



**PREVENTION
CONNECTION**
THE VIOLENCE AGAINST WOMEN
PREVENTION PARTNERSHIP

A Project of

CALCASA

TRANSCRIPT

WEB CONFERENCE

Turf is Not a Four Letter Word II: Advancing Violence Against Women
Prevention Partnerships

Tuesday, June 24, 2008

2:00-3:30 PM Eastern (11:00 AM – 12:30 PM Pacific)

Presenters

Larry Cohen and Elizabeth Waiters, Prevention Institute

Host

David Lee, Prevention Connection

LADIES AND GENTLEMEN. 1

THANK YOU FOR JOINING TODAY'S CONFERENCE.

WE ARE CURRENTLY AWAITING OTHER PARTICIPANTS TO JOIN.

PLEASE STAND BY.

WILL BEGIN MOMENTARILY.

THANK YOU. GOOD AFTERNOON AND WELCOME TO THE PREVENTION CONNECTION
WEB CONFERENCE.

PLEASE BE AWARE THAT TODAY'S CONFERENCE IS BEING REPORTED. THIS
TIME, I LIKE TO GO TO YOUR MODERATOR, Mr. DAVID LEE.

MR. LEE, PLEASE PROCEED.

NEW SPEAKER: THANK YOU VERY MUCH.

WELCOME TO TODAY'S PREVENTION CONNECTION WEB CONFERENCE.

TURF IS NOT A FOUR LETTER WORD, ADVANCING VIOLENCE AGAINST WOMEN
PARTNERSHIPS. THIS IS AN EXCITING OPPORTUNITY FOR US.

WE HAVE DONE THIS WEB CONFERENCE IN MAY AND IT WAS VERY POPULAR.

WE ARE REPEATING THE SESSION. THOUGH WE ARE GOING TO HAVE NEW GUESTS WHO WILL BE TALKING ABOUT THE ISSUES OF TURF WITHIN THEIR VIOLENCE AGAINST WOMEN PREVENTION WORK.

SO I'M REALLY EXCITED TO BE ABLE TO MOVE FORWARD.

YOU WILL SEE HERE, ON PREVENTION CONNECTION TEAM OVER AT CALIFORNIA COALITION AGAINST SEXUAL ASSAULT AND IF YOU WANT TO BE ABLE TO CONTACT US, YOU CAN REACH US AT 888-922-5227. ALSO, YOU HAVE EMAILS FOR CHAD AND MYSELF.

THAT IS HOW YOU ARE ABLE TO REACH US. PREVENT CONNECTION, I SEE, I, THAT I DIDN'T -- THERE IS A SHARING TAB WHICH I DIDN'T UNDO.

SO PLEASE WATCH OUT. IF YOU PRESS THE SHARING TAB ON TOP OF THE SCREEN, YOUR SCREEN WILL APPEAR ON OUR COMPUTERS. PREVENT CONNECT.ORG, WE HAVE A WIDE VARIETY OF TYPES OF MATERIALS OF VIOLENCE AGAINST WOMEN PODCASTS, CASTS, CALCASA, PREVENT CONNECT WIKI.

THE PREVENT CONNECT WIKI IS ON-LINE ENCYCLOPEDIA GENERATED BY USERS OF PREVENTION CONNECTION TO LIST INFORMATION ABOUT VIOLENCE AGAINST WOMEN PREVENTION.

YOU CAN ADD AND EDIT TO THIS SO SET UP A MEMBERSHIP AND IT IS GREAT WAY TO LEARN ABOUT PREVENTION TECHNOLOGY.

WE ALSO HAVE YOUR LISTSERV WHICH WE HAVE OVER 900 PREVENTION AGAINST WOMEN PEOPLE INTERESTED GOING OVER TO HAVE A DISCUSSION ABOUT TOPICS RELATED TO VIOLENCE AGAINST WOMEN PREVENTION.

AT OUR WEB SITE, YOU OF COURSE ARE FAMILIAR WITH OUR WEB CONFERENCE. WE ALSO HAVE READING CLUBS.

WE'LL BE HAVING A READING CLUB SOON.

THESE ARE ARTICLES AND CHAPTERS FROM NEW LITERATURE ON VIOLENCE AGAINST WOMEN WHERE WE HAVE SMALL GROUPS OF PEOPLE HAVE A DISCUSSION AND EXPLORE HOW THAT IS RELEVANT TO VIOLENCE AGAINST WOMEN.

A GREAT OPPORTUNITY TO CONNECT WITH AND GET TO KNOW PEOPLE AROUND THE COUNTRY WHO ARE DOING VIOLENCE AGAINST WOMEN WORK.

ALSO, ON OUR WEB SITE WE WILL FIND MATERIALS AND ARCHIVES OF ALL PREVIOUS EVENTS.

THE SLIDES FROM TODAY ARE AVAILABLE ON THE WEB SITE AT PREVENT CONNECT.ORGANIZE. OUR NEXT WEB CONFERENCE WILL BE ADVANCING PRIMARY PREVENTION PARTNERSHIPS AND CHALLENGING OPPORTUNITIES FOR WORKING IN SERVICE DELIVERY ORGANIZATIONS. 2

THIS WEB CONFERENCE IS ON JULY 10 AND THAT REGISTRATION WILL OPEN

UPON CONCLUSION OF TODAY'S WEB CONFERENCE. SO I ENCOURAGE YOU TO SIGN UP AS SOON AS POSSIBLE. OUR WEB CONFERENCE CONFERENCES TEND TO FILL QUICKLY.

THIS ONE, AS ALWAYS, NO COST. I DO WANT TO TALK A LITTLE BIT ABOUT HOW TO BE ABLE TO USE THIS TECHNOLOGY SO YOU BECOME FAMILIAR WITH WHAT WE CAN DO. ON THE LEFT HAND SIDE OF THE SCREEN, YOU WILL SEE A BAR SIMILAR TO THE ONE THAT IS ON THE SCREEN. ONE OF THE FEATURES YOU WILL SEE, ABOVE MY FACE IS A HAND. I WANT EVERYONE TO BE ABLE TO RAISE YOUR HAND. JUST PRACTICE RAISING YOUR HAND.

SO GO AHEAD AND THAT WILL APPEAR JUST ABOVE MY FACE AND RAISE YOUR HAND.

I SEE I'VE GOT PEOPLE RAISING YOUR HAND. IT IS AWAY THAT WE ARE ABLE TO INTERACT.

SO KEEP AN RAISING YOUR HAND PLEASE. THAT'S GREAT. I SEE PEOPLE KEEP ON DOING IT.

WE ARE AT ONE THIRD OF THE AUDIENCE. RAISING HANDS.

MORE PEOPLE ARE DOING IT. THIS IS AWAY THAT WE WILL BE ASKING QUESTIONS DURING THE SESSION. AND BE ABLE TO GET A SENSE OF HOW MANY PEOPLE RESPOND.

SO I SEE THAT WE ARE GETTING TO ABOUT 40 PEOPLE HAVE RAISED THEIR HAND. I AM GOING TO, PEOPLE ARE CONTINUING TO RAISE THEIR HAND. THAT IS GREAT.

I AM NOW GOING TO MOVE ON TO THE NEXT PIECE. TALK ABOUT QUESTIONS AN ANSWERS.

THEN, ONE OF THE WAYS WE CAN ALSO GET INFORMATION FROM PEOPLE IS TO LEARN ABOUT WHO IS IN THE AUDIENCE.

SO WHAT I AM GOING TO DO IS POSE SOME QUESTIONS TO YOU ALL. AND THAT YOU SHOULD SEE SOON, ON YOUR SCREEN, A QUESTION AND I AM GOING TO ASK, GOING TO ASK THE FIRST QUESTION HERE WHICH IS, HAVE YOU ATTENDED A PREVIOUS PREVENTION CONNECTION WEB CONFERENCE AND THAT SHOULD BE APPEARING ON YOUR SCREEN. IT IS STILL PROBABLY COMING. IT NOW SHOULD BE APPEARING. SO GO AHEAD AND VOTE YES. IF YOU HAVE ATTENDED A PREVIOUS CONNECTION CONFERENCE OR NO, THIS IS THE FIRST ONE YOU HAVE ATTENDED.

AND PLEASE DO THAT SO WE CAN GET A SENSE OF HOW PEOPLE ARE FAMILIAR WITH PREVENTION CONNECTION. PLEASE DO IT.

I KNOW THAT THERE IS STILL ABOUT 25% OF PEOPLE NOT VOTED YET. GREAT.

WHAT I AM GOING TO DO, I AM GOING TO SHARE THE RESULTS WITH YOU ALL SO YOU CAN SEE THAT WE HAVE ABOUT 50% OF THE PEOPLE, THIS IS THE FIRST PREVENTION CONNECTION WEB CONFERENCE THAT YOU HAVE ATTENDED. 35% HAVE ATTENDED A PREVIOUS ONE AND 15% OF YOU HAVE NOT ANSWERED THE QUESTION. AND NOW YOU HEARD ONE OF OUR GUESTS ROBERTA ENJOYING THAT -- MY COMMENT ON THERE. THE NEXT QUESTION I WANT TO DO IS GET A LITTLE BIT OF A SENSE OF WHO IS IN THE AUDIENCE. SO CAN YOU PLEASE SAY WHAT BEST DESCRIBES YOUR ORGANIZATION AND I AM NOW GOING TO ASK -- ROOMS OOPS. I NEED TO ASK THE QUESTION. THAT WILL NOW BE APPEARING ON YOUR SCREEN. IF YOU ARE DOMESTIC VIOLENCE PREVENTION AGENCY, DO THE FIRST ONE. IF YOU ARE A SEXUAL ASSAULT PREVENTION AGENCY, THE SECOND ONE. IF YOU ARE A PUBLIC HEALTH DEPARTMENT, PLEASE DO THE THIRD ONE. IF YOU ARE WITH EDUCATION OR COLLEGE OR A UNIVERSITY, PLEASE DO THAT ONE. AND IF YOU ARE AND OTHER, PLEASE DO THE FINAL ONE. WE CAN GET A SENSE OF WHO IS IN THE AUDIENCE TODAY. SO PLEASE PLACE YOUR VOTE SO YOU CAN GET A SENSE OF WHO IS IN THE AUDIENCE. NOW, IF 110 PEOPLE AND PEOPLE ARE CONTINUING TO VOTE, I SEE A LOT OF PEOPLE OTHER. I SEE MANY PEOPLE ARE WRITING INTO THEIR AUDIENCE THAT TYPES OF ORGANIZATIONS THAT THEY ARE. THAT IS A GREAT WAY FOR US TO DO IT. I'LL SHARE THE RESULTS SO YOU CAN BE FAMILIAR. IF YOU ARE ABLE TO DO IT. AND, THE RESULTS HAVE BEEN SHARED 27% FROM A DOMESTIC VIOLENCE AGENCY. 18% FROM A SEXUAL ASSAULT. 6% FROM PUBLIC HEALTH DEPARTMENTS. 12% FROM EDUCATION, COLLEGE AND UNIVERSITY. 22% ARE OTHER AND I SEE THAT PEOPLE ARE WRITING THINGS OTHER ON THE -- MANY PEOPLE ARE DUAL AGENCIES AND WRITING DOWN IN THE TEXT CHAT. SO GREAT. I AM GOING TO NOW CLOSE OUR QUESTIONS. AND WE DON'T BE ABLE TO -- SO WE CAN GO BACK TO THE SLIDE. THE TEXT CHAT, MANY OF YOU HAVE DISCOVERED IS A GREAT WAY TO BE ABLE TO COMMUNICATE TO EACH OTHER AND YOU SEE PEOPLE WRITING THINGS DOWN. ONE OF THE THINGS THAT IS ABOUT THE TEXT CHAT, THAT IS A VIBRANT DISCUSSION.

WE WILL BE POSTING THE TEXT CHAT AFTER THE WEB CONFERENCE. SO YOU CAN BE ABLE TO, IN THESE BRAIN STORMS YOU WILL BE ABLE TO LOOK UP INFORMATION THAT WAS DISCUSSED. SOMETIMES THE TEXT CHAT IS DIFFICULT TO BE ABLE TO READ. SO WHAT WE HAVE DONE, IT IS THAT WE HAVE A, YOU CAN EXPAND IT BY CLICKING ON THE LITTLE, ON THE CHAT BOX. I'M GOING TO CIRCLE A LITTLE BOX HERE. THAT WILL EXPAND THE SIDES OF THE BOX AND MAKE IT EASIER TO READ. YOU CAN ALSO BE ABLE TO SEND PRIVATE CHATS BY PEOPLE BY CLICKING ON THE NAME OF PEOPLE IN THE AUDIENCE. IT IS A GREAT WAY TO BE ABLE TO IT COMMUNICATE WITH EACH OTHER AND BE ABLE TO CONTINUE DISCUSSION ON LINE. WE WILL BE HAVING THE POWER POINT SLIDES AND THE SLIDES WILL BE PRESENTED AS I SAID, AVAILABLE ON OUR WEB SITE. IF YOU HAVE TROUBLE ON THE WEB, YOU CAN SEND A PRIVATE CHAT BY CLICKING ON LEADERS AND ASSISTANTS. AND THEN SEND A PRIVATE CHAT TO US ABOUT THAT PROBLEM.

OR CALL IDLING, TECHNICAL ASSISTANCE AT 800-799-4510 OR YOU CAN CONTACT CALCASA AT 888-922-5227. IN PREVENTION CONNECTION WE TALK ABOUT VIOLENCE AGAINST WOMEN. OUR DEFINITION IS VERY BROAD. WE LOOK AT DOMESTIC VIOLENCE AND SEXUAL VIOLENCE.

WE LOOK AT VIOLENCE ACROSS THE LIFESPAN FROM CHILDREN THROUGH ELDERS. WE ARE LOOKING TO PREVENT BEFORE VIOLENCE STARTS IN THE FIRST PLACE. AND TO CONNECT TO OTHER FORMS OF VIOLENCE. PREVENTION CONNECTION WORKS WITH MANY OTHER CDC FUNDED NATIONAL RESOURCE CENTERS IN ADDITION TO PREVENTION INSTITUTE.

WE'LL BE PRESENTING TODAY AND THAT WHAT WE WILL BE DOING, IS, IF YOU CLICK ON IT. 4

GREAT. SO, HERE IS TO THE PART.

INCLUDING THE NATIONAL SEXUAL VIOLENCE RESOURCE CENTER, NATIONAL YOUTH VIOLENCE PREVENTION SEASONER IN BONNET.

I ENCOURAGE YOU TO VISIT THEIR SITES FOR INFORMATION THAT THEY WOULD HAVE AVAILABLE.

PREVENTION CONNECTION IS SPONSORED BY THE U.S. CENTER FORCE DISEASE CONTROL AND PREVENTION.

THE VIEWS AND INFORMATION PROVIDED IN THE WEB CONFERENCE ARE NOT NECESSARILY REPRESENTING THE ACTUAL VIEWS OF THE UNITED STATES GOVERNMENT.

THE CDC OR CALCASA. SO WITH NO FURTHER ADIEUX, I AM REALLY PLEASED TO BE ABLE TO HAVE PREVENTION INSTITUTE TO ONCE AGAIN LEAD THE

SESSION.

THEY DEVELOPED THE CURRICULUM FOR THE SESSION.

AND VERY IMPORTANT PARTNER OF WOMEN AGAINST VIOLENCE. I'M GOING TO HAND IT TO LARRY AND LIZ.

>> THANK YOU, DAVID.

HI, EVERYBODY.

I'M LIZ WAITERS.

I AM A PROGRAM DIRECTOR HERE AT PREVENTION INSTITUTE. AND I AM DELIGHTED TO BE WITH YOU AGAIN TODAY.

FOR THIS ENCORE PRESENTATION OF LAST MONTH'S TURF WEB FORUM WHICH AS DAVID SAID, WENT VERY WELL.

WE HAVE AN EXCITING PROGRAM LINED UP FOR YOU TODAY WITH TWO DYNAMIC GUEST PANELISTS AND MY CO-PRESENTER AND PREVENTION INSTITUTE EXECUTIVE DIRECTOR LARRY COHEN.

GOOD MORNING LIZ.

DAVID.

SO NICE TO BE HERE.

NEW SPEAKER: ALL RIGHT. AS YOU ALL KNOW, PREVENTING VIOLENCE BEFORE IT OCCURS REQUIRES A SYSTEMIC AND COMPREHENSIVE APPROACH FOR CHANGING COMMUNITY CONDITIONS AN SOCIAL NORMS.

AS A PART OF THE COMPREHENSIVE APPROACH, OUR CURRENT SERIES OF WEB FORM AND WILL CONTINUE ON BUILDING PARTNERSHIP AND COLLABORATION OF VIOLENCE AGAINST WOMEN.

THESE KINDS OF PARTNERSHIPS CAN HELP FOSTER HEALTHY ENVIRONMENTS. AND IN TURN, HEALTHY BEHAVIORS THAT CAN PREVENT VIOLENCE AGAINST WOMEN BEFORE IT OCCURS IN THE FIRST PLACE.

NEW SPEAKER: YEAH, I THINK BECAUSE OF THE ENVIRONMENT HAS SUCH A POWERFUL INFLUENCE ON THE BEHAVIOR, IT IS REALLY CRITICAL TO UNDERSTAND AND ADDRESS A MAJOR ELEMENT IN THE ENVIRONMENT WHICH I CALL NORMS. BY NORMS, I THINK THAT WE ARE TALKING ABOUT THE STANDARDS THAT INFLUENCE AND REALLY PROVIDE A MODEL FOR BEHAVIOR. NORMS ARE A KEY MECHANISM BY WHICH INSTITUTIONS AND ORGANIZATIONS TRANSLATE AND AFFECT OUR BEHAVIOR. YOU KNOW, THEY PROVIDE THE CUES IN OUR ENVIRONMENT WHICH HELP TO SHAPE OUR BEHAVIOR.

YOU ALL KIND OF GET THE NOTION OF NORMS BUT THEY ARE ALL REALLY, REALLY IMPORTANT IN UNDERSTANDING HOW IT AFFECTS THE BEHAVIOR. BECAUSE OF THEIR SIGNIFICANCE, PREVENTION INSTITUTE, WE IDENTIFIED

FIVE KINDS OF DAMAGING NORMS THAT CONTRIBUTE TO VIOLENCE AGAINST WOMEN. AND THESE NORMS ARE RELATED TO GENDER ROLES. THE NUMBER OF ROLES IN THE SOCIETY AND INCLUDING THOSE THAT PROMOTE DOMINATION AND CONTROL AND DANGEROUS RISK BEHAVIOR.

ARE WE ADVANCING SLIDES? WE ARE CATCHING UP ON SLIDES.

WE ARE GOING TO BE ON SLIDE --

NEW SPEAKER: SLIDE 12.

NEW SPEAKER: THANK YOU.

NEW SPEAKER: THE SECOND NORM THAT WE HAVE IDENTIFIED THAT CONTRIBUTES TO VIOLENCE AGAINST WOMEN IS THE LIMITED GENDER ROLES OF WOMEN IN SOCIETY INCLUDING THOSE WHO PROMOTE OBJECTIFICATION AND OPPRESSION IN GIRLS.

THEN THERE IS THE NORM OF POWER WHERE VALUE IS PLACED ON CLAIMING AND MAINTAINING CONTROL OVER OTHERS.

AND THE NORM OF VIOLENCE WHERE AGGRESSION IS TOLERATED AND BLAMED AND BLAME IS ATTRIBUTED TO VICTIMS AND FINALLY WE HAVE THE NORM OF PRIVACY AND SECRECY. WHERE NORMS ASSOCIATED WITH INDIVIDUAL AND FAMILY PRIVACY ARE CONSIDERED SO SACRISTAN AND SECRECY AND VIOLENCE IS FOSTERED AND THOSE WHO WITNESS VIOLENCE IS DISCOURAGED FROM INTERVENING.

NEW SPEAKER: WE KNOW THAT CHANGING BEHAVIOR, PULL THE PHONE OVER HERE -- WE KNOW THAT IT IS HARD TO CHANGE ENVIRONMENTS AND NORMS.

YOU KNOW, I DEVELOPED A PREVENTION A NUMBER OF YEARS AGO.

IT REALLY WORKED OUT AS A REALLY GOOD TOOL TO DEVELOP STRATEGIES TO CHANGE NORM THE BECAUSE IT DELINEATES THE RANGE OF DEVELOPMENTS THAT NEEDED TO DEVELOP COMPREHENSIVE STRATEGIES.

YOU CAN SEE IT NOW ON SLIDE 13 OF THE SCREEN.

IT GIVES YOU A COMPLETE RANGE OF EFFORT THAT HELPED CHANGE THE ENVIRONMENTS AND THUS CHANGE NORMS IDEALLY WHEN WE FOCUS ON IT, WE CAN CHANGE THOSE FIVE NORMS YOU MENTIONED. THAT ARE CONDUCIVE TO VIOLENCE AGAINST WOMEN.

TODAY, WE ARE MOSTLY GOING TO FOCUS ON LEVEL 4 WHICH IS FOSTERING COALITIONS IN NETWORK.

BECAUSE WORKING IN PARTNERSHIPS IS ESPECIALLY IMPORTANT IN VIOLENCE AGAINST WOMEN PREVENTION.

THE MORE PARTNERS WE BRING INTO THE WORK, THE MORE WE CHALLENGE THE NORMS THAT ON JULY BALANCE AGAINST WOMEN.

NEW SPEAKER: OBVIOUSLY, LARRY, THERE IS A HISTORY OF SUCCESSFUL PARTNERSHIPS AND MOBILIZATION IN THE VIOLENCE AGAINST WOMEN MOVE MANY.

THESE PARTNERSHIPS ARE CRITICAL IN ADVANCING THE WORK. BUT AT THE SAME TIME, THIS LEVEL OF THE SPECTRUM PRESENT AS RANGE OF CHALLENGES. THAT IS WHY PREVENTION INSTITUTE HAS DEVELOPED A NUMBER OF TOOLS TO HELP INCLUDING THOSE THAT WE HIGHLIGHTED IN TWO OF OUR MORE RECENT WEB FORUMS.

COLLABORATION AND EIGHT STEPS TO COALITION BUILDING WHICH FOR OUR LISTENING AUDIENCE, IN CASE YOU MISSED THOSE, THOSE LIVE FORUMS THERE ARE TIMES AT WWW.PREVENTCONNECT.ORG.

NEW SPEAKER: COLLABORATION MATH REFERS TO, IS THE VALUE AND THE WAYS OF CREATING EFFECTIVE INTERDISCIPLINARY COLLABORATION.

NEW SPEAKER: PRECISELY. 6

NEW SPEAKER: BUT TODAY, I REALLY WANT US TO GO BACK TO SOME, I THINK REALLY HARD WORK WE HAVE DONE AND REALLY REFLECTS HARD CHALLENGES THAT PEOPLE FACE. CHALLENGES RELATED TO TURF. AS YOU CAN SEE IN THE LEARNING OBJECTIVE, WE'LL DISCUSS WHAT TURF IS. TURFISM AND DIFFERENT TYPES OF TURF STRUGGLES BECAUSE PEOPLE USUALLY THINK OF TURF STRUGGLES AS BETWEEN MEMBERS AND REALLY THREE DIFFERENT TYPES. PROBABLY MORE IMPORTANT TO A LOT OF THE PEOPLE LISTENING, WE WANT TO GIVE SOME TOOLS AND SOME TIPS FOR EFFECTIVELY MANAGING TURFS. STRUGGLES AND THEN, YOU KNOW, WE PARTICULARLY WANT TO APPLY THIS OBVIOUSLY TO THE PARTICULAR TURF ISSUES THAT EMERGE IN VIOLENCE AGAINST WOMEN PREVENTION.

THERE ARE SOME THAT SEEM TO COME UP PARTICULARLY IN THIS FIELD OR THE FIELD.

WE WANT US TO REALLY TOGETHER BRAIN STORM SOME OF THE STRATEGIES TO ADDRESS THEM. BECAUSE, IF WE ON THE PHONE CAN GET TO START TO REACH CONSENSUS ABOUT HOW TO REDUCE THE TURF AMONGST US, AND SOME OF THE TURF IS, WILL BE DISCUSSING IS NATURAL, WE CAN REALLY START TO ADVANCE THE FIELD AS A WHOLE.

NEW SPEAKER: AND, GO AHEAD AND GIVE THEM A TASTE OF OUR AGENDA FOR TODAY. WE ARE GOING TO START WITH A BRIEF INTRODUCTION. THEN, WE ARE GOING TO GO AHEAD AND EXPLORE THE TENSION OF TURF INCLUDING TIPS AN TOOLS FOR RESPECTIVE TURF MANAGEMENT AS LARRY MENTIONED. THIS IS GOING TO BE FOLLOWED BY A MODERATED PANEL WITH OUR GUEST

ROBERTA SICK OF PARTNERS FOR EXCLUSIVE COMMUNITIES IN ARKANSAS AND MARIAME KABA OF THE YOUNG WOMEN'S ACTION TEAM IN CHICAGO, ILLINOIS. DISCUSSION WILL BE WOVEN THROUGHOUT THE FORUM.

END AS USUAL WITH ON-LINE EVALUATION.

NEW SPEAKER: OKAY.

LET'S GET GOING.

NEW SPEAKER: AWESOME.

ALL RIGHT.

HERE WE ARE ON SLIDE 17.

TURF.

CONCERNS ABOUT TURF ARE NATURAL AND COMMON WITHIN COALITIONS. THEY SHOULD BE ACKNOWLEDGED RATHER THAN IGNORED. JUST TO GET US STARTED, I WOULD LIKE A SHOW OF HANDS IF YOU EXPERIENCED ISSUES OF TURF IN WORK PREVENTING VIOLENCE AGAINST WOMEN.

SO AS DAVID WENT THROUGH WITH YOU EARLIER, COULD YOU RAISE YOUR HAND IF YOU EXPERIENCED ISSUES OF TURF IN THE WORK YOU DO PREVENTING VIOLENCE AGAINST.

WE. NOT SURPRISINGLY. MANY, MANY HANDS ARE RAISING.

NEW SPEAKER: BUT LESS THAN HALF. WELL, MAYBE THAT MEANS THAT PEOPLE ARE TAKING THEIR HANDS DOWN OR PEOPLE HAVEN'T EXPERIENCED IT OR WELL IT IS GROWING NOW.

TOOK A WHILE FOR PEOPLE TO GET THEIR HANDS UP, IT LOOKS LIKE.

NEW SPEAKER: YEAH, AS YOU CAN SEE, THAT IS REALLY COMMON OCCURRENCE.

NEW SPEAKER: SO YEAH, LET'S FIND OUT, MOVING ON, DAVID, PLEASE TO SLIDE 17. WE ARE ON 17.

HOW FREQUENTLY DO ISSUES OF TURF ARISE IN YOUR OWN WORK? AND CAN WE BRING UP THAT QUESTION? EITHER NEVER, WHICH IS A. OR ONCE A MONTH.

OR ONCE A WEEK. OR, DOES IT COME UP DAILY IN YOUR WORK? THAT MIGHT BE DAILY, PROBABLY IS NOT JUST IN COALITION MEETINGS BUT MAYBE IN YOUR OFFICE OR SOMETHING LIKE THAT.

SO COULD YOU JUST CHECK THE -- WHICH OF THE FIVE BOXES MOST APPLY TO YOU.

NEW SPEAKER: AS WE ARE SEEING, THE RESULTS ARE COMING IN.

ONLY 2%, OR 3% SO FAR HAVE NEVER EXPERIENCED ISSUES OF TURF. IT LOOKS LIKE 23% HAVE EXPERIENCED ISSUES ONCE EVERY FEW MONTHS.

GROWING TO 26%. ONCE A MONTH. 21%. 16%.

ONCE A WEEK.

8% DAILY. WE ARE GOING TO NEED TO HEAR FROM THAT 8% LATER ON TO FINE OUT WHAT THE PARTICULAR ISSUES ARE. BUT IT DOES SEEM LIKE TURF IS NOT THE ISSUE. YOU KNOW, NOT COMING UP EVERY DAY FOR MOST PEOPLE. BUT IT IS A SIGNIFICANT ISSUE BECAUSE THOSE MONTHLY OR EVERY COUPLE OF MONTHS ISSUES MAY INTERFERE WITH THE EFFECTIVE PARTNERSHIP.

NEW SPEAKER: AS YOU CAN SEE, THE MAJORITY OF RESPONDENTS, EXPERIENCE TURF ISSUE, EITHER ONCE A MONTH OR ONCE A WEEK.

NEW SPEAKER: YEAH, HOW WOULD YOU DEFINE TURF, LIZ?

NEW SPEAKER: THAT IS A GOOD QUESTION, LARRY. AND WE HAVE HAD SEVERAL DEFINITIONS.

THE ONE THAT WE LIKE TO USE AT PREVENTION INSTITUTE IS ONE THAT IS BY PECK AND HAG WHO DESCRIBE TURF AS CONFLICT OR NON-COOPERATION BETWEEN INDIVIDUALS OR ORGANIZATIONS THAT HAVE SEEMINGLY COMMON GOALS. NOW, HISTORICALLY, THE TERM TURF REFERS TO HOW PROPERTY IS DIVIDED UP. AND IN THE CASE OF COALITIONS, TURF REFERS TO WHO GET THE RECOGNITION AND FINANCIAL OR POLITICAL RESOURCES. AND TURF STRUGGLES EFFECT EVERY MEMBER OF THE COALITION AS WELL AS THE COALITION ITSELF. SO WITH THIS DEFINITION IN MIND, WE WOULD LIKE OUR LISTENING AUDIENCE TO TAKE A MEN TO TEXT CHAT IN ABOUT THE SPECIFIC KINDS OF TURF CONFLICTS THAT YOU HAVE EXPERIENCED.

NEW SPEAKER: GREAT IDEA.

THAT WILL BE HELPFUL.

NEW SPEAKER: GREAT. WHILE WE ARE COLLECTING THOSE, WE ARE GOING TO GO AHEAD AND -- I'M LOOKING AT THE SCREEN RIGHT NOW.

NEW SPEAKER: LOST A LITTLE POWER ON THE SCREEN.

YOU KNOW, WE OFTEN VIEW TURF THROUGH THE LENS OF A BATTLE METAPHOR. I THINK THAT IS PROBABLY EVEN THE PICTURE WE USE AS ATTENTION OF TURF, PEOPLE PULLING AT ONE ANOTHER.

NEW SPEAKER: TUG OF WAR.

YES.

NEW SPEAKER: AND, YOU KNOW, WHEN TWO SIDES VIE FOR CONTROL AND OWNERSHIP, THE TRADITIONAL ANSWER IS ONLY ONE CAN BE VICTORIOUS. AND IN THE COALITION CONTEXT, OF COURSE, YOU KNOW, TURF CAN BECOME MORE COMPLEX THAN TWO SIDES. AND SO WE CAN HAVE A PICTURE OF MANY PEOPLE FIGHTING FOR THEIR OWN PERSONAL GAME. BUT, REALLY, MORE REALISTICALLY, COALITION MEMBERS ARE REQUIRED TO BALANCE THEIR PERSONAL AGENDAS AND THEIR ORGANIZATION SENSE OF MISSION. THE WHOLE

IDEA THAT AN ORGANIZATION'S SENSE OF MISSION OR FINANCIAL WELFARE DOESN'T FIT OR DOESN'T MATTER, IT IS UNREALISTIC. YOU KNOW, IN FACT, YOU KNOW, IT IS THIS NEED OF US TO WHERE MANY HATS THAT LEADS TO TURF CONFLICT WITHIN COALITION.

SO WHEN THERE IS A MEMBER OF THE COALITION, WHEN THEY ARE REPRESENTING OUR OWNER, OUR OWN ORGANIZE, SOME OF US ARE EMBARRASSED OR SOME OF US ARE PROUD TO SAY THAT ADVOCATING FOR OUR OWN ORGANIZATION'S SUCCESS AND RESOURCES, AND PUBLICITY AND ALL OF THOSE OTHER ISSUES IT IS AN IMPORTANT PART OF THE WORK. SO --

NEW SPEAKER: AS YOU CAN SEE FROM THE RESULTS, LARRY, JUST AS YOU MENTIONED, FUNDING IS COMING UP OVER AND OVER AGAIN. RESOURCES, WHO IS GETTING THE GLORY.

CONFLICTS HERE BETWEEN DIFFERENT TYPES OF AGENCIES.

DOMESTIC VIOLENCE, SEXUAL ASSAULT, SOCIAL SERVICES, AGENCIES, VERSUS COMMUNITY-BASED NON-PROFITS. SO, WE ARE GOING TO TALK ABOUT ALL OF THESE DIFFERENT TYPES OF TURF ISSUES AND TURF STRUGGLES AND WHERE THEY CAN ARISE.

NEW SPEAKER: YEAH, I KNOW THERE HAS BEEN A LOT OF TIMES AS WHEN THE FIELD HAS CHANGED, BOARDS OF DIRECTORS HAVE CHANGED AND MY GUESS IS SOME OF THE PEOPLE WHO WERE SAYING THAT THEY HAVE TURF CONFLICTS EVERY DAY IT IS BECAUSE THERE ARE ORGANIZATIONAL SHIFT GOING ON. AND PEOPLE THAT HAVE VERY DIFFERENT PARADIGMS, WHAT THE POINT OF THE WORK IS, WHERE YOU TAKE MONEY, WHAT YOU ARE SUPPOSED TO ACCOMPLISH, MIGHT BE ISSUES, ABOUT THE ROLE OF MEN IN THESE ORGANIZATIONS AND DIFFERENT PHILOSOPHY -- PHILOSOPHICAL TERMS IN MAYBE SOME WAYS HARDER THAN FINANCIAL TURF.

WE'LL GET INTO THAT LATER IN THE DISCUSSION.

NEW SPEAKER: AS WE WERE TALKING TURF, WE JUST WANT TO POINT OUT THAT TURF CONFLICT ISN'T ALWAYS A BAD SIGN.

IN FACT, TURF IS NATURAL.

TURF STRUGGLES CAN IN SOME WAYS BE A SIGN OF A STRONG COALITION BECAUSE TURF CONFLICTS IMPLY THE EXISTENCE OF VALUABLE TURF. IN ESSENCE, TURF STRUGGLES DEMONSTRATE THE ISSUE ENCOMPASSED BY THE COALITION, THE SPECIFIC APPROACHES THAT COALITION UNDERTAKES AND THE DECISIONS THAT THE COALITION TAKES, ALL WORTH FIGHTING OVER.

NEW SPEAKER: YES, IN MY EXPERIENCE, THE BEST COALITIONS ARE MADE UP OF PASSIONATE MEMBERS THAT BRING THEIR GOALS AN PERSPECTIVES WITH

THEM.

NEW SPEAKER: THESE PEOPLE CARE ABOUT THEIR OWN WORK AND BY VIRTUE OF THAT, THE LARGER WORK OF THE COALITION. SO RATHER THAN SUPPRESSING CONCERNS ABOUT TURF, COALITION MEMBERS HAVE TO FIND WAYS TO INCORPORATE THAT PASSION.

WHEN I SAY COALITION MEMBERS, THAT IS PARTICULARLY THE CASE AS COALITION LEADER. HOW DO WE INCORPORATE PEOPLE'S PASSION AND PEOPLE'S VISION INTO THE OVERALL COALITION EFFORT? BECAUSE IN EFFECT, THAT IS GOING TO HAVE TO MAKE THE TURF WORK FOR THE COALITION RATHER THAN RIP APART OR DIMINISH THE COALITION. I THINK THAT IS AN IMPORTANT CONCEPT MAKING THE TURF REALLY BUILD THE COALITION.

NEW SPEAKER: WHEN WE TALK ABOUT COALITION, THERE ARE MANY REASONS THAT PEOPLE JOIN A COALITION AND NOT ALL OF THOSE REASONS WILL BE COMPLETELY EXPLICIT. SO LET'S TALK ABOUT SOME OF THE REASONS THAT PEOPLE DO JOIN COALITIONS.

NEW SPEAKER: YEAH, THAT IS A REAL IMPORTANT CLUE WHEN WE GET TO THE TURF ISSUE.

NEW SPEAKER: EXACTLY.

WHY DON'T PEOPLE TEXT CHAT THAT IN?

NEW SPEAKER: WHILE TEXT CHATTING IN, WE'LL GO OVER SOME OF THE ONES THAT WE HAVE EXPERIENCED, ONE REASON IN PARTICULAR, THAT PEOPLE MAY JOIN A COALITION, IS BECAUSE THEY PASSIONATELY BELIEVE IN THE CAUSE AROUND WHICH THE COALITION IS FORMED. AND THEY WANT TO HELP CREATE A BROADER VISION FOR THE COALITION AS A WHOLE. AND ANOTHER REASON IS BECAUSE OF THE DESIRE TO REMAIN UP TO DATE ON WHAT OTHERS IN THE SAME FIELD ARE DOING REGARDING A PARTICULAR ISSUE. PEOPLE MAY JOIN A COALITION BECAUSE THEY WANT TO PARTICIPATE IN AN INITIATIVE, THAT IS ADDRESSING ISSUES THAT FRIENDS AND COLLEAGUES BELIEVE ARE IMPORTANT. OR BECAUSE THEY WANT TO REMAIN A PART OF THE MOVEMENT THAT THE COALITION REPRESENTS. AND, PEOPLE COULD JOIN BECAUSE OF THE SOCIAL SUPPORT THAT IS PROVIDED BY OTHERS THAT ARE INTERESTED IN THE SAME POLICIES, PROBLEMS AND PLAYERS.

IN SHORT, THEY ARE INTERESTED IN THE SAME TURF.

NEW SPEAKER: THERE IS ALSO THIS NOTION, LIZ, I HEARD OF, PROTECTION THEORY THAT IS A LITTLE BIT MORE COMPLICATED.

WHAT IS THAT ABOUT?

NEW SPEAKER: OKAY.

WELL, ACCORDING TO PROTECTION THEORY, LARRY, A GROUP MIGHT JOIN A COALITION BECAUSE THE GROUP ITSELF EXPERIENCES OR PERCEIVES A THREAT TO THE SOVEREIGNTY.

SO FOR EXAMPLE, THE GROUP MIGHT FEAR THAT THE COALITION COULD REFRAME THE PUBLIC DEBATE AROUND THE KEY ISSUE AND CONSEQUENTLY UNDERMINE THAT GROUP'S OWN VIEWPOINT OR ITS CREDIBILITY AND IMPORTANCE. OR ELSE, THE COALITION MIGHT WIN FUNDING THAT COULD HAVE OTHERWISE GONE TO INDIVIDUAL GROUPS.

HERE WE HAVE THE STRUGGLE OVER RESOURCES AGAIN. SO NOW OBVIOUSLY, WHEN GROUPS JOIN COALITIONS PRIMARILY TO PROTECT THEIR OWN TURF, THE RISK OF A STRUGGLE IS HEIGHTENED.

NEW SPEAKER: IT IS HARDER TO USE THE PASSION UNLESS YOU ARE VERY, VERY SKILLFUL AT COMING INTO MEETINGS PREPARED IN ADVANCE. SO UNDERSTANDING, I THINK WHAT YOU ARE GETTING AT, UNDERSTANDING THAT WHAT EACH MEMBER'S OBJECTIVES ARE, AND WHAT THEY ARE PARTICULARLY VISION IS, ALMOST CHARTING THAT OUT IN ADVANCE COULD BE VERY, VERY HELPFUL AND THEN SAYING, OKAY, WHAT IS THE STRATEGY GOING TO BE? LIKE A TURF GAME PLAN WE MIGHT SAY.

NEW SPEAKER: EXACTLY.

WHAT LARRY IS DESCRIBING IS, PRECISELY WHY TURF ISSUES ARISE. SO WE SEE ON THE NEXT SLIDE, THERE ARE MANY REASONS, INCLUDING THE PASSION, YOU KNOW, COMPETING. YOU GET PASSIONATE PEOPLE TOGETHER. THAT IS OFTEN GOING TO CONDUCE SPARKS. MOST COMMONLY NOTED, IS OVER FINANCIAL RESOURCES. BUT CONFLICTS ARE ALSO ROOTED IN STRUGGLES OVER RECOGNITION AND PUBLICITY AND CONTROL OF THE COALITION, IDENTITY. AND UNDERLYING VALUES. AS WELL AS STRATEGY DECISIONS RELATED TO SPECIFIC APPROACHES AND WHERE TO TARGET THE COALITION'S ACTIVITIES. NOW, WHEREAS STRUGGLES OVER MONEY CAN BE A SIMPLE MATTER OF PRACTICALITY AND SELF-PRESERVATION.

THE OTHER TYPES OF CONFLICTS ARE GROUNDED MORE IN MEMBER'S PASSION FOR THEIR CAUSE. VISION FOR THEIR FUTURE AND AT TIMES, IT IS, AS LARRY DELICATELY DID NOT MENTION, EGO.

NEW SPEAKER: YEAH, I WANT TO ACKNOWLEDGE THAT TENSIONS WITHIN A COALITION, LIZ, ARE NOT ALWAYS GOING TO BE GENERATED BY TURF. YOU KNOW, NON-COALITION RELATED ISSUES CAN BE BROUGHT INTO A COALITION.

I REMEMBER ONE SITUATION WHERE I WAS HAVING A HORRIBLE TIME IN COALITION.

I WAS REPRESENTING COUNTY HEALTH DEPARTMENT AT THE TIME. YOU KNOW, A COUPLE YEARS LATER, SOMEONE SAID TO ME, FIRST I THOUGHT IT WAS, BUT YEARS LATER, THEY SAID, YOU KNOW, YOU WERE JUST THE VICTIM OF THAT LARRY.

WE HAVE BEEN MAD AT THE COUNTY.

WE DON'T LIKE GOVERNMENT BUREAUCRAT. YOU ARE NOT REALLY A GOVERNMENT BUREAUCRAT BUT WHY NOT TAKE IT OUT ON YOU? I WAS KIND OF, YOU KNOW, UNABLE TO REALLY MAKE MUCH PROGRESS IN THAT SITUATION. AND THE COALITION WAS UNABLE TO MAKE MUCH PROGRESS.

IT WAS LIKE A PLAY AND IT WASN'T STICKING TO THE SCRIPT, YOU KNOW.

AND, SO, YOU KNOW, SOMETIMES, THERE ARE BAD RELATIONSHIPS BETWEEN TWO GROUPS OR INDIVIDUALS, REPRESENTING IN THE COALITION. IT MIGHT JUST BE ONE PERSON WHO HOLDS A GRUDGE FOR A LONG TIME.

AND CREATES A NEGATIVE METHOD OF INTERACTION WHICH CARRIES RIGHT INTO THE COALITION. YOU KNOW, SOMETIMES THE CHARACTER ISSUES OR PERSONALITY ISSUES, FRANKLY, THERE ARE JUST SOME PEOPLE WHO THEIR MOTIVE OF BEING IS ARGUMENTATIVE.

THEN, YOU KNOW, WE NEED TO BE CLEAR.

THE ISSUE IS NOT TURF.

SO THE SOLUTION IS NOT GOING TO BE A TURF ORIENTED SOLUTION. THE SOLUTION IS, YOU KNOW, HOW DO YOU DEAL WITH A DIFFICULT PERSON IN A COALITION? SOMETIMES HAVE YOU TO AGGRESSIVELY DO THAT.

NEW SPEAKER: THAT IS A REALLY GOOD POINT.

THANK YOU, LARRY. WE HAVE SEVERAL DIFFERENT TYPES OF TURF BATTLES THAT WE HAVE IDENTIFIED. MOST PEOPLE ASSUME THAT CHURCH IS BETWEEN TWO COALITION MEMBERS.

BUT THERE ARE REALLY THREE DIFFERENT CATEGORIES OF TURF STRUGGLE. EACH WITH ITS OWN DYNAMICS.

FOR EXAMPLE, THERE IS A TURF BETWEEN A COALITION MEMBER AND ANOTHER COALITION MEMBER, BATTLES FOR RESOURCES AN RECOGNITION OFTEN HAVE HISTORICAL ROOTS BASED IN MANY CASES BASED ON INTERSECTING FUNDING STREAMS.

IMAGINE, FOR EXAMPLE, A VIOLENCE PREVENTION COALITION THAT INCLUDES TWO MEMBERS FOR EXECUTIVE DIRECTORS FROM SERVICE PROVIDER ORGANIZES THAT HAVE A HISTORY OF TENSION BETWEEN THEM.

A HISTORY THAT COULD EASE IDEALLY CARRY OVER TO THE COALITION PROCEDURE.

>> YEAH, SOMETIMES, YOU KNOW, NOT TO GET TO TIPS YET, BUT ONE OF THE THINGS THAT SOMETIMES WORK, YOU BRING IN THE EDUCATION DIRECTOR WHOSE ARE A LITTLE BIT INVEST IN THE RESOURCES TYPICALLY THERE IS SO MUCH TURNOVER, UNFORTUNATELY, IN THE EDUCATIONAL LEADERS THAT THEY DON'T HAVE THE SAME LEVEL OF HISTORY, AND THAT MIGHT BE AWAY TO SUDDENLY OPEN NEW OPPORTUNITIES. YOU KNOW, BUT THERE IS ALSO TURF CONFLICT. BETWEEN A COALITION MEMBER AND THE COALITION ITSELF. THIS IS OFTEN NOT NOTED. BUT PARTICULARLY WHEN A NEW COALITION FORMS, IT IS EXCITING. IT IS HAVING A BROADER COVERAGE.

A BROADER MISSION OR VISION.

AND ALL OF A SUDDEN, IT CAN AFFECT THE EXCITING NEW KID ON THE BLOCK WHO ATTRACTS MORE OF THE MEDIA ATTENTION.

MORE OF THE FUNDING. MORE OF THE PARTNERSHIPS AND FOUNDATION MAY COME ALONG AND SAY, GEE, THERE WAS A ONE PARTICULAR ORGANIZATION BUT I CAN GET A TEN FOR THE PRICE OF ONE BY GOING TO THE COALITION.

ACTUALLY THE MEMBERS IN THE COALITION, CAN END UP REALLY STRUGGLING. FOR THE SAME GRANTS, THE SAME RESOURCES OR OTHER THINGS NOT JUST THE FINANCIAL TURF BUT THEED ATTENTION, THE CREDIBILITY, ETC.

RELATED TO THAT, IS OUR THIRD CATEGORY, WHERE THE TURF IS BETWEEN A COALITION MEMBER AND THE COALITION'S LEAD AGENCY SIMILAR TO WHAT LARRY WAS JUST SAYING.

COALITION VISIBILITY INCREASE, THE LEAD AGENCY ACQUIRE RESOURCES INSTEAD OF INDIVIDUAL MEMBERS BECAUSE OF THE LEAD AGENCY IS NOW EQUATED WITH THE LARGER COALITION. YOU CAN SEE HOW THAT CAN BE BREEDING RESENTMENT FAST.

FOR EXAMPLE, WHAT IF A SINGLE VIOLENCE PREVENTION AGENCY APPLY THE FOR FUNDING, STATING THE ACCOMPLISHMENTS OF THE COALITION, LARGELY ON ITS OWN, DESPITE THE CONTRIBUTIONS OF OTHER MEMBER AGENCIES.

NEW SPEAKER: ONE PLACE THIS CAME UP, EVEN REPRESENTATIVES OVER THE COLE, LOS ANGELES, LOS ANGELES VIOLENCE PREVENTION ORGANIZATION BEGAN.

UMBRELLA PERHAPS 200- 300 DIFFERENT ORGANIZES.

THEY WERE FORTUNATE THE LEADERSHIP VERY SENSITIVE TO THE TURF ISSUES AND BASICALLY SAID, WE WON'T APPLY FOR ANY FUNDING WHICH REALLY HISTORICALLY OR BY ITS NATURE IS AIMED A THE PARTICULAR REGION OR

COMMUNITY OR KIND OF A PARTICULAR NON-PROFIT TYPE OF GROUP.

WE WON'T COMPETE WITH THIS EM.

I THINK THAT WAS VERY, VERY FORWARD THINKING.

I THINK IT NIPPED A LOFT THE TURF IN THE BUD AND DEVELOP ADD LOT OF PRIDE AND AFFILIATION FROM THE MEMBERS.

NEW SPEAKER: WOW.

ONE OF THE BIGGER PROBLEM WEST CAN SOMETIMES FACE IS EVEN RECOGNIZING THAT THAT IS THE BATTLE TAKING PLACE. IN THAT SENSE, THEY CAN BE PRIVATE OR COVERT.

COVERT STRUGGLES CAN ONLY BE RESOLVED AFTER THE CONFLICT BROUGHT OPEN.

OTHER CONFLICTS STRAIGHT FOR, BATTLE OVER FINANCIAL RESOURCE, MATTER OF MONEY BUT AS WE ALREADY MENTIONED, EVEN SEEMINGLY OVERTURE OF STRUGGLES COULD HAVE INTIMATE STRUGGLES.

THE HISTORICAL CONFLICT WITH MEMBERS, IN VALUES BETWEEN MEMBERS AND AGENCIES.

NEW SPEAKER: SO WHAT YOU ARE SAYING, LIZ, WHEN A TURF MIND IS BAD, IT COULD BE WORSE BECAUSE IT IS THERE OR ON COURT. 12

MAKE THE GLASS HALF FULL.

HALFWAY TO THE SOLUTION.

NEW SPEAKER: ABSOLUTELY.

YOU CAN DEAL WITH IT NOW.

NOW THAT CAUGHT IN CONFLICT.

MAY RELATE TO YOU.

SOMETIMES THEY ARE IN A SHOP, SHOTGUN AMERICA. I'M NOT SURE THAT IS THE RIGHT TERM. SETTING UP A LOT OF WEAKNESSES, BUT, PERHAPS, SOME POLICY THAT GROUP NEEDED TO WORK TOGETHER.

OR WHEN FUNDERS SAY, WE NEED TO HAVE THIS COALITION IN ORDER TO CONSIDER FUNNING YOU AND FROM THE TIME THE GRANT APPLICATION TO WHEN IT IS DUE IS TO SHORT. NONE OF THE IMPORTANT PLANNING APP CONSIDERATION REALLY NOT TO GO IN.

IT IS NOT SURPRISING THAT THESE KIND OF GROUPS ARE MUCH LIKELY TO SUCCEED AND FACE UP EARLY ON TO TURF STRUGGLES.

THAN THOSE WHO HAVE COME TOGETHER FOR MEMBERS OWN INITIATIVE WITH PEOPLE ADDED VALUE TO WORKING TOGETHER.

NEW SPEAKER: WELL, MOVING ON TO SOME OF THE TIPS, WE HAVE TO ACKNOWLEDGE THAT TURF IS A HARD ISSUE FOR COALITIONS TO RESOLVE,

PRECISELY BECAUSE ORGANIZATIONS ARE FORCED TO BALANCE IMPORTANT EXTERNAL COMMITMENTS AGAINST THE OWN SENSE OF MISSION. OR FINANCIAL WELFARE. BECAUSE A LITTLE BIT OF PRELIMINARY GUIDANCE CAN GO A LONG WAY.

PREVENTION INSTITUTE HAS DEVELOPED THE FOLLOWING SUGGESTS TO HELP MANAGE TURF EFFECTIVELY. I WANT TO INVITE EVERYONE ON THE CALL TO TEXT CHAT IN YOUR OWN TIPS. ANY TECHNIQUES WE FOUND, OR AS WE MENTION, SOME OF THE TECHNIQUES THAT ARE SAMPLES, WHICH ONE SEEMS TO WORK WITH YOU.

WHAT PROBLEMS ARISE? AND LET'S MAKE SURE THAT WHEN WE GET TO THE QUESTION AND ANSWER, IF THERE IS ANYTHING UNCLEAR OR HASN'T WORKED OR ANY PARTICULAR TURF TROUBLES.

WE REALLY, REALLY NEED TO GET BACK TO THAT.

SO, YOU KNOW, THE FIRST TIP IS, ALL ALONG, POTENTIAL TURF ISSUES NEED TO BE ACKNOWLEDGED UPFRONT.

IN FACT, THAT IS TIP NUMBER ONE.

NEW SPEAKER: AND YOU ARE, WE ARE GOING TO KEEP GOING AS WE HAVE ENCOURAGED YOU.

PLEASE CONTINUE TO TEXT CHAT IN HOW YOU ARE HANDLING TECHNIQUES AN HOPEFULLY BE ABLE TO COMPARE.

SOME OF THE THINGS WE HAVE COME UP WITH, IT IS ON THE OTHER END.

ABOUT HAVING HONEST CONVERSATIONS WITH PARTICIPANTS ABOUT THE RELATIONSHIPS BETWEEN MEMBERS AND ORGANIZATION.

BASED ON ORGANIZATION, WHICH PEOPLE ARE BEST SUITED TO CHOOSE THE COALITION.

COALITION CHOOSING WHOSE JOB DESCRIPTIONS AND PERSONNEL MIX THEM LESS INFLUENCED BY THE PAST.

NEW SPEAKER: PEOPLE GO FOR THE POWER. WE NEED HIGHEST LEVEL IN ORGANIZATION.

SOMETIMES NEWER PEOPLE.

LESS AFFILIATED WITH THE ORGANIZATION NEED A LEVEL OF RESPONSIBILITY AND WHERE THEY HAVE TRUST. A MENTION CAN BE A REALLY, REALLY HEALTHY THING.

MOVING ON, THE NEED TO TALK DETAIL.

NEW SPEAKER: EXACTLY.

THIS TIP IS ABOUT ENCOURAGING MEMBERS TO OPENLY DISCUSS THEIR REASONS FOR BEING AT THE TABLE.

AND SHARING INFORMATION ABOUT THEIR RESPECTIVE ORGANIZES.
WE SUGGEST DEVELOPING A COLLABORATIVE DAMAGE.
INVESTMENTS OF EACH PARTNER. INCLUDING A BUDGET AND A TIME LINE.
NOT HARD TO SAY TO PEOPLE, WHO IS MORE INVESTED?
WHERE IS THE TURF GOING TO SHOW UP IN.

NEW SPEAKER: POSITIVE OR NEGATIVE HISTORY?

NEW SPEAKER: NEGATIVE ONES THAT COULDN'T BE ASKED.

WE WORKED LONG AND HARD AND RALLY, REALLY SHOULD BE DISCUSSED. SO
I'M ADDING INITIAL MEETING LOCATE, WHAT IS THE CORE OF THE
ORGANIZATION.

WHAT THREATENED TO FUNDING FACE BASE AND WHO WERE YOU TEACHING
CONSISTENCY.

WHAT IS THE THIRD STRATEGY THAT THEY USE IN ACHIEVING THEIR EFFORT.

>>> PEOPLE STANDING, A 31.

I DON'T KNOW IF THERE IS REALLY A TABLE THERE.

BUT BRING THE IMAGE THERE.

VIRTUAL TABLE.

NEW SPEAKER: VIRTUAL TABLE.

NEW SPEAKER: MOVING ON TO SLIDE NUMBER 32.

ABOUT SHAPING COLLECTIVE IDENTIFY.

NEW SPEAKER: THIS ETCH IMPLIES, SHAKING IN A COMMON IDENTITY IS THE
KEY.

NEW SPEAKER: PEOPLE COME IN, OBVIOUSLY, IDENTIFIED WITH THEIR OWN
ORGANIZATION. THE NOTION THAT WE HAVE THROWN OUT IS THAT THEY ARE
GOING TO LEAVE THAT HAT AT THE DOOR.

AT THE SAME TIME, WE WANT A LOT OF ENTHUSIASM FOR THE COALITION IS
SOMETHING ELSE THAT THEY ARE VERY EXCITED ABOUT.

AND SOMETHING PROUD AND KEY TO THIS, IT IS SHARING THE LIMELIGHT.

YOU KNOW, HAVE MEETINGS AT DIFFERENT MEMBER ORGANIZATIONS. YOU KNOW,
HAVE DIFFERENT PEOPLE HOST.

HAVE DIFFERENT PEOPLE BRING REFRESHMENTS. MAKE SURE WHEN THERE IS A
MEDIA COVERAGE OR PHOTOS OR, YOU KNOW, EVERY OPPORTUNITY TO KIND OF
SHARE THE OWNERSHIP. SO THAT PEOPLE ASSOCIATE THEMSELVES WITH PRIDE
WITH THE GROUP.

NEW SPEAKER: I DID SEE THAT COMING UP EARLIER. SOMEONE MENTIONED
SHARING THE GLORY.

THAT IS PRECISELY AN TUNE TO DO SO.

NEW SPEAKER: ALL RIGHT. FOR OUR IN FLIGHT 34 --

NEW SPEAKER: HOPEFULLY EVERYONE GETTING THAT.

NEW SPEAKER: SLIDE 33.

THIS INJURY PREVENTION COALITION, WE ACTUALLY LIKE THIS, THIS PARTICULAR METAPHOR OF A JIGSAW PUZZLE BECAUSE IT REALLY REPRESENTS THE STRENGTH OF BRINGING DIVERSITY TOGETHER. BECAUSE INDIVIDUALLY, EVERY SINGLE PIECE OF THE PUZZLE IS VERY IMPORTANT. BUT TOGETHER, THAT IS WHERE THE COMPLETE PICTURE IS MADE. ALL RIGHT.

ON SLIDE NUMBER 34, IT IS IMPORTANT THAT ALL COALITION MEMBERS FEEL COMFORTABLE AND EMPOWERED TO REPRESENTED THE COALITION AND MEDIA AS WELL.

AS LARRY WAS SAYING EARLIER, ABOUT SHARING THE GLORY. FOR EXAMPLE, WE ARE WORKING WITH THE COUNTRY'S 45 LARGEST CITIES AS PART OF UNIT Y NATIONAL INITIATIVE DESIGN TO SUPPORT CITIES IN PREVENTING VIOLENCE BEFORE IT OCCURS.

ESSENTIAL ELEMENT OF BUILDING THE NATIONAL MOMENTUM FOR VIOLENCE PREVENTION IS EMPOWERING CITIES.

TO CARRY AND PROMULGATE THE PROMULGATE THE VIOLENCE FOR CONNECTION.

NEW SPEAKER: HERE WE SEE CLEVELAND IN THIS ARTICLE, SHOWING DR. DEBRA AS WELL AS NATOYA WALKER, UNION STEERING COMMITTEE MEMBER. SHE IS CITY REPRESENTATIVE AND ADVISOR TO CLEVELAND MAYOR.

WE ARE MIXING IN THE DIFFERENT OWNERSHIP AND MAKING SURE THAT IT IS. NOBODY IS BETTER THAN NATOYA.

YOU'LL HEAR MORE ABOUT HER IN THE NEXT MEDICAL ASSOCIATION.

I'M CONFIDENT OF THAT.

LET'S MOVE ON, TIP FOUR IS ABOUT MAKING FAIR DECISIONS AND WHY DON'T WE TALK ABOUT THAT.

AND MOVE TO SLIDE 35.

NEW SPEAKER: OKAY.

OUR FOURTH TIP IS ABOUT, AS LARRY SAID, ABOUT MAKING FAIR DECISION-MAKING.

IT IS CRITICAL THAT THE DECISION-MAKING PROCESS IS CONSISTENTLY APPLIED. AND BASE THE UPON THE MAJORITY OF SUPPORT. WE SUGGEST CREATING A CLEARLY STATED DECISION-MAKING POLICY IN CONJUNCTION WITH COALITION MEMBERS. TRY TO FIND CONSENSUS NOT AS 100% AGREEMENT BUT RATHER WHAT THE MAJORITY SUPPORTS AND EVERYONE CAN LIVE WITH.

NEW SPEAKER: THAT IS RIGHT.

FAIR DECISIONS ARE CRITICAL BUT THE DECISION-MAKING BECOMING ARDUOUS IS ONE OF THE THINGS THAT CAN ALSO BE DESTRUCTIVE JUST AS TURF IS TO A COALITION.

IT IS THE BALANCE THERE.

OBVIOUSLY, IF YOU DO YOUR PLANNING IN ADVANCE, YOU WILL FEEL OUT HOW IMPORTANT SOME OF THIS IS DECISION-MAKING PROCESS IS. YOU KNOW, OUR FIFTH TIP, YOU KNOW, IT IS TO GET FUNDING FOR COALITION COORDINATION. SO IT IS BEFORE ENSURING THE COALITION CAN SECURE OUTSIDE FUNDING BECAUSE THAT HELPS TO ALLEVIATE THE INTERNAL PRESSURE WHICH OTHERWISE BECOME A DRAIN ON EVERYBODY'S TIME.

BECOME AS RESOURCE OF MEMBER ORGANIZATION WHEN THERE IS ENOUGH FUNDING TO GO BEYOND THE LEAD AGENCY AND IT PROVIDES INCENTIVE OF COOPERATION.

BUT ALSO THE LEAD AGENCY IS RECEIVING FUNDING FOR FACILITATION AND COORDINATION, IT IS CLEARLY THE ROLE.

THAT CAN THEN MAKE IT A LOT EASIER TO GET RID OF THAT THIRD TYPE OF TURF BETWEEN THE LEAD ORGANIZATION AND THE COALITION MEMBERS.

BECAUSE THEY ARE GETTING A PIECE OF RESOURCE.

HAVEN'T IDENTIFIED RESPONSIBILITY. AND THEY DON'T NEED TO SAY, WAIT A MINUTE. WE ARE FULLING ALL OF THIS TOGETHER BUT NOT SURPRISING.

SO SEEKING AND I THINK THERE IS A TIP, I HOPE WE HAVE FUNDERS ON THE PHONE AS WELL.

THAT FUNDING COLLABORATION AND FUNDING COLLABORATION LEADERS, IT IS HARD WORK. IT IS VITAL WORK AND IT REALLY NEEDS SEPARATE RESOURCES. SO REALLY THAT PLAYS IN WELL WITH THE METAPHOR OF THE JIGSAW PUZZLE. SEPARATELY, IMPORTANTLY, COLLABORATIVE MUCH STRONGER CHANCE FOR SECURING FUNDING.

LATER TO WHAT THEY WERE SLIDE 37, IDEOLOGY AND FUNDING IS INTRICATELY TIED TO EACH OTHER.

IT IS IMPORTANT TO CONSIDER A PLAN FOR HOW RESOURCE NEEDS WILL BE SHARED.

AND HOW TO ACQUIRE AND DISTRIBUTE NEW RESOURCES.

TO DO THIS, THE COALITION COULD EXPLORE A CONTINUUM OF SUPPORT AND ALLOW MEMBERS TO PARTICIPATE AT DIFFERENT LEVELS. FROM FINANCIAL SUPPORT AND STAFF TIME AND PROVIDING INSIGHT AND RESEARCH.

SO AS WE ARE GOING THROUGH THE STEPS, WE ARE GETTING SOME GREAT TEXT CHAT. JUST READING IT RIGHT NOW.

AGENCY V AGENCY, DV VERSE SA. WHEN ARE WE REALLY WORKING TOWARDS THE SAME GOAL? THE GOALS ARE INTERRELATED. THAT IS REALLY A, REALLY, REALLY COMMON ONE. I THINK IT IS ONE OF THE ONES LOOKING AT ANGELA, WE RECENTLY FOUND OUT THAT DEDICATED, RECENTLY FOUND A DEDICATED NURSE WHO WAS COMMITTED TO COMPLETING HER SAME TRAINING AN WORKING BEFORE THE HOSPITAL. TO HELP SEAL GAPS.

WE ARE REALLY EXCITED TO HAVING SOMEONE WORK ACROSS ISSUES OR ACROSS TOPICS CAN BE REALLY, REALLY VALUABLE.

THAT IS GREAT.

NEW SPEAKER: WE ARE GOING TO GET BACK INTO THIS NEXT TIP, SIX.

NEW SPEAKER: THAT IS ABOUT REWARDING MEMBERS AN CELEBRATING SUCCESSES BECAUSE IT IS IMPORTANT THAT COALITIONS PROVIDE BENEFITS THAT EXCEED THE COST. IF YOU BRING PEOPLE TOGETHER, YOU SHOULD GIVE THEM SOMETHING IN RETURN SO THAT THEY FEEL LIKE IT IS WORTHWHILE FOR THEM.

NEW SPEAKER: EXACTLY.

>> YOU HAVE TO TAKE THE TIME TO ACKNOWLEDGE SUCCESSES ALONG THE WAY. TOO OFTEN AND HERE AT PREVENTION INSTITUTE, WHERE REALLY POOR EXAMPLE OR GOOD EXAMPLE OF A POOR PRACTICE, YOU KNOW, WE ARE ON TO THE NEXT ISSUE.

NEXT PROBLEM.

WE HAVE TO TAKE THE TIME TO STOP AND SAY, LOOK WHAT WE HAVE DONE. LOOK WHAT WE HAVE ACCOMPLISHED. IT PROVIDES THE RECOGNITION AND HOPEFULLY YOU DO IT IN AWAY THAT GOING BACK TO, TIP 2 OR 3 SHARES THE LIMELIGHT.

NEW SPEAKER: HERE WE ALSO ON SLIDE 40, PREVENTION INSTITUTE, AT PREVENTION INSTITUTE, YOU SEE US GATHERED AROUND.

NEW SPEAKER: OLD OFFICE.

NEW SPEAKER: WE USUALLY DO CELEBRATE THE SUCCESSES OFTEN AROUND FOOD WHICH HAS A GREAT LEVELING EFFECT.

NEW SPEAKER: HEALTHY FOOD.

NEW SPEAKER: HEALTHY FOOD.

VERY HEALTHY FOOD.

YES. 16

NEW SPEAKER: ALL RIGHT. SO MOVING ON TO THE NEXT SLIDE, TIP 7, IS ABOUT BUILDING BRIDGES.

THIS ONE IS ABOUT MAINTAINING A FRIENDLY RESPECTFUL TONE.

COALITION MEMBERS ARE JUST PEOPLE.

AND WHEN THEY LIKE EACH OTHER, WORK FLOWS MORE SMOOTHLY.
SO IT IS IMPORTANT TO TAKE TIME AFTER MEETINGS TO SOCIALIZE AND ALLOW
PEOPLE TO GET, TO KNOW EACH OTHER AND ENJOY EACH OTHER'S COMPANIES.

NEW SPEAKER: THAT IS RIGHT. I THINK A LOT OF TIMES, YOU KNOW, PEOPLE
FORGET THAT THE BEST WORK IN THE COALITION IS OFTEN DYADS AND TRIADS
AND THEN THEY STRENGTHEN THE COALITION AS A WHOLE.

SO HAVING A LITTLE BIT, YOU KNOW, PLANNING GIVING LITTLE TIME FOR
PEOPLE TO GATHER AT THE VERY BEGINNING OF THE COALITION, GIVING
PEOPLE A TINY LITTLE BIT OF TIME FOR PERSONAL TIME DESPITE THE WORK
PRESSURE, AND ALWAYS HAVING REFRESHMENTS AND THE OPPORTUNITY FOR
PEOPLE TO STAY A LITTLE LONGER AND MINGLE AT THE END, EVERYBODY CAN.
BUT FOR THOSE WHO ARE ABLE, YOU KNOW, I FIND SOMETIMES THAT IS THE
MOST IMPORTANT PART OF THE MEETING.

NEW SPEAKER: YES.

NEW SPEAKER: JUST ANOTHER WAY TO BUILD THE MOMENTUM AND REDUCE THE
TENSION.

NEW SPEAKER: YES. MOVING ON TO SLIGHT 42, TIP 8. IT IS REALLY
IMPORTANT TO REMIND PARTICIPANTS OF THE BIG PICTURE.

NOW THIS PARTICULAR TIP RECOGNIZES CERTAIN COALITION MEMBERS BASED ON
ROLE OR PROFESSIONAL IDENTITY CAN BE EFFECTIVE IN REUNIFYING THE
GROUP. AND REMINDING IT OF ITS COMMON GOALS.

OFTEN, SOME MEMBERS OF THE COALITION AREN'T INTERESTED IN FIGHTING
FOR TURF. AND THESE MEMBERS TEND TO BE THE BEST SUITED TO RESOLVE
TURF ISSUES OF FELLOW COALITION ISSUES.

NEW SPEAKER: THAT IS REALLY RIGHT.

I AM THINKING OF SURVIVORS, COMMUNITY MEMBERS, ONE PERSON I WORKED
WITH FROM THE FAITH COMMUNITY WAS IDEAL. HE COULD ALWAYS HAVE THE
HIGHER CREDIBLE. WHEN A SURVIVOR COMES IN, A PARENT OR SOMEONE WHO
IS EXPERIENCED BY VIOLENCE THEMSELF AND SAYS, WAIT A MINUTE.
WE ARE TALKING ABOUT MONEY.

BUT LET'S REMEMBER WHAT REALLY MATTERS HERE.

IT JUST CHANGES THE WHOLE NATURE OF THE CONVERSATION. IT IS THEIR
PERCEIVED NEUTRALITY. IT IS THEIR DEDICATION TO THE CAUSE.

IT IS THE FACT THAT THEY DON'T HAVE A SIDE AGENDA.

I THINK IT REALLY RAISES EVERYONE UP. JUST AS BYSTANDERS, CRITICAL
AT HELPING PREVENT DOMESTIC VIOLENCE AND BULLYING CERTAIN COALITION
MEMBERS KIND OF AT THE BYSTANDERS WHO HAVE A KEY ROLE IN RECONNECTING

THE DISPUTING MEMBERS TO THE COALITION BIGGER PICTURE.
REMINDING MEMBERS WHY THEY JOINED THE COALITION IN THE FIRST PLACE.
WHEN WE ARE TALKING HAVING A GAME PLAN OR ACTION PLAN, LIZ, THAT
MEANS IF YOU KNOW THAT THIS IS GOING TO OCCUR, I MEAN, I HAD ONE
CONVERSATION WHERE I SAID, TO THIS PARTICULAR MINISTER, KEN, I WOULD
EXPECT A COUPLE PEOPLE HERE WHO MAY GET INTO A TANGLE WHEN WE TALK
ABOUT THE RESOURCES. PLEASE BE AWARE IT WAS KIND OF LIKE, PREKICKING
HIM UNDER THE TABLE.

PLEASE BE AWARE THAT YOU HAVE A CRITICAL ROLE TO PLAY.¹⁷
PRECISELY BECAUSE YOU DON'T CARE. HOW THOSE RESOURCES GET DIVIDED.

NEW SPEAKER: WE ARE GOING TO SKIP OVER TO SLIDE 44. TIP 9. MAKE
TURF STRUGGLES OVER.

THIS IS ONE THAT LARRY MENTIONED A FEW TIMES EARLIER.
AS WE HAVE BEEN SAYING ALL ALONG, TURF STRUGGLES CAN ONLY BE
ADDRESSED IF MEMBERS ADMIT THAT THEY ARE THERE IN THE FIRST PLACE.
COALITION'S LEAD AGENCY SHOULD BE ESPECIALLY ALERT TO TURF STRUGGLES
AND ADMIT THE PROBLEM.

CHAIR OR NEUTRAL MEMBER CAN MEET WITH MEMBERS INDIVIDUALLY AS LARRY
WAS DOING WITH MINISTER. IF HE OR SHE FEELS TURF ISSUES ARE COMING
UP AND NOT HANDLED WELL.

THAT IS A PRIME OPPORTUNITY TO HEAD THINGS OFF AT THE PAST.

NEW SPEAKER: THAT IS RIGHT. THAT IS RIGHT.

NEW SPEAKER: ALL RIGHT. WE ARE MOVING INTO OUR 10 AND FINAL TIP.

NEW SPEAKER: WHICH IS TO ENCOURAGE FLEXIBILITY.

YOU KNOW, THE MORE RIGID PEOPLE ARE, THE HARDER COOPERATION WILL BE.
SO YOU WANT TO CREATE AN OPEN ENVIRONMENT. BE RELAXED, ENCOURAGE
LAUGHTER, HELP PEOPLE WITH DIVERSE PERSPECTIVES, BE COMFORTABLE
SHARING THOSE.

AND, UNDERSTAND, YOU KNOW, THAT THERE ARE TIMES WHEN CONFLICT IS
CRITICAL BUT THE MEETING IS NOT.

OR THE GROUP IS NOT ABOUT CONFLICT. YOU KNOW, GROUND RULES THAT ASK
PEOPLE TO DESCRIBE DISAGREEMENTS WITH PERSONAL, WITHOUT PERSONAL
CRITICISM. SOMETIMES THOSE ARE OVERT. SOMETIMES THEY DON'T HAVE TO
BE OVERT.

BUT REALLY, THE NORM OF THE COALITION EXPERIENCE.

IF YOU HAVE A OPEN NORM AND MORE RELAXED, THROUGH THE CHAIR.
HOW THEY PARTICIPATE, IS KEY TO THAT FLEXIBLE.

NEW SPEAKER: THAT IS STUDYING THE TONE THAT WE DESCRIBED EARLIER.
RESPECTFUL TONE.

NEW SPEAKER: THAT IS A LOT OF TIPS WE COVERED.

TAKEN A LOT OF TIME.

PEOPLE SAY, THIS PRECISION IS REALLY, REALLY HELPFUL.

BUT I'M ANXIOUS, LIZ FOR YOU TO KIND OF NOW BRING US TO THE MODERATED
PANEL.

>> EXCELLENT. I'M VERY, VERY EXCITED ABOUT THE NEXT PART. WHERE WE
GET TO SEE HOW SOME OF THE TIPS THAT WE HAVE BEEN DISCUSSING HAVE
BEEN APPLIED TO REAL LIFE CONFLICTS WITHIN THE REAL LIFE MOVEMENT.
WE ARE DELIGHTED TO BE JOINED BY ROBERTA SICK AND NORIA LITTLE ROCK
AND MARIAME IN CHICAGO.

WELCOME TO BOTH OF YOU.

THANK YOU FOR JOINING US TODAY.

NEW SPEAKER: HELLO EVERYBODY.

NEW SPEAKER: HELLO EVERYBODY.

NEW SPEAKER: HI, THAT WAS ROBERTA.

BEFORE THAT, WAS MARIAME. I AM GOING TO FACILITATE A BRIEF
DISCUSSION WITH OUR GUESTS TO FURTHER HIGHLIGHT SOME OF THE ROOTS OF
TURF STRUGGLE AND HOPEFULLY PROVIDE INSIGHTS INTO THE PROCESS OF
ADDRESSING TURF IN YOUR OWN WORK.

MORE MANAGEABLE. 18

I WANT TO START OFF BY INTRODUCING ROBERTA AND MARIAME.

ROBERTA SICK IS THE PROJECT DIRECTOR OF PARTNERS FOR INCLUSIVE
COMMUNITIES THROUGH THE UNIVERSITY OF ARKANSAS FOR MEDICAL SERVICES
WHOSE WORK BRINGS TOGETHER THE DISABILITIES AND VIOLENCE AGAINST
WOMEN COMMUNITIES.

THANK YOU FOR JOINING US, ROBERTA.

NEW SPEAKER: THANK YOU, LIZ.

NEW SPEAKER: AND WE HAVE ALSO MARIAME KABA FROM THE YOUNG WOMEN'S
ACTION TEAM, CHICAGO, ILLINOIS.

WE'LL START OFF WITH YOU ROBERTA.

TELL US ABOUT PARTNERS FOR INCLUSIVE COMMUNITIES.

NEW SPEAKER: SURE, LIZ.

PARTNERS FOR INCLUSIVE COMMUNITIES IS ARKANSAS UNIVERSITY CENTER ON
DISABILITIES AND OUR MISSION IS TO SUPPORT INDIVIDUALS WITH DISABLES
AN FAMILIES WITH CHILDREN OF DISABILITIES TO FULLY AND MEANINGFUL

PARTICIPATE IN COMMUNITY LIFE EFFECT SYSTEMS CHANGE AND PREVENT DISABILITIES AN PROMOTE HEALTHY LIFESTYLES.

OUR PARTICULAR PROJECT THAT DEALS WITH VIOLENCE AND ABUSE EFFORTS, WAS ONE THAT WAS FUNDED BACK IN 1998. BY THE ARKANSAS COMMISSION ON CHILD ABUSE, RAPE AND DOMESTIC VIOLENCE. UNDER RAPE PREVENTION EDUCATION FUNDS, THEY CAME TO US AND THEY HAD ABOUT 15,000 DOLLARS THAT THEY WANTED TO MOVE THE MONEY TOWARDS THE INITIATIVE. AND SO THAT WAS REALLY OUR FIRST COLLABORATION IN THE AREA. AND FROM THAT GREW NUMEROUS COLLABORATIONS.

WE PARTICIPATED IN STATE STRATEGIC PLANNING FOR SEXUAL ASSAULT PREVENTION, WE HAVE ADDED QUESTIONS, THE SURVEYS THAT WERE SENT OUT BY THE COMMISSION. ASKING ABOUT VIOLENCE AND PEOPLE WITH DISABILITIES. AND, THOSE WERE IN ADDITION TO THE GRANT GOALS THAT WE HAD WITH THE RAPE PREVENTION EDUCATION PROGRAMS. BASICALLY, WE JUST SEIZED ANY OPPORTUNITY THAT WAS PRESENTED TO US AND WAS COLLABORATING AS MUCH AS WE CAN.

NEW SPEAKER: EXCELLENT.

NOW, IN TALKING ABOUT, WERE YOU ALSO, TELL US ABOUT SOME OF THE GROUPS THAT YOU HAVE COLLABORATED WITH AND ALSO SOME OF THE CHALLENGES THAT YOU FACED IN BRINGING THOSE GROUPS TOGETHER.

NEW SPEAKER: WELL, WE HAVE -- (PHONE RINGING) OVER THE YEARS WE COLLABORATED WITH THE NUMBER OF GROUPS, BOTH OF THE COALITIONS --

NEW SPEAKER: SORRY.

NEW SPEAKER: THE COALITION AGAINST DOMESTIC VIOLENCE. I MENTIONED THE COMMISSION ALREADY. THE GOVERNOR'S COMMISSION ON PEOPLE WITH DISABILITIES. THE GOVERNOR'S COUNCIL ON DEVELOPMENTAL DISABILITIES, OUR STATE AGENCIES, ADULT PROTECTIVE SERVICES, NUMEROUS PROGRAMS THAT WERE SMALL NON-PROFITS SUCH AS RAPE CRISES OR FAMILY VIOLENCE PREVENTION.

THERE HAS BEEN A NUMBER OF COLLABORATIONS OVER THE LAST FEW YEARS.

NEW SPEAKER: YES.

NEW SPEAKER: WHAT KIND OF CHALLENGES DID YOU FACE IN BRINGING THE DIVERSE GROUPS TOGETHER?

NEW SPEAKER: WELL, IF YOU WILL GO TO THE NEXT SLIDE, THAT TALKS ABOUT TURNING THE TURF, I'LL EXPLAIN THAT A LITTLE BIT. I HAVE TO ADMIT, LIZ AND LARRY, I WISH THAT BACK WHEN I STARTED THIS, BACK IN 1998, I WOULD HAVE HAD YOUR TEN TIPS.

IT WOULD HAVE REALLY HELPED TO ELIMINATE A LOT OF HEARTACHE OVER THE YEARS. BECAUSE SORT OF LEARNED HERE IN ARKANSAS, HOW HARD IT IS TO COLLABORATE SOMETIMES AND, SO, I LIKE TO USE THE TURNING THE TURF DISPLAY THAT WE HAVE HERE AS BEING EITHER TERRITORIAL OR TRUST. REASONABLE OR UNDERSTANDING.

RETALIATION OR RESPECT OR FAILURE OR FORGIVENESS. AND I HAVE ON BOTH OF THOSE INCOMPATIBLE THINGS AT TIMES.

MOSTLY IN MY FRUSTRATION OF TRYING TO BLEND THE DISABILITY COMMUNITY INTO THE VIOLENCE COMMUNITY. AND I AM SURE THEY SAID THE SAME THING ABOUT US. I HAVE FOUND THAT AFTER TEN YEARS THAT IT IS BETTER TO STAY ON THE POSITIVE SIDE AND I'M MUCH MORE HUMBLE AFTER COLLABORATING WITH THE AGENCY FORCE THE PAST TEN YEARS, AND I HAVE TO SAY THAT THEY REALLY HAVE HELPED BRING ME INTO THE FIELD MORE ABOUT THE VIOLENCE AND ABUSE ISSUES.

AND I HAVE HELPED HOPEFULLY TO SHARE WITH THEM THE ISSUES ABOUT DISABILITIES IN VIOLENCE.

NEW SPEAKER: WHAT DO YOU MEAN ABOUT HUMBLE? ROBERTA? WHAT ARE YOU REFERRING TO?

NEW SPEAKER: WELL, I THINK WHEN I ORIGINALLY STARTED WITH THIS, YOU KNOW, YOU COME IN WITH YOUR PASSION. YOU COME IN WITH YOUR PASSION ABOUT SERVING PEOPLE WITH DISABILITIES. AND, AT THAT POINT IN TIME, WHEN YOU ARE SO DRIVEN BY THAT PASSION, YOU ARE NOT SO INTERESTED IN WHAT SOMEBODY ELSE'S PASSION IS. YOU TEND TO BE SORT OF NARROW MINDED IN YOUR APPROACH TOWARDS PEOPLE. AND SO I THINK THAT INITIALLY, THAT WAS SORT OF THE WAY THAT WE APPROACHED AGENCIES. AND THEN, AFTER GETTING INTO IT A LITTLE BIT, WE REALIZE JUST HOW MUCH WE NEEDED PEOPLE. AND WE NEEDED THEM. TO BE ABLE TO HELP US TO KNOW MORE ABOUT HOW TO SERVE PEOPLE WITH DISABILITIES AND TO PREVENT VIOLENCE IN THEIR LIVES.

WE REALLY NEEDED TO FIND A COMPASS.

WE HAD TO FIND HOW TO TRUST THEM. WE NEED TO UNDERSTAND WHO THEY WERE. WE NEED TO GET TO KNOW THEM AS PEOPLE.

FIGURE OUT WHAT INDIVIDUAL VALUES WERE THAT THEY HAD. AND, WHAT THE VALUES WERE FROM THE FIELD THAT THEY REPRESENTED. AND SO THOSE FIRST FEW YEARS WE HAD, WELL, FIRST COUPLE OF YEARS, I GUESS, WE WERE REALLY SORT OF ALL OVER THE BOARD. WHICH IS ONE OF THE ISSUES THAT HAPPENS IN THIS FIELD WHEN YOU BLEND THE SERVICES FROM THE DISABILITY

COMMUNITY INTO THE DOMESTIC VIOLENCE AND SEXUAL ASSAULT OR OTHER VIOLENCE FIELDS. SO WE REALLY HAD TO FIND A VISION. AND FOR US, IT BECAME ENDING VIOLENCE. AND SO THAT BECAME THE COMMON PASSION THAT WE WERE ABLE TO SORT OF HANG OUR HAT ON, SO TO SPEAK.

AND SO, AS WE GOT TO KNOW EACH OTHER, AS YOU MENTIONED EARLIER, WE ATE A LOT.

A LOT OF COOKIES.

WE ATE A LOT OF LUNCHES.

WE ALWAYS TRIED TO MAKE THAT A PART OF ALL OF OUR MEETINGS.

NEW SPEAKER: HEALTHY FOOD.

NEW SPEAKER: HEALTHY FOOD. 20

NEW SPEAKER: FREE FOOD.

NEW SPEAKER: OTHER THING WE DID, WE INTERJECTED A LOT OF HUMOR INTO OUR MEETINGS.

WE FOUND THAT REALLY DID HELP.

THAT SOMETIMES POKING FUN AT SOME OF THE THINGS THAT HAPPEN OR THAT WE BOTH DID, HELPED TO KIND OF BREAK THE ICE A LITTLE BIT. SO, WE GOT TO KNOW EACH OTHER AND IRONICALLY, WHEN YOU COLLABORATE AND CERTAIN FIELDS, SOME OF THE PEOPLE THAT YOU INITIALLY MIGHT HAVE TRAINED AND IN PROGRAMS LATER BECAME PARTS OF OTHER PROGRAMS, WITH THE ABILITY TO BE ABLE TO INFLUENCE IN A DIFFERENT WAY.

SO, I THINK THE LESSON THAT WE LEARNED FROM THAT IS EVEN THE PERSON, AT WHATEVER LEVEL IN THE ORGANIZATION, CAN BECOME A STRONG COLLABORATOR AT WHATEVER LEVEL THEY ARE AT. AND THE WAY THAT WE MOVE AROUND IN THE FIELD IT SEEMS THAT PEOPLE MOVE FROM JOBS TO JOBS PRETTY FREQUENTLY.

NEW SPEAKER: YEAH.

NEW SPEAKER: FORTUNATELY, IN THE LAST TEN YEARS, WE DEFINITELY TALKED ABOUT A LITTLE BIT OF FINDING THE COMPASS HERE IN THE STATE.

FORTUNATELY, IN THE LAST TEN YEAR, THE FIELDS OF VIOLENCE PREVENTION VICTIMS SERVICES AND THE DISABILITY FIELDS ARE FINDING A NATIONAL CONFERENCE. AND WE ARE LEARNING MORE ABOUT EACH OTHER AND WORK TOGETHER. AND WHAT HAS HAPPENING, WE ARE REALIZING THERE IS PASSION THAT EXISTS IN BOTH OF THOSE FIELDS. AND THAT BY LEARNING ABOUT EACH OTHER, AND WORKING TOGETHER, IT HELPS US TO FIND THE COMMON PASSION AND THAT RESPECT REALLY HELPS TO FOSTER THOSE EFFORTS LOCALLY AND NATIONALLY.

ONE OF THE EXAMPLES OF THAT NATIONAL COMPASS THAT IS A GOOD RESOURCE FOR FOLKS TO KNOW ABOUT WHEN BLENDING THE DISABILITY COMMUNITY AND THE VIOLENCE AND ABUSE COMMUNITY IS A WEB SITE THAT IS DONE BY THE VARIOUS INSTITUTE OF JUSTICE THROUGH DEPARTMENT OF JUSTICE TECHNICAL ASSISTANCE THAT THEY ARE GIVING AND CALLED ASSESSING SAFE ORGANIZATION.

THAT IS A GOOD RESOURCE.

NEW SPEAKER: ROBERTA, CAN YOU DESCRIBE SOME OF THE OUTCOMES THAT COME OUT OF THE COLLABORATIONS?

NEW SPEAKER: SURE.

I WOULD BE HAPPY TO.

THAT IS ALWAYS FUN TO HIGHLIGHT SOME OF THE THINGS THAT HAVE HAPPENED. YOU KNOW, WE TALK A LITTLE BIT ABOUT NEEDING TO WALK THE TALK OF TRUST.

UNDERSTANDING, RESPECT AND FORGIVENESS. SEVERAL YEARS AGO IN 2005, THERE WAS A LADY NAMED LINDA WHO WAS KILLED BY HER FORMER HUSBAND. THE HOUSE WAS SET ON FIRE. AND SHE PERISHED IN THAT. SHE BECAME ONE OF THE SILENT WITNESSES HERE IN ARKANSAS.

I DON'T KNOW IF MOST OF YOU ARE FAMILIAR WITH THAT PROJECT OR NOT. BUT, WHICH, WHICH DECIDED THROUGH SOME CONVERSATIONS BETWEEN THE HEAD OF OUR DOMESTIC VIOLENCE COALITION AND THE EXECUTIVE DIRECTOR OF OUR SPINAL CORD COMMISSION AND ONE OF THE FOLKS THAT WE HAVE DONE A LOT OF WORK WITH AT THE ARKANSAS COMMISSION ON CHILD ABUSE, RAPE AND DOMESTIC VIOLENCE, THAT WE WANTED TO ALSO HELP TO EDUCATE THAT WOMEN WITH DISABILITIES DO ALSO BECOME VICTIMS OF VIOLENCE. INCLUDING DOMESTIC VIOLENCE. AND SO WE SEARCH NATIONALLY FOR A SILENT WITNESS THAT COULD HELP TO BOTH EDUCATE AT THE SAME TIME THAT HELP TO HONOR LINDA.

AND, WE WERE NOT ABLE TO FIND ANYTHING THAT WE FELT LIKE REALLY HELPED TO POINT OUT THE FACT THAT PEOPLE WITH DISABILITIES BECOME VICTIMS OF VIOLENCE. AND SO, WE CREATED IT.

WE WORKED TOGETHER TO DO A TEMPLATE FOR THE SILENT WITNESS IN A CHAIR. THAT YOU SEE HERE. IN THE CAPITAL ROTUNDA. THAT WAS DOMESTIC VIOLENCE AWARENESS DAY IN 2006. AND IT WAS OUR WAY TO WORK TOGETHER TO HONOR LINDA. AND, WE WERE ABLE TO PROVIDE THAT TEMPLATE BOTH TO THE NATIONAL SILENT WITNESS INITIATIVE PROJECT AS WELL TO SEVERAL DEPARTMENT OF JUSTICE FUNDED PROJECTS ACROSS THE COUNTRY.

AND, WE ARE HAPPY TO SAY THAT SOME OF THE STATES HAVE NOW BEEN ABLE TO USE THAT TEMPLATE. WE ARE UNHAPPY TO SAY THAT PEOPLE WITH DISABILITIES WHO USE CHAIRS, SOMETIMES HAVE DIFFICULTY ACCESSING THE SUPPORT SERVICES THAT THEY NEED. SO THOSE COLLABORATIONS ARE REALLY, REALLY IMPORTANT.

EXCELLENT.

NEW SPEAKER: THANK YOU SO MUCH.

AS ROBERTA POINTED OUT, THERE ARE SEVERAL OF THE TURF MANAGEMENT TIPS THAT THEY HAVE BEEN ABLE TO INCORPORATE AS SHE SAID BY TRIAL AND ERROR.

BUT ACTUALLY COMING UP WITH SOMETHING THAT WAS VERY SUCCESSFUL.

THANK YOU, ROBERTA.

WE'LL OPEN UP FOR QUESTIONS IN A LITTLE BIT. I WANT TO TURN NOW TO MARIAME KABA OF YW YOUNG WOMEN'S ACTION TEAM.

MARIAME WE HEAR A LOT ABOUT THE IMPORTANCE OF BRINGING YOUTH TO THE TABLE WHEN WE TALK ABOUT PREVENTING VIOLENCE AND VIOLENCE AGAINST WOMEN.

WHAT IS YW DOING IN TERMS OF BRINGING YOUTH TO THE TABLE? COULD YOU TELL US ABOUT WHAT YW IS? AND HOW THEY ARE DOING THAT?

NEW SPEAKER: SURE. SO YOUNG WOMEN'S ACTION TEAM IS PROJECT THAT STARTED FIVE YEARS AGO NOW. IT IS A YOUTH LED ADULT SUPPORTED SOCIAL CHANGE PROJECT.

THAT IS COMMUNITY-BASED AND GRASSROOTS AND EMPOWERS YOUNG WOMEN TO TAKE ACTION ON ISSUES THAT AFFECT THEIR LIVES.

THE MEMBERS OF THIS IS AGES 11-21 AGES.

OLDEST YOUNG WOMAN. THEY ARE BASICALLY ORGANIZED AS A COLLECTIVE.

THERE ARE 17 CORE AND ASSOCIATE MEMBERS.

YWAT CORE MEMBERS ARE BASICALLY YOUNG WOMEN WHO HAVE BEEN PART OF THE PROJECT AND HAVE DEVELOPED THEIR LEADERSHIP OVER TIME. TO THE POINT WHERE THEY ARE ABLE TO BASICALLY RUN THE DAY-TO-DAY ACTIONS AN DAY-TO-DAY PROJECTS AND COORDINATE SPECIFIC CAMPAIGNS AS PART OF WYAT. AND THE ASSOCIATE MEMBERS ARE YOUNG WOMEN WHO ARE EMERGING LEADERS USUALLY BETWEEN THE AGES OF 11-15 WHO ARE LEARNING ABOUT DIFFERENT ASPECTS OF HOW TO ADDRESS VIOLENCE AGAINST WOMEN IN GIRLS AND HOW TO ERADICATE IT BASICALLY ULTIMATELY. THE PROJECT IS LED BY A YOUNG WOMAN NAMED DAPHNE RENE WHO IS 19 AND JUST STARTED FINISHING HER FIRST YEAR OF COLLEGE. DAPHNE WAS ONE OF THE FOUNDING MEMBERS OF

YOUNG WOMEN'S ACTION TEAM. IT STARTED, SHE WAS PART OF IT, STARTING WHEN SHE WAS, I GUESS, A FRESHMAN IN HIGH SCHOOL. AND I AM THE ADULT ALLEY WHO IS A PRIMARY ADULT ALLEY FOR THE YOUNG WOMEN AND HELP THEM TO FOUND THE GROUP BACK IN 2000.

LATE IN 2002.

EARLY IN 2003. BASICALLY, THAT IS THE JUST OF WHAT THE PROJECT IS.

THEY TAKE ON CAMPAIGNS, ADDRESSING STREET HARASSMENT. THEY TAKE ON CAMPAIGNS, ADDRESSING HEALTHY RELATIONSHIPS. AND ANY OTHER KINDS OF ISSUES THEY FEEL THAT ADDRESS VIOLENCE AGAINST WOMEN AND GIRLS.

IN A BROAD DEFINITIONAL SENSE.

NEW SPEAKER: YES.

OKAY.

THANK YOU. TELL US, MARIAME, WHO ARE SOME OF THE PARTNERS THAT YOU WORKED WITH? IN YOUNG WOMEN'S ACTION TEAM.

NEW SPEAKER: SURE.

YWAT WORKS WITH MANY DIFFERENT TYPES OF ORGANIZATIONS, WOMEN'S RIGHTS ORGANIZATIONS, INCLUDING REPRODUCTIVE JUSTICE, SEEING THAT AS A PART OF THE VIOLENCE AGAINST WOMEN AND GIRLS, PARTICULARLY BECAUSE YWAT IS A GROUP OF GIRLS OF COLOR WHO DON'T SEE COLOR AS IT, HAS A BROAD IMPACT ON THEIR LIVES.

WORK WITH WOMEN'S RIGHTS ORGANIZES, ANTI-VIOLENCE ORGANIZES THAT ARE MOST TRADITIONAL, MOSTLY, SEXUAL ASSAULT, DV, THOSE TYPE OF GROUPS. LOCAL COMMUNITY-BASED ORGANIZATIONS.

WYAT PARTNERS A LOT WITH OTHER PARTNERS IN THE COMMUNITY.

GROUPS THAT WORK WITH HOUSING ISSUE, LOCAL SCHOOLS AND WITH SYSTEMS. INCLUDING THE MAYOR'S OFFICE ON DOMESTIC VIOLENCE.

NEW SPEAKER: OKAY.

AND, WHAT KINDS OF CHALLENGES HAVE YOU FACED IN BRINGING AGAIN, THIS VERY DIVERSE BODY OF ORGANIZATIONS TOGETHER?

NEW SPEAKER: SURE.

I THINK THAT IT IS MORE OF AN ISSUE OF WHETHER THESE ORGANIZATIONS ARE PREPARED AND ABLE TO COLLABORATE IN REAL WAYS. WITH YOUNG PEOPLE. ONE OF THE THINGS THAT I LEARNED VERY EARLY ON, HAS BEEN THAT THE CREDIBILITY ISSUES, THAT ARE INVOLVED IN YOUTH LED ORGANIZATIONS ARE HUGE. WHEN THE YOUNG WOMEN, THEY HAVE A MONTHLY PROGRAM IN THEIR COMMUNITY THAT THEY RUN.

THEY FACILITATE. THEY RECRUIT FOR THEMSELF, IT IS CALLED GIRL'S

LEADERSHIP CAMP.

WHEN THEY WERE FIRST STARTING GIRL'S LEADERSHIP CAMP THREE YEARS AGO, THEY WENT TO LOCAL SCHOOLS.

TO THE LOCAL ELEMENTARY SCHOOLS THAT THEY GRADUATED FROM TO GO INTO HIGH SCHOOL.

AND THEY WENT BACK.

AND ASKED THEIR PRINCIPALS OR SOCIAL WORKERS OR COUNSELORS TO HELP THEM PASS OUT APPLICATIONS FOR THIS YOUTH LED GIRLS LEADERSHIP CAMP THAT HAPPENS ON THE LAST SATURDAY OF EVERY MONTH.

TO PASS THEM OUT TO OTHER GIRLS IN THE COMMUNITY WHO MIGHT, THAT MIGHT WANT TO PARTICIPATE IN THIS. AND, THE ANSWER THEY USUALLY GOT WAS, OH, THIS CAN'T BE.

YOU CAN'T BE DOING THIS WORK YOURSELF. 23

WHO IS THE ADULT THAT WE CAN TALK TO? OR, NOT EVEN BEING LISTENED TO OR NOT HAVING A CHANCE TO EVEN GET A MEETING WITH A PRINCIPAL.

SO, THE CREDIBILITY ISSUE, ABOUT, YOU KNOW, BUILDING TRUSTS SO THAT THEY UNDERSTAND THESE YOUNG WOMEN ARE POWERFUL, STRONG, INTELLIGENT, CAN DO THEIR OWN WORK, DO THEIR OWN WORK.

THAT TAKES TIME.

NOW THAT HAS BEEN EASED.

BUT THE ISSUE OF TOKENISM, WHERE MANY ORGANIZES ARE NOT INTERESTED IN PARTNERSHIPS WITH YOUNG PEOPLE, THEY ARE LOOKING FOR ONE YOUNG PERSON WHO IS ARTICULATE. WHO ALREADY HAS IT ALL FIGURED OUT AND CAN BE THE FACE OR THE TOKEN YOUTH ON A PARTICULAR PARTNERSHIP. THAT IS A HUGE CHALLENGE OF HOW DO YOU PARTNER WITH GROUPS, IF THAT IS THE MAIN FOCUS AND MAIN MIND SET THAT THEY HAVE.

THAT CAUSES TURF ISSUES IN INTERESTING WAYS THAT RELATE TO POWER IMBALANCE THAT YOU HAVE ADULTNESS BEHAVIOR THAT IS RAMPANT AND YOU GOT BASICALLY OPPRESSIVE WE HAVEN'T WHERE YOUNG PEOPLE ARE MISTRUSTED BY ADULTS AND THEREFORE, USUALLY YOUTH MISTRUST ADULTS.

THAT IS, THESE THINGS ARE VERY DIFFICULT TO TRY TO OVERCOME.

BUT, THEY ARE, YOU KNOW, THE THINGS THAT HAVE BEEN, THE THINGS THAT HAVE BEEN SUCCESSFUL FOR YWAT OVERTIME HAS BEEN TO ACTUALLY GET BEYOND THE ICE BREAKER. AS THE TOOL FOR WHICH, THE TOOL THAT GETS USED TO SMOOTH OVERTURE OF ISSUES.

IT IS VERY IMPORTANT FOR ORGANIZATIONS TO SUCCESSFULLY COLLABORATE WITH EACH OTHER TO FOCUS ON ANTI-OPPRESSION TRAINING AND CROSS

TRAINING.

I ALWAYS SAY, AND THIS IS VERY, VERY TRUE, THAT IF THERE IS NO TIME TO CROSS TRAIN OR IF THERE IS NO TIME TO ANTI-OPPRESSION WORK, THEN NO TIME FOR COLLABORATION.

IF YOU CAN'T, THAT IS NOT THE PRIORITY OF THE WORK, WHERE YOU CAN HEAR EACH OTHER AND LISTEN TO EACH OTHER, THEN THERE IS NO TIME FOR THAT TO BE. NO PARTNERSHIP THERE.

IT IS NOT PARTNERSHIP POSSIBLE. THAT IS HOW YOU SURFACE THE TURF ISSUES IN MY OPINION. NOT JUST AN ISSUE OF SAYING, WHAT IS YOUR ISSUES?

NO TRUST? NO BASIS WHICH YOU CAN HAVE IT ON THIS CONVERSATION, VERY DIFFICULT TO DO THAT. PARTICULARLY FOR PEOPLE OF COLOR GROUPS. PARTICULARLY FOR GROUPS THAT ARE TYPICALLY OPPRESSED. MINORITY, YOU KNOW, LOW INCOME.

WHATEVER YOU WANT TO, HOWEVER YOU WANT TO DEFINE OPPRESSED GROUPS IN THE CULTURE.

VERY DIFFICULT TO COME TOGETHER WHEN YOU FEEL LIKE YOU YOURSELF ARE TARGETED AND THEN YOU ARE SUPPOSED TO COME TO THE TABLE AND BE HONEST ABOUT HOW YOU SEE THESE THINGS.

VERY DIFFICULT. SO I THINK THAT THE MOST IMPORTANT THING THAT CAN BE DONE IS AGAIN, MOVING BEYOND THE ICE BREAKER, FOCUSING ON SOME SPECIFIC THINGS.

YOU HAVE TO THINK THE OTHER WAY THAT WE ADDRESS SOME OF THE TURF ISSUES THAT HELPS FACILITATE OUR RELATIONSHIPS WITH OTHERS IS A CLEAR DELINEATION OF WHAT THE RULES AND RESPONSIBILITIES OF PARTNERS ARE. CLEAR ARTICULATION OF THE GOAL AND OBJECTIVE. 24

IF WE DON'T KNOW WHY WE ARE GETTING TOGETHER, THEN, TURF ISSUES ARE EASILY COME UP AND EASILY SIDE TRACKED UP.

NOT ABLE TO SAY, GO BACK AND REMEMBER, THIS IS THE GOAL.

SO THAT IS AWAY TO REFOCUS AND OVERCOME THOSE TURF ISSUES. IN THAT PARTICULAR WAY. I WOULD SAY THAT LAST THING I WANT TO SAY ABOUT THIS KIND OF, WHAT HAVE WE DONE TO ADDRESS THESE ISSUES IS, WE HAVE REALLY, ONE OF THE THINGS THE GIRLS TALK ABOUT REGULARLY, WE HAVE COME UP WITH THREE WAYS, THREE Ms TO TALK ABOUT THE TURF ISSUE, HOW THEY PLAY OUT FOR A GROUP LIKE YWAT IN THREE FRONTS.

THAT IS THE TURF ISSUES THAT PLAY OUT AS MESSAGE.

MONEY, AND MOBILIZATION. SO, USUALLY, IT IS BECAUSE, YOU KNOW, THE

GROUP, THE OTHER PEOPLE WERE WORKING WITH, THEY DON'T AGREE WITH THE MESSAGE THAT YWAT HAS. AND SO, YOU KNOW, THEN YOU CANNOT REALLY GET TOGETHER AND DEAL WITH THAT. THE MONEY THING IS HUGE. PEOPLE HAVE BROUGHT IT UP OFTEN.

I HAVE BEEN SEEING ON THE CHAT, PEOPLE HAVE BEEN TALKING ABOUT FUNDING.

THE DIFFERENCE IS, YOU KNOW, WYAT WILL WORK FOR FREE IN THE SENSE THAT IS NOT GOING TO BE THE MOTIVATING FACTOR FOR WHY THE GROUP IS COMING TOGETHER WITH OTHER GROUPS. NOT BECAUSE OF THE MONEY. SO, THAT KIND OF ALLEVIATING SOME ASPECTS OF THE ABILITY TO BE ABLE TO REALLY COLLABORATE AND BRING PARTNERS TOGETHER IF YOU ARE WILLING TO WORK FOR FREE, THAT IS A HUGE THING.

NEW SPEAKER: NOW IS THAT A --

NEW SPEAKER: MOBILIZATION.

NEW SPEAKER: IS THAT MAYBE LEAD TO SOME STRESS OR TURF ISSUES WHERE THERE IS KIND OF OTHER GROUPS ARE FEELING LIKE LESS VALUE BECAUSE THEY ARE SAYING, WAIT A MINUTE.

WE NEED RESOURCES TO CONTINUE OR WE WON'T WORK FOR FREE?

NEW SPEAKER: I THINK THAT HAS HAPPENED SOMETIMES.

I DON'T THINK THAT THOSE ARE PEOPLE THAT YWAT IS TYPICALLY MOST ENGAGED WITH.

BECAUSE, AGAIN, GOING BACK TO THE CLEAR DELINEATION OF WHAT THE GOALS AND THE OUTCOMES ARE FOR WHAT IT IS THAT THE GROUP IS TRYING TO ACCOMPLISH, AS A MAIN PART OF THAT, IT IS YWAT EXIST TO BASICALLY DO MOVEMENT BUILDING AS IT RELATES TO ERADICATING VIOLENCE AGAINST WOMEN AND GIRLS.

THAT IS CRITICAL.

IT IS MOVEMENT BUILDING.

NOT FIELD BUILDING. NOT INDIVIDUAL BUILDING. MOVEMENT BUILDING.

THAT IS YOUR MISSION.

IF IT IS MISSION DRIVEN IN THAT WAY, YOU KNOW, YOU ARE COMING FROM A PLACE OF STRENGTH THERE. AND YOU ARE COMING FROM A PLACE OF BEING ABLE TO ARTICULATE AND HAVE SOME SORT OF, YOU KNOW, SO AGAIN, THERE IS A HUGE DIFFERENCE. I WANT TO RESTATE THIS.

AGAIN, THERE IS A HUGE DIFFERENCE BETWEEN COMMUNITY-BASED GRASSROOTS ORGANIZATIONS. AND SOCIAL SERVICE AGENCIES.

BOTH DO DIFFERENT TYPES OF WORK.

DIFFERENT TYPES OF IMPEDENCES, DIFFERENT KINDS OF MASTERS, YOU KNOW. AND, SOMETIMES, CAN COLLABORATE WELL WITH EACH OTHER AND OTHER TIMES CANNOT. I THINK WE HAVE TO, YOU KNOW, SOMEWHAT BE HONEST ABOUT WHERE OUR GROUPS ARE KIND OF COMING FROM. AND WHERE OUR SOURCES OF ANIMATION ARE.

NEW SPEAKER: I LOVE THIS PHOTO WE HAVE UP ON SCREEN RIGHT NOW. CAN YOU DESCRIBE FOR US, ONE OF THE, OR SOME OF THE OUTCOMES OF THE COLLABORATIONS THAT YOU HAVE PUT TOGETHER AND THE, YOU KNOW, THE OUTCOMES OF OVERCOMING THE TURF ISSUES INHERENT IN WORKING WITH A YOUTH LED GROUP.

NEW SPEAKER: ABSOLUTELY. MANY DIFFERENT KINDS OF SUCCESSES OF COLLABORATION, YWAT COLLABORATED IN '05 WITH SEVERAL ORGANIZES IN SCHOOLS AND LOCAL COMMUNITY AND BEYOND, TWELVE OF THEM TO DO TEEN DATING VIOLENCE AWARENESS WEEK IN OCTOBER OF '05. WE GOT THE MAYOR TO DECLARE THAT WEEK TO BE TEEN VIOLENCE DATING WEEK FOR THE WHOLE CITY.

TWELVE DIFFERENT PARTNER SCHOOL GOT IT TOGETHER TO DO WORKSHOPS AND OTHER THINGS THAT DAY THAT WERE YOUTH LED AND YOUTH RUN AND FOCUSED. THAT WAS A REALLY GREAT OUTCOME. IN TERMS OF COLLABORATION. PRESS COVERAGE IN "CHICAGO SUN TIMES".

CHICAGO TRIBUNE FOR THAT. THERE IS, THE DAY OF ACTION, THE PHOTO YOU ARE SEEING, OF THE YOUNG WOMEN, YWAT DAY OF ACTION AGAINST STREET REACTION IN MAY.

THEY BROUGHT TOGETHER 140 DIFFERENT KINDS OF INDIVIDUAL AND COLLECTIVE ACTIONS AROUND THE CITY IN '06. ANOTHER 100 IN '07. WHERE PEOPLE COULD TAKE INDIVIDUAL AND COLLECTIVE ACTION TO ADDRESS THE ISSUES OF STREET HARASSMENT THROUGHOUT THE CITY. MOST RECENTLY, THE GIRLS ARE DOING SOMETHING, A CAMPAIGN CALLED ENGAGING YOUNG MEN AS ALLIES WHERE THEY ARE WORKING WITH YOUNG MEN GROUP THE AT COLLEGES AN HIGH SCHOOL LEVEL GROUPS.

THEY HELPED TO START A GROUP OF YOUNG MEN WHO ARE HIGH SCHOOL AGE WHO ARE TAKING ON ISSUE OF GENDER VIOLENCE AROUND IN THE COMMUNITY AS WELL. SO THERE IS CONSTANT COLLABORATION WITH UNIVERSITY PARTNERS, LOCAL PARTNERS, WITH, YOU KNOW, COMMUNITY-BASED PARTNERS. AND THEN I WOULD ALSO REFER PEOPLE TO CHECK OUT A WEB SITE CALLED WOMEN AND GIRLS CAN.COM. WWW.WOMENANDGIRLSCAN.COM. COMMUNITIES RESISTING VIOLENCE.

THAT WAS A PROJECT THAT YWAT WAS IN WITH SEVERAL DIFFERENT GROUPS. WE CAME TOGETHER TO BASICALLY CREATE A REPORT THAT FOCUSED ON ALL OF THE DIFFERENT WAYS IN WHICH COMMUNITY BASED ORGANIZATIONS ARE TAKING VIOLENCE AGAINST DIFFERENT LEVELS AND HOW WE ORGANIZE IT.

AND WE CAME TOGETHER TO DO A BIG PROJECT CALLED PAVING NEW ROADS IN DECEMBER OF '07. BASICALLY A FULL DAY OF CONFERENCE WORKSHOPS THAT FOCUS ON DIFFERENT STRATEGIES THAT ARE USED TO GOOD EFFECT. IN COMMUNITIES. IN CHICAGO.

BY LOCAL, GRASS ROOT ORGANIZES TO TAKE ON ISSUES OF VIOLENCE AGAINST WOMEN AND GIRLS.

THOSE ARE SOME OF THE RESOURCES THAT CAN BE DOWNLOADED AND SOME OF THE EXAMPLES. OUTCOMES.

NEW SPEAKER: GREAT.

JUST BEFORE WE OPEN IT UP, OPEN UP THE LINE FORCE QUESTIONS FROM THE AUDIENCE, I WANT TO ADVANCE A COUPLE OF SLIDES, AND, JUST HAVE YOU SUMMARIZE FOR US, THE YWAT PROCESS.

NEW SPEAKER: SURE. QUICKLY, BASICALLY, I'M TYPING UP THE ACTUAL REFERENCE THERE. SO BASICALLY THE YWAT PROCESS INVOLVES INTENSIVE PLANNING FOR THE VERY BEGINNING AND INTENTIONAL PLANNING AROUND COLLABORATION. CONSTANTLY REMEMBERING THE MISSION OF THE ORGANIZATION IN ORDER TO BE ABLE TO REMEMBER WHY WE ARE PARTNERING WITH PEOPLE.

THE KEYS BEING, MOVEMENT BUILDING FOCUS. ALWAYS PUTTING UP TO THE FOREFRONT AND ALWAYS AGAIN, YWAT DOES NOT BELIEVE THAT VIOLENCE AGAINST WOMEN AND GIRLS IS SEGMENTED. DOES NOT BELIEVE IN THE NOTION OF SEXUAL ASSAULT PROGRAM AND DV PROGRAM OR WHATEVER ELSE PROGRAM BUT THESE FORMS OF VIOLENCE ARE INTERFECTED. THE REASON WHY WE COLLABORATE WITH ALL OF THE DIFFERENT GROUPS IS THAT WE NEED TO DO THAT. AND FINALLY, THE ISSUE OF RESOURCES. YOU KNOW WHAT? IN KIND, PART OF OUR BUDGET IS 30% OF THE TOTAL BUDGET OF THIS ORGANIZATION. YWAT HAS TO RELY ON OTHER GROUPS. IT IS VERY KEY TO WHAT IT IS THAT WE ARE TRYING TO DO. SO, WE HAVE NO CHOICE AND WE WOULDN'T WANT TO DO IT ANY OTHER WAY. YOU KNOW, SO IT REALLY HAS AN IMPETUOUS FOR WHY IT IS IMPORTANT FOR IT TO COLLABORATE AND WHY IT IS IMPORTANT TO OVERCOME TURF IN ORDER TO BE SUCCESSFUL.

NEW SPEAKER: I WANT TO THANK MARIAME AND ROBERTA FOR SHARING A LOT OF THE STRATEGIES WITH US, FOR THAT SOME, WE TALKED ABOUT, THE BIGGEST

ONE THAT WAS THE TRUST BUILDING ONE WHICH RELATES TO OUR NUMBER 2, BUILDING BRIDGES.

AS YOU HAVE HEARD, MARIAME HAS MENTIONED, SEVERAL IN TERMS OF CLEAR ARTICULATION OF GOALS AND RULES.

NOW, I WANT TO GO AHEAD AND OPEN UP THE LINES FOR OUR AUDIENCE MEMBERS. IF YOU HAVE QUESTIONS FOR ROBERTA OR MARIAME.

NEW SPEAKER: OPERATOR, IF YOU CAN OPEN UP RYAN IRVINE'S LINE. HE HAS HIS HAND RAISED.

NEW SPEAKER: WHILE WE ARE WAITING, I'M NOT SURE WHY WE'RE WAITING. IT SEEMS TO ME BECAUSE BOTH OF YOU ARE REALLY PUSHING COLLABORATION HERE, YOU ARE WORKING WITH GROUPS THAT DEFINE OPPRESSION AND THE MAIN PART OF THEIR WORK.

AND YET YOU ARE ADDING OTHER ELMS OF OPPRESSION IN. IT STRIKES ME THAT, YOU KNOW, WHEN WE TALK ABOUT COLLABORATION, SOMETIME WEST THINK ABOUT, YOU KNOW, A GROUP OF PEOPLE SITTING AROUND THE TABLE.

PARTICULARLY WITH YWAT WE NOTICE A LOT OF THE COLLABORATION THAT YOU DESCRIBE IS ONE GROUP AT A TIME. YOU KNOW, WORKING WITH THE SCHOOLS, WORKING WITH THE UNIVERSITIES, GETTING TO HIGH SCHOOL, BOYS INVOLVED. IS, DO YOU HAVE A SENSE OF HOW MUCH OR WHETHER IT IS EASIER WORKING AS PART OF THE ESTABLISHED GROUPS OR WHETHER THEY ARE, SO SYSTEM OF THE ISSUES OF OPPRESSION IS TOO STRONG AND IT IS EASIER TO WORK MORE IN A ONE AT A TIME BASIS THAN --

NEW SPEAKER: ACTUALLY WE --

NEW SPEAKER: YOUR PERSPECTIVE ON THAT AS WELL, ROBERTA.

NEW SPEAKER: ACTUALLY, I WOULD SAY, WE ARE NOT WORKING ONE AT A TIME EVER. IT IS THE PROJECTS ARE ALWAYS MANY MORE THAN JUST SCHOOLS AT THE TABLE, RIGHT? SO IF YOU ARE TALKING ABOUT TEEN VIOLENCE DATING WEEK, PEOPLE AT THE WEEK WERE SCHOOLS, THE PEOPLE WHO WERE AT THE TABLE WERE MAYOR'S OFFICE AT DOMESTIC VIOLENCE.

WE HAD SYSTEMS.

PEOPLE AT THE TABLE WERE ALSO OUR LOCAL LAW ENFORCEMENT AS WELL AS WE HAD LIBRARY PEOPLE.

THE LOCAL LIBRARY INVOLVED.

WE ALWAYS WORK WITH MORE THAN ONE TYPE OF GROUP AROUND THE PARTICULAR PROJECT. AGAIN, GOING BACK TO THE IMPORTANCE OF MOVE MANY BASE THEORY OF CHANGE. RIGHT? SO I THINK THAT IS THE CASE.

OTHER CASES, CERTAINLY THE GIRLS HAVE WORKED, SPECIFICALLY WITH

SISTER ORGANIZATIONS TO RUN DIFFERENT SMALLER PROJECTS. DOING A WORKSHOP IN COLLABORATION WITH ANOTHER LOCAL GROUP, WOMEN AND GIRLS CAN. YOU KNOW, FEMALE UNITED FOR ACTION. ANY NUMBER OF OTHER GROUPS LOCALLY HERE THAT ARE TAKING ON ISSUES AROUND, SAY MEDIA AND VIOLENCE. THAT IS NOT SPECIFICALLY WHAT YWAT DOES. WE WILL WORK WITH THAT GROUP TO BE ABLE TO TRAIN OUR YOUNG PEOPLE AROUND MEDIA VIOLENCE THEN TO DO OUR THING WITH THEM TO BE TOGETHER IN TERMS OF CAMPAIGN.

NEW SPEAKER: IT IS NOT EASIER OR HARDER.

IT IS JUST WHAT IS YOUR INTENT FROM THE BEGINNING. AND HOW CLEAR ARE YOU IN ARTICULATING WHAT THE GOALS ARE. AND HOW HONEST ARE YOU ABOUT THE FACT THAT YOU REALLY NEED TO ADDRESS ISSUES OF OPPRESSION. EARLY AND OFTEN.

NEW SPEAKER: THANK YOU, MARIAME.

NEW SPEAKER: ROBERTA.

NEW SPEAKER: I THINK IT ALSO HELPS, YOU KNOW, THE WHOLE OPPRESSION ISSUE IF YOU CAN HAVE THE PEOPLE THAT YOU ARE WORKING WITH, YOU KNOW, I WORK IN THE DISABILITIES FIELD. AND SO, WE DIDN'T START OFF TALKING A LOT ABOUT THE OPPRESSION OF PEOPLE WITH DISABILITIES. BUT EVENTUALLY WE CAME TO SEE EVERYTHING THAT WE WERE DOING AS EARLY AS SOCIAL JUSTICE ISSUE.

AND WHEN WE GOT TO THE POINT THAT WE WERE SEEING IT AS A SOCIAL JUSTICE ISSUE AND THE FOLKS THAT WE WERE TALKING WITH, UNDERSTOOD FROM PERSPECTIVE OF PEOPLE WITH DISABILITIES, THIS SOCIAL JUSTICE ISSUE AND WHERE WE AS THE DISABILITY COMMUNITY MYSELF INCLUDED, UNDERSTOOD THAT THE WORK THAT SEXUAL ASSAULT CENTERS WERE DOING AND DOMESTIC VIOLENCE CENTERS WERE DOING IS ALSO RELATED TO OPPRESSION THEN IT JUST BROADENED THE FIELD OF WHAT WE WERE ABLE TO TALK ABOUT AND TO, THE SORT OF CREATED THAT SENSE OF UNITY BETWEEN THE TWO COMMUNITIES. THAT MAYBE WE WEREN'T SO AWARE OF WHEN WE WERE THINKING THAT WE WERE INITIALLY GETTING TOGETHER.

NEW SPEAKER: EXCELLENT.

NEW SPEAKER: GREAT. I THINK WE HAVE TIME FOR ONE QUESTION. AND JENNIFER KINDER, HAD HER HAND RAISED, OPERATOR, IF YOU COULD OPEN THAT LINE PLEASE.

NEW SPEAKER: THE OTHER LINE THAT WE WANTED OPEN IS -- RYAN. ARE YOU ON?

NEW SPEAKER: YEAH, I DIDN'T HAVE MY HAND RAISES.

NEW SPEAKER: WELL, THAT IS GREAT. HOW ABOUT JENNIFER?

NEW SPEAKER: I CAN'T SEEM TO LOCATE A GENDER FOR PIPER.

NEW SPEAKER: KINDER? 28

NEW SPEAKER: OKAY.

NEW SPEAKER: KUYPER.

NEW SPEAKER: SHE MIGHT HAVE DISCONNECTED.

YES, SHE DISCONNECTED. JENNIFER PIPER FROM OAKLAND, CALIFORNIA
DISCONNECTED.

NEW SPEAKER: I GOT DISCONNECTED, TOO.

NEW SPEAKER: WAIT.

SHE IS BACK ON.

NEW SPEAKER: JENNIFER SAYS SHE IS HERE.

JUST TYPED US A MESSAGE.

CAN YOU TRY AGAIN TO --

NEW SPEAKER: JENNIFER, CAN YOU PLEASE PRESS STAR ZERO.

NEW SPEAKER: JENNIFER.

NEW SPEAKER: OKAY.

I HAVE HER RIGHT HERE.

NEW SPEAKER: THANK YOU VERY MUCH FOR YOUR INNOVATION.

NEW SPEAKER: JENNIFER.

NEW SPEAKER: CAN YOU HEAR ME?

NEW SPEAKER: YES. HI.

NEW SPEAKER: HI.

NEW SPEAKER: I WILL MAKE IT REALLY QUICK.

MY QUESTION WAS ABOUT --

NEW SPEAKER: JENNIFER, YOUR QUESTION.

WE CAN'T HEAR YOU. IT GOT CUT OFF.

NEW SPEAKER: NO, JENNIFER IS NOW ON.

NEW SPEAKER: GO AHEAD, JENNIFER.

NEW SPEAKER: HI, THIS IS JENNIFER.

CAN YOU HEAR ME?

NEW SPEAKER: YES, WE CAN.

YOUR QUESTION.

NEW SPEAKER: VERY QUICKLY, I WAS WONDERING IF YOU HAVE ANY SPECIFIC
ADVICE OR STRATEGIES WHEN WORKING WITH LAW ENFORCEMENT IN COALITIONS.

NEW SPEAKER: GREAT QUESTION. ROBERTA AND MARIAME.

NEW SPEAKER: COULD YOU REPEAT THAT QUESTION AGAIN.

NEW SPEAKER: ANY PARTICULAR STRATEGIES WHEN WORKING WITH LAW ENFORCEMENT?

NEW SPEAKER: YES.

NEW SPEAKER: WE CAN SEE WHY A QUESTION LIKE THAT WOULD COME UP.

NEW SPEAKER: YES. YOU KNOW, IT IS ALWAYS GOOD TO BE INTRODUCED BY SOMEBODY WITHIN LAW ENFORCEMENT.

NEW SPEAKER: UH-HUH.

NEW SPEAKER: IN THAT FIELD, ESPECIALLY, IT REALLY HELPS TO INCREASE YOUR CREDIBILITY IF YOU HAVE A RELATIONSHIP ALREADY ESTABLISHED WITH SOMEBODY IN THE FIELD. IN MY EXPERIENCE, WE HAVE HAD SOME FOLKS IN LAW ENFORCEMENT WHO HAVE HAD CHILDREN WITH DISABILITIES OR WHO HAVE HAD CHILDREN THAT HAVE EXPERIENCE VIOLENCE AND THAT HAS HELPED US TO KIND OF LAY THE GROUND WORK FOR GETTING INVOLVED WITH OTHER LAW ENFORCEMENT OFFICERS. SO THAT INTRODUCTION REALLY DOES HELP.

NEW SPEAKER: WE HAVE ALSO RELIED ACTUALLY ON OUR LOCAL ALDERMEN WHO HAS BEEN A REAL HELPFUL SUPPORTER OF THE WORK THAT YWAT HAS BEEN DOING.

WHO WAS ABLE TO CONNECT YWAT TO OUR LOCAL COMMUNITY POLICING UNIT. AND FROM THERE, YWAT HAS HAD EXCELLENT RELATIONSHIPS WITH OUR LOCAL LAW ENFORCEMENT AND THEY COME TO YWAT EVENTS AND THEY PARTICIPATE, THEY HELP PATROL THE AREA SO THAT WE HAVE HAD REALLY STRONG RELATIONSHIP OF THE RESULT OF THAT ENTRY.

NEW SPEAKER: THIS IS DAVID LEE, THERE IS ANOTHER FABULOUS RESOURCE AS A GROUP FIGHT CRIME INVEST IN KIDS.

LOBBIES FOR AFTER SCHOOL PROGRAMS, VIOLENCE PREVENTION PROGRAM ON BEHALF OF LAW ENFORCEMENT AND DISTRICT ATTORNEYS.

THERE IS ANOTHER ORGANIZATION THAT IS AWAY TO GET IN.

BECAUSE THEY RECOGNIZE THAT THE REDUCING CRIME DOES INVOLVE ACTIVE YOUTH PROGRAMMING.

NEW SPEAKER: THERE ARE NATIONAL ORGANIZATION BASED, BUT THEY HAVE CONNECTIONS IN LAW ENFORCEMENT LANGUAGES IN MANY OF THE COMMUNITIES WHERE WE HAVE PEOPLE ON THE PHONE TODAY. SO IT IS DEFINITELY WORTH CHECKING IT OUT AND WE'LL ADD THEIR CONTACT INFORMATION TO THE PREVENTION CONNECTION WEB SITE.

NEW SPEAKER: GREAT.

WE ARE JUST ABOUT OUT OF TIME.

TIME TO GO INTO OUR EVALUATIONS. ROBERTA AND MARIAME, I WANT TO THANK YOU WHOLEHEARTEDLY ONCE MORE FOR JOINING US TODAY.

NEW SPEAKER: I WOULD LIKE TO ALSO.

IT WAS SUPERB.

REALLY PUSHED THE ENVELOPE IN TERMS OF TURF ISSUES ARISING IN TERMS OF OPPRESSION AND DIFFERENT FORMS OF OPPRESSION. AND, HOW IMPORTANT AND YET DIFFICULT THAT CAN BE.

YOU ARE BOTH PINE YEARS.

THANK YOU SO MUCH FOR PARTICIPATING.

NEW SPEAKER: THANK YOU. I APPRECIATE THE OPPORTUNITY.

NEW SPEAKER: THANK YOU ALL.

WE, THIS IS -- HELLO. THIS IS DAVID, ONCE AGAIN, I WOULD LIKE TO THANK YOU ALL FOR PARTICIPATING.

YOU ALSO WILL GET AN EMAIL AT THE END OF THE WEB CONFERENCE WITH THE LINK FOR THE EVALUATION. BECAUSE THAT HAS BEEN SOMETHING THAT PEOPLE HAVE HAD TROUBLE WITH.

WE WILL BE SENDING IT TO YOU ONCE FROM THE WEB CONFERENCE IS OVER.

PLEASE FILL OUT THE EVALUATION. ALSO, IF YOU GO TO PREVENTCONNECT.ORG, NEXT WEB CONFERENCE, REGISTRATION WILL BE OPEN NOW.

SO YOU CAN CONTINUE TO USE OUR RESOURCES AND WE HOPE THAT YOU CONTINUE TO WORK ON THIS ISSUE.

AND WE ABLE TO USE PREVENTION CONNECTION TO EXPLORE HOW WE CAN EXPLORE OUR WORK.

SO, I WOULD LIKE TO ONCE AGAIN, THANK LARRY AND LIZ PREVENTION INSTITUTE, MIRIAM AND ROBERTA FOR THEIR FABULOUS PRESENTATIONS. AND LIKE THIS WILL NOW CONCLUDE THE AUDIO PORTION OF THE PRESENTATION. THE WEB CONFERENCE, THE EVALUATION WILL STAY ON THE SCREEN FOR A FEW MINUTES.

YOU WILL ALSO RECEIVE A LINK FOR THIS. AN EMAIL ONCE THIS SESSION ENDS. SO THANK YOU VERY MUCH. I HOPE YOU HAVE A GOOD REST OF THE DAY. THANK YOU.

NEW SPEAKER: THANK YOU, DAVID.

NEW SPEAKER: THANK YOU ALL.

NEW SPEAKER: BYE-BYE.

