

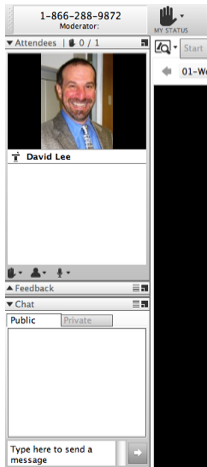
Welcome, This Web Conference Will Begin Soon

Power of Organizational Practices: Innovations to Keep Kids Safer

#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



<p>Ms. Foundation 12 MetroTech Center 26th Floor Brooklyn, NY 11201 Website: ms.foundation.org Facebook: www.facebook.com/MsFoundationforWomen Twitter: Follow @msfoundation Pinterest: http://forwomen.org/content/127/en/ YouTube: www.youtube.com/msfoundationforwomen Email: info@ms.foundation.org</p>	<p>#PowerInPrevention Ending Child Sexual Abuse Web Conference Series</p>	<p>PreventConnect 1215 K Street Suite 1850 Sacramento, CA 95814 Website: preventconnect.org Facebook: www.facebook.com/PreventConnect Twitter: Follow @PreventConnect Flickr: www.flickr.com/people/preventconnect YouTube: www.youtube.com/CalCASAVideo Email: info@preventconnect.org Email Group: http://groups.yahoo.com/group/Prevent-Connect/</p>
<p></p>		
<p> Ms. FOUNDATION FOR WOMEN</p>		<p>A Project of CALCASA</p>



- Raise hand
- Text chat & private chat
- PowerPoint slides
- Polling questions
- Phone
- Closed captioning
- Web conference guidelines
- iLinc Technical Support: 800.799.4510

Power In Prevention Ending Child Sexual Abuse Web Conference series is a national project of PreventConnect and the California Coalition Against Sexual Assault with support from the Ms. Foundation for Women. The views and information provided in this web conferences do not necessarily represent the official views of the Ms. Foundation for Women or CALCASA.

#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series

Ms. FOUNDATION FOR WOMEN **PreventConnect**

Ending Child Sexual Abuse Web Series

#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series

- Thursday, July 18: **Faith Communities Engaged in Ending Child Sexual Abuse**
- Tuesday, Sept 17: **Secret Survivor's Tools for Strengthening your Prevention Efforts**
- Tuesday, Oct 15: **Power of Organizational Practices: Innovations to Keep Kids Safer**
- Wednesday, Nov 14: **Statute of Limitations and its Connection to Prevention**
- Thursday, Jan 16, 2014: **Child Sexual Abuse and Disabilities**
- Thursday, March 13, 2014: **Telling our Stories: Learning as we Build a Movement**

#PowerInPrevention
Ending Child sexual Abuse Web Conference Series

Ms. FOUNDATION FOR WOMEN **PreventConnect**



Cordelia Anderson



Joan Tabachnick

Series Co-Hosts



#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



2012-2013 Web Conference Series

After Sandusky: What we have learned to prevent child sexual abuse in youth-serving organizations

November 19, 2012

- **Guests:**
 - Karen Baker, Director, [National Sexual Violence Resource Center](#)
 - Keith Kauffman, Ph.D., [Portland State University](#)
 - Janet Saul, Ph.D., Research Psychologist and Chief of the Prevention Development and Evaluation Branch of the Division of Violence, [Centers for Disease Control and Prevention](#)
- <http://www.preventconnect.org/2012/11/web-conference-ending-child-sexual-abuse-8/>

#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



Learning Objectives

- Describe three strengths that Youth Serving Organizations possess to prevent child sexual abuse.
- Outline key prevention strategies for Youth Serving Organizations beyond reporting.
- Identify three key resources for working with Youth Serving Organizations

#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



Experience with Youth Serving Organizations

Answer on the left

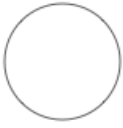


Feedback

Yes

No

No Answer



Do you do prevention work with youth serving organizations?

#PowerInPrevention
Ending Child sexual Abuse Web Conference Series





Jetta Bernier
Massachusetts Citizens for Children



Malia Arrington
United States Olympic Committee

Power of Organizational Practices: Innovations to Keep Kids Safer

October 15, 2013

2 PM EST



#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



Why Do We Need Child Sexual Abuse Prevention Policies?



#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



“It is unreasonable to expect that people will change their behavior easily when so many forces in the social, cultural, and physical environment conspire against such change.”

- Institute of Medicine health promotion study, 2006

#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



Goal

Enhance your organization's strengths



Decrease your organization's vulnerabilities

#PowerInPrevention
Ending Child sexual Abuse Web Conference Series



Barriers



What gets in our way?

#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



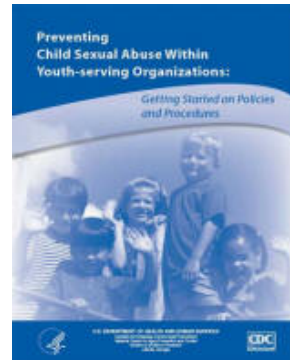
What gets in our way?

- Lack of knowledge about scope of the problem
- Lack of understanding of the harm done
- Embarrassment about talking of sexual abuse
- Easier to just do nothing
- Lack of resources
- Fear of offending volunteers or employees
- Overwhelmed about how or where to start...

#PowerInPrevention
Ending Child sexual Abuse Web Conference Series



- Preventing Child Sexual Abuse Within Youth-serving Organizations: Getting Started on Policies and Procedures



<http://www.cdc.gov/violenceprevention/pub/preventingchildabuse.html>

#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



Innovative Responses



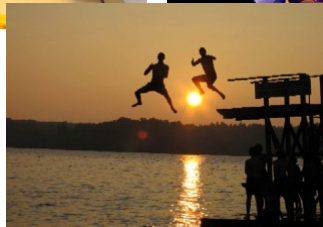
#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series





Gatekeepers for Kids: Practical Approaches to Prevent Child Sexual Abuse within Child and Youth Serving Organizations

Jetta Bernier, Executive Director
Massachusetts Citizens for Children




Enough Abuse

Working with Youth Serving Organizations

The Basics

1. Educate
2. Screen
3. Respond



#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series


W
Ms. FOUNDATION
FOR WOMEN

PC
PreventConnect

The slide features a dark olive green header with the title 'Enough Abuse' and subtitle 'Working with Youth Serving Organizations'. Below this is a white section titled 'The Basics' containing a numbered list of three items: '1. Educate', '2. Screen', and '3. Respond'. To the right of the list is a poster for 'ENOUGH CHILD SEXUAL ABUSE' showing a handprint with the word 'ENOUGH' written on it. The footer contains three logos: a blue box with '#PowerInPrevention' and 'Ending Child Sexual Abuse Web Conference Series', the 'Ms. FOUNDATION FOR WOMEN' logo, and the 'PreventConnect' logo.

The Basics

1. Educate



#PowerInPrevention
Ending Child sexual Abuse Web Conference Series

W
Ms. FOUNDATION
FOR WOMEN

PC
PreventConnect

The slide features a dark olive green header with the title 'The Basics'. Below this is a white section titled '1. Educate' with a photograph of a group of students sitting at desks in a classroom, looking towards the front. The footer contains three logos: a blue box with '#PowerInPrevention' and 'Ending Child sexual Abuse Web Conference Series', the 'Ms. FOUNDATION FOR WOMEN' logo, and the 'PreventConnect' logo.

The Basics

2. Screen



#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



The Basics

3. Report



#PowerInPrevention
Ending Child sexual Abuse Web Conference Series



Beyond The Basics

Conduct Assessment

Assessment

The Basics

- Education
- Screening
- Reporting

Policy Options

Plan

#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series

Ms. FOUNDATION FOR WOMEN

PreventConnect

Beyond The Basics

4. Code of Conduct

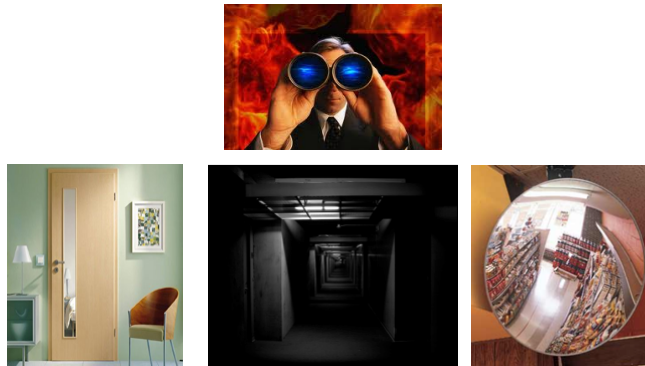
#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series

Ms. FOUNDATION FOR WOMEN

PreventConnect

Beyond The Basics

5. Modify Physical Spaces



#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



Beyond The Basics

6. Match Mission to Policies



#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



If You Do Nothing Else!

1. **Educate** staff and volunteers
2. **Safety screen** new applicants
3. **Know the reporting process and how to respond**

#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



With Additional Resources

- **Conduct organizational assessment**

Consider adding these features:

1. Developing Code of Conduct
2. Modifying Physical Spaces
3. Aligning New Policies to Mission

- **Develop achievable plan**
- **Review progress regularly**

#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



Strengthen what you have – Commit to what you need

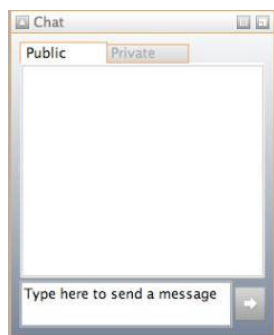
- Begin with your strengths
- Ensure that the basics are covered
- Consider other needed policies
- Implement the changes you want
- Assess where you are in one year!



#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



Resources



What resources
have you found
helpful?

#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series





Malia Arrington, Director, Ethics and Safe Sport
United States Olympic Committee



U.S. OLYMPIC COMMITTEE SAFESPORT INITIATIVE

Background: Best Practices & the Working Group for Safe Training Environments

The U.S. Olympic Committee should...

Play a leadership role



Lead by example



Centralized training & education



Centralized online toolkit



Work with NGBs



Encourage NGBs & grassroots



U.S. OLYMPIC COMMITTEE SAFESPORT INITIATIVE Overview

- **Programmatic emphasis on:**

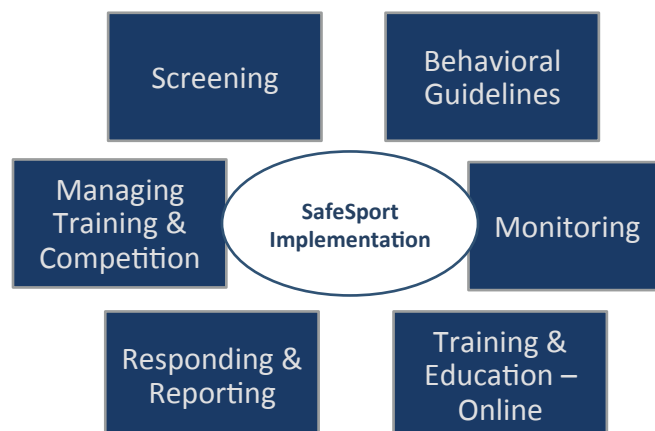
1. Recognizing, reducing and responding to the six types of interrelated misconduct in sport:
 - Bullying
 - Harassment
 - Hazing
 - Emotional misconduct
 - Physical misconduct
 - Sexual misconduct, including child sexual abuse
2. Clearly defining behavioral standards and creating shared expectations
3. Providing education, resources and training

#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series

W
Ms. FOUNDATION
FOR WOMEN

PC
PreventConnect

U.S. OLYMPIC COMMITTEE SAFESPORT INITIATIVE Implementation: Key Written Resources and Online Training



#PowerInPrevention
Ending Child sexual Abuse Web Conference Series

W
Ms. FOUNDATION
FOR WOMEN

PC
PreventConnect

U.S. OLYMPIC COMMITTEE SAFESPORT INITIATIVE Implementation: Online Training

Three key resources:

1. SafeSport website
2. Video-based online training
3. Public awareness campaign

#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



U.S. OLYMPIC COMMITTEE SAFESPORT INITIATIVE Implementation: SafeSport – safesport.org

SafeSport WHERE YOUR GAME PLAN STARTS™

About Toolkit Training

What's SafeSport?

[read more >](#)

SafeSport – Where Your Game Plan Starts

We all have a role to play in creating a healthy setting for sport. SafeSport helps raise awareness about misconduct in sport, promote open dialogue, and provide training and resources. When we work as a team, we can build a game plan to make sport safe—for everyone.

SafeSport Toolkit

- > For Clubs
- > For Coaches
- > For Parents
- > For Athletes

#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series

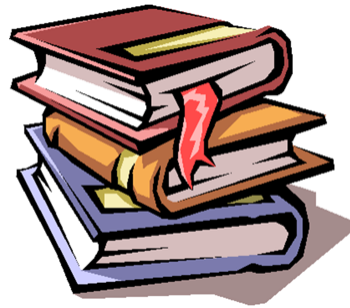
SafeSport.org

Ms. FOUNDATION FOR WOMEN **PreventConnect**

U.S. OLYMPIC COMMITTEE SAFESPORT INITIATIVE Implementation: SafeSport Library



- Sample Policies
- Sample Forms & Documents
- Tips & FAQs



#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



U.S. OLYMPIC COMMITTEE SAFESPORT INITIATIVE Implementation: Online Training

Who?

Why?



#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



U.S. OLYMPIC COMMITTEE SAFESPORT INITIATIVE Implementation: Online Training Lessons

Section 1	Section 2	Section 3
<ul style="list-style-type: none"> The Coach-Athlete Relationship Bullying and Harassment Bullying and Harassment Case Study Hazing Section 1 Test 	<ul style="list-style-type: none"> Misconduct Abuse Grooming Behaviors Minimizing High-Risk Opportunities Travel Section 2 Test 	<ul style="list-style-type: none"> Barriers to Reporting Child Sexual Abuse Case Study Responding and Reporting to Misconduct Section 3 Test
		
<div style="background-color: #1a3d4d; color: white; padding: 5px; display: inline-block; border-radius: 5px;">Final Test</div>		
<div style="display: flex; justify-content: space-between; align-items: center;"> <div style="background-color: #00a0c0; color: white; padding: 5px; border-radius: 5px; display: flex; align-items: center;"> #PowerInPrevention <small>Ending Child Sexual Abuse Web Conference Series</small> </div> <div style="text-align: center;">  <small>Ms. FOUNDATION FOR WOMEN</small> </div> <div style="text-align: center;">  <small>PreventConnect</small> </div> </div>		

U.S. OLYMPIC COMMITTEE SAFESPORT INITIATIVE Encouraging Grassroots Participation: Awareness Campaign



Make the Commitment

Stop Abuse in Sport





#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series


Ms. FOUNDATION FOR WOMEN


PreventConnect

U.S. OLYMPIC COMMITTEE SAFESPORT INITIATIVE Summary



Publically available written resources
& training

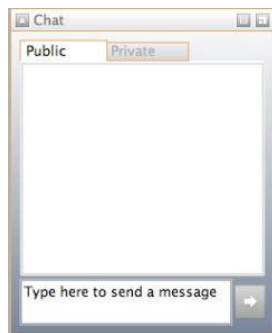


2013-14 Grassroots Campaign: Make
the Commitment. *Stop Abuse in Sport.*

#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



Unique Issues



What are the unique
issues that face your
organization?

#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



Discussion with Speakers



#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



ONE Action



What is ONE action you can suggest for others to work with child and youth serving organizations?

#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series





#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



Speaker Contact & Info

Jetta Bernier
Massachusetts Citizens
for Children

www.masskids.org



Malia Arrington
United States Olympic
Committee

safesport.org



#PowerInPrevention
Ending Child sexual Abuse Web Conference Series



Next Web Conference

Statute of Limitations and its Connection to Prevention

November 14, 2013
2pm Eastern Time

#PowerInPrevention
Ending Child Sexual Abuse Web Conference Series



Ending Child Sexual Abuse Series

- Child Sexual Abuse and Disabilities
(January 16, 2014)
- Telling our Stories: Learning as we Build a
Movement
(March 13, 2014)

#PowerInPrevention
Ending Child sexual Abuse Web Conference Series





Thank you

