



**PREVENTION
CONNECTION**
THE VIOLENCE AGAINST WOMEN
PREVENTION PARTNERSHIP

A Project of

CALCASA

TRANSCRIPT

WEB CONFERENCE

The Role of Leadership in Creating Momentum for Primary Prevention of
Violence Against Women

Tuesday, May 5, 2009

2:00-3:30 PM Eastern (11:00 AM – 12:30 PM Pacific)

Presenters

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Host

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California Coalition Against Sexual Assault

GOOD DAY, LADIES AND GENTLEMEN. WELCOME TO 1
TODAY'S PREVENTION CONNECTION WEB CONFERENCE.
TODAY'S CALL IS BEING RECORDED. IT IS NOW MY
PLEASURE TO TURN THE CONFERENCE OVER TO YOUR
HOST, MR. DAVID LEE.
PLEASE GO AHEAD, SIR.
NEW SPEAKER: THANK YOU, VERY MUCH.
WELCOME EVERYONE TO A PREVENTION CONNECTION WEB
CONFERENCE.
I'M VERY EXCITED TO HAVE YOU ALL HERE THROUGHOUT
THE COUNTRY AND, SO IT IS REALLY EXCITING THAT WE
WILL BE ABLE TO MOVE FORWARD. TODAY'S TOPIC IS A
VERY IMPORTANT TOPIC. CONTINUING THIS THEME THAT

WE ARE DISCUSSING THIS YEAR ABOUT BUILDING A MOVEMENT FOR PRIMARY PREVENTION OF VIOLENCE AGAINST WOMEN.

TOPIC IS THE ROLE OF LEADERSHIP IN CREATING MOMENTUM FOR PRIMARY PREVENTION OF VIOLENCE AGAINST WOMEN.

I WANT TO HIGHLIGHT THAT PREVENTION CONNECTION IS PART OF A PROJECT OF THE CALIFORNIA COALITION AGAINST SEXUAL ASSAULT.

YOU CAN SEE A PICTURE OF OUR TEAM AND HOW TO BE ABLE TO REACH US. IF YOU WANT TO DO IT, TALK TO US FURTHER, IN THE PLACE, CHAD AND I ARE THE LEAD AT CALCASA TO BE ABLE TO TALK ABOUT THE EXCITING WORK THAT WE ARE DOING.

WE DO HAVE MANY PREVENT WEB CONFERENCE ARE COMING UP.

UPCOMING WEB CONFERENCE IN JULY IS GOING TO BE TAKING THIS THE NEXT STEP FORWARD.

AND BUILDING, CALLED BUILDING BROAD PARTNERSHIPS TO PREVENT VIOLENCE AGAINST WOMEN AND WE'LL BE DOING THAT IN ADDITION, THERE WILL ALSO BE SEVERAL READING CLUBS COMING UP AROUND RECENT PUBLICATIONS. WE ARE ALSO HOPING TO GET MORE ROUNDS OF TEEN DATING VIOLENCE AND ALSO LOOKING AT A WEB CONFERENCE COMING UP AROUND LOOKING AT YOUTH LEADERSHIP DEVELOPMENT. AND I DO WANT TO HIGHLIGHT THE WEB SITE, MANY EXCITING THINGS THAT YOU CAN GET FROM THE PREVENTION CONNECTION WEB SITE.

YOU CAN GET ON THERE, WE HAVE PODCASTS WE HAVE BEEN DOING INTERVIEWS OF PEOPLE WHO ARE DOING PREVENTION WORK.

WE HAVE BEEN RECORDING SESSIONS FROM DIFFERENT

SESSIONS AROUND VIOLENCE AGAINST WOMEN.
PREVENTION, SO WE CAN BE ABLE TO SHARE THAT.
ALSO ON LINE PRESENTATIONS THAT ARE SHORT, FLASH
GRAPHICS WHERE YOU CAN GET A SUMMARY OF MANY OF
THE CONTENT THAT YOU ARE SEEING. 2

WE ALSO HAVE THE PREVENTION CONNECTION WIKI. THE
WIKI IS LIKE WICKIPEDIA, EXCEPT IT IS DEDICATE
THE ONLY TO VIOLENCE AGAINST WOMEN PREVENTION
WHERE PEOPLE WHO ARE DOING THE WORK CAN
CONTRIBUTE IDEAS AND SHARE HOW THEY CAN BE ABLE
TO DO THAT WORK. ALSO, YOU CAN SIGN UP FOR YOUR
PREVENT CONNECT EMAIL GROUP OR LISTSERV, WE
RECENTLY JUST HAD MORE THAN A THOUSAND PEOPLE ON
THIS.

IT IS A VIBRANT DISCUSSION OF PEOPLE WHO DO
PREVENTION WORK THROUGHOUT THE COUNTRY AND THE
WORLD. WHERE WE HAVE MANY DISCUSSIONS, RECENTLY
THERE WAS A RATHER LONG DISCUSSION LOOKING AT
BURGER KING ADS AND RAISING CONCERNS ABOUT THAT
AND BEING ABLE TO TALK ABOUT HOW ONE CAN TAKE
ACTION TO BE ABLE TO CHALLENGE THE SEXISM WITHIN
THOSE ADS.

YOU CAN ALSO SIGN UP FOR WEB CONFERENCES AND
READING CLUBS AS YOU ALL HAVE. AND YOU CAN LOOK
AT MORE NEWER, WEB FEATURES WHEN WE ARE ABLE TO
LOOK AT TWITTER, FACEBOOK AND BLOG.

FOR THOSE WHO ARE NOT FAMILIAR, PREVENTION
CONNECTION IS NOW ON TWITTER. SO WE ARE SENDING
TWEETS, AS AN OPPORTUNITY AND WE ARE DOING THIS
AS WE GO TO DIFFERENT CONFERENCES, MEETING, IDEAS
OF PREVENTION, WE ARE TRYING TO CREATE THAT
WATERCOOLER TALK AROUND PREVENTION ON THE
INTERNET TO BE ABLE TO SHARE OUR IDEAS. SO I

WANT TO BE ABLE TO MAKE SURE THAT WE GET A CHANCE TO LEARN MORE ABOUT OUR SERVICES, SO VISIT US AT WWW.PREVENT CONNECT.ORG. WE ARE GOING TO BE USING A PREVENTION CONNECTION WEB CONFERENCE AND USING THE TECHNOLOGY I KNOW THAT MANY OF YOU, I CAN RECOGNIZE YOUR NAME, HAVE BEEN ON WEB CONFERENCES BEFORE.

I WANT TO HIGHLIGHT THE DIFFERENT RESOURCES THAT WE HAVE.

ONE OF THE FIRST THINGS WE HAVE, IS BEING ABLE TO RAISE YOUR HAND. THE WAY YOU WOULD RAISE YOUR HAND IS IF YOU LOOK JUST ABOVE MY PICTURE, WHERE I DREW THAT CIRCLE, THERE IS A HAND.

CAN EVERYONE RAISE THEIR HAND. LET'S GO AHEAD AND RAISE YOUR HAND. GREAT. I SEE THAT OVER HALF OF YOU HAVE, SOME OF YOU ARE PUTTING YOUR HAND DOWN.

CLICK IT TWICE AND IT LOWERS YOUR HAND.

GREAT.

HALF OF YOU HAVE RAISED YOUR HAND.

THIS IS AWAY THAT YOU CAN ASK QUESTIONS IF YOU WANT TO HAVE YOUR PHONE UNMUTED. 3

BECAUSE YOUR PHONE LINES ARE ON MUTE.

WE CAN BE ABLE TO -- WE'LL BE OPENING THIS UP AT SEVERAL TIMES TO RAISE QUESTIONS AND WE MIGHT ALSO BE ASKING QUESTIONS OF YOU TO RAISE YOUR HAND. ANOTHER FEATURE WE HAVE, IT IS WHAT WE CALL OUR POLLING QUESTIONS AND WE WILL BE USING THOSE TODAY.

AND THE FIRST QUESTION I WANT TO ASK YOU, IS THE, JUST ABOUT HOW YOUR EXPERIENCE WITH PREVENTION CONNECTION, SO I AM GOING TO ASK THE QUESTION, HAVE YOU ATTENDED A PREVIOUS PREVENTION

CONNECTION WEB CONFERENCE. CLICK IN THE BUBBLE THAT IS THE BEST ANSWER FOR YOU.

SO LET US KNOW IF THIS IS THE FIRST WEB CONFERENCE OF ANY KIND YOU HAVE ATTENDED, OR THE FIRST PREVENTION CONNECTION WEB CONFERENCE, IF YOU ATTENDED ONE OR TWO PREVENTION CONNECTION WEB CONFERENCES OR YOU ARE ONE OF OUR FANS WHO ATTEMPTED MANY, THREE OR MORE.

PLEASE GO AHEAD AND DO THIS.

I'M GETTING THE ANSWERS.

THIS IS GREAT. I WILL SHARE THE RESULTS WITH YOU.

AND WHAT YOU ARE GOING TO SEE IS, THAT WE HAVE 38% OF YOU HAVE BEEN ON MANY PREVENTION CONNECTION WEB CONFERENCES AND KEEP COMING BACK. THAT IS EXCITING.

AND ANOTHER 19% OF YOU HAVE ATTENDED THEM BEFORE. AND THAT THERE IS, LOOKS LIKE 7%, THIS IS A FIRST TIME YOU ARE ON A WEB CONFERENCE.

SO I AM REALLY GLAD YOU ARE GOING TO DO THIS.

I HOPE YOU FIND THIS AN EXCITING WAY TO SHARE INFORMATION AND 27% OF YOU IS THE FIRST TIME YOU HAVE BEEN ON ONE OF OUR PREVENTION CONNECTION WEB CONFERENCES.

THANK YOU VERY MUCH.

I AM GOING TO WITHDRAW THAT QUESTION NOW. SO THAT WILL BE HERE.

WE ALSO HAVE THE TEXT CHAT.

MANY OF YOU HAVE BEEN WRITING IN THE TEXT CHAT.

THE TEXT CHAT IS AWAY THAT WE WILL ALSO HAVE AWAY OF DISCUSSION OF PREVENTION CONNECTION.

YOU CAN POSE QUESTIONS AND THAT CONVERSATION WITH YOUR PEERS.

THE BOX IS A LITTLE SMALL.

IF YOU WANT TO MAKE IT A LITTLE BIGGER, YOU HAVE TO UNDOCK IT.

THE WAY YOU UNDOCK IT, CLICK ON THE BOX THAT APPEARS IN THE UPPER RIGHT HAND CORNER.

I DREW A CIRCLE AROUND THAT BOX. 4

YOU DO THAT, YOU WILL SEE THAT BOX EXPAND. AND THERE IS AN OPPORTUNITY FOR YOU TO BE ABLE TO, TO SEE SOME MORE OF THE TEXT THAT PEOPLE ARE WRITING.

WRITE NOW, PEOPLE ARE WRITING WHERE THEY ARE FROM.

I SEE PEOPLE FROM ALL OVER THE COUNTRY. SO, IT IS AN OPPORTUNITY TO BE ABLE TO SHARE INFORMATION THERE. THE OTHER PARTIES THAT WE WILL BE PUSHING POWER POINT SLIDES IN THE PRESENTATION. COPIES OF THE SLIDES IN PDF FORMAT IS ON THE WWW.PREVENTCONNECT.ORG.

WE HAVE THEM BOTH IN SLIDE FORMAT AND HANDOUT FORMAT.

SO, IF YOU ARE ONLY ON THE PHONE, AND YOU WANT TO DOWNLOAD THE SLIDES, YOU CAN FOLLOW ALONG THAT WAY. IF YOU HAVE, FOR SOME HELP, YOU CAN SEND A PRIVATE CHAT BY GOING OVER AND SENDING IT TO THE MODERATORS.

OR YOU CAN CALL ISLAND ILINC TECHNICAL ASSISTANCE AT 800-799-4510 OR CALL CALCASA AT 888-922-5227.

AND I JUST SAW, AMERICAN SOMOA HAS GOTTEN ON. 7 IN THE MORNING FOR THEM.

GREAT TO SEE YOU HERE.

AND THAT WE WILL BE CHATTING IN CALCASA IS ABLE TO ANSWER THOSE.

SO WE'LL BE THERE. AND SO WE CAN SEE THAT

AMERICA SOMOA HAS RESPONDED. WE WERE TRADING EMAILS.

CONNECTION PREVENTION, TALKING ABOUT VIOLENCE AGAINST WOMEN, DEFINITION IS BROAD IN HOW WE TALK ABOUT VIOLENCE AGAINST WOMEN.

WE ARE LOOKING AT DOMESTIC VIOLENCE, ALL FORMS OF DOMESTIC VIOLENCE, ALL FORMS OF SEXUAL ASSAULT.

WE ARE LOOKING AT VIOLENCE ACROSS THE LIFESPAN.

WHAT WE WANT TO DO AT PREVENTION CONNECTION IS TO TALK ABOUT HOW TO PREVENT BEFORE VIOLENCE STARTS IN THE FIRST PLACE.

AND HOW TO BE ABLE TO CONNECT TO OTHER FORMS OF VIOLENCE.

OTHER OPPRESSIONS AND OTHER SOCIAL ISSUES THAT WE HAVE TO BE ABLE TO ADDRESS, DEVELOP EFFECTIVE AND POWERFUL PREVENTION WORK. I DO WANT TO HIGHLIGHT THAT WE ARE A PART OF A EFFORT FUNNED BY THE CENTERS FOR DISEASE CONTROL AND SEVERAL OF THE COLLABORATIVE PARTNER, NATIONAL SEXUAL VIOLENCE RESOURCE ACCEPTER, NATIONAL YOUTH VIOLENCE RESOURCE CENTER, NATIONAL ON-LINE RESOURCE CENTER ENCOURAGE YOU TO VISIT THEM.

PREVENTION CONNECTION IS SPONSORED BY THE U.S. 5

DISEASE CONTROL AND PREVENTION, VIEWS AND INFORMATION PROVIDED IN THE WEB CONFERENCES DO NOT NECESSARILY REPRESENT THE OFFICIAL VIEWS OF THE UNITED STATES GOVERNMENT, CDC OR CALCASA.

WITH THAT, I AM VERY PLEASED TO INTRODUCE OUR REALLY IMPORTANT PARTNERS HERE AT PREVENTION CONNECTION THAT DO SOME PHENOMENAL WORK ABOUT REALLY ADDRESSING PREVENTION IN MANY DIFFERENT AREAS AND IT IS PREVENTION, OUR FRIENDS AT PREVENTION INSTITUTE SO WE HAVE ELIZABETH WAITERS

AND LARRY COHEN FROM PREVENTION INSTITUTE HERE.
LIZ COHEN.

I AM GOING TO HAND THE PODIUM AND ACTUALLY MOVE
THE PHONE ACROSS THE TABLE TO LIZ AND LARRY.

NEW SPEAKER: THANKS, DAVID.

NEW SPEAKER: GOOD MORNING.

NEW SPEAKER: HI, EVERYBODY.

THIS IS LIZ.

NEW SPEAKER: GOOD AFTERNOON, EVERYONE.

NOT ON THE EAST COAST.

NOT THE WEST COAST.

>> EXACTLY. WELCOME TO YET ANOTHER EXCITING
FORUM IN THIS SERIES ON BUILDING THE MOVEMENT FOR
VIOLENCE AGAINST WOMEN TO PREVENT VIOLENCE
AGAINST WOMEN.

WE HAVE A REALLY EXCITING AGENDA TODAY FOR YOU.
AND, LARRY AND I ARE REALLY HAPPY TO BE ABLE TO
DO THIS TOGETHER.

IT HAS BEEN A WHILE SINCE BACK HERE AT THE SAME
TIME.

WE ARE GOING TO START OFF BY JUST SHOWING YOU
SOME SLIDE OF SOME MILESTONES IN THE MOVEMENT.

NEW SPEAKER: I LIKE THIS SLIDE.

I KNOW IT IS PARTICULARLY WHEN YOU PUT IT UP IN A
PRESENTATION, ALMOST IMPOSSIBLE TO READ.

SO MUCH DETAIL.

SMALL WRITING.

BUT IT IS, IT IS REALLY IMPORTANT BECAUSE IT
SHOWS HOW MANY DIFFERENT ACTIVITIES AND OF COURSE
THESE ARE JUST SOME OF THE HIGHLIGHTS.

HOW MANY DIFFERENT ACTIVITIES, LIZ, HAS JUST
HAPPENED OVER THE LAST SAY, 3, 3.5 DECADES.

ALMOST FOUR DECADES NOW. AND IT REALLY, IT JUST

ILLUSTRATES REALLY THE POWER OF A MOVEMENT THAT WAS THINKING OF THE TERM MOVEMENT. OF COURSE, FOR THIS OPPORTUNITY TO TALK TOGETHER IN THE NOTION THAT A MOVEMENT MEANS THINGS MOVE. AND HOW DO WE MAKE THE MOVE AND A LOT OF THINGS HAVE MOVED RIGHT HERE ON THE SLIDE.

NEW SPEAKER: I MEAN, STARTING FROM THE 6 ESTABLISHMENT OF THE EARLIEST RAPE CRISIS CENTERS TO, REALLY, THE PASSAGE OF VAW AND SECOND PASSAGE OF VAW, WHAT WE WANT YOU TO DO IS TAKE A MOMENT TO TEXT CHAT IN.

LOOK AT MILE STEENS.

WE WANT TO ASK, WHAT DO YOU THINK THAT IT TOOK OF LEADERSHIP TO ACCOMPLISH THE MILESTONES?

AT LEADERSHIP, WE ARE TALKING THE LOCAL, STATE, REGIONAL, NATIONAL LEVEL.

GREAT.

WE ARE SEEING THINGS LIKE COURAGE, VISION, PATIENCE, AND THIS IS WHAT WE ARE CALLING ON IN OUR LEADERSHIP. THIS IS WHAT OUR DISCUSSION IS GOING TO TALK ABOUT TODAY.

NEW SPEAKER: AND I THINK WITH EACH ONE, DETERMINATION COME UP A COUPLE OF TIMES UNDERSTANDING COLLABORATION, COMING UP, PASSION AGAIN. PERSEVERANCE AND KIND OF LIKE THE PATIENCE, WE ARE SEEING HARD WORK, NOT AFRAID.

NEW SPEAKER: WILLINGNESS TO SPEAK UP.

NEW SPEAKER: THIS IS A GREAT, GREAT LIST.

FOR EACH OF THESE, ACTUALLY, I WOULD LOVE TO PUT OUT THE QUESTION, WHO, YOU KNOW, WHOS DETERMINATION, WHOSE CREATIVITY? WHO DO WE LOOK FOR TO THAT? WHAT DOES IT MEAN THAT SOMEONE IS A LEADER? WHAT IS YOUR RESPONSIBILITY? HOW DO YOU

WORK WITH COLLEAGUES? WHO CONTRIBUTES DIFFERENT
PIECES OF THIS? GOING AROUND THE LEADERS INSTEAD
OF THROUGH.

THAT IS AN INTERESTING WAY TO PUT IT. JACKLYN.
EDUCATION OF CHANGE MAKER, YEAH, THAT REALLY IS
IMPORTANT. AND, IT IS INTERESTING THAT THE
LEGISLATORS ARE SEEN AS THE CHANGE MAKERS.
OR MAYBE THEY ARE THE CHANGE, AGENTS.

NEW SPEAKER: AGENTS.

NEW SPEAKER: SOMEONE ELSE MAKES THE CHANGE FIRST
OR SOMETHING LIKE THAT. YOU KNOW, THERE IS A
QUOTE I LIKE, IT IS, BLANKING ON WHO IT IS FROM
THE ENVIRONMENTAL MOVEMENT WHO SAYS, YOU KNOW,
POLITICIANS ARE LIKE WEATHER VANES, THEY JUST
FEEL THE WIND BLOW.

AND, IT IS UP TO US TO REALLY MAKE THE WIND BLOW.

NEW SPEAKER: I LIKE THAT.

NEW SPEAKER: I THINK IT IS REALLY INTERESTING.

PATTI. HI, PATTI.

IT IS ALSO BECAUSE OF VICTIMS AND I THINK THAT IS
UNFORTUNATELY, WHEN DO WE HAVE TO TAKE ADVANTAGE
OF CRISIS? LEARNING FROM MISTAKES. PEOPLE IN
MARGINALIZED GROUPS.

I HOPE YOU ARE FOLLOWING ALONG WITH US IN THE 7
TEXT CHAT.

THIS IS VERY, VERY GOOD. WE ARE MOVING ON, NOW,
LIZ.

NEW SPEAKER: EXACTLY MANY ONE OF THE REASONS WE
LIKE TO START WITH THIS SLIDE IS TO JUST SHOW YOU
NOT ONLY THE VAST ARRAY OF ACCOMPLISHMENTS, THAT
HAVE BEEN ACCOMPLISHED, THAT HAVE BEEN ACHIEVED
OVER THE LAST 3.5 DECADES OR SO.

BUT ALSO THAT WE ARE STILL MOVING FORWARD. AND

WHAT WE REALLY WANT TO TALK ABOUT TODAY, IS HOW DO WE MOVE FORWARD WITH A PRIMARY PREVENTION PERSPECTIVE WITH ENDING VIOLENCE AGAINST WOMEN. HOW DO WE STOP VIOLENCE AGAINST WOMEN FROM OCCURRING IN THE FIRST PLACE? SO WHEN YOU THINK ABOUT ALL OF THE ACHIEVEMENTS THAT HAVE TAKEN PLACE THROUGHOUT THE HISTORY OF THE MOVEMENT, YOU KNOW, WE HAVE GOTTEN A LOT GOING ON AT THE SECONDARY AND TERTIARY LEVELS.

WE ARE REALLY WORKING ON THE IMMEDIATE NEEDS AND WE HAVE BEEN MAKING GREAT INROADS THERE. BUT WE REALLY WANT TO PULL BACK A LITTLE NOW.

AND, LOOK AT WHAT IT IS GOING TO TAKE TO BE INCORPORATE MORE OF A PRIMARY PREVENTION PERSPECTIVE INTO THE MOVEMENT.

NEW SPEAKER: AND I THINK ONE OF THE THINGS THAT KIND OF BEEN ACCOMPLISHED EVEN WITH WHAT YOU ARE CALLING SECONDARY OR TERTIARY PREVENTION BY KIND OF IDENTIFYING PROBLEMS EARLIER, BY HELPING PEOPLE UNDERSTAND THIS IS NOT OKAY, EVEN THROUGH SEVERE FORMS OF PUNISHMENT WHEN THERE HAS BEEN, EXTREME VIOLENCE. IT IS, IT PLAYS SOME PART OF THE ROLE IN PRIMARY PREVENTION.

IT STARTS TO QUESTION THE PREVIOUS NORMS.

IT STARTS TO OPEN UP NEW NORMS.

I WAS ACTUALLY AT A WORLD MEETING LAST WEEK IN TURKEY, I WAS TALKING WITH A WOMAN FROM TURKEY THERE, WHO SAID, WELL, YOU KNOW, YOU HAVE IT EASIER IN THE UNITED STATES BECAUSE HERE, THINGS THAT YOU TAKE FOR GRANTED, ARE NOT OKAY IN THE UNITED STATES. WE STILL TAKE FOR GRANTED, ARE OKAY. AND IT IS OKAY FOR A MAN TO BEAT A WOMAN AND THAT WHEN HE DOES, IF IT IS HIS WIFE, PEOPLE

ARE SAYING, WELL, IT IS NONE OF OUR BUSINESS. EVEN THE WIFE AT TIMES IS SAYING, WELL, YOU KNOW, THIS IS A PERSONAL THING BETWEEN ME AND MY HUSBAND.

SO I THINK THAT WE HAVE MADE SOME PROGRESS ON THAT NORMS ISSUE.

OBVIOUSLY, NOT NEARLY ENOUGH PROGRESS. AND, LET ME FORMALIZE THIS A LITTLE BIT NOW. 8

LET'S TALK A LITTLE BIT ABOUT WHAT WE WANTED TO ACCOMPLISH TODAY IN TERMS OF THE LEARNING OBJECTIVE.

NEW SPEAKER: WHERE WE ARE GOING WITH THIS, THIS IS, AS DAVID SAID EARLIER, PART OF A SERIES IN EXPANDING THE MOVEMENT. AND, WE FOCUS ON OUR LAST SERIES, IN OUR LAST FORUM ON SOME OF THE COMMON ELEMENTS OF SUCCESSFUL SOCIAL MOVEMENTS. AND, THESE HAVE BEEN TAKEN FROM RESEARCH ON MOVEMENT THEORY AND ALSO I WANT TO GIVE A SHOUTOUT TO AMY LEARNER AND HER COLLEAGUE NICOLE ALLEN.

WE INCLUDED A COUPLE OF ABSTRACTS IN THE MATERIALS LISTED ON THE WEB SITE FOR TODAY'S READING. THAT ACTUALLY SPELL OUT HOW A LOT OF THE ELEMENTS PLAYED OUT AND ARE PLAYING OUT TODAY IN THE DOMESTIC VIOLENCE PREVENTION MOVEMENT. WE WIDDLED IT DOWN TO SIX ELEMENTS, FRAMING, ARTICULAR GOALS RESOURCE MOBILIZATION, POLITICAL TUNE, LEADERSHIP AND MEMBERSHIP. AND, TODAY, WE ARE GOING TO BE FOCUSING ON THE ROLE OF LEADERSHIP IN ADVOCACY FOR VIOLENCE AGAINST WOMEN PREVENTION.

AS WELL AS WHERE WE NEED TO GO WITH LEADERSHIP.

NEW SPEAKER: SO THE AGENDA THEN, IS, OVERVIEW,

YOU KNOW, WE'LL BE GIVING AN OVERVIEW.
WE'LL COME BACK AND QUICKLY REVIEW, WHAT DO WE
MEAN BY PRIMARY PREVENTION? TALK ABOUT THE
LEADERSHIP IMPLICATIONS AS WE EXPAND THE VIOLENCE
OF WOMEN MOVEMENT AND THE QUESTION WE WERE JUST
CHATTING ABOUT, WHAT DOES IT TAKE FROM LEADERSHIP
AND WHO IS THE -- WHERE DO WE LOOK TO THAT
LEADERSHIP, TOO? IS IT ONE PERSON? IS IT A
GROUP? IS IT A WELL -- YOU KNOW, WELL-KNOWN
PERSON WE NEED LEADERSHIP FROM? IS IT SOMEONE
QUIETER OR IS IT A VICTIM? YOU KNOW, WHERE DO WE
SEE THE LEADERSHIP COMING FROM AS WELL AS WHAT IS
IT? AND, YOU KNOW, WE REALLY WANT TO TALK IT
THROUGH.

WITH OUR GUESTS, AS WELL AS AMONGST OURSELVES.
AND, HAVE AN INTERACTIVE DISCUSSION, OPEN UP,
CERTAINLY FOR ANY QUESTIONS, ANY COMMENTS AND AT
THE END AS ALWAYS, EVALUATE WHAT WORK AND DIDN'T
WORK.

WE DO BETTER NEXT TIME.

NEW SPEAKER: EXACTLY.

EXACTLY.

OUR LEARNING OBJECTIVE FOR THE DAY ARE -- OR TWO,
EXPLORE THE ROLE OF LEADERSHIP OR ADD VASE TO
EXPAND THE MOVEMENT, OR DISCUSS SPECIFIC ACTIONS 9
THAT ARE NEEDED TO DEVELOP AND SUPPORT
LEADERSHIP.

WE HAVE ON THE LINE WITH US, LEA HEGGE IN MONTANA
WHO IS GOING TO COME ON LATER AS WE GO THROUGH
THE INTRODUCTORY PART.

WHO IS GOING TO SHARE WITH US HER PERSPECTIVE WHO
IS ALSO BRINGING UP LEADERSHIP IN A RURAL
COMMUNITY TO CONTINUE THE NEXT GENERATION OF VAW

PREVENTION LEADERS.

NEW SPEAKER: I'M GLAD, LEA, YOU ARE WITH US. AND THAT YOU ARE WITH US. AND I WAS WATCHING THE TEXT CHAT BEFORE AND SOMEONE FROM A REAL COMMUNITY SAYING, ONLY ONE AND MORE AND MORE PEOPLE ARE MENTIONING THAT THEY ARE COMING FROM RURAL COMMUNITIES.

I THINK THAT IN SOME WAYS OBVIOUSLY THE CHALLENGES ARE THE SAME ONLY IN SOME CASES MAY BE A LITTLE BIT MORE SO. SOMETIMES THE RESOURCES ARE A LITTLE BIT LESS.

SOMETIMES THERE IS A SPECIALNESS ABOUT CERTAIN RURAL COMMUNITIES THAT CAN REALLY BE AN EXTRA ADVANTAGE.

IT WILL BE FUN TO KIND OF GET INTO THAT LATER. BECAUSE THIS COMES UP IN EVERY FIELD THAT I WORK IN.

WHAT IS DIFFERENT ABOUT RURAL WHEN TALKING NUTRITION? WHEN TALKING ABOUT STREET VIOLENCE. WHEN WE ARE TALKING, WHEN I DID WORK PREVIOUSLY ON HE TOBACCO PREVENTION MUCH HOW DO WE DO THIS IN A RURAL SITE? I THINK THOSE OF US WHO WORK IN A URBAN PERSPECTIVE MORE CAN LEARN A LOT FROM PEOPLE WHO ARE KIND OF REALLY LEADERS AT THE RURAL LEVEL.

NEW SPEAKER: PRECISELY.

I AM GOING TO BACK UP A LITTLE BIT, I AM GOING TO LET LARRY DESCRIBE WHAT WE MEAN BY PRIMARY PREVENTION.

NEW SPEAKER: I ALWAYS LIKE TO SAY, WHAT -- WHEN THE WORD PREVENTION COMES UP, THE FIRST WORDS THAT I WAS ALWAYS GIVEN WERE, YOU KNOW, JUST TELL SOMEBODY SOMETHING, SO MAKE SURE THAT THEY HAVE

THE INFORMATION AND SO MY FIRST TILE WAS WE NEED TO MOVE BEYOND BROCHURES. WE NEED TO MOVE BEYOND SIMPLY HEALTH FARES. SO I LIKE THE NOTION THAT PREVENTION IS A WELL THOUGHT OUT SYSTEMATIC PROCESS THAT PROMOTES HEALTHY ENVIRONMENTS AS WELL AS BEHAVIORS. SO THEREFORE, IN THIS CASE, REDUCE THE LIKELIHOOD OF FREQUENCY OF VIOLENCE AGAINST WOMEN.

WHEN WE SAY PRIMARY PREVENTION, IT IS REALLY, AS 10 YOU WERE SAYING, EARLIER, LIZ, IT IS THE TERM BEFORE. IT IS, WHAT DO WE DO BEFORE THE VIOLENCE OCCURS?

NOT HOW DO WE CATCH IT EARLY WITH SCREENING MUCH HOW DO WE KINE OF INTERVENE BEFORE WITH IT GETS REALLY TOO VIOLENT OR GOES ON TOO LONG.

BUT WHAT DO WE DO IN THE FIRST PLACE? AGAIN, THAT NOTION, IT IS NOT ALWAYS WHAT DO WE DO WITH AN INDIVIDUAL AS A FAMILY, BUT WHAT DO WE DO TO CHANGE THE ENVIRONMENT? THAT IS WHAT WE ARE LEARNING ABOUT THE BEST PREVENTION IN ALMOST EVERY FIELD IS THAT IT TAKES CHANGING THE COMMUNITY ENVIRONMENT, THE SOCIAL ENVIRONMENT, THE POLITICAL ENVIRONMENT, AT THE SAME TIME THAT WE CHANGE WHAT WE DO IN OUR INDIVIDUAL AND FAMILY RELATIONSHIPS. THIS IS A QUICK SLIDE MOST OF YOU PROBABLY SEEN BEFORE. PLACES PRIMARY PREVENTION ON A CONTINUUM.

IT REALLY JUST DESCRIBES WHERE AN INTERVENTION TAKES PLACE. AND PRIMARY, WE ARE DEALING WITH THINGS UPFRONT, BEFORE VIOLENCE HAS OCCURRED AS OPPOSED TO DEALING WITH THE IMMEDIATE RESPONSES AFTER OR THE LONG TERM RESPONSES AFTER VIOLENCE. NEW SPEAKER: AND YOU KNOW, A FUN EXERCISE, IF YOU

ARE WITH A GROUP, OR WORKING WITH A GROUP, IT IS FOR PEOPLE TO JUST MAKE A LIST KIND OF ON PIECES OF STICKY PAPER.

PUT THIS CONTINUUM UP ON A PIECE OF POSTER PAPER. AND JUST HAVE PEOPLE KIND OF LAY OUT HOW MUCH OF THE WORK IS GOING ON WHICH OF THESE THREE LEVELS, OR WHERE DOES IT ALL FIT.

IT GIVES YOU A GOOD PICTURE OF WHAT GOES ON IN THE COMMUNITY AND WHAT YOU CAN BUILD UPON.

NEW SPEAKER: YES.

IT ALSO REINFORCES THE IDEA OF THIS BEING ON A CONTINUUM BECAUSE CERTAIN ITEMS WILL FALL VERY SQUARELY BETWEEN PRIMARY AND SECONDARY OR SECONDARY AND TERTIARY.

GREAT. ALL RIGHT. SO THIS SLIDE, WE TALKED ABOUT THIS A LITTLE BIT IN OUR LAST ONE.

I JUST WANT TO KIND OF REMIND PEOPLE, AND FOR THOSE OF YOU WHO ARE NEW TO THIS ONE, WHEN WE TALK ABOUT LEADERSHIP, IN RELATIONSHIP TO SUCCESSFUL SOCIAL MOVEMENTS, THESE ARE SOME OF THE ELEMENTS OF LEADERSHIP THAT ROSE TO THE TOP. YOU CAN HAVE EITHER A VERY CHARISMATIC, SINGLE LEADER WHICH HAS THE ADVANTAGES IN TERMS OF BEING ABLE TO HAVE A VERY REAL PRESENCE TO THE MOVEMENT BUT ALSO HAVING A MULTIPLE OR DIFFUSED LEADERSHIP CAN PROVIDE CONTINUITY ACROSS DIVERSE LOCALS. 11

SO ALSO EASIER IN SOME WAYS WHEN DEALING WITH GRASSROOTS EFFORTS TO HAVE A MULTITUDE LEADERSHIP. KIND OF FORUM.

IN TERMS OF THE VIOLENCE AGAINST WOMEN PREVENTION MOVEMENT, A LOT OF PEOPLE WEIGHED IN LAST TIME AND REALLY TALKED ABOUT THE GRASSROOTS LEADERSHIP THAT HAS BEEN PIVOTAL IN MOVING THE SUCCESSES OF

THE VIOLENCE AGAINST WOMEN PREVENTION MOVEMENT.
WE ALSO WHEN WE ARE TALKING ABOUT SUCCESSFUL
LEADERSHIP, WE ARE TALKING LEADERS THAT CAN
ENSURE THAT THE MEMBERSHIP BODY IS REPRESENTED IN
DECISIONS AND ACTIVITIES AND THAT THE MEMBERSHIP
BODY KNOWS THAT THEY HAVE A VOICE THERE.
AND, WE ALSO WERE TALKING ABOUT LEADERS WHO WERE
ABLE TO MOBILIZE, ALERT AND INSPIRE MEMBERS ON A
LONG TERM BASIS.

NEW SPEAKER: I'M JUST KIND OF CURIOUS, I WANT TO
SUGGEST A QUICK HAND RAISE HERE.

WHEN YOU THINK ABOUT YOUR COMMUNITY LEADERSHIP,
HOW MANY OF YOU WOULD SAY THAT FOR THE MOST PART
IS ONE PERSON THAT COMES TO MIND. VERSUS
OBVIOUSLY THERE IS MULTIPLE PEOPLE.

SO RAISE YOUR HAND IF IT IS ONE PERSON THAT COMES
TO MIND.

NEW SPEAKER: VERY SLOWLY.

NEW SPEAKER: WE'LL GIVE IT A MINUTE. WELL, IT IS
MOVING UP SLOWLY.

KEEP MOVING. OKAY.

IT SOUNDS LIKE 11 OR 12 PEOPLE.

WHY DON'T YOU LOWER YOUR HANDS.

GOING UP MORE.

MAYBE TAKE PEOPLE A WHILE TO FIND THE HAND RAISE.

SO WHY DON'T YOU LOWER YOUR HANDS.

HOW MANY PEOPLE WOULD SAY IT IS A MULTIPLE PEOPLE
COME TO MIND. THAT WAY WE'LL SEE HOW MANY PEOPLE
REALLY.

YEAH, SHOOTING UP RIGHT AWAY.

NEW SPEAKER: YEP.

>> YEAH.

SO IT SOUNDS LIKE CONSENSUS IS THE WRONG WORD BUT

IT SOUNDS LIKE YOU COULD DROP YOUR HANDS NOW, BUT CLEARLY MORE THAN HALF OF YOU. AND COMPARED TO THE OTHER, IT IS, YOU KNOW, 5, 6 TIMES AS LIKELY.

IT SOUNDS LIKE WE ARE RECOGNIZING THAT THERE IS KIND OF THIS MULTIPLICITY.

I DO THINK THAT THERE ARE TIMES, MAYBE SYMBOLICALLY, WHEN ONE PERSON IS, YOU KNOW, AN IMPORTANT LEADER BUT CLEARLY, IF THE NOTION OF DOING IT TOGETHER, AND I THINK THAT IS ONE OF THE THINGS THAT IS REALLY SPECIAL ABOUT THE VIOLENCE 12 AGAINST WOMEN MOVEMENT.

PERHAPS, THERE IS GREATER EMPHASIS ON THE, WE NEED TO SUPPORT ONE ANOTHER.

WE NEED TO DO IT TOGETHER. THAN IN SOME OTHER MOVEMENT.

NEW SPEAKER: WE HAVE THIS GREAT QUOTE FROM LAST SERIES.

FROM DEBBIE TUCKER, ON DOMESTIC AND SEXUAL VIOLENCE IN TEXAS.

SHE SAYS LEADERSHIP COMES FROM EVERY LEVEL IN THIS MOVEMENT.

PEOPLE POP UP ALL OVER THE PLACE IN THE LOCAL COMMUNITIES AND THEIR STATES. CREATING THE ENERGY AND EXCITEMENT TO BRING PEOPLE INTO A COMMITMENT TO THIS ALONG SIDE OF US. AND IN DEBBIE'S PERSPECTIVE, AND SHE'S SEEN LEADERSHIP DEVELOP, AND THAT IS WHY I AM EXCITED TO HAVE LEA ON THE LINE WITH US.

SHE IS GOING TO DESCRIBE A LITTLE LATER ON, PRECISELY HOW SHE HERSELF CAME INTO THE LEADERSHIP ROLE AND HOW SHE IS BRINGING OTHER PEOPLE TO LEADERSHIP ROLES IN THE MOVEMENT AS WELL. OKAY.

ACTUALLY, WE ARE GOING TO OPEN UP THE LINES NOW FOR ANOTHER TEXT CHAT AND HAVE YOU TELL US WHERE YOU ARE. WHERE DOES VIOLENCE AGAINST WOMEN PREVENTION LEADERSHIP COME FROM? IN THE WORK THAT YOU DO? AYE BEEN NOTICING SOME PEOPLE TO DESCRIBE THAT.

ONCE, YOU KNOW, A NUMBER OF PEOPLE SAID, IT COMES, YOU KNOW, NOT AN INDIVIDUAL.

BUT IT HAS BEEN A PRETTY SMALL GROUP. AND IT HAS BEEN A SMALL GROUP OF DIEHARDS.

I WONDER, AS YOU ARE SAYING, WHETHER THE LEADERSHIP IS COMING FROM, WHETHER YOU CAN ALSO CHAT IN, IS THAT A GROWING GROUP? DO YOU FEEL LIKE THERE IS NEW VITALIZATION OF LEADERS?

OR DO YOU FEEL LIKE THERE HAVE BEEN A FEW OF YOU WORKING ON IT FOR A WHILE AND IT IS HARD TO GET NEW PEOPLE ENGAGED.

THAT IS, YOU KNOW, FOR ME, ALSO, RAISES A WHOLE, GENERATIONAL QUESTION. YOU KNOW, THERE, WHEN YOU LOOK AT THAT, WHAT WE HAVE ACCOMPLISHED THAT OVER THE LAST 30-40 YEARS.

IS THERE A SENSE OF NEW ENERGY NOW? OR IS THERE A SENSE THAT IT IS HARD TO GENERATE THE NEW ENERGY THAT MAYBE PEOPLE TAKE CERTAIN NORM FORCE GRANTED.

LET'S SEE WHAT PEOPLE ARE SAYING.

NEW SPEAKER: A LOT OF NON-PROFIT, MOSTLY LOCAL, 13
LOCAL CRISIS CENTER, SMALL COMMUNITIES, THE MEN'S ACTION NETWORK, MENTIONED.

NEW SPEAKER: AND CORDELIA.

NEW SPEAKER: OH, A LOT OF STUDENTS WENT TO GET INVOLVED. SERVICE PROVIDERS. AND ONE OF THE THINGS THAT CAME UP IN OUR LAST ONE, ONE OF THE

THINGS THAT DEBBIE SAID, WAS THAT, YOU KNOW, A LOT OF US HAVE BEEN DOING IT.

BOTH DEBBIE AND DONNA MENTIONED HOW, YOU KNOW, WHEN YOU THINK ABOUT THE ACCOMPLISHMENTS OF THE MOVEMENT, MANY PEOPLE HAVE BEEN WORKING FOR DECADES. AND ONE OF THEM SAID, WE ARE TIRED. WE NEED TO NEED TO RETIRE OUT OF THIS.

WHICH IS WHY IT IS REALLY IMPORTANT WHEN WE THINK ABOUT THE NEXT GENERATION OF LEADERS.

VOLUNTEERS, OH, SOMEONE SAID, NO LEADERSHIP.

NEW SPEAKER: YOU KNOW WHAT IS INTERESTING HERE? ALSO, IS THAT TAMI IS SAYING VERY FEW.

YEAH.

YOU KNOW WHAT IS INTERESTING? IS THAT I HAVEN'T SEEN ANY, ANYONE SAY, BIG BUSINESS, I HAVEN'T SEEN ANYONE SAY POLITICIANS.

I HAVEN'T SEEN ANYONE SAY, MEDIA.

YOU KNOW, IT IS ALL SEEMING LIKE WHEN WE ARE TALKING LEADERSHIP HERE, WE ARE TALKING ABOUT GRASSROOTS COMMUNITY.

NEW SPEAKER: EXACTLY.

OR KIND OF INVESTED COMMUNITY.

I THINK THAT IS SOMETHING THAT WE WANT TO NOTE AS WE GO ON IN THE CONVERSATION.

I MEAN, I THINK THAT THERE IS ATTRIBUTES THERE.

BUT MAYBE THERE IS SOME WAYS THAT WE NEED TO THINK ABOUT HOW TO EXPAND THAT. YOU KNOW, MAYBE THERE IS SOME WAYS THAT WE NEED PEOPLE FROM OTHER, THE "POWERFUL".

SECONDRS TO WEIGH IN ON THIS.

AND THAT WE NEED TO PAY ATTENTION TO THAT AT THE SAME TIME.

POLITICIANS HERE, ONLY INTERESTED IF IT FURTHERS

THEIR OWN AGENDA, JILL SAYS.

SO THE QUESTION JILL MAYBE IS, WELL, HOW DO WE FURTHER THAT AGENDA? SOMEONE KNOWS THAT SPIRITUAL LEADERS.

SOMEONE SAID A COUNTY COMMISSIONER.

A POLITICAL MEMBER.

NEW SPEAKER: PERFECT.

NEW SPEAKER: GOOD, GOOD.

WE ARE GETTING A LITTLE BIT OF THAT. AND THE FOLKS THAT MAKE A LOT OF THE DECISIONS AROUND PREVENTION ARE SCIENTISTS, GOVERNMENT AGENCIES, AND CRIMINAL JUSTICE. 14

WHY IS THAT? I THINK THAT IS A GOOD QUESTION.

WE SHOULD COME BACK TO. POLITICS CARE ABOUT CRIME, NOT SPECIFIC TYPES OF CRIME.

ONE OF THE THINGS I NOTICED AS WE WORK HERE, ON KIND OF WHAT WE CALL STREET VIOLENCE AND FAMILY VIOLENCE, IT IS THAT WHEN THERE IS AN INCIDENT OF STREET VIOLENCE, PEOPLE BLAME THE MAYOR.

WHEN THERE IS A INCIDENT OF FAMILY VIOLENCE, THEY DON'T. SO THERE IS LESS IN CENTER FOR --

INCENTIVE FOR POLITICS TO GET INVOLVED IN THIS.

LESS OF A FEELING THEY HAVE TO.

MAYBE LESS OF A FEELING THAT IT IS A WIN FOR THEM.

I'M NOT SURE THE STREET VIOLENCE FEELS LIKE A WIN EITHER.

IT FEELS LIKE INACTIVE, THEY ARE GOING TO GET VOTED OUT OF OFFICE ON THAT.

SO MAYBE THAT RELATES TO FIRST ISSUE YOU MENTIONED IN TERMS OF LEADERSHIP, LIZ.

THE FRAMING ISSUE.

MAYBE THERE IS SOMETHING THERE WE NEED TO THINK

ABOUT.

HOW DO WE FRAME TO GET THIS A BROADER BUNCH OF LEADERS INVOLVE? HOW D WE FRAME THIS AS A COMMUNITY RESPONSIBLE.

DAVID WAS MENTIONING ABOUT BURGER KING ADS, I'VE SEEN A FEW, HORRENDOUS.

HOW DO WE START TO ORGANIZE? WE SAY, WAIT A MINUTE, GOVERNMENT RESPONSE, POLITICAL RESPONSE, MEDIA RESPONSE, BUSINESS RESPONSE IS REQUIRED, IT NEEDS TO BE DIFFERENT FROM BUSINESSES AS USUAL.

NEW SPEAKER: WE ARE GOING TO GO ON, PLEASE, KEEP TEXT CHATTING IN ON THIS.

DAVID WROTE IN EARLIER, ALL OF THE TEXT CHAT WILL BE AVAILABLE OON ON THE CALCASA WEB SITE.

NEW SPEAKER: MARY ANNE IS ASKING WHAT BURGER KING ADS.

WE SHOULD COME BACK TO THAT.

THERE ARE TWO THAT I HAVE SEEN THAT I LIKE TO FORWARD TO YOU.

I THINK DAVID WILL BE ABLE TO TELL US VIA TEXT CHAT WHERE THAT INFORMATION WAS ON THE WEB DISCUSSION AS WELL.

NEW SPEAKER: OKAY.

WELL, THIS NEXT SLIDE COMES FROM COLLABORATIVE DIAGNOSTIC SCALE THAT PREVENTION INSTITUTE HAS CREATED.

THIS IS PART OF A SERIES OF DIAGNOSTIC SCALE SCALES, THE EVOLUTION TO PREVENTION. WE WILL 15 GIVE YOU A MOMENT IN A COUPLE OF SECONDS TO WEIGH IN ON A COUPLE OF SAMPLE QUESTIONS. BUT REALLY, WHAT THIS SCALE DOES, IT IS GIVE PEOPLE A CHANCE TO ASSESS THEIR OWN LEADERSHIP CHARACTERISTICS. AND I WANT TO EMPHASIZE THAT LEADERSHIP COMES NOT

JUST FROM THE CHAIRPERSON OR THE FACILITATOR OF A GROUP.

BUT WE ALL HAVE SOME KIND OF ROLE TO PLAY IN THE WORK THAT WE ARE DOING IN OUR COMMUNITIES. AND, THAT DIFFERENT ROLES, DIFFERENT GROUP SETTINGS, EACH OF US HAS DIFFERENT LEADERSHIP OPPORTUNITIES. WE HAD DONNA ON LAST TIME TALKING ABOUT THE MOVEMENT AS A WHOLE.

WHAT SHE LEFT US WITH WAS THIS.

A QUESTION FOR THOSE OF US WHO HAVE BEEN AROUND, HOW ARE WE FACILITATING LEADERSHIP DEVELOPMENT AS A CORE PART OF OUR WORK? HOW ARE WE ENGAGING? HOW ARE WE BRINGING MORE PEOPLE IN AND CULTIVATING THE LEADERSHIP? THAT IS GOING TO BE A GUIDING QUESTION FOR THE DISCUSSION WE ARE HAVING TODAY.

WHAT IS IT WE ARE DOING IN OUR COMMUNITY? HOW ARE WE CULTIVATING LOCAL LEADERSHIP THAT IS GOING TO EVENTUALLY GOING TO GET US ON THE NATIONAL, ON A NATIONAL AGENDA?

NEW SPEAKER: LET'S THINK FOR A MINUTE. YOU KNOW, WE STARTED TO TALK ABOUT GENERATING NEW LEADERSHIP.

PEOPLE SAYING THAT THEY WERE TIRED. WHAT ARE THE WAYS SPECIFICALLY THAT NEW LEADERSHIP IS DEVELOPED IN THE WORK THAT YOU DO OR TO FLIP THIS.

WHAT ARE THE WAYS THAT YOU AND YOUR NUMBER OF PARTNERS ARE TRYING TO DEVELOP NEW LEADERSHIP? I THINK THIS IS GOING TO BE A REALLY IMPORTANT LESSON THAT WE'LL PROBABLY WANT TO PULL OUT FROM THIS FROM HERE AND SHARE IN THE FUTURE.

WHAT ARE SOME OF THE STRATEGIES THAT YOU ARE

USING, WHAT ARE SOME OF THE STEPS YOU ARE TAKING?

NEW SPEAKER: AM H!

NEW SPEAKER: STUDENT USE.

I WOULD LOVE IT IF PEOPLE COULD BE MORE SPECIFIC ABOUT WHAT YOU ARE DOING TO INCLUDE YOUTH.

NEW SPEAKER: GREAT. LEADERSHIP PROGRAMS AT LOCAL UNIVERSITIES.

NEW SPEAKER: THAT IS MORE SPECIFIC. I SEE A LOT OF COLLEGE UNIVERSITY TRAINING PROGRAMS. MENTORSHIP.

GETTING INTO THE SCHOOLS.

GREAT. 16

GUYS DOING MEDIA.

NEW SPEAKER: ON-LINE TRAINING MUCH EXCELLENT. TRAINING TO LOCAL HR PROFESSIONALS.

NEW SPEAKER: STRATEGIC PLAN REGARDING SOCIAL NORM CHANGE.

WHETHER WE NEED A STRATEGIC PLAN REGARDING NEW LEADERS.

NEW SPEAKER: MEDIA LITERACY.

NEW SPEAKER: MOVING SO FAST NOW.

NEW SPEAKER: TRIBAL YOUTH PROGRAMS.

NEW SPEAKER: AND THE ONE IS SAYING, INVITING COLLEGE LEADERS INTO COALITIONS AND INTO CONVERSATIONS.

I THINK THAT IS IMPORTANT.

LET'S NOT MAKE THAT A SEPARATE EFFORT. EXECUTIVE COACHING.

NEW SPEAKER: EXECUTIVE COACHING. EXCELLENT.

NEW SPEAKER: YES, WE NEED A PLAN TO DEVELOP THINGS STRATEGIC LEADERSHIP.

NEW SPEAKER: A LOT OF WORK WITH YOUNG PEOPLE.

PERFECT.

NEW SPEAKER: I THINK IT WOULD BE HELPFUL, WE PROBABLY CAN'T GET INTO THE DETAIL HERE, LIZ.

BUT IT WOULD BE HELPFUL TO SAY, OKAY, WHAT IS THAT WORK? IF THERE IS A COUPLE OF PEOPLE DOING THAT WORK, MAYBE WE SHOULD NOTE THAT.

MAYBE FOR OUR FUTURE CONVERSATION, WE SHOULD REALLY TRY AND HIGHLIGHT WHAT IS THE SPECIFIC WORK AND SINCE A LOT OF THE WORK SEEMS LIKE IT IS WITH YOUNG PEOPLE, YOU KNOW, WHAT IS BEING DONE WITH YOUNG PEOPLE? I THINK THAT WOULD BE A GREAT SMALL DISCUSSION FOR US TO SHARE WITH ONE ANOTHER AND THE GOOD NEWS IS THAT DAVID IS JOTTING THAT DOWN.

WHICH MEANS IT WILL HAPPEN.

THANK YOU, DAVID. YOUR SUPPORT ON THAT.

NEW SPEAKER: DAVID, CAN YOU BRING IN OUR POLLING QUESTIONS?

NEW SPEAKER: SURE.

NEW SPEAKER: GREAT.

NEW SPEAKER: WE ARE WORKING, WE ARE GOING TO MOVE INTO A POLLING QUESTIONS.

AND WE'LL LET LARRY AND LIZ TALK IT. AS I MOVE.

THE QUESTION HAS BEEN TAKEN FROM THE LEADERSHIP DIAGNOSTIC SCALE THAT WE JUST ELUDED TO, A FEW SLIDES BACK.

AND WHAT WE WANT TO DO IS HELP YOU WEIGH IN ON LEADERSHIP WHERE YOU ARE RIGHT NOW. AND THESE ARE JUST THE SAMPLING OF THE QUESTIONS, SO ON A 17 SCALE OF 1-5 --

NEW SPEAKER: HOW DO YOU FEEL ABOUT YOUR STRENGTH DIVISION? HOW DO YOU FEEL ABOUT THE CLARITY OF YOUR MENTION? AND PARTICULARLY, ABOUT

COMMUNICATING IT. SO, THESE ARE ALL INTERNAL OF COURSE.

WE'LL SUM THEM UP.

YOU KNOW, IT WILL BE OBVIOUSLY ANONYMOUS.

SO YOU CAN SEE HOW YOU FIT WITH OTHERS.

BUT WE USE THIS EVOLUTION TO EFFECTIVE PREVENTION

TO REALLY HELP COMMUNITIES, HELP COALITIONS, AND

TO HELP INDIVIDUALS KIND OF SAY, WHERE ARE WE?

AND WHERE DO WE WANT TO GO.

NEW SPEAKER: EXACTLY.

WHY DON'T YOU CLICK ANYWHERE FROM 1-5.

DAVID, PULL UP THE POLLING, PLEASE.

THIS IS, AS LARRY SAID, AN EVOLUTION. ON THE ONE

SIDE, YOU ARE LESS DEVELOPED IN THAT AREA.

AND THE FIVE THE, YOU ARE MORE DEVELOPED IN THAT

AREA.

SOMEONE ASKED, SHOULD 2 AND 4 BE BLANK? 2 AND 4

ARE SOMEWHERE IN THE MIDDLE.

SO ONE IS, IT IS KIND OF ON ONE EXTREME,

DIFFICULTY.

OTHER, YOU FEEL EFFECTIVE.

IT IS KIND OF WHAT YOUR RANKING BETWEEN 1-5.

2-4 ARE NOT TO, YOU KNOW, 2 IS NOT TOO GOOD.

FOUR IS QUITE GOOD.

NOT ALL OF THE WAY. WHY DON'T WE CUE IT UP.

NEW SPEAKER: MOST PEOPLE ARE COMING IN AT THE 3.

THEY HAVE SOMEWHAT ARTICULATE A CLEAR MISSION OR

EMOTION TO THE COLLABORATIVE. THIS IS IMPORTANT.

EFFECTIVE LEADERSHIP, THAT LEADERS NOT ONLY HAVE

A CLEAR VISION, BUT THAT THEY CAN ARTICULATE THAT

VISION NOT ONLY TO MEMBERS OF THE COLLABORATIVE

BUT TO THE GENERAL PUBLIC AS WELL.

THIS IS HOW WE BRING MORE PEOPLE INTO THE

MOVEMENT. AND SO WE HAVE 26% PEOPLE THERE, 21% AT FOUR.

14% CAN EFFECTIVELY COMMUNICATE.

NEW SPEAKER: ACTUALLY, I THINK THAT THE NUMBERS ARE HIGHER THAN THAT.

THEY REALIZE THE NUMBER OF PERCENTAGE ADD UP TO 72.

PROBABLY PERCENTAGES OF ALL OF THE PARTICIPANTS.

NEW SPEAKER: YES.

NEW SPEAKER: BUT OF THE PEOPLE WHO VOTED, ASSUMING THAT THE PEOPLE WHO DIDN'T VOTE DIDN'T VOTE BECAUSE THEY FEEL LIKE THEY CAN'T ARTICULATE THE VOTE. SOMEWHERE IN THE MIDDLE. 18

WE HAVE STRENGTH THERE.

WITH ONLY, YOU KNOW, ONE OUT OF FIVE, TO 1 OUT OF 7 OF THE PEOPLE AT NUMBER 5, WE HAVE AN AREA THAT WE NEED TO BUILD ON.

WHY DON'T WE MOVE TO THE NEXT QUESTION OF EVOLUTION TO EFFECTIVE PREVENTION. AND THAT HAS TO DO WITH YOUR, KIND OF, HOW, TO WHAT EXTENT, YOU KNOW, KIND OF THE BALANCE YOU SEE BETWEEN PAYING ATTENTION TO WHAT THE MONEY TELLS YOU TO DO, BOTH VERSUS WHAT THE BROAD COMMUNITY FOCUS TELLS YOU TO DO.

AND OBVIOUSLY, THEY ARE BOTH VERY IMPORTANT BUT I GUESS OUR EVOLUTION AS WE WANT TO END UP WITH THE FOCUS MISSION, BUT WE WANT TO BE REALISTIC, TOO.

THE MONEY COUNTS.

SO WHERE WOULD YOU PLACE YOURSELF ON THE SCALE?

NEW SPEAKER: YOU, YOUR ORGANIZATION --

NEW SPEAKER: YEAH, IN AWAY THAT THE EVOLUTION TO FIVE IS NOT ONLY DEPENDENT ON YOU BUT GETTING A FEEL TO START TO RESPECT THE NOTION OF THE

MISSION THAT WE HAVE.

NEW SPEAKER: KAREN POWERS TYPED IN, THEY ASKED FOR FUNDING BASED ON THE MISSION WHICH IS REALLY, YOU KNOW, RIGHT AT THE FIVE. BEING ABLE TO ALIGN FUNDING, OPPORTUNITIES, WITH ONE'S MISSION.

NEW SPEAKER: YEAH, THERE IS A CREATIVITY YET.

SUSAN HAS THE OTHER POINT OF VIEW THAT WE DON'T HAVE ANY FUNDING.

THAT ENABLES YOU TO BE PRETTY FOCUSED, RIGHT, SUSAN?

NEW SPEAKER: OR NOT.

NEW SPEAKER: THIS QUESTION IS REALLY ABOUT AN ALIGNMENT BETWEEN A COLLABORATIVE MISSION AND A COLLABORATIVE ACTION. AND DAVID IS LOOKING AT THE CALCULATIONS NOW.

NEW SPEAKER: ASSURING THE RESULTS.

NEW SPEAKER: GOOD.

TO GIVE US A CHANCE TO BREATHE ANYWAY.

USUALLY FORGET TO BREATHE IN THESE KINDS OF SITUATIONS.

NEW SPEAKER: THERE YOU GO.

35%.

NEW SPEAKER: RIGHT IN THE MIDDLE.

NEW SPEAKER: RIGHT IN THE MIDDLE.

AGAIN, WHAT DO WE HAVE? 35-49, WE HAVE A LITTLE BIT MORE.

WE HAVE 75% OF THE PEOPLE RESPONDING THIS TIME.

AND, YOU KNOW, SOME SENSE OF MISSION, SOME SENSE OF BALANCE. VERY INTERESTING.

LET'S SEE ONE MORE QUESTION, DAVID. AND THIS HAS 19 TO DO WITH RECRUITING, I BELIEVE.

NEW SPEAKER: EXACTLY.

BUILDING MEMBERSHIP CAPACITY.

NEW SPEAKER: YEAH, SO, FOR A MINUTE, ABOUT YOUR MEMBERSHIP ABOUT CAPACITY AND GET A QUESTION UP IN A SECOND.

NEW SPEAKER: GREAT.

NEW SPEAKER: YOU KNOW, HOW DOES IT WORK? HOW ARE YOU DOING?

THIS IS OBVIOUSLY AN INDIVIDUAL THING, ORGANIZATION THING.

HOW SUCCESSFUL HAVE YOU BEEN IN BUILDING PARTNERSHIPS AND INCREASING PARTNERSHIPS? BECAUSE, OBVIOUSLY THAT IS ONE OF OUR GOALS. WHERE WOULD YOU PLACE YOUR GROUP HERE?

NEW SPEAKER: WHAT WAS REALLY GOOD TO HEAR, A LOT OF PEOPLE ARE INVOLVED IN LEADERSHIP TRAINING. SO, YEAH, WHAT IS COMING OUT OF THERE?

NEW SPEAKER: UH-HUH.

NEW SPEAKER: THIS QUESTION IS REALLY GETTING AT, HOW EFFECTIVE WE ARE AT INCREASING OUR MEMBERSHIP.

NEW SPEAKER: YEP. SO LET'S GET AN ANSWER HERE.

NEW SPEAKER: GREAT.

AGAIN, IN THE MIDDLE.

27% HAS BEEN SOMEWHAT ABLE TO INCREASE MEMBERSHIP OR BUILD PARTNERSHIPS FOR THE COLLABORATIVE.

NEW SPEAKER: YEAH.

NEW SPEAKER: 18% ON THE NOT SO EFFECTIVE.

19% ON THE OTHER END OF BEING MORE SUCCESSFUL.

NEW SPEAKER: YEAH, THAT DOESN'T LOOK SO GREAT TO ME.

FRANKLY, IT SAYS THAT AS IT FEELS, WE ARE STILL HAVING TROUBLE.

NEW SPEAKER: YES.

NEW SPEAKER: AS A FIELD, I THINK THAT SOME OF THE

STRATEGIES, FOR EXAMPLE, SOME OF THE LISTS EARLIER WITH YOUTH, WE NEED TO START TO FIGURE OUT HOW TO TRANSLATE IT.

WE NEED TO TALK ABOUT WHAT EXPECTATIONS ARE REALISTIC.

YOU KNOW, I THINK THAT AT A TIME OF DOWN ECONOMY, WHEN THERE IS MORE PRESSURE, SOME OF THE THINGS THAT PEOPLE MIGHT CHOOSE TO DO AT OTHER TIMES ARE HARDER FOR PEOPLE TO STEP UP AND DO. SO THAT IS CERTAINLY PART OF IT.

WE ARE WORKING WITHIN AN ENVIRONMENT. I THINK THAT THIS IS A SIGN THAT WE HAVE MORE WORK TO DO IN THE FIELD.

NEW SPEAKER: VERY MUCH SO. 20

THANK YOU, DAVID. DAVID IS GOING TO RETURN IT.

BACK TO ME. GREAT. WE ARE GOING TO GO AHEAD AND TALK ABOUT SOME OF THE STUFF THAT CAME OUT OF OUR LAST DISCUSSION ON LEADERSHIP. ALSO, WE PUT TOGETHER PREVENTION INSTITUTE IN CONCERT WITH THE ROBERT WOOD JOHNSON FOUNDATION. PUT TOGETHER A CONVENING PREVENTION INSTITUTE A FEW YEARS AGO THAT BROUGHT TOGETHER A CADRE OF NATIONAL LEADERS. FROM A PRIMARY PERSPECTIVE.

SOME OF THE THAT COMING OUT FROM CONVENING WE'LL SHARE WITH YOU AS WELL.

IN TERMS OF GUIDING PRINCIPLES FOR THE PRIMARY PREVENTION OF VIOLENCE AGAINST WOMEN, ONE OF THE THINGS THAT EMERGED FROM THE CONVENING WAS THE NEED TO ENGAGE COMMUNITY LEADERSHIP AND BE RESPONSIVE TO COMMUNITY STRENGTHS AND NEEDS.

NEW SPEAKER: THAT IS DIRECTIVE. BECAUSE CAME FROM JOHNSON ORGANIZATION.

INFLUENTIAL WITH STATE FUNDERS.

WE WERE BASICALLY SAYING TO THEM, PAY ATTENTION TO COMMUNITY. THE WORK YOU DO THAT SUPPORTS COMMUNITY IS GOING TO BE VERY, VERY IMPORTANT IN MOVING OUR EFFORTS FORWARD.

NEW SPEAKER: YEAH. LOOKING AT LEADERSHIPS, LEADERS AS PARTNERS, HOW DO WE DEVELOP MORE DIVERSITY AND AS WE WERE TALKING ABOUT EARLIER, WHAT ARE SOME OF WHAT IS ENGAGED. IN INSTITUTIONAL POWER. THE EVOLUTION. TO SEE IF IT IS GROWING.

IT MAY BE SOME OF THE ADDITIONS. I KNOW THERE IS A TENSION IS THERE.

I KNOW THAT WE ARE NOT STRONGLY COMMITTED TO SOME OF THE MOST DEEPLY HELD IDEALS.

AND THE QUESTIONS, OF COURSE, ARE WHAT ARE THE APPROPRIATE COMPROMISES AND WHAT COMPROMISES ARE WE NOT WILLING TO MAKE.

NEW SPEAKER: VERY MUCH SO.

WE ARE GOING TO, WE WANT TO HEAR FROM YOU RIGHT NOW IN TERMS OF PARTNERSHIPS. WHAT TYPES OF AGENCIES AND AGENTS ARE NOT PARTNERSHIPS WITH. IN FOSTERING THE NEXT WAVE OF VIOLENCE WITH PREVENTION MOVEMENT AND LEADERS. AWE, GREAT. THIS IS GREAT. PEOPLE ARE ABLE TO ACTUALLY ARTICULATE WHO IN YOUR COMMUNITY MIGHT BE A USEFUL PARTNER.

IN OUR NEXT FORUM, WE ARE GOING TO FOCUS ON DIVERSE PARTNERSHIPS. AND SO, KEEP THESE IN MIND. AS YOU ARE GOING THROUGH THIS LIST, FAITH-BASED ORGANIZATIONS, SOME SCHOOLS, MEDIA, SPORTS, BUSINESSES, DO YOU KNOW WHO YOU SHOULD BE INVITING TO THE TABLE? AND WE JUST NEED TO FIGURE OUT STRATEGIES AS LARRY SAID EARLIER, MAKE

THE AGENDA, EVERYONE'S AGENDA.

NEW SPEAKER: AND ON THE OTHER HAND, SAYING FAITH-BASED AND TRYING TO PARTNER WITH GROUPS LIKE THIS. HOPEFULLY WE CAN PULL IN EVERY SIDE.

I THINK THIS IS REALLY HELPFUL BECAUSE I THINK THAT SOMETIMES WE TALK TO THE PEOPLE WE ARE MOST COMFORTABLE TALKING WITH.

I THINK OUT OF THIS CONVERSATION, PEOPLE EMERGE WITH THE SENSE OF STRATEGY AND SAY, WAIT A MINUTE. AT LEAST IN MANY OF OUR COMMUNITIES, LEADERSHIP MEANS REACHING OUT HERE ON THE TEXT CHAT WHICH OF COURSE IS AVAILABLE AFTER THE SESSION. IS IT REALLY, REALLY GOOD LIST OF WHO TO REACH OUT TO.

NEW SPEAKER: EXACTLY.

NEW SPEAKER: AND THEN PEOPLE CAN SIT DOWN IN A GROUP AND SAY, LET'S DIVIDE IT UP.

WHO ARE TEN PEOPLE, OR TEN GROUPS, WE WANT TO REACH OUT TO OVER THE NEXT COUPLE OF MONTHS. HOW ARE WE GOING TO DO THAT? WHAT ARE THE STEPS TO DO THAT? WHO KNOWS THESE PEOPLE? HOW DO WE BUILD UP THE TIES, ETC., ETC.

YOU KNOW, IT IS NOT GOING TO ALL OF A SUDDEN GO FROM A STRUGGLING TO A FLOURISHING COALITION. BUT IT CAN REALLY, REALLY ADD VALUE TO THE WORK THAT IS BEING DONE.

AND ADD IMPACT TO THE WORK THAT IS BEING DONE.

NEW SPEAKER: AND ALONG THOSE LINE, TWO OF THE OTHER THINGS THAT CAME OUT OF THE CONVENING THAT WE HELD, WAS THE IMPORTANCE OF INCLUDING NECESSARY COMMUNITY PARTNERS AND LEADERS AND PROMOTING GREATER COMMUNITY LEADERSHIP. SO JUST BY THE LIST THAT IS JUST ROLLING THROUGH RIGHT

NOW, WE CAN SEE THAT WE KNOW WHO THE COMMUNITY,
WHO THE COMMUNITY LEADERS ARE. IT IS JUST A
MATTER OF FIGURING OUT TO PARTNER WITH THEM.
GREAT. OKAY. NOW WE ARE GOING TO MOVE INTO OUR
DISCUSSION OF LEADERSHIP DEVELOPMENT.
WE ARE TALKING ABOUT LEADERSHIP DEVELOPMENT.
THIS IS WHERE I WANT TO, BRING IN OUR SPECIAL,
SPECIAL GUEST OF THE DAY. LEA, STILL ON THE LINE
WITH US?

NEW SPEAKER: YES.

NEW SPEAKER: HI, THANK YOU SO MUCH FOR HANGING
OUT AND WAITING PATIENTLY ON THE OTHER LINE FOR
SO LONG.

NEW SPEAKER: HI, LEA.

NEW SPEAKER: HI, THERE. 22

NEW SPEAKER: THANK YOU FOR BEING HERE.

NEW SPEAKER: GREAT. LEA IS THE EDUCATION AND
DELTA COORDINATOR FOR DOMESTIC AND SEXUAL
VIOLENCE SERVICES OF CARBON COUNTY IN MONTANA.

LEA, I'M GOING TO LET YOU INTRODUCE AND TELL US
WHO YOU ARE AND WHAT YOU DO. AND ALSO, HOW YOU
CAME INTO THE POSITION THAT YOU ARE IN NOW.

NEW SPEAKER: SURE. WELL, FIRST OF ALL, I HAVE
BEEN IN THIS POSITION A LITTLE OVER TWO YEARS.

AND, SORT OF MY, THE WAY I GOT IN THE DOOR,
SEXUAL VIOLENCE SERVICES IS THROUGH VOLUNTEERING
AND FROM A YOUTH DEVELOPMENT PERSPECTIVE, WE
WORKED AT BOYS AND GIRLS CLUB IN MINNEAPOLIS AND
ST. PAUL BEFORE I MOVED OUT TO MONTANA.

ABOUT 4-5 YEARS AGO.

AND I STARTED OUT HERE AT A BOYS AND GIRLS CLUB,
AND DECIDED THAT WE SHOULD FORM A COLLABORATION
WITH THEIR YOUTH LEADERSHIP. THAT DSVS WAS

DOING.

I WANTED TO DO PREVENTION PROGRAMS AT BOYS AND GIRLS CLUB, SO WE FORMED A COLLABORATION AND I JOINED THE COORDINATED, COMMUNITY RESPONSE TEAM AND WE STARTED DOING TEEN DATING VIOLENCE PREVENTION SUMMITS ANNUALLY IN 2004. AND HAVE DONE ONE EVERY YEAR SINCE.

THIS YEAR WE HAVE JUST RECEIVED FUNDING TO GO INTO TWO OTHER COUNTIES. IN YELLOWSTONE COUNTIES, ONE WHERE BILLINGS IS LOCATED. MONTANA'S VERSION OF URBAN.

A LITTLE SMALLER THAN SOME OTHER PLACES.

I THINK IT WILL BE INTERESTING TO HAVE THIS CONVERSATION, I'M LOOKING AT A LOT OF THE TEXT CONVERSATIONS. WE HAVE RURAL AND URBAN REPRESENTED.

I THINK, I THINK WE CAN LEARN LESSONS FROM EACH OTHER.

QUITE A BIT. AND JUST, FOR THOSE OF YOU WHO DON'T KNOW WHAT DELTA IS, IT IS A CAPACITY BUILDING GRANT. FOR PRIMARY PREVENTION. CDC. FIVE YEAR GRANT IN 2003. WE JUST RECEIVED FUNDING FOR THREE MORE YEARS TO FOCUS ON PRIMARY PREVENTION AND HAVE A COORDINATED COMMUNITY RESPONSE BASED ON PRIMARY PREVENTION.

NEW SPEAKER: YOU HAVE A DELTA FAN OUT THERE, SHEILA JOHNSON.

NEW SPEAKER: ALL RIGHT!

NEW SPEAKER: ALLEGEDLY, AFTER MAKING THE JOB SWITCH, WHAT MADE YOU INTERESTED OR COMPELLED OR TO WORK WITH DELTA?

NEW SPEAKER: WELL, I WAS, WOMEN'S STUDIES IN COLLEGE. 23

I WAS A SEXUAL ASSAULTED A VOE CAT IN COLLEGE. I DID HAVE A PASSION FOR VIOLENCE PREVENTION AND INTERVENTION PROGRAMS. AND THEN, WHEN I WORKED WITH YOUTH IN THE TWIN CITY, I COULD SEE A LOT OF FAMILY VIOLENCE AND GANG VIOLENCE AND THINGS LIKE THAT THERE.

I STARTED DOING SOME PREVENTION SERVICES THERE.

I HAVE HAD A PASSION FOR IT.

I KNEW THAT WHEN I MOVED HERE, WITH THE RURAL SETTING, IT WOULD BE A DIFFERENT EXPERIENCE FOR ME AND IT MOTIVATED ME TO STEP UP AND I FEEL VERY FORTUNATE THAT THE POSITION OPENED WHEN IT DID. LEA, LET ME ASK YOU, WHAT ARE SOME OF THE PRIMARY PREVENTION ACTIVITIES YOU ARE INVOLVED WITH?

NEW SPEAKER: SURE.

WE CAN GO TO THE NEXT SLIDE.

THIS IS HIGHLIGHT OF WHAT DSVS DOES. THOSE WHO HAVE A PICTURE OF WHERE WE ARE AT, 60 MILES NORTH OF YELLOWSTONE NATIONAL PARK AND 60 MILES SOUTH OF BILLINGS.

WE, WE DO ONGOING CURRICULAR INSTRUCTION IN SCHOOLS K-12 AND OTHER YOUTH SERVING ORGANIZATIONS LIKE FAITH-BASED AND BOYS AND GIRLS CLUBS AND THINGS LIKE THAT. AND, THE CURRICULAR INSTRUCTION THAT WE DO IS EVERYTHING FROM HEALTHY RELATIONSHIPS WHO DO FOCUS ON TEENS.

WE DO RESPECT, BULLYING PREVENTION, MEDIA LITERACY, PRETTY MUCH THE WHOLE GAMMET.

WE ARE REALLY FORTUNATE TO OFFER UP TO \$600 TO EACH HIGH SCHOOL TO RUN THEIR OWN VIOLENCE PREVENTION CLUB.

NEW SPEAKER: THAT IS -- I WOULD SAY, MICRO AMOUNT OF MONEY, SOUNDS LIKE IT CAN HAVE AN IMPACT.

NEW SPEAKER: IT DOES.

REALLY DOES.

THIS IS PART OF OUR YOUTH LEADERSHIP PROGRAM THAT I'LL TALK MORE ABOUT.

SO THOSE YOUTH CLUBS CAN DO, YOU KNOW, THEY CAN DO AWARENESS CAMPAIGNS BUT A LOT OF TIMES NOW, IN THE THIRD YEAR OF DOING THESE CLUBS, THIS HE ARE DOING MORE DEVELOPING THEIR OWN PRESENTATIONS FROM MIDDLE SCHOOL AND ELEMENTARY SCHOOL STUDENTS. AND THEN, WE DO, LIKE I SAID, OUR TEEN DATING VIOLENCE PREVENTION SUMMIT ANNUALLY. WHICH IS TEEN LEAD.

WE HAVE A TEEN LEADERSHIP STEERING COMMITTEE THAT ORGANIZES THE SUMMITS. WE ALSO DO VIOLENCE PREVENTION TRAININGS FOR ADULTS THAT SERVE YOUTH, EVERYTHING FROM TEACHERS TO COACHES TO YOUTH WORKERS. 24

WE HAVE FORMED CARBON COUNTY MEN AGAINST VIOLENCE.

WE'LL DEVELOP MEN'S LEADERSHIP THAT WE WILL TALK ABOUT.

ONE PARTICULARLY GRIT GUY WHO IS NOW DOING PRESENTATIONS IN THE SCHOOLS WITH ME.

HE IS A TEACHER AT RED LODGE HIGH SCHOOL.

AND THEN, I, WE ALSO HAVE THE CCR THAT IS FOCUSED ON PRIMARY PREVENTION.

NEW SPEAKER: WHAT IS CCR?

NEW SPEAKER: COORDINATED COMMUNITY RESPONSE TEAM.

SO THAT CONSISTS OF, FOR US, CONSISTS OF TEENS, TEACHER, COUNSELORS, ADMINISTRATORS, SCHOOL ADMINISTRATORS, YOUTH WORKERS AND THEN WE HAVE LAW ENFORCEMENT, JUDGES, LET'S SEE.

NEW SPEAKER: ANY HEALTH PEOPLE INVOLVED?

NEW SPEAKER: WE DO.

WE HAVE MEDICAL.

A FEW NURSES AND DOCTORS. I WOULD SAY, OUR --
WHEN WE ARE FOCUSING ON PRIMARY PREVENTION, THE
SCHOOL ORIENTED PEOPLE ARE MORE ACTIVE.

NEW SPEAKER: YES.

NEW SPEAKER: BUT WE DO BRING IN QUITE A FEW
COMMUNITY MEMBERS.

>> YEAH, ONE OF THE THINGS WE HAVE BEEN LEARNING
AS WE ARE LOOKING AT VIOLENCE PREVENTION AROUND
THE COUNTRY, IS THAT IT SEEMS LIKE THE PUBLIC
HEALTH SIDE, WHICH IS WHERE THE PREVENTION SIDE,
DOESN'T GET AS INVOLVED IN VIOLENCE PREVENTION.
WE NEED TO BRING THEM IN SOME WAYS BECAUSE THEY
REALLY UNDERSTAND PREVENTION FROM OTHER FIELDS.
THEY HAVE BEEN SKITTISH, FRANKLY ABOUT VIOLENCE
PREVENTION AND THEN THEY DON'T GET ANY RESOURCES
SO IT IS NOT IN AN AREA THAT THEY HAVE KIND OF
SEEN ANY KIND OF PULL FROM. I THINK IT IS AN
INTERESTING GROUP.

YOU MIGHT WANT TO THINK ABOUT.

BEFORE YOU GO ANY FURTHER, I WANT TO TRANSLATE A
COUPLE OF THE QUESTIONS THAT CAME IN. ONE WAS
ABOUT WHETHER -- I NOTICED YOU MENTIONED THE
SCHOOL ADMINISTRATORS AND THAT WAS INTERESTING.
ONE OF THE QUESTIONS WAS ABOUT PUSHBACK FROM THE
SCHOOLS. AND THE OTHER QUESTION WAS, WHEN IS THE
MONEY, WHERE DOES IT COME FROM? THE \$600.

SAY A LITTLE ABOUT THOSE TWO THINGS.

NEW SPEAKER: SURE.

I CAN TALK ABOUT THE SCHOOL ADMINISTRATORS FIRST.
WE HAVE HAD PUSHBACK A LITTLE BIT. THIS IS OUR

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FIFTH YEAR IN CARBON COUNTY SCHOOLS.

WE HAVE NOW STARTED TO BE PRETTY SUCCESSFUL. WE ARE A RURAL AREA IN OUTSIDE OF RED LODGE'S, I WOULD SAY, WELL, WE ARE CONSIDERED FRONTIER AND WE HAVE A WILD WEST PATRIARCHAL ROLE GENDER ROLES AND A LOT OF THE SCHOOL ADMINISTRATORS ARE MALE, KIND OF FROM THE OLD SCHOOL ARK LITTLE BIT. AND IT WAS DIFFICULT, I KNOW.

BEFORE I WAS HERE TO GET IN. PART OF WHAT WE HAVE DONE IS, WE HAVE REALLY WORKED HARD TO BE INVITED TO THE TEACHER TRAINING DAYS THAT HAPPENED IN THE FALL BEFORE SCHOOL STARTS. THAT WE CAN PRESENT WHAT PRIMARY PREVENTION IS. WE ALSO, I THINK THAT IT IS EASIER IN RURAL SCHOOLS TO KNOW MORE PEOPLE AT THE SCHOOL THAN IT WOULD BE IN URBAN AREA.

WE HAVE NEIGHBORS THAT ARE TEACHERS AND THINGS LIKE THAT.

SO WE CAN TALK TO PEOPLE THAT WE KNOW AND GET, POINT PEOPLE AT EACH SCHOOL THAT ARE NOT SPECIFICALLY ADMINISTRATORS SO THAT THEY CAN TALK TO ADMINISTRATORS FOR US SO THAT WORKED AT SOME SCHOOLS.

IT HAS BEEN DIFFICULT BUT, PRIMARY PREVENTION DOES SELL.

IF YOU CAN GET THEIR EARS AND EYES ON YOU, SO THAT THEY ARE LISTENING TO WHAT PRIMARY PREVENTION IS, IT IS EASIER TO TALK ABOUT HEALTHY RELATIONSHIPS AND HEALTHY COMMUNICATION AND MEDIA LITERACY, WITH STUDENTS AND SCHOOLS DO LIKE THAT CONCEPT INSTEAD OF TALKING ABOUT SPECIFIC DATING VIOLENCE 101 OR SEXUAL ASSAULT. OBVIOUSLY, WE DO HAVE REQUESTS FOR THAT AND WE WILL DO THOSE KIND

OF THINGS.

BUT THE POSITIVE ASPECT DOES SO.

NEW SPEAKER: YOU SEE YOURSELF AS A LEADER IN THIS WORK?

NEW SPEAKER: I DO.

NEW SPEAKER: YOU THINK YOU ARE PERCEIVED AS A LEADER BY THAT PATRIARCHY IN THAT WAY?

NEW SPEAKER: SLOWLY BUT SURELY I DO.

I'M YOUNG AND A WOMAN.

IT DEFINITELY HELPS HAVING A PARTNER IN A MAN.

BUT THAT IS DOING THIS WORK AS WELL. HE HAS, HE HAS GOTTEN US IN SOME DOORS THAT WE HAVEN'T GOTTEN IN BEFORE.

I THINK THAT IS ONLY A GOOD THING.

I MEAN, IT HURT AS LITTLE BUT I CAN SAY, YOU KNOW, I CAN PRESENT TO A SPECIFIC ORGANIZATION, AND HE CAN PRESENT THE SAME THING AND HAS A DIFFERENT IMPACT.

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IT MAKES IT MORE OF A HUMAN RIGHTS ISSUE THAN A WOMAN'S ISSUE.

NEW SPEAKER: LEA, IN YOUR PERSPECTIVE, WHAT IS THE ROLE OF LEADERSHIP IN THE VIOLENCE AGAINST WOMEN PREVENTION MOVEMENT? WHEN WE ARE TALKING ABOUT INJECTING A STRONGER PRIMARY PREVENTION FOCUS INTO THE MOVEMENT?

NEW SPEAKER: WELL, I THINK THE ROLE OF THE LEADERSHIP IS, YOU KNOW, IT IS ONLY WAY TO HELP THE MOVEMENT GROW.

INSPIRING PASSION GROWING IN PEOPLE WELL RESPECTED AND GROWING IN COMMUNITIES THAT ARE INSPECTED IN COMMUNITY, SPREADING THE WORD. EDUCATING THOSE LEADERS TO BE, YOU KNOW, STARTING THE CONVERSATIONS ABOUT PRIMARY PREVENTION IS

REALLY IMPORTANT AND, YOU KNOW, LEADERS IN THE MOVEMENT, EVERYTHING FROM SMALL COMMUNITIES TO THE NATIONAL LEVEL ARE INTEGRAL COMPONENTS TO MAKING SOCIAL CHANGE AND INSTILLING LEADERSHIP IN YOUTH IS ONLY GOING TO MAKE THAT FUTURE BRIGHTER IN THAT MOVEMENT. IN SMALL COMMUNITY, PEOPLE COMING FORTH WITH PASSION AND, YOU KNOW, THEY ARE ABLE TO BECOME STRONGER LEADERS IF THEY ARE MOTIVATED AND THEY ARE DOERS, "DOERS." THAT CAN CONNECT WITH PEOPLE IN THE COMMUNITY. INSPIRE OTHER PEOPLE.

I THINK THAT WE WILL GET MORE TO MEN'S LEADERSHIP.

I THINK THEIR ROLE IS VERY KEY AND HAS BEEN LACKING IN THIS MOVEMENT HISTORICALLY. SO, YOU KNOW, I THINK IN ENSURING THAT MEMBERS OF THE COMMUNITY ARE REPRESENTED IN THE LEADERSHIP.

NEW SPEAKER: SO I'M JUST NOTING HERE, A COUPLE OF THE WORDS YOU JUST USED IN LEADERSHIP. PASSION. MOTIVATE. INSPIRE. DOERS. AND I'M WONDERING, HOW YOU THINK, SINCE YOU ACKNOWLEDGE THAT YOU ARE A LEADER AND, YOU KNOW, GROWING IN YOUR LEADERSHIP AND, WELL, ALSO GROWING IN THE WAYS THAT YOU RECOGNIZE AS A LEADER.

HOW YOU THINK THOSE CHARACTERISTICS WERE DEVELOPED, TO WHAT EXTENT THEY WERE DEVELOPED IN THE FIELD.

TO WHAT EXTENT JUST ABOUT THIS UNIT AS AN INDIVIDUAL. AND WHAT YOU MIGHT BE DOING INTENTIONALLY TO DEVELOP THOSE IN OTHERS. YOU KNOW, WHAT ARE THE STEPS SO THAT WE HAVE A BROADER LEADERSHIP CADRE?

NEW SPEAKER: SURE. I CAN SPEAK PERSONALLY BEING

TRAINED AS A SEXUAL ASSAULT AND DOMESTIC VIOLENCE 27
ADVOCATE, DEFINITELY HELPS ME TO BECOME MORE
PASSIONATE IN THIS MOVEMENT. KNOWING WHAT
SURVIVORS AND VICTIMS GO THROUGH. AND BEING
EDUCATED ON THE STATISTICS, EVEN, FOR SOME
COMMUNITY MEMBERS, CAN MOTIVATE THEM TO DO
SOMETHING ABOUT IT.

I THINK THAT MAKING IT HIT HOME MORE WITH PEOPLE,
MOVE THEM FORWARD, IF YOU CAN CONNECT IT.

YOU KNOW, THIS, THIS IS NOT JUST A BUBBLE THAT
HAPPENS OUT HERE.

IT IS AFFECTING EVERYBODY'S LIVES.

WE TALK A LOT ABOUT THE MEDICAL COSTS AND THINGS
LIKE THAT.

OF DOMESTIC AND SEXUAL VIOLENCE.

NEW SPEAKER: WHAT YOU ARE SAYING, SHARING THAT
INFORMATION NOT ONLY INFORMATIVE BUT ACTUALLY MAY
GET OTHER PEOPLE TO BE MORE ON A LEADERSHIP
LEVEL?

NEW SPEAKER: I BELIEVE SO.

NEW SPEAKER: UH-HUH.

NEW SPEAKER: I THINK THAT IS MOTIVATED PEOPLE
HERE IN OUR COMMUNITY.

I ALSO THINK THAT GIVING PEOPLE SKILLS AND
TRAINING, WE HAVE DONE QUITE A BIT OF TRAINING
WITH ADULTS WHO SERVE YOUTH SO THAT THEY ARE
AWARE OF WHAT PRIMARY PREVENTION STRATEGIES ARE
AND THINGS LIKE THAT.

AND WITH OUR YOUTH AND OUR MEN'S LEADERS WE HAVE
DONE PUBLIC SPEAKING SKILLS, ADVOCACY SKILLS,
THOSE IN LEADERSHIP SKILLS AND TEAM BUILDING, SO
THAT THEY FEEL COMFORTABLE IN FRONT OF A CROWD,
TALKING ABOUT THESE ISSUES AND ALSO IN THEIR

COMMUNITY WHEN SOMEBODY BRINGS UP A SEXIST JOKE OR, TO ME, SOMEBODY WHO CAN STAND UP TO THAT IS ALSO A LEADER IN THIS MOVEMENT.

PROBABLY NOT AS SIGNIFICANTLY.

BUT TO HAVE THE CONVERSATIONS AND TO HAVE CONFIDENCE IN WHAT YOU KNOW ABOUT PREVENTING THE VIOLENCE AND STANDING UP TO IT.

NEW SPEAKER: WOULD YOU SAY THAT THE LEADERSHIP ATTRIBUTES OR SKILLS THAT NEED TO BE DEVELOPED BY MEN OR WOMEN ARE DIFFERENT? OR THE SAME?

NEW SPEAKER: GOOD QUESTION. I THINK THAT THEY ARE THE SAME. BUT I THINK THAT IT IS HARDER IN THIS MOVEMENT TO, TO MOTIVATE MEN TO FEEL LIKE A PART OF THE MOVEMENT. I THINK THAT TRADITIONALLY MEN SEE THIS AS A WOMAN'S ISSUE.

SO, YOU KNOW, THEY DON'T FEEL LIKE, I GUESS, HERE IN CARBON COUNTY, WE FOUND IT EASY TO ENGAGE MEN. TO, YOU KNOW, HAVE THEM SIGN A FATHER'S DAY POSITION OR THINGS LIKE THAT. 28

BUT MUCH HARDER TO GET THEM TO STEP UP TO THE NEXT LEVEL AND BE A LEADER AND ACTUALLY ORGANIZING EVENTS. BASED AROUND PRIMARY PREVENTION.

SO I THINK THAT THE MOTIVATING FACTORS ARE A LITTLE BIT DIFFERENT.

I THINK, ONCE THEY ARE THERE AND THE SKILLS AND THE TRAINING IS VERY SIMILAR.

NEW SPEAKER: WHAT WOULD YOU THINK ABOUT THAT, LIZ?

NEW SPEAKER: THE DIFFERENCES?

NEW SPEAKER: YEAH.

NEW SPEAKER: WELL, ACTUALLY, IN TALKING TO LEA EARLIER, YOU KNOW, SHE HAD A VERY INTERESTING

PERSPECTIVE, THE DIFFERENCES OF MEN AND WOMEN.
AND I THINK IN TERMS OF THE TRAINING, YOU KNOW,
WE ARE SAYING THE SAME MESSAGE.

BUT DIFFERENT THINGS ARE GOING TO INSPIRE US.
AND BEFORE I ANSWER THAT QUESTION, LARRY, I WANT
TO THROW THIS BACK TO LEA FOR A MINUTE. LEA, YOU
MENTIONED THE ROLE OF MEN IN LEADERSHIP AND ROLE
OF MEN IN THE MOVEMENT, HAS BEEN WIDELY
DISCUSSED.

IN YOUR PERSPECTIVE, WHAT IS THE ROLE OF MEN IN
LEADERSHIP IN THE MOVEMENT?

NEW SPEAKER: WELL, I THINK, YOU KNOW, LIKE I JUST
SAID, EFFECTIVELY ENGAGING MEN IN THE MOVEMENT,
IS DIFFERENT THAN MEN IN LEADERSHIP.

I THINK MEN'S LEADERSHIP IS THE NEXT LEVEL THAT
WE NEED TO OBTAIN NATIONALLY.

I THINK, I THINK SOME AREAS ARE REALLY GETTING
THERE.

IT IS REALLY FUN TO WATCH. I THINK IN RURAL
AREA, I THINK WE ARE A COUPLE YEARS BEHIND.
AND I THINK, YOU KNOW, LIKE I SAID, ABOUT MY MALE
COUNTERPART WHO CAN HAVE THE SAME, HE CAN PRETTY
MUCH GIVE THE SAME SPEECH TO CIVIC ORGANIZE OR
SCHOOL, THE EFFECT IS DIFFERENTLY BECAUSE OF THE
HISTORICAL PERSPECTIVE ON THIS BEING A WOMAN'S
ISSUE, WE NEED TO REFRAIN THE DIALOGUE AND MAKE
IT INTO, YOU KNOW, TALKING ABOUT MEN'S VIOLENCE
AGAINST WOMEN OR AT LEAST, IF YOU, WE HAVE TO
MEET COMMUNITIES WHERE THEY ARE AT AND SOME OF
THE LOCAL COMMUNITY, I THINK, NEED TO HEAR THAT
THIS IS A HUMAN'S RIGHT ISSUE AND IT AFFECTS
EVERYONE.

AND IT IS NOT ENOUGH FOR A MAN TO SAY, HE IS NOT

GOING TO BEAT HIS WIFE.

BUT NEEDS TO DO SOMETHING TO PREVENT THE VIOLENCE, YOU KNOW ON A BROADER SPECTRUM. 29

AND, GETTING THEM TO STEP UP, AND TAKE ON THESE ROLES, YOU KNOW, IN YOUR COMMUNITY, TO SPEAK PUBLICLY, AND TO ORGANIZE EVENTS IS CHALLENGING.

AND I THINK THAT IS WHERE THE EDUCATION ASPECT COMES IN. IF PEOPLE KNOW WHAT THE ISSUES ARE AND THEY KNOW THAT THEIR TAX DOLLARS ARE GOING TO THESE THINGS AND THAT ARE USER EFFECTIVE AND WITNESSING AT HOME AND, YOU KNOW, WE CAN'T ASSUME THAT OUR YOUTH ARE WITNESSING HEALTHY RELATIONSHIPS AT HOME ON A REGULAR BASIS, NECESSARY.

SO, MEN CAN STEP UP AND BE MENTORS IN THAT WAY. I THINK, WHEN YOU FRAME THAT ISSUE, YOU KNOW, AS A YOUTH ISSUE TO MEN, THEY CAN STEP UP.

I THINK THAT THEIR LEADERSHIP IS WHAT, I GUESS, THAT MISSING LINK.

THAT WE ARE ALL TRYING TO INSTILL AND I THINK THAT FOR YOUTH, WHEN WE GO TO TALK TO BOYS AND GIRLS, HAVING BOTH GENDERS REPRESENTED IN PRESENTERS IS VERY, VERY IMPORTANT.

NEW SPEAKER: THANK YOU.

AND I MEAN, BACK TO LARRY'S QUESTION, I REALLY THINK THAT SOME OF THE QUESTIONS AND ISSUE WEST ARE DEALING WITH FROM A MALE OR FEMALE PERSPECTIVE WILL BE DIFFERENT.

AND THE ENVIRONMENT THAT OUR YOUNG MEN ARE GROWING UP IN, EVEN, JUST YOU THINK P THE BOY'S LOCKER ROOM AND WHAT GOES ON THERE. WHAT GOES ON, YOU KNOW, ON THE SPORTS BUS. ON THE WAY TO AN EVENT. THERE ARE DIFFERENT OPPORTUNITIES TO

INTERSECT WITH YOUNG MEN IN A WAY THAT ARE GOING TO BE DIFFERENT FROM THE WAY THAT YOU WOULD INTERSECT WITH YOUNG WOMEN.

AS LEA IS SAYING, YOU KNOW, THE INFORMATION THAT IS GOING TO BE MOTIVATIONAL OR INSPIRING, OR GOING TO INSTILL THAT PASSION IN PEOPLE, IT IS PROBABLY GOING TO BE THE SAME INFORMATION BUT THEY ARE GOING TO HEAR IT DIFFERENTLY AND THEY ARE GOING TO HEAR IT DIFFERENTLY FROM DIFFERENT, FROM MEN VERSUS WOMEN AS WELL. I WANT TO GET BACK TO THE RURAL ISSUE A LITTLE BIT, LEA.

BEING A PART OF A RURAL COMMUNITY, WHAT ARE SOME OF THE PARTICULAR CHALLENGES OF LEADERSHIP DEVELOPMENT IN A RURAL AREA? WHAT ARE SOME OF THE UNIQUE OPPORTUNITIES THAT BEING IN A RURAL AREA PRESENTS?

NEW SPEAKER: OKAY. WELL, LIKE I SAID BEFORE, SOME OF THE ATTITUDES HERE ARE, ARE TRADITIONAL. AND, YOU KNOW, SO THAT HAS BEEN AN ISSUE. 30

WE ALSO ARE VERY ISOLATED, I WOULD SAY.

WE ARE, YOU KNOW, 60 MILES FROM THE NEAREST CITY, OUR COMMUNITIES ARE VERY SPREAD OUT.

WE SPEND A LOT OF TIME IN THE CAR, DRIVING TO SCHOOLS AND TO OUR DIFFERENT COMMUNITIES AND SO THOSE COMMUNITIES HAVE HISTORICALLY BEEN FAIRLY ISOLATED FROM ANY KIND OF PREVENTION PROGRAMS. LET ALONE WHAT WE ARE TRYING TO DO. SO, YOU KNOW, GETTING OUR FOOT IN THE DOOR IN THE FIRST PLACE WAS SOMEWHAT DIFFICULT.

BUT WE ARE THERE NOW.

AND, ANOTHER CHALLENGE, A PRETTY BIG ONE HAS BEEN TURNOVER IN SCHOOLS.

WE ARE SMALL COMMUNITY, NOT PARTICULARLY WELL

FUNDED IN THE SCHOOLS.

SO TEACHERS, ADMINISTRATORS, COUNSELORS, DON'T
LAST VERY LONG.

QUITE OFTEN. SO ONCE YOU GET UP, YOU KNOW, WHEN
WE STARTED WE HAVE A POINT PERSON AT EACH SCHOOL
THAT HELPED US GET IN AND ONCE THAT PERSON LEAFS,
YOU HAVE TO START ALL OVER AGAIN.

SOMETIMES IN THE MIDDLE OF THE SCHOOL YEAR.

SO, WE HAVE WORKED REALLY HARD TO, TO TRAIN AND
TALK TO MORE OF A DIVERSE CROSS SECTION OF EACH
SCHOOL.

ACTUALLY, THE STUDENTS HAVE HELPED WITH THE
SUSTAINABILITY IMMENSELY.

ONCE THEY ARE ON BOARD AND ONCE THEY HAVE BECOME
EDUCATED AND LEADERS AND THEY ARE THE ONES THAT
GO TO SCHOOL ADMINISTRATORS AND SAY THAT THEY
WANT US TO COME IN.

THEY WANT US TO COME BACK.

SO THAT HAS BEEN INTERESTING. SO THOSE ARE SOME
OF THE CHALLENGES THAT WE FACE AND I CAN TALK
ABOUT THE OPPORTUNITIES THAT ARE UNIQUE TO RURAL
AREAS COMING FROM A CITY TO THIS PLACE.

YOU KNOW, WE, WE'RE SMALL HERE, WE TEND TO KNOW A
LOT OF PEOPLE.

OUR CONNECTIONS ARE VERY, ARE EASIER. YOU KNOW,
LIKE I SAID, EARLIER, OUR NEIGHBORS, OUR
TEACHERS, WE HAVE YOUTH SERVING ORGANIZATIONS AND
THERE IS A REALLY GREAT ATTITUDE TOWARDS THE
YOUTH IN OUR COMMUNITIES.

THE SCHOOLS ARE THE HEARTS OF THE TOWN.

SO, YOU KNOW, TO GET TO STUDENTS AND HAVE THEM
DEVELOP LEADERSHIP SKILLS, PEOPLE ARE VERY, VERY
SUPPORTIVE OF THAT.

IN RURAL COMMUNITIES AND IT IS EASIER TO HOLD PEOPLE IN SCHOOLS ACCOUNTABLE.

THERE IS A FUNNY SORT OF COMPETITION BETWEEN OUR RURAL SCHOOLS, YOU KNOW, IF WE TALK TO ONE SCHOOL AND SAY, WELL, WE DID THIS BIG EVENT AND WE DID THIS, YOU KNOW, PRESENTATION AT BELL FRIDAY HIGH SCHOOL AND IT WAS SO GREAT.

AND THIS IS THE KID'S REACTION TO IT.

THEY TEN TO SAY, OH, OKAY, WE NEED TO DO THAT HERE. AND, ESPECIALLY IF WE COVER IT IN THE MEDIA WHICH IS ALSO A BENEFIT OF BEING IN A RURAL AREA, OUR B ACCESS TO THE AREA.

WE CAN WRITE ARTICLE FOR LOCAL PAPER THAT COMES OUT WEEKLY, PRETTY MUCH ANY TIME WE WANT.

THAT IS EXTREMELY FORTUNATE. SO, YOU KNOW, WHEN WE COVER OUR SCHOOL EVENTS, OTHER SCHOOLS SEE IT. OTHER COMMUNITIES SEE IT.

WHICH I THINK THAT IS WHY OUR PROGRAM HAS SPREAD TO TWO OTHER COUNTIES.

NOW THE BILLINGS GAZETTE HAS COVERED US QUITE FREQUENTLY BECAUSE BILLINGS HAS LACKED IN THE PREVENTION PROGRAMS.

NEW SPEAKER: THAT IS A REALLY GOOD TIP.

TRACY SAID IT VERY WELL.

ONE OF THE ADVANTAGES THAT EVERYONE KNOWS EVERYONE. AND ONE OF THE DISADVANTAGES IS THAT EVERYONE KNOWS EVERYONE. DURING THAT EXPERIENCE. THAT MEDIA EXAMPLE, I GUESS THERE WERE TIMES WHEN IN RURAL COMMUNITIES YOU ARE SUBJECTED TO THE NON-RURAL MEDIA AND YOU REALLY HAVE NO CONTROL OVER IT.

IN A COMMUNITY LIKE YOURS, MAN, I'M STRUCK BY HOW MANY NEWSPAPERS ARE CLOSING NOW.

BUT AS LONG AS THEY STAY OPEN, YOU KNOW, THAT YOU DO HAVE THAT SPECIAL OPPORTUNITY AND MAYBE, YOU KNOW, AS WE WATCHED THEM CLOSE IN ADDITION TO TRYING TO KEEP NEWSPAPERS ALIVE, THERE IS ALSO THE QUESTION OF ALTERNATIVE MEDIA AND THINKING ABOUT WHAT THE COMMUNITY, WHETHER IT IS THE COMMUNITY WEB OR WHATEVER, BUT LOOKING AT THOSE NEW LEADERSHIP ACTIVITIES AND CREATIVE ON A NATIONAL LEVEL IN MAKING SURE THAT PREVENTION CONNECTION IS ONE STEP AHEAD OF WHAT MANY PEOPLE ARE AWARE OF IN TERMS OF TECHNOLOGY.

I THINK THERE ARE SOME RURAL OPPORTUNITIES AS WELL THERE.

ANY OF THAT COME UP FOR YOU AS WELL IN TERMS OF THE WORK YOU ARE DOING, LEA? ANY STUFF YOU ARE DOING, VIA INTERNET, CONNECTIONS FOR MONTANA OR ANYTHING LIKE THAT?

NEW SPEAKER: WELL, I CAN SHOW A SLIDE.

I JUST, WE HAVE WORKED REALLY HARD ON OUR NEW TEAM DATING VIOLENCE PREVENTION WEB SITE. 32

NEW SPEAKER: PERFECT.

NEW SPEAKER: AND WE HAVE, YOU KNOW, TEENS HAVE REALLY BEEN INVOLVED IN THIS. WE HAVE WORKED WITH, WE ARE DEVELOPING OUR FIRST FACEBOOK PAGE. AND OUR TEAMS ARE ALL ON THEIR SOCIAL NETWORKING SITES.

WE COMMUNICATED WITH THEM A LOT. WE ARE, WE ARE PRETTY NEW TO DEVELOPING OUR INTERACTION BASED ON LINE AND WITH NEW TECHNOLOGY.

WE ARE, YOU KNOW, COVERING A LOT OF TECHNOLOGY.

NEW SPEAKER: I WONDER WHETHER THE SOCIAL NETWORKING IDEAS ARE WAYS TO ENGAGE YOUTH AS LEADERS.

WHETHER THEY ARE WAY TO SAY TO YOUNG PEOPLE, HEY, YOU UNDERSTAND THESE ISSUES BETTER THAN WE DO AND MAYBE TO FORM A WORKING GROUP OR AD HOC COMMITTEE OR SOMETHING, SO PEOPLE HAVE AN EXPERIENCE AT DOING SOMETHING IN A WAY THAT IT IS NOT LIKE THEY ARE GOING TO LEARN FROM YOU.

EVEN THOUGH THEY SAY, SOMEWHAT YOUNG AND A LOT OLDER THAN THEIR PERSPECTIVE, THAN YOU ARE, YOU KNOW, YOU KNOW, MORE BROADLY.

BUT, HERE IS AN AREA WHERE THEY CAN BE MOST KNOWLEDGEABLE AND CHANCE FOR TASTE OF LEADERSHIP.

NEW SPEAKER: YES, I AGREE WITH THAT. WE HAVE STUDENTS WHO ARE NOT NECESSARILY GOING TO BE THE ONES THAT STAND UP AND PRESENT TO A CLASS.

DEFINITELY MORE TECHNOLOGICALLY ORIENTED. AND DO ENJOY THIS KIND OF DEVELOPMENT.

NEW SPEAKER: EXCELLENT.

NEW SPEAKER: YEAH.

A COUPLE OF QUESTIONS HAVE COME UP IN TERMS OF CURRICULUM.

IN TRAININGS. IS THERE A PARTICULAR CURRICULUM OR SET OF TRAININGS THAT YOU USE WITH THE YOUNG PEOPLE IN YOUR COMMUNITY?

NEW SPEAKER: WE PULL FROM A LOT OF DIFFERENT CURRICULUMS.

I WOULDN'T SAY THAT WE USE ONE MORE THAN MOST. WE USE MENTORS AND VIOLENCE PREVENTION SAFE DATES.

HEALTHY RELATIONSHIPS. I'M TRYING TO THINK. WE HAVE A WIDE VARIETY REACHING AND TEACHING TEENS.

SOME OF THEM, I HAVE BEEN TRYING TO WATCH THE TEXT CHAT A LOT.

A LOT OF THEM HAVE COME UP.

I WOULD SAY, YOU KNOW, MY EXPERIENCE, A LOT OF CURRICULUM, VIOLENCE PREVENTION CURRICULA HAS PREVENTION, A LOT IS SECONDARY AND TERTIARY PREVENTION. 33

SO I TRY TO PULL AND DEVELOP THE CURRICULA ON PRIMARY PREVENTION.

THE OTHER EXPERIENCE I HAVE HAD, IS THAT OUR COMMUNITIES, YOU KNOW, OUR RURAL AND A LOT OF VIOLENCE PREVENTION CURRICULA IS URBAN BASED AND SO WE HAVE DONE SOME, YOU KNOW, SHIFTING AND ACTIVITIES IN JUST MAKING THE MORE RELATABLE. SO OUR YOUTH AND WE HAVE DONE SOME SURVEYS WITH YOUTH AND WE DO A LOT OF EVALUATION SO THAT WE ARE MEETING OUR COMMUNITY WHERE THEY ARE AT AND EFFECTIVE.

ACTIVITIES.

NEW SPEAKER: IN THE CURRICULUMS, YOU MENTIONED, AS YOU SAY, IT IS HARD TO EVEN GET A, A KEY ELEMENTS THAT ARE PRIMARY PREVENTION. ARE THERE ANY PIECES THAT STAND OUT THAT ARE REALLY MORE THAN JUST INFORMATION AND EDUCATION? BUT LEADERSHIP ORIENTED? THAT REALLY START TO, YOU KNOW, GET AT THAT ISSUE THAT COMES UP A LOT TODAY OF YOUTH LEADERSHIP?

NEW SPEAKER: YOU KNOW, I, I GUESS I WOULD SAY THAT I HAVE DEVELOPED MY OWN YOUTH LEADERSHIP KIND OF CURRICULA, BASED ON MY TRAINING IN YOUTH DEVELOPMENT. AND MADE IT PRIMARY PREVENTION ORIENTED.

SO I GUESS WHAT I AM SAYING, I TEACH TEAM BUILDING AND PUBLIC SPEAKING SKILLS AND ADVOCACY SKILLS TO THE YOUTH WHO ARE LEADERS. BEFORE THEY BECOME PRESENTERS OR BEFORE THEY BECOME LEADERS

ON THE STEERING COMMITTEE.

THOSE SKILLS ARE BASED ON PROGRAMS THAT I HAVE DONE IN THE PAST AND I GUESS I DON'T HAVE A SPECIFIC VIOLENCE PREVENTION.

IF ANYONE HAS ONE, I WOULD LOVE TO SEE ONE.

NEW SPEAKER: WE WOULD LOVE FOR YOU TO THINK ABOUT THAT, TOO.

NEW SPEAKER: I CAN DO THAT.

I CAN DO THAT.

PULLING TO WHAT I --

NEW SPEAKER: SOME OF THE CONNECTIONS WITH THE FEDERAL GOVERNMENT, I WANT TO RAISE THIS ISSUE AND SEE IF MAYBE THEY CAN MAYBE PUT TOGETHER SOME SORT OF WORKING GROUP OR SOMETHING LIKE THAT. THAT FOCUSES ON LEADERSHIP AND PERHAPS A WORKING GROUP ON YOUTH, PERHAPS A WORKING GROUP ON RURAL, REALLY STARTS.

BECAUSE I THINK WE ARE FEW YEARS OUT EVEN FROM WHEN WE HAVE BEEN DOING THE PREVENTION CONNECTION SERIES.

SO MUCH MORE WISDOM DEVELOPED WITH PEOPLE LIKE 34
YOU NOW HAVING HAD SOME REALLY STRONG EXPERIENCE.
AND IT IS TIME TO CAPTURE THAT. AND, YOU KNOW,
GET ON TO THE NEXT LEVEL OF CAPACITY.

THIS HAS BEEN REALLY, REALLY GREAT. WHAT I WOULD LIKE TO DO NOW, HAVE YOU STAY ON AS A KEY PERSON IN ANSWERING QUESTIONS AND RESPONDING TO COMMENTS AND I THINK THAT WE'LL DO IT TWO WAYS.

IF PEOPLE WANT TO CHAT IN, FEEL FREE.

WE WANT TO ASK PEOPLE TO RAISE YOUR HANDS AND IF YOU RAISE YOUR HANDS, WE'LL OPEN UP THE PHONE LINE.

I LIKE IT MUCH BETTER TO HEAR MORE VOICES.

PEOPLE HAVE A QUESTION OR A BRIEF COMMENT, WE HAVE MORE BEFORE THEY FINALIZE.

NEW SPEAKER: WHILE PEOPLE ARE RAISING THEIR HANDS, OPEN UP THE PHONE LINES.

WE CAN ASK A QUESTION OF LEA, LARRY, DAVID, MYSELF. LEA, LET ME ASK YOU, WHERE DO WE NEED TO GO IN THE MOVEMENT? IN TERMS OF LEADERSHIP? TO CONTINUE TO MOVE THIS WORK FORWARD?

NEW SPEAKER: WELL, I THINK THAT, YOU KNOW, LIKE I SAID, MEN AND YOUTH ARE BIG KEYS TO THIS WORK. I THINK THAT WE HAVE REALLY DEVELOPED OUR ABILITY TO UNDERSTAND WHAT PRIMARY PREVENTION IS AND WHAT SOME BEST PRACTICES, INSTILLING THAT KIND OF KNOWLEDGE AND EDUCATION WITH OUR YOUTH TO SPREAD. I CAN SAY, ONE SENIOR GRADUATING THIS YEAR WHO DID 200 HOURS OF INTERNSHIP WITH US THIS YEAR. AND ALREADY, AT HER COLLEGE, THAT SHE HASN'T GONE TO YET, STARTED WORKING WITH HER SEXUAL ASSAULT PROGRAM.

I THINK, DEVELOPING THAT KIND OF ENERGY IS, IS WHERE WE NEED TO BE.

I THINK OUR COMMUNITY, YOU KNOW, I THINK ALSO THE CROSS SECTION OF COMMUNITY LEADERS ARE REALLY IMPORTANT.

DIVERSE CROSS SECTIONS SO THAT WE ARE MEETING THE NEEDS OF EVERYONE IN THE COMMUNITY AND NOT JUST FOCUSING ON A SPECIFIC POPULATION AND SPECIFIC GROUP OF PEOPLE.

NEW SPEAKER: OKAY.

GREAT.

NEW SPEAKER: WE HAD A HAND HERE.

I THINK IT IS ANDREA.

ANDREA, AND COULD YOU JUST PRESS STAR ONE AND

THAT WILL OPEN UP YOUR PHONE, ANDREA.

NEW SPEAKER: PRESS STAR ONE.

>> YOU DID IT.

ANDREA.

NEW SPEAKER: PLEASE PRESS STAR ONE. 35

NEW SPEAKER: I SEE SHE RAISED HER QUESTION IN THE TEXT CHAT.

NEW SPEAKER: THERE IT IS. HOW DO WE ADDRESS VIOLENCE AGAINST GAY TEEN COUPLES IN CITIES LIKE AUSTIN THAT ARE KNOWN TO BE VERY TOLERANT OF HOMOSEXUALITY? THAT IS A GREAT QUESTION.

LEA, DO YOU DEAL WITH LESBIAN, GAY, TRANSGENDER ISSUES IN THE WORK YOU DO?

NEW SPEAKER: YES. AS FAR AS PRIMARY PREVENTION D GOES, WE TRY TO ADDRESS, WE TALK A HOT OF GENDER AND DEBUNKING TRADITIONAL GENDER VIEWS AND HELPING YOUTH TO DEVELOP THEIR OWN IDENTITIES WITH CONFIDENCE. NOT BASED ON STRICT GENDER RULES.

WE HAVE APPLIED FOR FUNDING BUT HAVE NOT BEEN ABLE TO FOCUS OUR ATTENTION ON THAT.

SO WE HAVE AN ASPECT OF IT IN ALL OF OUR PRIMARY PREVENTION PROGRAMS.

THAT IS ONE OF THE GOALS TO BE ABLE TO FOCUS MORE ON THAT. I THINK, WE DO A LOT OF THAT, WHEN WE DO SEXUAL HARASSMENT PREVENTION, TOO. SO IT DEF FITLY TRYING TO ADDRESS IT.

BUT I DON'T FEEL LIKE WE ARE AT THE LEVEL THAT WE SHOULD BE AT.

NEW SPEAKER: BUT THAT IS A GREAT QUESTION.

NEW SPEAKER: THAT REALLY WAS.

NEW SPEAKER: DAVID, ARE YOU SEEING ANYMORE QUESTIONS OUT THERE?

NEW SPEAKER: I'M SEEING INTERESTING DISCUSSION ABOUT THE CYCLE OF ABUSE.

WE HAVE A LOT OF INTERESTING CONVERSATIONS GOING ON THAT ARE ADDRESSING THIS.

IF ANYONE CAN TALK ABOUT HOW TO BE ABLE TO ADDRESS THE ISSUES OF ABUSE AND SAME SEX RELATIONSHIPS NOW, WOULD BE REALLY GREAT TO TALK ABOUT.

SO PLEASE RAISE YOUR HAND OR GO INTO THE TEXT CHAT.

THIS IS THE OPPORTUNITY FOR YOU TO HAVE YOUR VOICES BE HEARD.

NEW SPEAKER: AND LEA, I'M GOING TO ASK YOU, WHILE WE ARE --

NEW SPEAKER: AND JUST MENTIONED, THAT YOUTH LESBIAN, GAY, BISEXUAL, TRANSGENDER, HAS WORK DONE WELL WITH GROUND SPARK.

CHECK THEM OUT.

A WEB SITE THERE.

WE'LL SHARE THAT AT THE END OF THE --

NEW SPEAKER: LEA, IN TERMS OF OPPORTUNITIES, FOR BROADENING THE CURRENT LEADERSHIP STRUCTURE, 36 WHERE DO YOU SEE THOSE OPPORTUNITIES AND HOW DO WE CAPITALIZE ON THEM?

NEW SPEAKER: WELL, I MEAN, I THINK IN OUR COMMUNITY AND I THINK NATIONALLY, ONE OF THE OPPORTUNITIES IS TO SPREAD BEST PRACTICES AND TALK ABOUT, LIKE WE ARE DOING RIGHT NOW.

I THINK THAT, YOU KNOW, REALLY EVALUATING YOUR PROGRAM SO YOU KNOW WHAT WORKS AND WHAT DOESN'T WILL HELP OTHER LEADERS BE SUCCESSFUL. IT IS REALLY HARD TO KEEP REINVENTING THE WHEEL.

I THINK IF WE KEEP TALKING AND WORKING TOGETHER,

AND, YOU KNOW, SHARING OUR PROGRAMS, AND, THAT IS A REALLY BIG OPPORTUNITY FOR ALL OF US TO DEVELOP OUR LEADERSHIP. AND TO HAVE MORE TO GIVE TO OUR COMMUNITIES. AND TO FOLLOW THROUGH IS HUGE, YOU KNOW.

MAKING SURE THAT WE CAN FOLLOW THROUGH ON WHAT WE SAY WE ARE GOING TO DO IN THIS MOVEMENT.

NEW SPEAKER: LET ME ASK ONE MORE QUESTION, LEA. BECAUSE, CLEARLY, HAVE YOU EMERGED AS A LEADER IN THIS WORK AND ON THIS CALL.

AS A LEADER, WHAT DO YOU NEED? WHAT WOULD HELP YOU FEEL BOTH MORE EFFECTIVE AND ALSO MORE SUPPORTIVE?

NEW SPEAKER: FUNDING IS VERY KEY. AND I SAW THAT A LOT. I APOLOGIZE, I DIDN'T ANSWER ONE OF THE QUESTIONS THAT CAME UP EARLIER.

I'LL GO BACK TO THAT IN A SECOND. FUNDING IS BIG.

I THINK ALSO, LIKE I WAS SAYING, THE BEST PRACTICES AND HEARING FROM OTHER PEOPLE WHAT IS WORKING AND WHAT IS NOT, WE ALSO NEED BETTER PRIMARY PREVENTION CURRICULA THAT FOCUSES, YOU KNOW, FROM START TO FINISH AN 8-12 WEEK PROGRAM THAT IS JUST PRIMARY PREVENTION.

IT IS HARD TO FIND THAT.

IT IS HARD TO COVER ALL OF YOUR BASES PULLING FROM DIFFERENT CURRICULA.

I THINK THAT NEEDS TO BE DEVELOPED MORE. AND I THINK, YOU KNOW, AS WE ENGAGE, IT WILL ONLY HELP OUR LEADERSHIP.

SO, I THINK TOOLS IN THAT, TOOLS IN LIKE DEVELOPING, TALKING LEADERSHIP DEVELOPING IN YOUTH, TOOLS TO SPARK MOTIVATION IN MEN TO BECOME

LEADERS NOT JUST ENGAGING THEM IN SMALL EVENS.
YOU KNOW, YOU KNOW, WHAT ARE OTHER PEOPLE DOING
THAT IS SUCCESSFUL? THAT HELPS.

NEW SPEAKER: AND LET ME ASK THAT QUESTION MORE
BROADLY FOR A COUPLE OF MINUTES, TURN THIS INTO A
TEXT CHAT. WHAT IS NEEDED TO DEVELOP AND SUSTAIN 37
DIVERSE VIOLENCE AND PREVENTION.

VIOLENCE AGAINST WOMEN PREVENTION MOVEMENT
LEADERSHIP IN YOUR COMMUNITY.

MORE SPECIFICALLY, WHAT DO EACH OF YOU ON THE
PHONE NEED? WHAT ARE THE THINGS THAT YOU FEEL
LIKE WOULD BE HELPFUL TO YOU.

IT DOESN'T HAVE TO BE TOOLS AND RESOURCES
STRATEGIES.

IT CAN BE --

NEW SPEAKER: RESEARCH. THE EVIDENCE BASED.

NEW SPEAKER: PEOPLE.

NEW SPEAKER: FUNDING WILL COME UP A LOT.

NEW SPEAKER: ROB, WHAT DO YOU MEAN BY PEOPLE?
WHAT DO YOU NEED FROM PEOPLE? OR WHAT KIND OF
PEOPLE? IF YOU WANT TO RAISE YOUR HAND AND
ANSWER THAT, THAT WOULD BE GREAT, TOO. OR PRESS
STAR ONE.

NEW SPEAKER: MORE COMMUNITY MEMBERS ON BOARD.

NEW SPEAKER: ROB, PRESS STAR 1 AND SHOULD BE ABLE
TO UNMUTE YOUR PHONE. MAYBE IT IS JUST NOT
WORKING WELL TODAY.

NEW SPEAKER: GREAT.

NEW SPEAKER: THERE YOU ARE.

NEW SPEAKER: YEAH, HEY, I WAS THINKING, WHAT I
WOULD REALLY LIKE TO SEE IS PEOPLE IN THE
ORGANIZATIONS THAT WE ARE WORKING IN REALLY
INVEST IN OUR WORK AND WORKING WITHIN, LET'S SAY

THE SCHOOLS, IF PEOPLE IN THE SCHOOLS WERE REALLY EXCITED ABOUT US COMING IN AND WANTED TO SEE, FIND OUT WAY FORCE THEM TO CONTINUE THAT CONVERSATION, I FEEL LIKE THAT WOULD DO A LOT OF GOOD WORK AND, HELPING TO CHANGE THE CULTURE OF OUR SCHOOL OR THE CULTURE OF AN ORGANIZATION. IF THERE WERE PEOPLE IN THERE WHO AFTER WE LEFT AND WE DID OUR PROGRAMS, IF THERE WERE WORKING TO KEEP THAT CONVERSATION GOING. THAT WOULD BE BENEFICIAL.

NEW SPEAKER: I JUST WANT TO MAKE, ASHLEY SAID, WHAT SHE WOULD LIKE TO BE TRAINED IN HOW TO RUN FOR OFFICE.

I THINK THAT ALL NOTION OF, YOU KNOW, SOME OF US THINKING ABOUT POLITICS OR SOME OF US THINKING ABOUT LEADERSHIP ROLES, WHERE WE ARE FEELING NOT ENOUGH LEADERS, MAYBE STEPPING UP TO DO THAT IS AN INTERESTING IDEA.

FUNDINGS OBVIOUSLY COME UP A LOT. ALSO, THIS NOTION OF PEOPLE WHICH I THINK THAT WE HAVE TOUCHED ON A LOT TODAY, LIZ.

NEW SPEAKER: AND I HAVE SEEN MEDIA RUN THROUGH A LOT, STRONGER RELATIONSHIPS WITH MEDIA AND MEDIA 38 THAT DOESN'T REINFORCE THE NORMS THAT WE ARE TRYING TO KIND OF DISMANTLE A LITTLE BIT.

NEW SPEAKER: MONEY IS COMING UP A LOT. I THINK THIS MAY BE A TIME, YOU KNOW, THAT OBVIOUSLY IS A CHANGING ADMINISTRATION IN WASHINGTON. THERE HAS BEEN MORE RESOURCE TALKED ABOUT FOR SECONDARY AND TERTIARY ISSUES.

I THINK THIS MAY BE A TIME FOR US TO RAISE OUR VOICE.

HOPEFULLY, WILL BE THINKING ABOUT THAT 0 OVER THE

NEXT FEW MONTHS.

SOME CASES IT MAY NOT BE SOMETHING THAT WILL BE A FEDERALLY SUPPORTED, YOU KNOW, MEDIA SESSION LIKE THIS. BUT I THINK THERE ARE WAYS THAT IT IS TIME FOR US TO SAY, HEY, WAIT A MINUTE, WHY DON'T WE PREVENT THIS IN THE FIRST PLACE.

MAYBE SOME EMERGING LEGISLATION EVEN WHERE WE CAN BUILD THAT FURTHER.

THERE IS THE MEDIA.

THERE IS THE RESOURCE AND CLEARLY, THE MATERIALS. I THINK THAT IS A PLACE WHERE GROUPS LIKE CDC CAN'T HELP US.

WE NEED TO GO BACK TO THEM AND SAY, YOU KNOW, THERE IS SOME NEEDS SURFACING AND SKILLS OUT THERE TO KIND OF CREATE THOSE NEEDS. LET'S KIND OF CREATE A MATCH THERE. AND LET'S SEE WHAT WE HAVE AND HOW TO MAKE IT MORE EFFECTIVE.

I THINK WE ARE COMING TO THE END NOW. SADLY, THIS HAS BEEN A REALLY INTERESTING DISCUSSION AND LEA I HAVE LEARNED SO MUCH FROM LISTENING TO YOU. THANKS FOR YOUR THOUGHTFULNESS AND FORTHRIGHTNESS.

NEW SPEAKER: THANK YOU.

NEW SPEAKER: THANK YOU ALL OUT THERE FOR THE GREAT TEXT CHAT.

SOME OF THIS WILL COME UP AGAIN IN NEXT SERIES ON PARTNERSHIPS AND THE LAST SERIES WHICH WILL COME UP IN SEPTEMBER WILL FOCUS ON RESOURCES FOR SUSTAINING THE MOVEMENT. SO, WE'LL REVISIT A LOT OF THE STUFF THAT IS COMING UP HERE.

I'LL TURN IT BACK OVER TO DAVID.

THANK YOU ALL FOR A WONDERFUL MORNING AFTERNOON. WE LOOK FORWARD TO DOING IT AGAIN.

NEW SPEAKER: TALK TO YOU ALL SOON.

NEW SPEAKER: THANK YOU ALL FOR JOINING US THIS PREVENTION CONNECTION WEB CONFERENCE TODAY. YOU WILL BE GETTING IN YOUR EMAIL, IN THE NEXT FIVE MINUTES, AN EVALUATION, A LINK TO THE EVALUATION SO YOU CAN BE ABLE TO DO THAT AND GIVE US INFORMATION ON HOW THIS PROGRAM WAS.³⁹ IF YOU FOUND THIS TO BE HELPFUL, WE ARE REPEATING THIS SESSION ON THURSDAY.

A FEW OPENINGS.

THIS ONE SOLD OUT.

BUT THURSDAY'S IS OPEN.

SO IF YOU SEND, LET PEOPLE KNOW THEY CAN SIGN UP AND THEY CAN JOIN, THERE IS AN OPPORTUNITY FOR US TO BE ABLE TO MOVE FORWARD.

SO I WOULD LIKE TO THANK PREVENTION INSTITUTE, LARRY AND LIZ FOR THEIR PRESENTATION AND I WOULD LIKE TO THANK LEA FOR SHARING ABOUT THESE EXPERIENCES OF THE WORK SHEET IS DOING.

HERE IS THE CONTACT INFORMATION FOR PREVENTION INSTITUTE. I WOULD LIKE TO THANK ALL OF YOU FOR JOINING US.

DO JOIN US IN OTHER PREVENTION CONNECTION FORUMS AND EVENTS.

AND CONTINUE TO BE ABLE TO CONNECT WITH EACH OTHER ON LINE TO BE ABLE TO BUILD OUR WORK TO END VIOLENCE AGAINST WOMEN.

SO THANK YOU VERY MUCH.

THIS WILL CONCLUDE THE COPY OF THE AUDIO PORTION.

I WILL KEEP THE TEXT CHAT OPEN FOR A FEW MINUTES.

WE'LL PUT A COPY OF THE TEXT CHAT ON

WWW.PREVENTCONNECT.ORG.

THANK YOU VERY MUCH.

HAVE A GOOD REST OF YOUR DAY.

NEW SPEAKER: THANK YOU SO MUCH, DAVID.