



**PREVENTION
CONNECTION**
THE VIOLENCE AGAINST WOMEN
PREVENTION PARTNERSHIP

A Project of



Prevention Connection
Web Dialogue Transcription

Title: *Engaging men and boys: A dialogue on changing norms about masculinity that contribute to violence against women*

Host: David Lee, Prevention Connection Manager (CALCASA)

Facilitators: Larry Cohen and Lisa Fujie-Parks, Prevention Institute

Date & Time: Thursday, March 23, 2006 - 2:00-3:30 pm EST (11:00 am – 12:30 pm PST)

**Guest Speakers: Jacqueline Bogges, *Center for Family Policy and Practice*
Ricardo Carrillo, *Licensed forensic clinical psychologist, Luoluo Hong, Arizona State University*, Patrick Lemmon, *Men Can Stop Rape***

****Article suggested for preparation: Michael Flood, **Engaging Men: Strategies and Dilemmas in Violence Prevention Education Among Men****

Introduction by David Lee: THANK YOU VERY MUCH THIS IS DAVID LEE OF PREVENTION CONNECTION WELCOME TO OUR DIALOGUE ON ENGAGING MEN AND BOYS AGAINST VIOLENCE AGAINST WOMEN.

THIS IS A TALK ABOUT THE MOST PREVENTION CONNECTION. THIS IS A SMALLER GROUP. WE RESTRICTED THE SIZE TO HAVE A CHANCE TO TALK WITH EACH OTHER AND EXPLORE THIS ISSUE. THIS WAS A SESSION THAT FILLED UP QUICKLY. WE HAVE MORE PEOPLE THAT ARE INTERESTED AND WE WILL REPEAT THIS SESSION OR DO ANOTHER VERSION OF THIS SESSION IN THE FUTURE.

I WOULD LIKE TO THANK YOU FOR JOINING US.

WE HAVE AVAILABLE ON HOW TO REACH ME ON THIS SLIDE AND YOU HAVE ALL COPIES ON THE PREVENTION CONNECTION WEBSITE. I WANT TO LET YOU KNOW WE WILL HAVE WEB CONFERENCES AND WEB DIALOGUES COMING UP, SOON.

THE NEXT WEB CONFERENCE IS FRIDAY, MAY 12. WE WILL TALK ABOUT ORGANIZATION CHANGE IN POLICY ISSUES. REGISTRATION WILL OPEN IN APRIL. WE WILL SEND THIS TO EVERYONE WHO'S ON THE PREVENTION CONNECTION LIST SERVE. WE WILL HAVE OUR NEXT WEB DIALOGUE ON FRIDAY JUNE 23RD

ON TECHNOLOGY, I KNOW SOME PEOPLE ARE TRYING TO GET THROUGH AND THERE'S CONFUSION ABOUT THE PHONE NUMBERS. OBVIOUSLY IF YOU HEAR THIS YOU WERE ABLE TO GET IN ON THE PHONE. SO, I WANT TO THANK YOU FOR THIS. IF YOU HAVE A QUESTION SEND A PRIVATE CHAT TO US. YOU CAN CALL THE AUDIO ASSISTANCE AND YOU CAN ALL CALCASA. THANK YOU VERY MUCH.

I WANT TO GET A LITTLE CHANCE FOR PEOPLE TO LEARN ABOUT WHO IS AT THIS MEETING, TODAY. ONE OF THE THINGS WE ARE DOING BY HAVING THIS IS HAVING AN OPPORTUNITY TO MEET THE PEOPLE WHEN YOU SEE THE NAMES OF THE PARTICIPATES YOU WILL SEE, I ASKED PEOPLE TO SEND IN THEIR PICTURES AND YOU CAN SEE WHO THE PARTICIPATES ARE. I ENCOURAGE YOU IF YOU ARE GOING TO PARTICIPATE IN FUTURE FORUMS TO SEND YOUR PICTURE IN. GIVING YOU A SENSE OF WHO SOME OF THE PEOPLE ARE WHO ARE IN THIS SESSION AND BE ABLE TO LET YOU KNOW WHO IS PART OF THIS GROUP.

THE NEXT THING THAT I WANT TO DO IS TO BE ABLE TO ASK A FEW QUESTIONS THROUGH THE QUESTION AND ANSWER SESSION. SO -- THE FIRST QUESTION THAT I WANT TO ASK I'M GOING TO -- NEED TO GET THIS GOING. I'M SORRY. WE WILL ASK A QUESTION.

SOME PEOPLE ARE MORE THAN ONE PEOPLE IN A GROUP. I WANT TO KNOW HOW MANY PEOPLE ARE PARTICIPATING IN THE WEB DIALOGUE. PUT DOWN YOUR QUESTIONS AND IF THERE IS ONE OF YOU OR LARGER GROUPS. I KNOW THERE ARE SEVERAL LARGER GROUPS THAT ARE JOINING. I HAVE 31 PEOPLE WHO HAVE ANSWERED. THERE ARE A FEW PEOPLE. THIRTY-FOUR.

1 QUARTER OF THE PEOPLE HERE ARE GROUPS OF PEEP. I UNDERSTAND WHEN YOU ASK A QUESTION OR SEND A TEXT CHAT IT'S NOT ONLY FROM THE NAME ON THE LIST BUT AN ORGANIZATION OR PARTNER. WHAT AGENCIES ARE PRESENT?

IF YOU ARE A RAPE CRISIS PROGRAM OR STATE COALITION OR OTHER TYPE OF OTHER ORGANIZATION, PLEASE IDENTIFY WHO YOU ARE. GREAT. I WILL SHARE THE RESULTS. AS YOU CAN SEE WE HAVE SOME PEOPLE, ABOUT 8 PERCENT CRISIS CENTERS, 14 DOMESTIC VIOLENCE. 17 FROM STATE COALITIONS AND A WIDE VARIETY FROM OTHER. IF YOU ARE OTHER CAN YOU WRITE DOWN IN THE TEXT CHAT WHAT PROGRAM YOU ARE. GO TO THE TEXT CHAT IN THE CORNER. WE HAVE

MANAGED CARE, UNIVERSITY, A JOINT PROGRAM, UNIVERSITIES... SO, GREAT. AND PART OF IT IS WE ARE RESTRICTED IN THE NUMBER, WE CAN ONLY DO 5 OPTIONS IN THIS.

THE NEXT QUESTION IS, ONE, GET A SENSE OF, ARE YOU CURRENT INVOLVED IN WORK TO ENGAGE MEN AND BOYS IN PREVENTION OF VIOLENCE AGAINST WOMEN? YES AND NO. OKAY. WHAT WE ARE SEEING, HERE, I WILL SHARE THE RESULTS FOR THIS GROUP OF PEOPLE. I'VE GOT 38 OF US RESPONDING. WE HAVE 81 PERCENT OF THE PEOPLE ARE INVOLVED. AND 18 PERCENT WHO ARE NOT INVOLVED.

FOR THOSE OF YOU NOT CURRENT INVOLVED, CAN YOU RAISE YOUR HAND, USING THE HAND RAISE, IF YOU PLANNING ON WORKING IN THIS AREA. FOR THOSE OF YOU WHO SAID NO, RAISE YOUR HAND. I GOT 4 PEOPLE WHO RAISED, 7. IT LOOKS LIKE ALL 7 OF YOU WHO ARE NOT CURRENT INVOLVED PLAN TO DO THAT. THANK YOU VERY MUCH.

WE WILL BE, THE NEXT QUESTION I WANT TO ASK IS ABOUT THE PEOPLE WHO ARE ENGAGING WITH MEN. WHAT PERCENTAGE OF THE WORK DOES YOUR ORGANIZATION FOCUS ON ENGAGING WITH MEN. THIS IS MAKING AN ESTIMATE OF. 20 PERCENT OR LESS. BETWEEN 51 AND 75 AND 76 AND A HUNDRED PERCENT. OKAY. GREAT. I'M SEEING 30 PEOPLE VOTED. SOME PEOPLE ARE TRYING TO FIGURE OUT THE MATH. IT'S NOT EASY TO BE ABLE TO DO. I WILL SHARE THE RESULTS. WE CAN SEE OVER HALF OF THE PEOPLE HAVE LESS THAN 25 PERCENT. AND WE SEE THERE ARE 15 PERCENT OF THE ORGANIZATIONS THAT IS A SIGNIFICANT PURPOSE OF THE ORGANIZATION IS ENGAGING WITH MEN AND BOYS. ONE LAST QUESTION BEFORE WE MOVE ON. AND -- WITH THE GROUPS THAT WORK WITH MEN, WHO DOES THE WORK WITH MEN IN YOUR ORGANIZATION? IS IT MEN ONLY? MOSTLY MEN WITH WOMEN? MOSTLY WOMEN WITH SOME MEN? OR HALF AND HALF? I SEE THE VOTING, HERE, INTERESTING TREND THAT WE WILL SEE. THAT WE HAVE OVER HALF OF THE PEOPLE MOSTLY WOMEN AND SOME MEN. THERE'S A SMALL PERCENTAGE THAT ARE MEN ONLY WHO ARE DOING THE WORK. 2 PROGRAMS WHO ARE DOING THAT. WE SAID THAT ONLY MEN WORKING WITH IT. THAT'S REALLY HELPFUL TO GET A SENSE OF HOW WE APPROACH THE ISSUE IN WORKING WITH MEN. THANK YOU VERY MUCH. I WILL CLOSE THE QUESTIONS FOR THE TIME BEING. I WANT TO BE ABLE TO JUST POINT OUT THE PREVENTION CONNECTION IS WORKING COLLABORATIVE PARTNERS WITH RESOURCE CENTERS WITH THE CDC AND PREVENTION AND I ENCOURAGE YOU TO VISIT THEIR WEBSITES. THE NATIONAL YOUTH VIOLENCE CENTER.

I WANT TO BE CLEAR FOR ALL OF US, HERE THAT PREVENTION CONNECTION IS SPONSORED BY THE CDC IN PREVENTION. OUR LIST SERVE AND WEB CONFERENCES DO NOT REPRESENT THE VIEWS OF THE UNITED STATES GOVERNMENT THE CDC OR CALCASA.

WITH THAT, I NOW WANT TO BE ABLE TO MOVE OVER TO INTRODUCE OUR SPEAKERS FROM PREVENTION INSTITUTE.
LISA FUJUI-PARKS AND LARRY COHENS I WILL PASS IT TO THEM.

HELLO, I'M LISA FUJUI-PARKS AND I'M ONE OF THE FACILITATORS TODAY. HI, I'M LARRY COHEN. THIS IS OUR SECOND DIALOGUE AND WE ARE EXPERIMENTING TO CREATE DION LOGS TO DEVELOP RELATIONSHIPS WITH EACH OTHER AND SHARE WISDOM AND BUILD COLLECTIVE WISDOM. TODAY'S TOPIC IS HOW TO ENGAGE MEN AND BOYS IN CHANGING NORMS ABOUT MASCULINITY AND AVOID VIOLENCE AGAINST WOMEN IN THE FIRST PLACE. I WANT TO TELL YOU WHAT WE HOPE TO ACCOMPLISH TOGETHER. ON THE NEXT SLIDE WE HAVE OUR DIALOGUE OBJECTIVE. THERE ARE 3. WE WANT TO FOCUS ON EFFECTIVE APPROACHES IN ENGAGING MEN AND BOYS IN VIOLENCE AGAINST WOMEN. WE WILL DRAW LESSONS AND EXPLORE EDUCATION IN DIVERSE COMMUNITY. WE ARE LEARNING TO EXPLORE THE USE OF TECHNOLOGY TO FACILITATE LEARNING. THIS IS NOT A DIALOGUE TO DISCUSS IF OR WHY IT MIGHT BE IMPORTANT TO ENGAGE MEN AND BOYS IN PREVENTION. WE ARE STARTING THE NORMS OF MASCULINITY, DEFINE MANHOOD AND ENGAGE THE MEN AND BOYS TO CHANGE THE NORMS IS IMPORTANT. WE ARE GOING TO LOOK AT HOW TO EFFECTIVELY CHANGE THE VIEWS. THIS DIALOGUE IS EXCITING, AS WE SAW; SO MANY PEOPLE ON THE PHONE AND WEB LINK ARE INVOLVED IN THAT WORK, NOW. HOW DO WE APPROACH ENGAGING MEN AND BOYS AND WHAT DOES THIS LOOK LIKE IN THE DIVERSE CONTEXT IN WHICH WE WORK.

WHAT CAN WE LEARN FROM EACH OTHER?

THESE ARE THE QUESTIONS WE WILL EXPLORE.
WE ASKED YOU TO READ AN ARTICLE AHEAD OF TIME AND WE BROUGHT 4 FABULOUS GUESTS WE WILL ASK THEM TO GIVE A BRIEF OVER VOW OF THEIR PROGRAM WORK THEN WE WILL PROCEED FISH BOWL STYLE AND WE WILL ASK OUR GUESTS TO REACT TO IT AND SHARE THEIR EXPERIENCES. THEN, WE WILL OPEN DISCUSSION TO HEAR FROM YOU. REACTIONS FROM THE ARTICLE. EXPERIENCES AND INSIGHTS TO SHARE AND ANY QUESTIONS OR COMMENTS RELATED TO WHAT OUR GUESTS SAY. WE WILL TAKE TIME AT THE END TO LOOK AT IMPLICATIONS FOR THE WORK AND SPECIFIC ACTION STEPS.

AS I MENTIONED TO LISA WHEN DAVID SAID WHAT A LONG WAITING LIST FOR THIS. I WANT TO EXPLORE CAN PEOPLE IF WE CAN DO THIS IN A LARGER FORUM. THROUGHOUT THE DIALOGUE WE WILL COUNT ON YOUR PARTICIPATION THROUGH QUESTIONS, TEXT CHATS AND ON THE PHONE. THIS DIALOGUE BUILDS ON THE PREVIOUS FORUMS GO CHANGING NORMS. CHANGING NORMS THAT CONTRIBUTE VIOLENCE AGAINST WOMEN AND PREVENTING IN THE FAVORITE PLACE. WHAT DO WE MEAN IN CHANGING THE NORM? STANDARD MODELS AND PATTERNS THAT GUIDE BEHAVIOR.

TODAY WE FOCUS ON NORMS ON MASCULINITY THAT FOSTER VIOLENCE AGAINST WOMEN. WE WANT TO TALK ABOUT A SET OF NORMS. DON'T BE A SISSY, BOYS DON'T CRY. BOYS WILL BE BOYS. MANY HAVE PROBABLY SEEN THIS BEFORE, I'VE BEEN THINKING ABOUT IT AND WHEN MY MOTHER WHEN I WAS 4 SAYS. YOU ARE SENSITIVE WHY ARE YOU CRYING, BOYS DON'T CRY, THAT IS WHAT SHE WOULD HAVE SAID TO ME. IT TRANSLATES, BOYS DON'T CRY, KISS THE GIRLS AND MAKE THEM CRY. THAT'S WHERE WE ARE SEEING ONE ELEMENT OR A COUPLE OF THE ELEMENTS OF NORMS CHANGE. ON THE NEXT SLIDE THERE ARE OTHER KINDS OF NORMS THAT CONTRIBUTE TO VIOLENCE AGAINST WOMEN. NORMS ABOUT THE GENERAL ACCEPTANCE AND VIOLENCE TO GET WHAT YOU WANT. NORMS RELATED TO WOMEN'S ROLE OBJECTIFICATION AND OPPRESSION OF WOMEN. NORMS ABOUT POWER. VALUING POWER, CLAIMING AND MAINTAINING IT THAT'S MANIFESTED IN POWER OVER OTHERS. THE LAST NORM, WHICH I SENSE WILL BE IMPORTANT IN OUR DISCUSSION, TODAY. THE NOTION THAT VIOLENCE IS A PRIVATE MATTER AND WE CAN STAND BY. STANDING BY MEANS ACTIVELY ENCOURAGING IN A SENSE. WE STARTED WITH THAT FIRST NORM, I THINK WE SEE ALL THE NORMS ARE INTER-RELATED POWERFUL FORCES IN OUR SOCIETY. TO CHANGE THEM, WE NEED TO FOSTER COMMUNITY WIDE COMPREHENSIVE SOLUTIONS. THAT'S WHY I WANT TO GO TO OUR 4 GUESTS WHO HAVE BEEN WORKING TO CHANGE THE NORMS AND PREVENT VIOLENCE AGAINST WOMEN, LISA.

LET'S INTRODUCE OUR GUESTS.

HERE ON SLIDE 17 YOU SEE THEIR PHOTOS AND NAMES. JACQUELINE BOGGES IS A POLICY ANALYSTS AND FOCUSES ON HOW IT EFFECTS MOTHERS AND CHILDREN. SHE WORKS ON POVERTY REDUCTION. DOCTOR RICARDO CARRILLO HE'S THE COFOUNDER OF THE COMPADRE'S NET WORK. HE'S IN PARENTING, MENTORING AND GANG VIOLENCE PROGRAMS. HE'S THE CONSULTANT OF THE LATINO COALITION OF VIOLENCE. AND LUOLO HONG. SHE'S A PROFESSOR OF CRIMINOLOGY AT ARIZONA STATE UNIVERSITY. SHE WORKED AS AN ADVOCATE SINCE 92 SPECIALIZING IN THE ROLE THAT MEN AND BOYS HAVE TO REDUCE VIOLENCE ON U.S. CAMPUSES.

HI.

AND PATRICK LEMMON HE'S COFOUNDER OF, MEN CAN STOP RAPE. HE'S INVOLVED IN ANTIRAPE EDUCATION FOR MORE THAN 10 YEARS CONDUCTING THE ROLE OF MEN PREVENTING THE VIOLENCE AGAINST WOMEN. WELCOME TO ALL OF OUR GUESTS.

THE NEXT SLIDE WE HAVE PROVIDED THE CONTACT INFORMATION FOR ALL THE GUESTS. YOU CAN VISIT WWW.PREVENTCONNECT.COM WITH THE INFORMATION. RECOGNIZING WE HAVE A BRIEF TIME PERIOD TO LEARN ABOUT THEIR WORK, OUR GUESTS ARE GENEROUS ENOUGH TO ALLOW US CONTACT THEM.

LET'S GET STARTED AND HEAR FROM JACKIE.

WE ASKED YOU TO GIVE US A BRIEF OVER VIEW AND YOUR ROLE IN THAT WORK. GOOD AFTERNOON EVERYBODY, I'M HAPPY TO BE HERE. I'M WITH THE CENTER FOR FAMILY AND PRACTICE. TODAY WHEN, I'M BE THE SPEAKER WHO'S NOT DIRECTLY, I WILL TELL YOU MORE HOW OUR POLICY WORK IMPACTS THE PREVENTION OF VIOLENCE WITH MEN AND BOYS. WE ARE MAKING AN EFFORT TO ENCOURAGE COLLABORATIVE WORK ON THESE ISSUES ADVOCATE FOR BATTERED WOMEN AND LOW INCOME MEN AND PRACTITIONER WHO WORK WITH LOW INCOME MEN. MOST OF THE WORK IS CENT TIME DOING -- BECAUSE OUR ORGANIZATION WAS FOUNDED TO CONCENTRATE ON UNEMPLOYED POOR FATHERS WE UNDERSTOOD THAT THIS IS WHERE WE NEEDED TO TALK TO PEOPLE WHO UNDERSTOOD ABOUT VIOLENCE AGAINST WOMEN. WE SPENT A LOT OF TIME TALKING TO PEOPLE -- GO TO THE NEXT SLIDE. TO ENCOURAGE THE WORK ON ISSUE OF SOCIAL WELFARE POLICY. THE WAY WE HAVE DONE THAT, WE HAVE DONE IT 7-8 YEARS IS FORUMS FOR LOW INCOME MEN AND WOMEN TO TALK ABOUT THEIR WORK. I WILL TALK MORE ABOUT THAT LATER. WE'VE DONE WORKING GROUPS AND CONFERENCE. ONE THING WE HAVE TO KEEP TALKING ABOUT, AND WHAT I WILL TALK ABOUT TODAY IS LOW INCOME MEN AND MEN OF COLOR AND TALK ABOUT HOW POWER, GENDER AND RACE INTERACT AND INTERSECT. WE'VE HAD TO HAVE A LOT OF TALKING ABOUT THAT. WE'VE DONE COLLABORATIVE PROJECTS WHERE WE SEE HOW THIS HAPPENS ON THE GROUND. I'LL TALK MORE IN THE NEXT TIME I GET A CHANCE TO TALK ABOUT HOW THIS SPECIFICALLY HAPPENS.

THANK YOU.

HELLO. ARE WE MOVING ALONG? IS THAT WHAT WE ARE DOING?

THIS IS RICARDO CARRILLO. MY SLIDE IS UP, I GUESS I WILL SPEAK. PLEASE TELL US ABOUT THE WORK YOU ARE DOING. THE PROJECT I WILL TALK ABOUT TODAY IS A NATIONAL EFFORT BY THE NATIONAL COMPADRE'S NET WORK OF MEN WHO HAVE GATHERED TO CLARIFY FOR OURSELVES HOW WE CAN BE MEN WHO ARE NOBLE AND MEN WHO SUBSCRIBE TO OLD TRADITIONS IN THE WAY IN WHICH CHILDREN WERE RAISED TO BE MEN. AND THIS CAME ABOUT BECAUSE OF THE GANG VIOLENCE AND THE DOMESTIC VIOLENCE, BECAUSE OF THE PROBLEMS THAT WE ENCOUNTER IN THE LATINO COMMUNITY. RATHER THAN REINVENT THE WHEEL WE SPENT TIME DOING SCHOLARSHIP AND FOUND IN THE OLD WAYS, THE WAYS OF TEACHING CHILDREN TO BE MEN. A FATHER ACTS AS A MIRROR. THE NAME OF THE WISE PERSON WHO REFLECTED ON TO THE PERSON HOW THEY ACTED AND HOW THEY BEHAVED. THAT MIRROR SERVED AS THE FIRST WAY OF BEING THERAPIST, TEACHER, AND GUIDER. WHEN ONE WAS A BALANCED PERSON, SOMEBODY WHO'S WELL EDUCATED THEY WERE LISTED AS SOMEONE WHO HAD A NOBLE FACE, RESPECTFUL, TREATED ALL LIVING THINGS WITH DIGNITY, 2-LEGGED, 4-LEGGED, MINERAL THAT YOU

RESPECTED THE SACREDNESS OF THE RELATIONSHIP. IF YOU HAD A NOBLE HEART THAT MEANS YOU WERE TRUSTWORTHY AND YOU HAD WARMTH AND YOU WERE A PERSON THAT WAS WELL EDUCATED OUR TASK IS TO HELP THE YOUNG PEOPLE WALK THROUGH THIS COURSE. THE BEST WAY IS A PRAYER IS, SHE, SHE, SHE, AND I. THERE'S AN OLD CONCEPT CALLED, YOU ARE MY OTHER ME. YOUR PARTNER, MIRROR, COMPANION, WIFE, MOTHER OF YOUR CHILDREN, YOUR OTHER HALF HAS TO BE HONORED AND RESPECTED IN THE SAME WAY CHILDREN AND ELDERLY ARE IN THIS WORLD VIEW. THAT'S WHAT WE DO WITH YOUNG PEOPLE WE WALK THEM THROUGH THE SCHOOLING OF HOW TO BE BALANCED. THAT'S INTERESTING. I WOULD LIKE TO FOLLOW UP LATER AS WE DISCUSS THE ARTICLE. THINGS STRUCK ME.

THANK YOU LET'S HEAR FROM LUOLO, PLEASE, TELL US ABOUT THE WORK YOU ARE DOING IN ARIZONA STATE UNIVERSITY.

IT'S TRUTH IN ADVERTISING THAT THE WORKS THAT I'VE DONE WITH MEN AGAINST VIOLENCE WAS DURING MY TIME AT LOUISIANA STATE UNIVERSITY. AND SINCE I'VE LEFT, I'VE SERVED, CONTINUED TO PROVIDE EDUCATIONAL PROGRAMS BUT AN INDIRECT SERVICE IN TECHNICAL SUPPORT TO OTHER CAMPUSES AND ORGANIZATIONS THAT ARE TRYING TO DO THIS. I WILL QUICKLY SUM UP, MEN AGAINST VIOLENCE WAS A STUDENT ORGANIZATION AT LSU. THEY BEGAN IN FEBRUARY 1995 WITH 15 CHARTER MEMBERS WHO CAME TOGETHER, ALL MEN. STUDENT ATHLETES, MEMBERS OF ROTC. RESIDENTS ASSISTANT THEY ARE CONCERNED ABOUT A HIGH NUMBER OF VIOLENCE RELATED INCIDENCE ON CAMPUS THAT GOT MEDIA ATTENTION. THEY CAME TO ME AND ASKED IF I WOULD SERVE AS THEIR ADVISOR. THIS GROUP ARISES FROM THE ONES WHO WERE MOST EFFECTED. THIS WAS A GROUP THAT CREATED A SOCIAL SUPPORT NET WORK TO HELP MEN AND YOUNG MEN ENGAGE IN DIALOGUE ABOUT THE NORMS THAT GOT INTRODUCED AT THE BEGINNING OF THIS SESSION. THERE WERE 8 EXECUTIVE OFFICERS WHO PROVIDED LEADERSHIP. WE HAD AN ADVISORY BOARD OF FACULTY, STAFF, AND COMMUNITY REPRESENTATIVE WHO HAD GUIDANCE AND SUPPORT IN A CROSS GENERATIONAL MANNER TO THE GROUP. THERE WERE MEETINGS OPEN TO THE MEMBERSHIP. THE MEMBERSHIP WAIVERED FROM 45-90 MEMBERS. THERE WERE TRAINING WORKSHOPS EVERY SEMESTER. A WIDE RANGE OF OFFERING TO HELP STUDENTS ENGAGE AT A LEVEL THEY FELT COMFORTABLE. ONE THING THAT WAS UNIQUE IS OVER 60 PERCENT OF THE MEMBERS WERE MEN OF COLOR, WHICH SHAPED THE ORGANIZATION IN SIGNIFICANT WAYS. WE HAD A SITUATION WHERE THERE WAS A LOT OF INSTITUTIONAL BUY IN SUPPORT. EACH FRATERNITY MAINTAINED SUPPORT. ALSO CONTROVERSY WITH COLLEAGUES, IN SITUATIONS WHERE STUDENTS, THROUGH THE ON CAMPUS JUDICIAL PROCESS HAVE BEEN FOUND RESPONSIBLE FOR INCIDENCES OF VIOLENCE PART OF THEIR SANCTION MAY HAVE BEEN A SERVICE COMPONENT WHERE THEY SERVICE THE.

IT BROUGHT A DIFFERENT STUDENT TO THE TABLE TO PARTICIPATE. I THOUGHT IT WOULD BE INTERESTING TO SHARE THAT WILL MEMBERS OF THE ORGANIZATION WERE PROUD IN THE WORK THEY DID AND DID A HIGH LEVEL OF OWNERSHIP. THEY SPAWNED A HIGHER CHAPTER. THERE ARE VARIOUS STATES OF EXISTENCE IN PROGRESS. ET CETERA. I THINK I'LL STOP THERE IN TERMS OF PROVIDING THE OVER VIEW. I KNOW THERE WILL BE MORE TIME TO TALK. THE ONE COMMENT I WANT TO ADD TO THAT IS THIS WAS AN INTERESTING OPPORTUNITY OF BEING A WOMEN WORKING WITH A MEN'S GROUP.LATER WHEN WE TALK ABOUT THE ARTICLE I'LL SHOW REFLECTIONS ABOUT THAT.

LOOKING FORWARD TO IT. THANK YOU. WE HAVE PATRICK. TELL US ABOUT YOUR WORK WITH MEN CAN STOP RAPE. THANK YOU.

MEN CAN STOP RAPE IS A SMALL GROUP FORMED SPECIFICALLY TO WORK WITH MEN PREDOMINANTLY IN WASHINGTON, D.C., WE HAVE EXPANDED. THE 2 PIECES, ONE IS ABOUT THE MEN OF STRENGTH CLUB, WHICH IS A SEMESTER OR YEAR LONG PROGRAM WE PROVIDE TO HIGH SCHOOL STUDENTS IN THE DISTRICT OF COLUMBIA AND WENT TO CALIFORNIA IT GIVES YOUNG MAN TO DISCUSS WITH EACH OTHER WHAT IT MEANS TO BE A MAN IN THIS CULTURE AND HOW EXPECTATIONS OF MASCULINITY HARMS THEIR LIVES AND THE PEOPLE AROUND THEM. AND TO DEVELOP HEALTHER MODELS OF MANHOOD TOGETHER AND FOR THEMSELVES. THAT COMPONENT IS THE KEY PART OF YOUR WORK. IN ADDITION TO THAT, WE DEVELOPED A SERIES OF POSTERS, STRENGTH MEDIA WORKS, MY STRENGTH IS NOT FOR HURTING. THE IDEA BEHIND THIS IS IT'S A PART OF A 2 PRONGED APPROACH. I LIKE TO TALK ABOUT THE MEDIA FIELD, WE DON'T EXPECT IT TO HAVE AN IMPACT. THAT WITH THE MEN OF STRENGTH CLUBS ALLOWS FOR AN OPPORTUNITY FOR THE MEN OF STRENGTH CLUB NOT TO BE THE FIRST TIME PEOPLE ARE HEARING THESE MESSAGING. THE IDEA ABOUT MEN CARING ABOUT THESE ISSUES ARE NOT NEW. THAT'S THE WAY THAT OUR PROMS INTERACT WITH ONE ANOTHER. ON THE NEXT SLIDE I HAVE A -- LITTLE PIECE ABOUT OUR THEORY ABOUT OUR WORK. THE WAY WE TALK ABOUT THE WORK AND LEARNED IT FROM SOMEBODY ELSE WHO TALKED ABOUT THE CONCEPT IN GENERAL. DOMINANT STORIES ARE THE STORIES THAT ARE THE WAY THAT WE THINK THE WORLD IS NATURALLY CREATED. THEY ARE COMMON AND WE HEAR THEM SO OFTEN. IT'S LIKE STEREOTYPED THEY TAKE OVER OUR SONS OF THE WAY THE WORLD WORKS. WHAT IT DOES IS HIDES THE VERY IMPORTANT COUNTER STORIES THE ALTERNATIVES, OPPORTUNITIES THAT PEOPLE HAVE TO STEP OUTSIDE OF THE TRADITIONAL EXPECTATIONS. OUR WORK IS ABOUT FINDING WAYS TO HIGHLIGHT THE COUNTER STORIES OR MAKE THE COUNTER STORY THE COMMON STORY IN OPPOSITION TO THE DOMINANT STORY THAT WE SO OFTEN SEE IN THE WORLD.

THANK YOU VERY MUCH. THANK YOU ALL OF OUR GUESTS FOR BRIEFLY SHARING A LITTLE BIT OF YOUR WORK. IT'S WONDERFUL TO HAVE A

GROUP THAT'S DOING A LOT OF WORK IN DIFFERENT CONTEXT BUT HAS SIMILAR THREADS. WITH THAT THAT'S DIVE INTO THE ARTICLE. ON THE NEXT SLIDE, WE ARE CURIOUS WHETHER YOU -- HOW MANY PEOPLE HAVE READ ALL THE ARTICLES. SOME OR DIDN'T GET A CHANCE TO READ IT. CAN WE HAVE THE QUESTION TO COME UP ABOUT THE ARTICLE? OKAY. WE ARE ASKING YOU IF YOU HAVE READ ALL OF THE ARTICLE, SOME, OR NONE. GO AHEAD AND RESPOND. OKAY. SO, WE HAVE 40 PERCENT THAT READ ALL OF THE ARTICLE, THAT'S GREAT AND 30 PERCENT THAT READ SOME. AND 30 PERCENT THAT READ NONE. THAT'S PRETTY GOOD. I WAS GOING TO PROVIDE A BRIEF SUMMARY OF THE ARTICLE THAT'S NOT GOING TO BE JUSTICE TO IT BUT IT WILL REMIND SOME OF US OF THE CONCEPTS AND THOSE WHO /WAPBT READ IT YOU WILL GET A SENSE OF IT. THE ARTICLE SAYS THAT CHANGING THE SOCIAL AND CULTURAL SUPPORT FOR VIOLENCE AGAINST WOMEN MAINLY MASCULINITY LEADING TO AGGRESSION IS NECESSARY TO END VIOLENCE AGAINST WOMEN. WHAT STRATEGIES ARE THAT ARE AIMED AT LESSENING THE VIOLENCE AGAINST WOMEN? THE 30 IS TO DEFINE OR REWRITE MANHOOD AS NONE VIOLENT. THE SECOND IS TO DRAW ON MASCULINE CULTURE AND REACH MEN BY APPEALING TO THEIR VALUES, NEEDS AND SPECIFIC LANGUAGES. SPORTS LANGUAGE IT MIGHT BE COMMON. AND THE THIRD IS TO LEVERAGE MENS APPROVAL FROM THEIR PEERS AND SHOW MEN SPEAKING OUT TO EACH OTHER AS ROLE MODELS. THERE ARE DIFFERENT ELEMENTS. IT RAISES A LOT OF CHALLENGES AND ISSUES TO THINK ABOUT. ONE, THE NOTION OF APPEALING TO MEN AND MASCULINE CULTURE AND REDEFINING THE NEGATIVE ASPECTS THAT CONTRIBUTE TO VIOLENCE AGAINST WOMEN. IT WAS STRIKING HOW MUCH WAS REDEFINED IN THE NEGATIVE AS OPPOSED TO THE POSITIVE ASPECTS. RIGHT. THERE ARE SEVERAL OTHER CHALLENGES AND ISSUES TO THINK ABOUT WHEN THEY DO COMMUNITY WORK WITH THEN ONE IS TO CHALLENGE MALE SEXUALITY WHICH LEADS TO FORCE AND CONTROL. TO TEACH MEN WHY CONSENT IS IMPORTANT. TO FOCUS ON THE CULTURE OF MALE BONDING AMONG MALE GROUPS LIKE SPORT'S GROUPS SEEM TO FEED VIOLENCE AGAINST WOMEN. COMPLEX INTERSECTIONS OF CLASS AND RACE ARE ESSENTIAL. AND MENS OWNS EXPERIENCE OF VIOLENCE ARE IMPORTANT. THAT'S A BRIEF SUMMARY OF THE ARTICLE. IT DIDN'T COVER ALL THE POINTS. AT THIS POINT WE WANT ALL OF YOU TO TAKE A MOMENT TO USE THE TEXT CHAT AND JOT DOWN YOUR THOUGHTS AND QUESTIONS AND COMMENTS ABOUT THE ARTICLE. DID SOMEONE RESONATE WITH YOU OR NOT. MAY BE YOU DISAGREED. TAKE ABOUT A MINUTE AND SHARE YOUR THOUGHTS ON THE ARTICLE. THEN, WE WILL TAKE A MOMENT TO REVIEW THE COMMENTS AND ASK OUR GUESTS TO SHARE THEIR THOUGHTS AND REACTIONS. GO AHEAD AND WE WILL HAVE A LITTLE BIT OF SILENCE TO ALLOW YOU TO FOCUS ON TYPING IN YOUR THOUGHTS.

DO YOU HAVE ANY TYPING MUSIC? WOULD YOU CARE TO SING?
[LAUGHTER]

I GOT A PRIVATE MESSAGE.

I WOULD BE INTERESTED IN HEARING MORE ON THE IMPLICATIONS ON WHAT YOU WERE SAYING. IT'S NOT CLEAR MAY BE YOU COULD TYPE MORE.

I THINK WHAT LISA IS SAYING WHAT LEE IS SAYING THE CONSENT NEGOTIATION, BOTH COME ACROSS AS INTERESTING. ON THE ONE HAND, HOW DO WE GIVE PEOPLE RESPONSIBILITY WITHOUT PLACING BLAME ON PEOPLE? SEEMS LIKE THAT'S COMING UP FROM A NUMBER OF PEOPLE. AND BOB IS RESPONDING AND SEVERAL OTHERS RESPONDING TO ROBIN'S POINT. I WONDER IF THAT RELATES TO ONE OF MY REACTIONS THAT SO MUCH WAS AS PATRICK PUTS IT, MEN'S STRENGTH IS NOT FOR HURTING. THE KIND OF LIKE, LET'S ELIMINATE THE, NOT, PART. REDEFINE THE NEGATIVE ASPECTS AS OPPOSED TO BUILDING ON THE POSITIVE. ROBIN'S SAYING, WHEN SHE'S WORKING EARLIER MAY BE THERE'S MORE OF BUILDING ON WHAT STRONG IS AS OPPOSED TO DOING THE UNLEARNING. HOW MUCH LEARNING GOES ON AT WHAT AGES AND WHAT THE LEARNING IS BY EARLY ELEMENTARY SCHOOL? LET'S TAKE ABOUT 20 MORE SECONDED TO HOPEFULLY FINISH YOUR THOUGHT AND PUSH THE SEND BUTTON. WHY DON'T WE MOVE FORWARD. WE DO, THIS TEXT CHAT STAYS AS A PERMANENT RECORD AND WE ARE HAPPY TO SHARE WITH PEOPLE. I THINK THERE WILL BE A WEALTH OF INFORMATION.

JACQUELINE WHY DON'T WE HEAR FROM YOU. BOTH THE COMMENTS ABOUT THE ARTICLE AND ANYTHING THAT WAS CATALYZED BY WHAT YOU JUST WERE READING IN THE TEXT CHAT.

Jacqueline Bogges: SURE. I GUESS, MY COMMENT, I'D LIKE TO DO 3 THINGS. ONE, RESPOND TO THE POINT THAT FLOOD MAKES ACKNOWLEDGING AND ADDRESSING THE COMPLEX INTERSECTION OF RACE, CLASS, AND ETHNICITY. I CAN RESPOND TO THAT POINT AND TALK A LITTLE ABOUT A PLACE WHERE THAT CAN BE DONE. I WILL SUGGEST FATHER HOOD GROUPS AND GET IDEAS ABOUT HOW THAT CAN BE DONE. FIRST I WILL RESPOND TO THE POINT ABOUT RACE, CLASS, AND ETHNICITY. I DON'T DISAGREE BUT I WOULD SAY THE WAY HE TALKED ABOUT THOSE THINGS WAS WITH RESPECT TO WHICH MEN ARE MORE LIKELY TO BE INCARCERATED OR ARRESTED FOR VIOLENCE. THAT TENDS TO BE MEN OF CERTAIN CLASSES AND ETHNICITY. I WOULD LIKE TO TAKE THAT FURTHER IN HOW THOSE THINGS, SPECIFICALLY IN CLASS IN ANOTHER WAY.

I'M GOING TO TALK ABOUT THAT. I DO THINK THAT HIS IDEA OF CHANGING IDEAS OF MASCULINITY SEEMS SUITED FATHER HOOD PROGRAMS. MANHOOD AND MASCULINITY IT'S A PERFECT OPPORTUNITY. ARE WE GETTING A FEED BACK?

THAT WAS US WE DON'T KNOW WHY. I DON'T KNOW IF YOU KNOW HOW THE FATHER HOOD PROGRAMS WORK. THERE ARE MEN WHO CALL THEM FATHER HOOD SERVICE PRACTITIONERS AND ONE THING THEY DO IS PEER SUPPORT GROUPS WHERE THE MEN SIT AROUND AND TALK ABOUT WHAT IT MEANS TO BE WHO THEY ARE. AND WHAT IT MEANS TO BE FATHERS IN THEIR TIME AND SITUATION. SOME PEOPLE SUGGESTED THIS CAN BE SERVICED AS BATTERED SERVICE PROGRAMS. THE PRACTITIONERS THEY WORRY ABOUT ALIENATED THE MEN AND PUTTING THE WOMEN MORE AT RISK. ALSO, THE OTHER THING ABOUT FATHER HOOD PROGRAMS, I'M NOT TALKING ABOUT BOYS, I'M TALKING ABOUT MEN WHO ARE BEING CALLED UPON TO SUPPORT THEIR CHILDREN. WHEN YOU SAY FOCUS ON PREVENTION, WHAT DO YOU MEAN? IN THE SUPPORT GROUPS WHERE THEY ARE SITTING AROUND TALKING ABOUT WHAT DOES IT MEAN TO BE A GOOD FATHER TO YOUR CHILD. AND A COPARENT.

THERE IS A PLACE THAT ALL OF THE IDEAS WHAT IT MEANS TO BE A MAN AND FATHER CAN BE INTERJECTED AND TALKED ABOUT WITH THE MEN. AS I SAID BEFORE, INTERVENTION, THIS IS NOT THE PLACE FOR DOMESTIC VIOLENCE INTERVENTION. THIS IS A PLACE WHERE MEN CAN TALK ABOUT WHAT WE SAW ON THE SLIDES AND WHAT MICHAEL TALKED ABOUT IN HIS ARTICLE. HOW MEN WILL CHANGE AND GET TO PREVENTION THROUGH THAT.

WHEN WE TALK ABOUT VIOLENCE PREVENTION AND UNDERSTANDING AND TRAINING THAT HAS AN IMPACT FOR POOR WOMEN AND MEN. LOW INCOME PARENTS HAVE A DIFFERENT AND BASIC THING THEY HAVE TO TAKE CARE OF THEMSELVES. THE GENERAL, HOW ARE YOU MAKING YOUR LIFE RUN. THOSE QUESTIONS DON'T HAVE THE SAME THING WITH PEOPLE WHO ARE DEALING WITH THEIR LIVES AND MAINTENANCE. THESE OPPORTUNITIES WHERE PEOPLE GO TO A PLACE TO GET SERVICES WHERE MEN GET SERVICES AND GET SOME OF THE THINGS HANDLED IS THE PERFECT OPPORTUNITY TO TALK ABOUT MASCULINITY AND WHAT IT MEANS TO BE A FATHER AND A MAN.

IN THOSE PLACES WHERE MEN SIT DOWN AND TALK ABOUT THAT WITH SOMEBODY WHO UNDERSTANDS. USUALLY OTHER MEN WHO HAVE HAD THE SAME EXPERIENCES AS THE MEN THEY ARE TALKING TO. IN LOW INCOME COMMUNITY, COMMUNITY OF COLOR, PEOPLE WANT TO DISSIPATE THE ATTITUDES AND VIOLENCE ENCOURAGES AGAINST PEOPLE BUT THEY WANT TO HAVE HEALING AND HOPE TO MEN OF COLOR. WHEN I THINK FLOOD TALKED ABOUT RACE AND ETHNICITY AND VIOLENCE HE TALKED ABOUT THOSE MEN BEING MORE LIKELY TO BE GIVEN THE RESPONSIBILITY FOR WHAT THEY HAVE DONE. WHAT I WOULD LIKE TO ADD IS MEN IN THESE COMMUNITY, LOW INCOME MEN AND MEN OF COLOR WHO DO KEEP GOING TO JAIL FOR A DIFFERENT RANGE OF THINGS. THIS IS A PLACE TO TALK TO THEM. OR IN ORDER TO GET TO WHERE WE WANT AND TALK ABOUT MASCULINITY AND USE YOUR STRENGTH TO HELP WOMEN AND PEOPLE.

WE NEED TO RECOGNIZE THAT THESE MEN NEED SUPPORT, HEALING AND HOPE. THERE IS A SPACE THAT'S HARD TO GET INTO AND AROUND. THAT IS WE DON'T WANT TO RELIEVE PEOPLE OF THE RESPONSIBILITY FOR WHAT THEY HAVE DONE AND NOT MAKE EXCUSES FOR THE VIOLENCE MEN PERPETRATE. WE HAVE TO FIGURE OUT A WAY TO HAVE HEALING FOR THEMSELVES. LYDIA'S POINT ABOUT HOW IMPORTANT THE HEALING AND HOPE ASPECT. AND RICARDO DOES THAT FIT IN WITH YOUR WORK? I THINK THAT JACQUELINE HAS SUMMARIZED.

A DON'T DISAGREE WITH FLOOD I THINK MEN'S POWER, ATTITUDES HAVE TO BE REFRAINED IN WAYS THAT MAKE SENSE.
2 OF THE THINGS WE HAVE TO SPEAK A LANGUAGE THEY UNDERSTAND AND HAVE MEN SPEAK TO EACH OTHER. AND WHAT WOMEN'S ROLES ARE. SO, I WILL SAY THAT THERE IS RESIDENCE BETWEEN THE LATINO PERSPECTIVE AND NATIVE AMERICAN BECAUSE ALL LATINOS ARE NATIVE AMERICAN. WE HAVE TO UNDERSTAND THAT THE MEXICAN CULTURE IS KNOWN AS THE CHILDREN OF THE VIOLATED MOTHER. BECAUSE THAT'S THE WAY IN WHICH OUR CULTURE WAS BORN. NATIVES WERE VIOLATED BY EUROPEAN FOLKS. THE CONCEPT OF BEING IN POWER AND BEING IN CONTROL HAS A HISTORICAL PLACE IN OUR SOCIETY AND THE WAY IN WHICH WE SEE OURSELVES. WHEN YOU SPEAK IN SPANISH WHEN SOMETHING IS VERY GOOD OR REALLY IMPORTANT AND SIGNIFICANT YOU SAY, FROM MY FATHER DID IT, IT'S GOOD. WHEN SOMETHING IS NOT VERY GOOD WE SAY IT'S NOT WORTH ANYTHING. ALREADY IN THE LANGUAGE WE HAVE AN IMBALANCE OF POWER. NOT JUST IN SPANISH THAT'S EVERY LANGUAGE. RIGHT. IN THIS CONTEXT I THINK WE HAVE TO START FROM THE BEGINNING AND UNDERSTAND THAT ALL OF THE LEARNING OF POWER HAS BEEN PASSED ON CULTURALLY, SOCIALLY AND NOW IN THE IMBALANCE OF GENDER RELATIONS. THE TASK HAS TO BE TO UNDO A LOT OF THE DAMAGE THAT'S HAPPENED FOR 600 YEARS.

WE TELL PEOPLE, YOU LEARNED WELL. YOU LEARNED TO DO WHATEVER YOU DO AND YOU DO IT WELL. WHETHER YOU DO DOMESTIC VIOLENCE OR GANGS OR WHATEVER. THERE IS A LOT GOING AGAINST US IN THE SOCIETY. WE HAVE MEDIA TELLING PEOPLE IF YOU ARE A PLAYER YOU CAN MAKE IT HAPPEN. YOU CAN HAVE THINGS, MAKE THE AMERICAN DREAM HAPPEN. PARTICULARLY PEOPLE WHO ARE LOW INCOME AND COMMUNITY OF COLOR AND IMMIGRANT PEOPLE THAT WANT TO JOIN THE SOCIETY. THEY WANT TO BE AMERICAN AND BEING AMERICAN MEANS YOU ARE AGGRESSIVE AND THAT MEANS YOU HAVE MONEY, POSITION AND POWER. THE IDEA THAT MEN CAN SHARE EQUITY, EQUAL ROLES IN FAMILIES IS BEING TAKEN IN OTHER COUNTRIES.

MEXICO DOESN'T HAVE WOMEN STUDIES THEY ARE CALLED STUDIES OF EQUITY. MEN AND WOMEN ARE LEARNING ABOUT EQUAL RELATIONSHIPS AND THAT WILL TAKE TIME. WHAT WE ATTEMPT TO DO WITH YOUNG PEOPLE WE GET 6 AND 7-YEAR OLDS WHO ARE CARRYING

WEAPONS AND YOU KNOW, WANT TO BE IN GANGS. THE PARENTS DON'T KNOW WHAT TO DO. BEING RAISED BY SINGLE MOTHERS AND THEY ARE BROUGHT TO OUR INSTITUTES AND THEY ASK US TO HELP THEM WITH THE CHILDREN.

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WE BEGIN THERE AND WORK WITH THEM. THE SAME PROCESS WORKS WITH GANG INVOLVED YOUTH. ONE OF THE THINGS ABOUT GANGS INVOLVEMENT IS IT OFFERED MEMBERS A SECURE ATTACHMENT WHERE THEY DON'T FEEL THEY HAVE ONE AT HOME. THAT'S A GOOD POINT, WHICH PAINFUL POINT. TO MOVE TO LUOLO IN TERMS OF THE USE THAT YOU HAVE BEEN WORKING WITH. I'M NOT SURE THE USE IS THE RIGHT TERM FOR THE COLLEGE GROUP YOU WORK WITH. IS SECURE ATTACHMENT A KEY ELEMENT OF PEOPLE COMING TO TOGETHER.

I'M INTERESTED IN THIS NOTION OF DECONSTRUCTION AND MAY BE RECONSTRUCTION AND HOW THAT CAN BE DONE. HOW IT TAKES PLACE IN A WAY THAT CREATES A POSITIVE CONFIDENT EXPERIENCE FOR PEOPLE AND NOT AN EXPERIENCE OF LOSS FOR MEN. THOSE ARE GOOD QUESTIONS. I'VE BEEN LISTENING WITH ONE EAR AND WATCHING THE TEXT CHAT AT THE SAME TIME. I THOUGHT I WOULD ADDRESS THE THREAT OF CONVERSATION THAT TERRY AND LISA AND MANY HAVE BEEN HAVING ABOUT THE INVOLVEMENT OF MEN AND WOMEN OR MEN VERSUS WOMEN OR MEN ONLY OR WOMEN ONLY.

WHICH TOUCHED ON THE REACTIONS AND RESPONSES I HAD TO THE FLOOD ARTICLE.

I THINK THE FIRST THING I'M REMINDED IS THAT WHEN WE TALK ABOUT ISSUES OF SEXISM, RACISM, CLASSISM. WHEN WE TALK ABOUT ISSUES OF NORMATIVE BEHAVIORS WE ARE TALKING ABOUT THE STEREOTYPE OF MASCULINITY. IT'S IMPORTANT WE DON'T ATTRIBUTE THEM TO BEHAVIORS OF PEOPLE WITH IDENTITY. PATRIARCHY IS NOT A PERSON. ONE OF THE THINGS THAT'S IMPORTANT AS WE TALK ABOUT DECONSTRUCTING MASCULINITY WE DON'T END UP TALKING ABOUT THE WORK BEING DONE AS AN EITHER/OR. THE BOTTOM LINE IS. ALL OF US HAVE A ROLE IN PRODUCING AND REPRODUCING AND SUPPORTING THE NORMS IN EXPLICIT OR IMPLICIT WAYS THAT CAN BE MEN OR WOMEN THAT SUPPORT THE NORMS. WOMEN AND MEN HAVE THE POTENTIAL POWER TO RAISE THE NORMS AND MAKE EXPLICIT WHEN THE NORMS ARE IN OPERATION AND FIND WAYS TO REFUTE THEM. I THINK THAT'S IMPORTANT TO REMEMBER. YOU SAW IN THE SURVEY. MOST MEN IN THIS WORK ARE IN FEMALE PROFESSIONS. THERE ARE A LOT OF WOMEN THAT DO THIS WORK. WHEN YOU LOOK AT THE LITERATURE OF DECONSTRUCTING MASCULINITY OF WOMEN FEELING HOPELESS. HOW AM I GOING TO DO THIS BECAUSE ONLY MEN CAN SPEAK OF THIS. I THINK THAT'S NOT TRUE. THERE ARE A LOT OF MEN OUT THERE BY VIRTUE OF HAVING THE Y CHROMOSOMES DOESN'T QUALIFY THEM TO DO THE DECONSTRUCTION WORK. AND BEING I WOMEN DOESN'T MEAN

YOU CAN'T. WE CAN'T DIVIDE THIS INTO MEN OR WOMEN WORK. ALL OF US HAVE A RESPONSIBILITY AND HAVE THE CAPACITY TO DO THIS WORK. WE NEED A CURRICULUM FOR THE DECONSTRUCTION. I'VE BEEN TRYING TO SAY.. AND PATRICK I'M INTERESTED ON YOUR PERSPECTIVE... THAT THE DECONSTRUCTION CURRICULUM NEEDS TO LEAD TO A RECONSTRUCTION CURRICULUM.

ARE YOU ASKING ME TO JUMP IN?
TRYING TO READ QUEUES. I THINK ALL THAT LUOLO SAID IS RIGHT ON TARGET AND MAKES SENSE. WHEN WE START DIVIDING UP THE WORK AND SAY, ONLY MEN IS DO THIS.
OR MEN CAN ONLY DO THIS AND WOMEN CAN DO THIS.

I THINK WE FIND OURSELVES IN DIFFICULT POSITIONS. IT SEEMS TO ME, THERE IS SO MUCH WORK TO BE DONE IN SO MANY DIFFERENT WAYS IN RECONSTRUCTING AND DECONSTRUCTING AND REBUILDING AND REVISIONING THAT IT WILL TAKE OUR ENTIRE LIVES TO MAKE IT HAPPEN. I WANT TO FIND THAT SPACE AND ENCOURAGE TO WHOEVER FEELS COMPASSIONATE ABOUT IT, JUMP IN. THERE IS SOMETHING THAT NEEDS TO BE DONE AND WE NEED TO DO IT. WE ARE SO WORRIED ABOUT MAKING MISTAKES.

I THINK IT'S GOOD TO WORRY ABOUT NOT DOING IT EXACTLY RIGHT.

THAT'S WHAT I REFLECTED ON IN THE FLOOD ARTICLE, HIS TALKING ABOUT THE TENSION BETWEEN CONNECTING WITH TRADITIONAL MANHOOD AS A WAY TO INVITE MEN INTO A CONVERSATION VERSUS NOT FORCING WHAT WE WANT TO CHANGE.

THAT BALANCE IS SO CRITICAL AND WE HAVE TO FIND A WAY TO FIGURE THAT. MANAGE THAT. THAT'S WHAT I REFLECTED ON IN THE FLOOD ARTICLE, HIS TALKING ABOUT THE ONLY WAY WE CAN DO IT IS BY TRYING AND SOMETIMES FAILING TO DO THINGS.

I THINK HIS POINT IS A CRITICAL ONE ON THAT REGARD, IS FINDING THE BALANCE AND BEING ATTENTIVE TO THE FACT THAT WE MAY ACCIDENTALLY REINFORCE THE VERY THING WE ARE TRYING TO CHANGE....WE WANT THE GOOD EXAMPLES.. THE MESSAGES THAT SAY, IF YOU ARE GOING TO BE A REAL MAN YOU HAVE TO DO IT THIS WAY, CLEARLY, IS NOT SOMETHING THAT WILL MOVE US FORWARD IN CHANGING THE CONVERSATION OR MANHOOD. WHEN WE GET TO GENDER PANIC, I'M NOT MEASURING UP.
IT'S HARD, WHEN WE WILL WE FIND ALLIES IN MOVING FORWARD?
THAT'S THE REAL KEY.

THERE IS SO MUCH WORK THAT HAS TO BE DONE, WE ALL HAVE OPPORTUNITIES. IF WE CAN COME FORWARD HONESTLY AND BE OPEN TO CRITIQUE IN HOW WE DO OUR WORK WE WILL HAVE MORE PROGRESS.

IN TERMS OF THE OTHER THING THAT I WANT TO ADD. IN TERMS OF THE ISSUE OF HOW ARE WE ENGAGING IN THIS CONVERSATION? ONE OF THE CHALLENGES THAT I WOULD ADD TO THE ONES THAT FLOOD LISTED, IS THE CHALLENGE OF MAKING SURE TO LOOK AT OURSELVES AND OUR INSTITUTIONS. AND SEEING WHETHER WE ARE, IN FACT, INTENTIONALLY OR UNINTENTIONALLY DISINVITING MEN INTO THE CONVERSATION OR REINFORCING CONSUMPTION ASSUMPTION WE HAVE ABOUT MANHOOD. AN EXAMPLE IS, I'M A VOLUNTEER AT THE LOCAL RAPE CRISIS CENTER. I LOVE DOING IT AND I THINK IT'S IMPORTANT WORK THEY DO. I ENJOY DOING IT. IF THAT WERE MY ONLY INTRODUCTION TO THE MOVEMENT, I WOULD FEEL UNWELCOME MIGHT NOT BE THE RIGHT WORD. I WOULD FEEL I WAS INVADING WOMEN'S SAFE SPACE. CRITICALLY IMPORTANT AND VALUABLE WORK AND MAY BE NOT THE BEST PLACE TO START AN INVITATION TO HAVE CONVERSATIONS WITH MEN ABOUT GETTING ENGAGED IN THIS MOVEMENT. IT'S PART OF THE REASON THAT MEN STOP RAPE EXISTS IS BECAUSE I IT A CONVERSATION WITH THE DIRECTOR OF THE RAPE CRISIS CENTER. I SAID IS THAT WHERE YOU WANT TO FOCUS? NOT REALLY.

WE'LL SUPPORT EACH OTHER. THAT'S HOW WE CAME TO THIS CONVERSATION.

ANOTHER APPROACH WOULD BE, I WANT TO DO THAT AND I THINK IT WOULD HAVE LEAD TO INTERESTING BARRIERS. HAVING THOSE CONVERSATIONS, WHAT DO I WANT TO FOCUS ON. THERE ARE OTHER OPPORTUNITIES THAT OTHERS CAN STEP IN AND ALL WORK TOGETHER IF WE RECOGNIZE IT WILL TAKE ALL OF US WORKING TOGETHER TO DO THE WORK.

THANK YOU PATRICK. THANK YOU ALL OF THE GUESTS I THINK INTERESTING POINTS WERE RAISED. WE WANT TO OPEN IT UP TO THE REST OF THE PARTICIPATES AND GIVE YOU AN OPPORTUNITY TO GIVE YOUR THOUGHTS IN THE ARTICLE AND REACT TO THE THEMES THAT HAVE COME UP BY OUR GUESTS AND IN CHAT CONVERSATIONS. WE WANT TO ENCOURAGE YOU TO USE THE PHONE AND RAISE YOUR HAND SO WE KNOW YOU HAVE A COMMENT YOU WANT TO MAKE. WE WOULD LOVE TO HEAR YOUR VOICE AND COMMENT. RAISE YOUR HAND IF YOU HAVE A QUESTION OR COMMENT, A POINT YOU WOULD LIKE TO SHARE WITH THE GROUP.

I THINK INTERESTING THEMES WERE RAISED. HOW DO WE LOOK AT THE WHOLE PERSON. HOW DO WE LOOK AT ATTACHMENTS. AND HOW DO WE LOOK AT OUR ORGANIZATIONS DO WE HAVE A -- LOOKS LIKE ONE PERSON WHO'S HAND IS RAISED.

LET'S FIND THAT PERSON AND I WILL ASK PAUL TO OPEN UP THE PHONE LINE AND ASK HER TO MAKE YOUR COMMENT OR ASK YOUR QUESTION.

ARE YOU HEARING ME?

GREAT. I'M IN MONTANA AND I'M WORKING UNDER THE DELTA PROJECT WHICH IS PRIMARY PREVENTION OUT OF THE CDC. WE ARE LIMITED IN SOME RESPECTS TO WHAT WE USE IN THE CLASSROOMS AND COMMUNITY BECAUSE THERE ARE FEW PRIMARY PROGRAMS OUT THERE ABOUT SEXUAL VIOLENCE PROGRAMS. WE ARE LOOKING FOR PROGRAMS AND PROJECTS AND THE COMMUNALITY COME UP WITH AMAZING IDEAS. THE QUESTION I HAVE IS ONE OF THE WAYS THAT YOUNG MEN CAN HELP TO END THE VIOLENCE AND BECOME A PART OF THE CHANGE IS THE CONCEPT OF THE BYSTANDER'S ROLE. IT'S INTERESTING, ONE OF THE LARGER PROGRAMS MENTORS AND VIOLENCE PROGRAMS IT HAS A LOT OF SCENES WHERE KID DISCUSS BYSTANDERS. WE DON'T GIVE OPTIONS FOR BEING EMPOWERED TO ACT WHEN THINGS OF THIS SORT COME UP. LIKE SEEING AN INCIDENT IN THE HALL WAY WHERE DATING VIOLENCE IS OCCURRING BEFORE THEM. WHAT ARE THE TOOLS WE CAN GIVE THEM THAT WILL HELP THEM BE EMPOWERED TO INTERVENE OR SHOULD THEY INTERVENE. THE LIST OF QUESTIONS CAN GO ON. ANY IDEAS?

YOU WANT TO DIRECT THAT TO A SPECIFIC GUEST?

I THINK IT'S A UNIVERSAL ISSUE. I THINK EVERYBODY HAS THIS CONCEPT ABOUT HOW WE EMPOWER YOUNG MEN AND WOMEN TO STEP IN. I WANT TO ASK OUR GUESTS LET ME KNOW IF YOU WOULD LIKE TO COMMENT ON THIS QUESTION.

I WOULD BE WILLING TO TAKE A STAB. THIS IS LUOLO. YOU ASK AN INTERESTING QUESTION. I WILL GO BACK TO MAY BE SOME EXAMPLES FROM MY WORK WITH MEN AGAINST VIOLENCE. I THINK IT'S PRACTICE, PRACTICE, PRACTICE. BECAUSE WHEN THEY ARE IN THE SITUATION AS YOU SAID, GOING DOWN A HALL OR PARTY OR BAR. THE STAKES ARE HIGH, THERE AND THE LIKELIHOOD OF TAKING THE RISK IS DAUNTING. WHAT WE DID WAS BY CREATING A SMALLER GROUP AND HAVING A GROUP WHO KNEW EACH OTHER ON A DIFFERENT LEVEL NOT JUST TALKING ABOUT VIOLENCE BUT AS MEN COMING TO TOGETHER WITH A SHARED INTEREST. WE HAD INCIDENTS PLAY OUT WHERE MEMBERS SAW EACH OTHER OUT AT A PARTY THE NIGHT BEFORE OR HEARD A COMMENT THEY MADE. THOSE ISSUES WOULD COME UP WHEN WE WOULD TALK THEM THROUGH. WHAT DID YOU WANT TO SAY TO HIM? WHAT WERE YOUR FEELINGS ABOUT THAT. AND TALKED IT THROUGH IN THE SMALL GROUPS. BECAUSE IT WAS A SMALL GROUP AND THEY KNEW EACH OTHER THEY FELT SAFER. YOU COULD SEE THEM SAY, I'LL TAKE THIS RISK WITH THESE MEN AND BECAUSE THEY ARE IN THE SAME ORGANIZATION THEY TAKE THE RISK, THERE. THEY SAY, I CAN DO THIS. I CAN TAKE THIS RISK AND I CAN SURVIVE IT EVEN IF I GET A DEFENSIVE REACTION OR NONE AT ALL. I CAN DO THIS AND APPLY IT.

I DID MY DISSERTATION ON THIS ORGANIZATION AND ONE OF THE ISSUES WAS INTERVENING AS MEN. AND THAT CAME UP IN SEVERAL OF THE MEN

I INTERVIEWED TALKING ABOUT SKILLS THEY LEARNED IN THE ORGANIZATION AND WHAT IT MEANT TO TAKE IT OUTSIDE THE GROUP IN CONFRONTING MALE PEERS ABOUT THE ISSUES. STARTING WHERE IT'S SAFER AND GIVING THEM OPPORTUNITIES TO PRACTICE IT TO GET FEED BACK AND MAKE MISTAKES.

I WOULD LIKE TO JOIN THIS IS RICARDO. WHAT WE ATTEMPT TO DO WITH THOSE SITUATIONS IS THE PLACE WHERE MEN GATHER AND PARTICIPATE AND TALK ABOUT THEIR RELATIONSHIPS. ONE OF THE THINGS THAT HAPPENS THERE IS WE SAY, I'LL TELL YOU WHO YOU RUN WITH WHEN I'LL TELL YOU WHO YOU ARE. PART OF THE CHANGING ONE'S BEHAVIOR REQUIRES THAT YOU WALK AND ACT A DIFFERENT KIND OF WAY. WE DON'T SUBSCRIBE TO ABUSIVE BEHAVIOR WITH THEM OR WOMEN OR CHILDREN. THE COMMUNITY UNDERSTAND THAT. IF YOU -- IT'S -- IT'S NOT OKAY TO BE ABUSIVE AND IT'S NOT OKAY TO LET OTHERS BE ABUSIVE AS WELL. THE OTHER DOMESTIC VIOLENCE PROGRAMS USE ABOUT PUTTING THE SITUATION IN YOU HAVE SOMEONE AT A PARTY A YOUNG WOMEN, IS IT OKAY TO TAKE ADVANTAGE OF HER? NO IT'S NOT AND YOU HAVE TO PROTECT HER. IF YOU ARE WILLING TO ACCEPT THAT AS BEING A PROTECTOR OF THE COMMUNITY IT'S OKAY TO BE PART OF THE GROUP AND THE GROUP WILL HELP YOU DEAL WITH THAT DAILY. HOW DO YOU TAKE THE CONCEPTS AND IDEAS AND PLAY THEM OUT IN DAY TO DAY LIFE.

I'M HEARING, THIS IS LISA. I'M HEARING THAT WE ARE NOT TRYING TO ASK INDIVIDUAL MEN TO CHANGE THEIR BEHAVIOR IN ISOLATION BY THEMSELVES BUT GIVING THEM THE ENVIRONMENT AND SUPPORTS AND RELATIONSHIPS SO THAT THAT BECOMES THE NORM. I WONDER IF ANYONE ELSE WANTS TO COMMENT ON THAT. THERE WAS THE QUESTION, HOW DO WE ASK MEN TO CHANGE THEIR INDIVIDUAL BEHAVIOR IN THE CONTEXT OF INDUSTRIES THAT ARE PROMOTES THE USE OF PORNOGRAPHY AND SEX TRAFFICKING.

THAT RELATES TO THE POINT YOU WERE JUST MAKING. THAT SETS THE TONE AND THE NORM IN OUR ENVIRONMENT AND ASK KIDS IN A CLASS ROOM SITUATION WHERE THEY ARE AT RISK TO TAKE THE RISKS, WHEN THE OVER ALL

ENVIRONMENTS IS DISCOURAGING THAT RISK. THE NORM IS REALLY PROBLEMATIC. GLAD YOU BROUGHT UP THAT QUESTION IF THERE IS ONE THING WE BELIEVE IS THE LINK WITH NORM AND ENVIRONMENTAL CHANGE. WE CAN'T JUST DO THIS WITH COMMUNITY EDUCATION. WE HAVE TALKED ABOUT THE COMPREHENSIVE APPROACHES.

I WONDER HOW TO BUILD THAT UNDERSTANDING IN SO THE WORK THAT GROUPS ARE DOING WHAT'S DESCRIBED WELL IN THE EDUCATION, THAT PART OF THE EDUCATION BECOMES ORIENTED TOWARD THE COMMUNITY

CHANGE. LET'S HEAR FROM THE GUESTS HOW ARE FOLKS LINKING THEIR WORK WITH INDIVIDUAL MEN WITH BROADER EFFORTS TO CHANGE THE ENVIRONMENTS THAT ARE SO DRAMATICALLY SHAPING MEN'S BEHAVIOR. I WANT YOU TO RAISE YOUR HANDS AND USE THE PHONE, WE WANT TO HEAR YOUR VOICE. I WILL WAIT PATIENTLY TO SEE IF ANYONE RAISED THEIR HANDS OR IF A GUEST WANTS TO COMMENT. ONE OF THE THINGS I THINK THAT THAT QUESTION AND THE PREVIOUS QUESTION ARE CLOSELY LINKED IN MANY WAYS I ALWAYS WANT TO TREAT INSTITUTIONS AND POP CULTURE AS ANOTHER INDIVIDUAL AND ANOTHER OPPORTUNITY FOR BYSTANDER INTERVENTION WHEN WE SEE PLACES USING PORN FOR ADVERTISING. WE CAN INTERVENE IN THAT IN THE SAME WE WHEN OUR SONS MAKE A SEXIST JOKE.

WHAT RICARDO SAID WAS ON TARGET. I LOVE THE IDEA, PRACTICE, PRACTICE, PRACTICE IS IMPORTANT. RECOGNIZING THIS IS AWAY OF BEING IN OUR LIVES. THE OTHER PIECE I WOULD ADD IS THE CONCEPT OF OVER PRAISING WHEN PEOPLE ARE TRYING SOMETHING OUT FOR THE FIRST TIME, IF THEY GET A LOT OF PRAISE THEY WILL UNTIL DOING IT. IN THE UNEARNED PRAISE I WOULD ENCOURAGE US TO FIND WAYS TO OVER PRAISE SMALL STEPS.

AS WE MOVE ON TO BOB AND THEN LISA I'M WONDERING IF ANYONE HERE HAS EXPERIENCE IN THE WORK THEY ARE DOING WHERE THEY TRIED TO DO WHAT PATRICK DESCRIBED AND MAKE INSTITUTION IN THE CULTURE KIND OF THE TARGET FOR CHANGE AND NOT STOOD BY. IF YOU COULD CHAT IN EXAMPLES OR RAISE YOUR HANDS. HELLO.

I WAS GOING TO TALK ABOUT AND DAVID YOU BROUGHT THIS UP. DAVID AND I MAY HAVE BEEN THE ONLY ONES TO DO THIS LEVEL. HOW DO WE BEGIN TO INVITE MEN TO THE DIALOGUE AND CONVERSATION. THE BILL BOARDS AND POSTCARDS WHERE MEN ARE LOCATED SAYING MY STRENGTH IS NOT FOR HURTING. AND WE RESPOND BETTER TO GOOD STROKES AND RESPECT AND SO, MEN HAVE NOT BEEN A PART OF THIS CONVERSATION AND THEY WILL NOT GET IT RIGHT. THEY WILL SAY THE WRONG THING. THEY WILL SAY, I WANT TO BE HERE BECAUSE HOW CAN I DO SOMETHING TO STOP RAPE. 1 PERSON SCREAMED, STOP RAPING US. WELL, NOW HE WILL NOT COME ANYWHERE. HOW CAN WE GIVE POSITIVE FEED BACK AND HAVE THE PATIENCE TO SHAPE PEOPLE. I HAVE IT POWERFUL FEMINISTS WHO HAD THE PATIENCE AND WOULD SAY, THAT'S NOT A GOOD IDEA. HOW DO WE USE THE ENTHUSIASM MEN WANT. WE BRING THE MEN TO THE MOVEMENT OR THE MOVEMENT TO MEN. LUOLO HOW ABOUT YOU MAKE THE LAST COMMENT AND WE WANT TO TURN TO OTHER CHATTING ON THE CORE QUESTIONS THAT ARE EMERGING.

ONE OF THE THINGS I'M HEARING IS A BASIC UNDERLYING IDEA IF YOU CREATE COMMUNITY WITHIN MEN'S COMMUNITY THAT THIS WILL LEAD

TO MORE SUPPORT. HOW DO WE MAKE IT ATTRACTIVE TO THE HIGH SCHOOL MALE TO BE A PART OF THIS?

A QUESTION BEING FORWARDED FROM RACHEL, HOW DO WE MEET MEN WHERE THEY ARE AT? AND REALLY LOOK AT THE DIVERSITY OF ISSUES IMPACTING MEN WHO HAVE DIFFERENT EXPERIENCES DEPENDING ON CULTURE AND RACIAL EXPERIENCE. CLASS EXPERIENCE.

HOW DO WE MEET MEN WHERE THEY ARE AT IN ALL OF THAT.

I WOULD LIKE TO COMMENT. THIS IS JACQUELINE. IN THIS CONVERSATION I WOULD REALLY URGE US. AND IN OUR WORK, I WOULD REALLY ENCOURAGE PEOPLE TO RECOGNIZE THAT MEETING MEN WHERE THEY ARE AT MEANS THAT, IF YOU -- WHEN WE SAY WE WANT TO ENGAGE MEN WHAT DO WE MEAN BY MEN. IT'S A DIFFERENT APPROACH IF YOU TALK ABOUT THE LATEST RECRUITS AT THE LAW FIRM DOWN THE STREET. THOSE MEN ARE, THE APPROACH AND CONVERSATION THE BILL BOARDS, WHAT WE SAY AND DO AND THEIR EXPERIENCE IS. EVEN THE BYSTANDER SITUATION. THAT GUY, WHAT HE CAN DO IS TAKE THE GUY OUT FOR A GLASS OF WINE OR PLAY TENNIS WITH HIM. IF WE SAY MEN IN GENERAL AND SHOW PICTURES OF OR TALK ABOUT POOR, BLACK MEN. WE ARE NOT REALLY BEING SPECIFIC ENOUGH ABOUT WHAT NEEDS TO BE DONE. ALL OF THESE REQUIRE DIFFERENT APPROACHES AND THAT'S THE WAY WE CAN REALLY ACKNOWLEDGE THAT RACE AND CLASS ARE INTERLACED INSIDE OF THIS THING.

MEN IN GENERAL WE REALLY HAVE TO RECOGNIZE THAT RACE, CLASS, AND ETHNICITY ARE WOVEN INTO THIS.

WHAT RECOMMENDATION WOULD YOU GIVE TO FOLKS AROUND THE COUNTRY WHO ARE DOING THIS WORK AND TRYING TO MEET THE MEN IN THEIR COMMUNITY?

I THINK THAT MEETING THE MEN IN THE COMMUNITY MEANS USING MEN IN THEIR COMMUNITY, WHO -- I AGREE, I BELIEVE IT WAS BOB WHO SAID, I WANT FEMINISTS AND WOMEN WHO HAVE BEEN DOING THIS FOR A LONG TIME TO GO EASY ON ME. IF WE FIND PLACES WHERE MEN CAN SIT DOWN WITH OTHER MEN WHO WANT TO BE ENLIGHTENED. THAT'S NOT SUGGESTING THAT WOMEN CAN'T DO THE WORK TOO.

IT'S JUST THAT WHAT DO PEOPLE DO ANYWAY? GO A PLAY? TENNIS, GO TO DINNER. WHERE ARE THEY ALREADY? I MEAN PHYSICALLY, WHERE DO PEOPLE PHYSICALLY ALREADY GO AND HOW DO WE INTEGRATE THAT INTO WHERE THAT GO AND WHAT THEY DO? PROGRAMS, THE KINDS I SEE CALL MEN WHO DON'T HAVE MUCH MONEY. HOW DO WE GET TO THE MEN IN THE CAPITAL BUILDING? IT'S NOT WITH A PROGRAM IN A LOW INCOME COMMUNITY. SOMEONE SAID THERE ARE NO FATHER HOOD PROGRAMS SHOULD I GO TO CHURCHES? FOR ME IT SEEMS LIKE THE 2 GROUPS OF MEN THAT I WORK WITH OR OFFENDERS ARE ALEYES AND

THAT LEADS US TO OTHER DISCUSSIONS LIKE THIS. THAT'S ONE OF THE PLACES WE WANT TO END. WE HAVE 5 MINUTES FOR CHAT.

LISA AND I WERE SAYING THERE ARE 3 IMPORTANT QUESTIONS WE WANT TO DO ON AT A TIME. I WILL PUT THEM ALL OUT THERE. ONE, AS A RESULT OF THE CONVERSATION IF YOU WERE GOING TO NAME 2 CHALLENGES THAT YOU THINK ARE REALLY IMPORTANT THAT WE, TOGETHER AS A GROUP DEAL WITH, WHAT WOULD YOU NAME? IF YOU WERE GOING TO NAME 2 OUTCOMES OR DIRECTIONS, WHICH HAVE EMERGED IN OUR THINKING AND CRYSTALLIZED AS A RESULT OF THIS DISCUSSION WHAT WOULD THEY WITH BE? WHERE DO WE GO FROM HERE? ANY SUGGESTIONS TO THE NEXT STEPS? INCLUDING NEXT STEPS FOR FURTHER DISCUSSION AND THE EVALUATION THERE'S SO MUCH TO TALK ABOUT. IT'S INTERESTING TO SEE HOW HELPFUL THIS FORUM HAS BEEN. WE WILL PUT UP THESE 3 QUESTIONS IN A SECOND. IF YOU COULD ANSWER THOSE STARTING WITH THE CHALLENGES THAT HAVE COME UP OR CRYSTALLIZED FOR YOU IN THE DISCUSSION ABOUT WORKING WITH ENGAGING MEN AND BOYS.

I'M HEARING A LOT OF TYPING.

I THINK THAT JACQUELINE'S POINT IS PROBABLY, ALL OF THE ABOVE. IN VERY SPECIFIC AND DIFFERENT WAYS UNDERSTANDING THERE ARE DIFFERENT NORMS AND ENVIRONMENTS.

ALL RIGHT.
THANK YOU.

WE ENCOURAGE YOU TO CONTINUE TO TAKE THE TIME TO CRYSTALLIZE YOUR THOUGHTS ON THE EVALUATION FORM THE FIRST QUESTION WE WILL ASK IS SPECIFIC ACTIONS STEPS THAT YOU INTEND TO TAKE IN YOUR WORK. DOING SO I WANT TO REMIND YOU OF THE SPECTRUM OF PREVENTION THAT WHEN WE ARE TALKING ABOUT CHANGING BEHAVIOR AND NORMS WE ARE TALKING ABOUT WORKING ACROSS THE DIFFERENT LEVELS OF THE SPECTRUM.

THINK ABOUT THE WAYS YOU WILL START YOUR LEVELS WE NEED TO ALL FOCUS ON THE ENVIRONMENTS THAT SHAPE THE BEHAVIOR. A LOT OF QUESTIONS. I LOOK FORWARD TO CONTINUING THE DISCUSSION ON THE PREVENTION CONNECTION SERVICE AS WELL IN THE FUTURE DIALOGUE. THANKS. THIS IS SO PROVOCATIVE FOR ME I AGREE ON THE NOTION ON THE FOCUS OF NORMS. THE CHALLENGES THAT COME UP FOR ME IS MAY BE RELATE TO THE BYSTANDER ISSUE THAT MOST -- ABOUT THE BISTANDERS IN SITUATIONS AND HOW WE CHANGE THE OCCURRENCE IN THE BISTANDERS. MYSELF AS A MAN, HOW CAN RECONSTRUCTION DID ON PARALLEL WITH DECONSTRUCTION SO, THERE'S NOT A SENSE OF LOSING MANHOOD BUT GAINING. SO MUCH OF THE ARTICLE WAS NOT THIS OR THAT. IT'S A CHALLENGE FOR ALL OF US.

THANK YOU VERY MUCH.
WHY DON'T WE MOVE TO THE EVALUATION AND THANKS EVERYONE FOR PARTICIPATING. THANK YOU VERY MUCH.

I'M ANXIOUS TO SEE HOW WELL IT WORKS. OUR GUESTS WERE FABULOUS. I WISH I DIDN'T IS TO URGE THE CONVERSATION FORWARD. LOOK FORWARD TO THE NEXT ONE. THANK YOU ALL.

THIS IS DAVID LEE I WANT TO THANK ALL OF OUR GUESTS, TODAY WHO CAME TO SPEAK. THERE IS CONTACT INFORMATION ON ALL OF THEM ON THE PREVENTION CONNECTION WEBSITE AND LINKS TO THE WEBSITES AND ARTICLES THEY HAVE. YOU WILL SEE THE EVALUATION. PLEASE FILL IT OUT. WHAT WE WILL DO IS TAKE THE ACTION STEPS AND PUTTING THEM IN DOCUMENTS AND WE WILL SEND A DOCUMENT LISTING ALL THE ACTION STEPS TO EVERYONE AND SEND IT BACK TO YOU IN 6 WEEKS TO CHECK ON PEOPLE ON THEIR PROGRESS AND WHAT OTHER SUPPORT THEY COULD USE IN BEING ABLE TO TAKING THE ACTION STEPS. I WANT TO THANK YOU FOR JOINING THE PREVENTION CONNECTION WEB DIALOGUE. IF THERE ARE OTHER QUESTIONS WE WILL TAKE THE QUESTIONS THAT ARE NOT ANSWERS AND POST THEM IN THE NEXT FEW WEEKS ON PREVENT CONNECT. IF YOU ARE NOT A MEMBER YOU CAN JOIN THAT THROUGH THE PREVENT CONNECT WEBSITE AND IT'S A WAY TO CONTINUE THE DISCUSSION AND GET MORE VOICES IN JOINING IN. WE LOOK FORWARD TO CONTINUE THIS TOPIC. THANK YOU VERY MUCH, PLEASE, FILL OUT THE EVALUATION AND I APPRECIATE HAVING EVERYONE HERE AND WOULD LIKE TO THANK OUR GUEST SPEAKERS. THANK YOU. WE WILL END THE AUDIO SESSION AND WE WILL BE ON THE COMPUTER A LITTLE LONGER TO GIVE YOU TIME TO DO THE EVALUATION. THANK YOU VERY MUCH AND HAVE A GOOD REST OF YOUR DAY. SO LONG.