



PreventConnect

MEN OF COLOR AND COMMUNICATE TRAUMA PREVENTION

WE WILL START AT THE TOP OF THE HOUR, LET ME BE SURE THAT THE AUDIO IS ALL SET, SO I HAVE TO DO AN AUDIO CONNECTION, AND I AM DOING THAT AS WE SPEAK. THIS IS DAVID LEE FROM PREVENTCONNECT, GETTING READY TO START THE PRESENTATION, KENNY GREEN IF YOU ARE ON THE LINE, PLEASE PRESS STAR 6 TO UNMUTE YOUR PHONE, ARE YOU HERE, KENNY? AND ANNIE LYLES ARE YOU ARE ON THE LINE? OKAY, PLEASE PRESS STAR 6 TO UNMUTE YOUR PHONES. PATRICIA, IT'S AT LEAST YOU AND ME.

SOUNDS LIKE THAT.

I THINK THIS WILL WORK GREAT, THIS IS DAVID LEE FROM WORKCONNECT, AND I AM HAVING TROUBLE CONNECTING THE AUDIO AND I WILL DO IT ONE MORE TIME, IT'S NOT WANTING TO CONNECT. NO AUDIO CONNECTION. CONNECT.

THIS IS DAVID LEE, WELCOME TO TODAY'S WEB CONFERENCE, WE ARE GETTING READY TO BEGIN SHORTLY. WE SHOULD HAVE SOMEONE WORKING ON THE PHONE, AND THE POWERPOINT SHOULD BE ON THE TAB CALLED, PREVENTCONNECT, AT THE TOP, THE THIRD TAB IS A WAY TO SEE THAT. I AM WORKING ON THE CAPTIONING NOW. SEE IF THE CAPTIONING IS WORKING. AND THANKS TO OUR PARTNERS AT ABERDEEN CAPTIONING, THE CAPTIONING IS WORKING, PRESS CC. KENNY GREEN, ARE YOU ON THE PHONE IN PRESS STAR 6 TO JOIN US, IS THAT YOU, KENNY? NO.

KENNY -- THIS IS ANNIE, KENNY IS ON HIS WAY, JUST SPOKE WITH ME AND WILL PUT IN HIS PASSWORD AND UNMUTE HIMSELF.

MY AUDIO IS CLEAR.

I AM HERE.

HI, KENNY, GREAT FOR JOINING US.

YEAH.

PERFECT, AND TANYA?

HI, THIS IS TANYA.

WE ARE ALL HERE, WELCOME TO TODAY'S CONNECT CONFERENCE, LET US KNOW YOUR CITY AND STATE YOU ARE FROM, AND THE ORGANIZATION AND WEATHER IS TODAY, LET US KNOW YOUR CITY, STATE, YOUR ORGANIZATION, NAME AND THE WEATHER WHERE YOU ARE. AND SEE WHERE PEOPLE ARE AROUND THE COUNTRY. YOU SHOULD BE HAVING THE AUDIO GOING FOR EVERYONE.

I KNOW IF YOU DON'T, IF YOU DON'T OR ARE NOT ABLE TO GET THE AUDIO CONNECTING, CALL IN AND WE WILL HAVE PEOPLE CALL IN FOR AUDIO. AND I WILL WRITE THAT MESSAGE AS I AM SPEAK.

WE HAVE PEOPLE JOINING US FROM AROUND THE COUNTRY.

IN INDIANA UNIVERSITY OF PENNSYLVANIA, IT'S OVERCAST AND COOL AND SUNNY IN -- I CAN'T PRONOUNCE THE NAME OF THE CITY IN WASHINGTON.

AND THUNDERSTORMS ENDED IN CHICAGO, ILLINOIS, AND 42° AND CLOUDY IN CONNECTICUT.

THANK YOU FOR JOINING US, STARTING IN A MOMENT.

[INAUDIBLE], BOSTON, MASSACHUSETTS.

GREAT, CAN YOU PLEASE MUTE YOUR PHONE, WE JUST WANT THE SPEAKERS TO HAVE THEIR PHONES, PRESS STAR 6 TO MUTE YOUR PHONE, I WOULD APPRECIATE THAT.

OKAY, YOU ARE WELCOME.

DID YOU WANT EVERYONE TO MUTE YOUR PHONES?

NO, I WANT EVERYONE TO MUTE THEIR PHONES EXCEPT FOR SPEAKERS.

KENNY GREEN, SAN PEDRO, CALIFORNIA, AND THE WEATHER IS BEAUTIFUL IN SOUTHERN CALIFORNIA.

GREAT, AND KENNY, GREAT TO HAVE YOU ON. WE WILL BEGIN THE WEB CONFERENCE AND START THE RECORDING, AND BEGIN RIGHT NOW. WELCOME THIS, IS DAVID LEE FROM PREVENTCONNECT, AND WELCOME TO TODAY'S PREVENTCONNECT WEB CONFERENCE, MEN OF COLOR AND COMMUNICATE TRAUMA PREVENTION, WHAT LINKS SEXUAL AND DOMESTIC VIOLENCE EFFORTS TO TRAUMA PREVENTION AND THANK YOU FOR JOINING,

IT'S COLD AND WINDY IN MARYLAND, AND PARTLY CLOUDY IN MISSISSIPPI.

GREAT TO HAVE SO MANY OF YOU JOINING TODAY FOR TODAY'S CONFERENCE.

PREVENTCONNECT, WE HAVE INFORMATION ABOUT US, YOU HAVE ALL REGISTERED AT THIS WEBSITE AT OUR WEBSITE. IF YOU WANT TO CONTACT US, CONTACT US BY E-MAIL. WE HAVE A WONDERFUL E-LEARNING PROGRAM THAT IS AVAILABLE AT LEARN.CONNECT, AND WE HAVE A WIKI THAT IS ALL ON SEXUAL AND HOW TO PREVENT VIOLENCE, AND I ENCOURAGE YOU TO JOIN THAT, AND JOIN THE E-MAIL GROUP. AND FRIEND US ON FACEBOOK, AND LIKE US ON TWITTER AND ALL THE OTHER MEANS OF SOCIAL MEDIA. AND YOU CAN GET OUR PODCAST ON ITUNES.

A LITTLE BIT ABOUT HOW TO USE THE TECHNOLOGY WE HAVE HERE TODAY. THE FIRST THING I WANT

PEOPLE TO DO IS RAISE THEIR HAND. THE WAY YOU DO THAT, LOOK AT MY PICTURE ON THE FAR LEFT AND THERE IS A HAND, AND UNDERNEATH IT SAYS, MY STATUS. EVERYONE RAISE YOUR HAND. I APPRECIATE THAT, IF YOU CAN RAISE YOUR HAND. THANK YOU VERY MUCH, AND HAVE YOU RAISE YOUR HAND. 33 HAVE DONE THAT AND ONE WAY TO MAKE OUR WEB CONFERENCES INTERESTING, TO BE ENGAGING, AND DRAW FROM YOU AND GET THAT INFORMATION THERE. THANK YOU. AND WE HAVE A TEXT CHAT AND PRIVATE CHAT, THEY HAVE CHANGED THE TEXT CHAT FROM MY SCREEN SHOT. NOW SHOULD BE ON THE RIGHT-HAND SIDE, AND WRITE A MESSAGE HERE AND PRESS RETURN OR ENTER ON YOUR KEYBOARD TO GET MESSAGES, AND YOU HAVE BEEN ABLE TO DO THAT. WE HAVE SLIDES FOR TODAY'S PRESENTATION. I DID TWO DIFFERENT VERSIONS OF THE SLIDE, ONE VERSION, ONE SLIDE PER PAGE, AND ONE WILL BE THREE PER PAGES FOR NOTES. IF YOU WANT TO DO THAT. WE HAVE COPIES OF THE SLIDES AVAILABLE ON THE PREVENTCONNECT WEBSITE, I AM POSTING THE WEBSITE NOW TO GET THE DOWNLOADED COPY OF THOSE SLIDES. I WANT TO ASK A COUPLE OF QUESTIONS OF THE AUDIENCE, SO WE KNOW WHO IS JOINING. THE FIRST QUESTION SHOULD APPEAR ON YOUR SCREEN. AND THIS IS: HAVE YOU ATTENDED A WEB CONFERENCE BEFORE? AND NO, THIS IS FIRST TIME YOU HAVE EVER BEEN ON ANY WEB CONFERENCE. OR YES, I HAVE BEEN ON ONE BUT FIRST TIME FOR PREVENTCONNECT WEB WITH REFERENCE. AND THREE I HAVE ATTENDED ONE OR TWO, AND THE FINAL OPTION YOU HAVE ATTENDED THREE OR MORE. AND GREAT TO SEE YOU VOTING HERE. AND I WILL SHARE THE RESULTS FOR YOU TO SEE THIS. AND YOU WILL SEE THAT 10% OF YOU HAVE NOT BEEN ON A WEB CONFERENCE BEFORE, AND JOINING US. AND ANOTHER 15% ARE NEW. A QUARTER OF OUR AUDIENCE ARE NEW TO PREVENTCONNECT. AND THIS MEANS THAT A WIDE VARIETY OF YOU HAVE GONE TO ONE OR TWO. AND 29% OF YOU HAVE GONE TO THREE OR MORE, WHAT PREVENTCONNECT'S POWER IS TO BRINGING TOGETHER PREVENT PRACTITIONERS AROUND THE COUNTRY AND THE WORLD TO WORK TOGETHER AND SHARE WITH EACH OTHER. THANK YOU FOR THAT. AND NEXT QUESTIONS: WHAT BEST DESCRIBES YOUR ORGANIZATION OR AGENCY. I HAVE A LONG LAUNDRY LIST HERE, PICK THE ONE THAT BEST DESCRIBES YOU. ARE YOU WITH THE SEXUAL ASSAULT AGENCY OR DOMESTIC VIOLENCE AGENCY. OR EDUCATION, COLLEGE UNIVERSITY, K-12. OR HEALTH DEPARTMENT DOWN AT THE STATE, FEDERAL LEVEL. WITH A TRIBAL ORGANIZATION, AND YOU SEE THAT LONG LIST, GO AHEAD AND I WILL SHARE THE RESULTS AND READ THE HIGHLIGHTS.

AND SO -- WHAT WE HAVE DONE HERE GONE OVER AND WE HAVE 18% ARE FROM DUAL AGENCIES. 15% FROM SEXUAL ASSAULT AGENCIES. AND 8% FROM DOMESTIC VIOLENCE AGENCIES. AND 3% FROM HEALTH DEPARTMENTS, AND 7% FROM COLLEGES AND UNIVERSITIES AND A HANDFUL OF OTHERS. THANK YOU FOR SHARING, WE SEE WHO IS JOINING US AT TODAY'S WEB CONFERENCE. I WILL CLOSE THE POLLING NOW AND HAVE THAT DISAPPEAR. DISAPPEAR. WE HAVE THE PHONE AND WE KEEP THE PHONE LINES MUTED EXCEPT FOR THE SPEAKERS. WE HAVE CLOSED CAPTIONING, OUR PARTNERS AT ABERDEEN CAPTIONING ARE DOING THE CAPTIONING. AND IF YOU WANT TO DO THAT, YOU CAN CLICK ON THE CAPTIONING BUTTON ON THE UPPER RIGHT-HAND CORNER OF THE SCREEN, AND SEE THE CAPTIONING AND THANK YOU FOR THE SERVICE OF WORKING WITH US. AND WE HAVE WEB CONFERENCE GUIDELINES, TO BE RESPECTFUL AND HONOR THE CONVERSATION. WE WANT A LOT OF PEOPLE SHARING IN THE TEXT CHAT, BUT IF IT'S PRIVATE, TAKE IT TO THE PRIVATE CHAT, AND YOU CAN CLICK ON PRIVATE AND SHARE INFORMATION WITH OTHER PEERS IS A WAY TO JOIN. IF YOU NEED HELP, SEND A PRIVATE TEXT CHAT TO MYSELF OR OTHER MODERATORS OR YOU CAN CALL I LINK TECHNICAL ASSISTANCE AT 800-799-4510.

PREVENTCONNECT IS A NATIONAL PROJECT OF THE CALIFORNIA COALITION AGAINST SEXUAL ASSAULT SPONSORED BY U.S. CENTERS OF DISEASE. PREVENTCONNECT DOES TO CONNECT ON DOMESTIC VIOLENCE, AND SEXUAL VIOLENCE AND WE LOOK AT VIOLENCE ACROSS THE LIFE SPAN OF CHILDREN TO ELDERLY. IT'S ABOUT PREVENTING VIOLENCE BEFORE IT STARTS IN THE FIRST PLACE. THUS AN EMPHASIS ON PRIMARY PREVENTION. AND WE MAKE CONNECTIONS AND WE CONNECT TO OTHER PREVENTION PRACTITIONERS AND WHAT WE TRY TO DO DURING OUR WEB CONFERENCES. I AM GLAD THAT SO MANY OF YOU JOINING US FOR THIS IMPORTANT TOPIC TODAY, WHICH I THINK IS VERY TIMELY. WE HAVE A WIDE VARIETY OF WEB CONFERENCES, AS YOU SEE, THIS IS THE SCHEDULE FOR 2015, MAKING CONNECTIONS, HONORING COMMUNITIES. WE ALREADY HAD, ALMOST IN THE MIDDLE OF OUR SERIES FOR THE YEAR, A FEW EXTRAS THAT COME IN, AND I ENCOURAGE YOU AS WE OPEN OUR INTRODUCTIONARY SESSION SOON, AND LOOKING AT CHILD FOCUSED APPROACHES AND JOINT STRATEGIES AND THE INCREASING INVESTMENT AND SUSTAINABILITY. WE ENCOURAGE YOU TO JOIN US, IT'S A GREAT OPPORTUNITY. AND WE HAVE FROM OUR PREVIOUS SESSIONS RECORDINGS AVAILABLE. THIS IS A WAY THAT YOU CAN BE ABLE TO CONNECT AND LEARN WITH EACH OTHER ABOUT THE WORK THAT WE ARE DOING. SO WITH THAT I AM REALLY HAPPY TO HAND THE PODIUM OVER TO MY COLLEAGUES AT PREVENTION INSTITUTE, AND TO ANNIE LYLES AND TANYA, YOU WILL HAVE TO HELP ME WITH YOUR LAST NAME.

WELCOME, AND WONDERFUL TO HAVE YOU HERE, I DON'T KNOW WHICH TAKES IT FIRST.

THAT IS GOING TO BE ME, DAVID.

WONDERFUL.

SO THERE I AM -- HI, THIS IS ANNIE, WELCOME BACK FOR MANY OF YOU, I LOVE THAT 30% OF OUR AUDIENCE IS REALLY -- NOT AUDIENCE BUT COMMUNITIES, THAT'S WHAT MAKES PREVENTCONNECT SPECIAL. And THOSE THAT HIT TWO OR MORE, WELCOME TO COMMUNITY, WELCOME TO THE 25% OF YOU THAT ARE BRAND-NEW. WE ARE GLAD THAT YOU ARE HERE, AND HOPE THAT THE INFORMATION IS VALUABLE AND INVITE YOU TO COME AND JOIN US MORE OFTEN IF THERE IS MORE TOPICS TO YOUR LIKING. I WANT TO INTRODUCE TANYA, SHE WORKS AT PREVENTION INSTITUTE WITH ME, AND ALSO A MANAGER, AND MANAGES OUR LOCAL AND INTERNATIONAL, A GROWING AREA IN HEALTH EQUITY AND VIOLENCE PREVENTION, YOU SEE WHY I AM SO HAPPY TO HAVE HER EXPERTISE, AND COMES FROM SAN DIEGO COUNTY, AND A GREAT PLACE TO BE FROM, I MYSELF ARE FROM SAN DIEGO COUNTY PROFESSIONS. WONDERFUL TO HAVE YOU HERE.

THANK YOU.

WE ALSO WANT TO INTRODUCE ALEXIS AND WILL, BEHIND THE SCENE, HI.

HI.

THEY ARE MAKING THIS HAPPEN BEHIND THE SCENES WITH DAVID AND THE CALCASA TEAM, AS YOU WRITE QUESTIONS IN, THEY WILL BE ABLE TO ANSWER YOU AROUND THE TECHNOLOGY. A BIG THANKS TO GET THIS SET UP TODAY. JUST A REMINDER WHEN WE TALK ABOUT PREVENTCONNECT, WE ARE TALKING ABOUT PRIMARY PREVENTION, AND LOOKING AT SYSTEMIC PROCESSES AND REDUCE THE

LIKELIHOOD THAT SOMETHING HAPPENS, AND TALKING ABOUT TAKING ACTION BEFORE SEXUAL OR DOMESTIC VIOLENCE. THE YOUNG PEOPLE IN PHILADELPHIA YOU PROBABLY HEARD ME SAY THIS BEFORE, TO MAINTAIN THAT PRIMARY AND BENEFICIAL AND WE ARE FOCUSING ON UP-FRONT STRATEGIES. AND OUR FRIEND IN MINNESOTA, PATTY, INSPIRED ME WITH HER COMMENTS. THIS IS REALLY ABOUT EXQUITY AND RESPECT FOR ALL, AND HOW WE GET THERE. AND THAT'S THE PREMISO OF PREVENTION, AND THINGS LIKE IN THE THICK, AND SCREENING AND JUVENILE JUSTICE POLICY. THEY ARE REALLY, REALLY IMPORTANT TO THE FIELD, BUT ALSO TO THIS TOPIC TODAY. SO THAT IS NOT THE FOCUS OF OUR WORK, BUT THINKING ABOUT THESE UP-FRONT STRATEGIES, WHAT DOES EVERYONE NEED TO GROW AND THRIVE. AND WE ARE LOOKING AT THIS ISSUE OF MEN OF COLOR AND COMMUNITY TRAUMA PREVENTION. AND WHAT LINKS SEXUAL AND DOMESTIC VIOLENCE EFFORTS TO TRAUMA PREVENTION. WE HAVE A FORMAL AGENDA, AND DEFINE THE CONCEPT OF COMMUNITY TRAUMA AND EXPLORE VALUE AND PREVENTION, AND HAVE GOOD ROBUST DISCUSSION, WHAT IS NEEDED TO SUPPORT MEN OF COLOR IN THIS. LOOK AT APPROACHES AND FOSTER-SHARED PRIORITIES AND STRATEGIES. WE HAVE SPECIFIC TOOLS AND RESOURCES TO SHARE AND SPECIFIC IDEAS TODAY. WE WILL DO CONCRETE WORK ALONG WITH THINKING ABOUT THE APPROACH. I WILL TAKE A BREATH HERE. I AM REALLY PERSONALLY EXCITED, THIS IS A TOPIC THAT IS NEAR AND DEAR TO OUR HEART AT PREVENTION INSTITUTION, AND SO GREAT TO HAVE FOLKS AT CALCASA AND IMPORTANT TO THINK THROUGH THESE QUESTIONS THAT ARE ACTUALLY VERY DIFFICULT. AND I SAW MURRA IN THE AUDIENCE, AND SHE DOESN'T KNOW THIS, BUT SHE'S THE ONE THAT SEATED THIS WEB CONFERENCE AND THOUGHT ABOUT IT FOUR OR FIVE YEARS AGO. WHEN SHE WAS SHARING HER WORK, AND TALKED A LOT ABOUT WHO IS LEFT OUT WHEN WE DO FAMILY SERVING AGENCIES DOING PREVENTION. AND SHE SAID, IN GENERAL, IT'S MEN, IT'S FATHERS AND ADOLESCENTS. THAT WE TEND TO LEAVE OUT OF FAMILY SERVING AGENCIES. AND THINK THIS FIELD OF SEXUAL DOMESTIC VIOLENCE HAS FIGURED THAT OUT AND ONE OF THE MOST POPULAR STRATEGIES NOW BASED ON THE NATIONAL SEXUAL -- NSVRC, DAVID WHAT IS THAT ACRONYM?

NO -- NSVRC -- RESOURCE CENTER, YES, OUR GOOD PARTNERS.

THEY DID THIS GREAT WORK THINKING ABOUT THE POPULAR STRATEGYS AND ONE IS TO MOBILIZE MEN AND BOYS. AND THIS FIELD GETS THAT, WE ARE LEAVING SOMEONE OUT AND MOBILIZING MEN AND BOYS IS IMPORTANT. AND THAT'S A QUESTION THAT IS VERY POPULAR AND FOLKS ARE THINKING ABOUT. AND THEN THIS SUMMER AS THE KIND OF MOVEMENT AROUND BLACKLIVESMATTER. THAT HAD MY ATTENTION FOR A LOT OF REASONS, AND BLACK LIVES MATTER IS FOCUSED ON POLICE BRUTALITY AND JUSTICE, AND THEIR FIVE DEMANDS IS REINVESTING IN COMMUNITY. ABOUT JOBS, AND HOUSING AND SCHOOLS. AND THERE IS SO MUCH OVERLAP FOR THE WORK WE ARE DOING IN SEXUAL/DOMESTIC VIOLENCE AND A POST THEY HAD AT ONE OF THEIR EVENTS. AND IT STRUCK ME HOW MUCH OVERLAP THERE WAS, BEFORE I DIE, I WANT TO BE FREE, AND TREATED AS EQUAL AND SEEN AS HUMAN AND THE CHANGE I WANT TO SEE. THIS IS THE CONVERSATION, THE THEME THIS SEASON FOR PREVENTCONNECT IS MAKING CONNECTIONS. AND THIS SEEMED RIGHT FOR THAT CONNECTION. I DO WANT TO SHARE ONE OTHER PIECE OF INFORMATION WITH YOU WITH THAT IS THIS, THIS ISN'T AN EASY CONNECTION. ONE OF THE THINGS THAT THIS FIELD DOES BEST AND TO EXPLORE THAT CONNECT IS THINKING ABOUT HOW ENVIRONMENTS IMPACT BEHAVIOR. AND HOW RACISM AND SEXISM INTERSECT. AND ONE OF THE THINGS REALLY IMPACTING TRAUMA IN BLACK LIVES MATTER IS THIS CONCEPT OF INNOCENCE. THERE WAS A STUDY THAT CAME OUT, I DON'T THINK I HAVE READ THE STUDY WITHOUT CRYING, HOW MANY TIMES I READ IT, IT DOES MAKE ME CRY.

A WARNING TO THAT AND WE WILL PUT A LINK TO IT. AND THE STUDY REALLY EXAMINES HOW BLACK BOYS ARE VIEWED. AND THEY INTERVIEWED 177 POLICE OFFICERS AND 264 WHITE FEMALE UNDER GRADUATES. TWO VERY DIFFERENT DEMOGRAPHICS AND HAD THE SAME RESULTS. THEY FOUND FOR BLACK BOYS AFTER 10 YEARS OLD, THEY LOSE THE PROTECTION AFFORDED BY BEING KIND OF ASSUMED A CHILDHOOD INNOCENCE, AND WHAT HAPPENS, PHOBES ASSUME THEY ARE OLDER AND GIVE THEM MORE RESPONSIBILITY FOR THEIR BEHAVIOR THAN THEY WOULD A CHILD OF A DIFFERENT RACE. AND THERE IS THIS WHOLE APPLICATION IN THIS RESEARCH. THERE IS SO MUCH HERE I DEFINITELY RECOMMEND LOOKING AT IT WHEN YOU HAVE A MOMENT. BUT AT THE AGE OF THESE CHILDREN PREMATURELY, WE TAKE AWAY THEIR INNOCENCE, AND WHEN IT COMES TO PREVENTION, WE TAKE AWAY WHO IS DESERVING THE SERVICE. IN THE FIELD OF SEXUAL VIOLENCE, YOU HAVE EXPERTISE MAKING THE CASE FOR PREVENTION. AND CHANGING THE WAYS THAT SYSTEMS ARE TALKED ABOUT AND VIEWED, AND TO HAVE THE DISCUSSION ON POLICY AND FIGHTINGISM. WHICH I THINK ARE ALL REALLY IMPORTANT ASPECTS OF UNDERSTANDING HOW IT IS THAT WE CAN ACKNOWLEDGE BLACK LIVES MATTER. AND THOSE REALLY HAVE SOME OF THE SAME GOALS WE HAVE HERE. THE SLIDE IS NOT MEANT TO BE OFFENSIVE, THIS IS A GOOGLE SEARCH I DID YESTERDAY, THE DAY BEFORE YESTERDAY OF THE WORD INNOCENCE. AND FRANKLY IT LOOKS LIKE CRAZY WHITE PROPAGANDA. BUT WHEN YOU PUT IN INNOCENCE IN GOOGLE, THIS IS WHAT COMES OUT. IT'S NOT JUST POLICE OFFICERS AND UNDERGRADUATES THAT ARE FRAMING INNOCENCE IN TERMS OF WHITENESS. IT'S A REALLY IMPORTANT QUESTION TO CONSIDER WHEN WE THINK ABOUT THIS WORK. THAT'S WHY WE ARE HERE TODAY. WHY WE ARE HAVING THE CONNECTION. I THINK THAT OUR FIELD HAS THINGS TO LEARN AND OUR FIELD HAS EXPERTISE TO BE OFFERED. AND PROVIDE JOINT STRATEGIES AND SHARED OPPORTUNITIES. AND BEFORE WE MOVE FURTHER, ASK WHY YOU ARE HERE TODAY. WHAT ARE YOU MOST INTERESTED IN LEARNING ABOUT? THAT WAY TO TURN TO THE GUESTS AND CHAT AND SHARE THEIR EXPERIENCE AND WE SHARE OURS. WE WILL BE ABLE TO FRAME IT IN THE AREA YOU ARE INTERESTED IN.

OKAY, GO AHEAD AND WRITE IN THE TEX CHAT WHAT YOU ARE INTERESTED IN HEARING ABOUT TODAY. WE WANT TO HEAR FROM YOU ALL, BECAUSE WE KNOW THAT THE BEST LEARNING COMES WHEN WE ARE TOGETHER. AND PEOPLE ANNIE, AND THEY ARE STARTING TO WRITE IN. POLICE VIOLENCE. AND I THINK IT'S REALLY IMPORTANT THING FOR US TO THINK ABOUT THOSE LINKAGES AS WE LOOK AT SEXUAL VIOLENCE PREVENTION. AND LAST WEEK WE WERE LOOKING AT THOSE ISSUES, GO AHEAD, ANNIE.

I WAS GOING TO SAY, WHEN WE THROW THE TERM OUT THERE, POLICE VIOLENCE. I WANT TO REMIND FOLKS IT'S THE PREVENTION OF. WHAT CAN WE DO IN OUR ENVIRONMENTS AND PRACTICES AND POLICIES THAT WE CAN MAKE POLICE VIOLENCE LESS LIKELY TO OCCUR. THAT'S THE CHARGE, A LOT CAN BE DONE BUT OUR FOCUS IS THE UP-FRONT ENVIRONMENTAL CHANGE STRATEGY. TANYA, ANYTHING CATCHING YOUR EYE?

I AM LOOKING AT SOMEBODY PUT MEN AND COLOR ISSUES, AND ENGAGING IN [INAUDIBLE].

I SEE OUR FRIEND IN LOUISVILLE IS CHIMING IN OF ADDRESSING VIOLENCE AND HOW TO STOP VIOLENCE AGAINST WOMEN. THERE ARE A LOT OF RISK FACTORS HERE.

AND WE GOT VOTES TALKING ABOUT CONNECTING MEN'S EXPERIENCES OF OPPRESSION TO USE AS VEHICLES OF PREVENTION. I LOVE NATALIE TALKS ABOUT REFRAMING SEXUAL VIOLENCE TO BE MORE INTERSECTUAL ACROSS IDENTITIES. YEAH, I LOVE THAT, I THINK THAT'S ANOTHER THING THAT PREVENTCONNECT WE ARE WILLING TO GET IN THESE COMPLEX PLACES. AND CONCEPT OF INTERSECTING AND HOW ONE IDENTITY IMPACTS ANOTHER IDENTITY. IF YOU ARE A WOMAN AND HOW YOU ARE EXPERIENCING IMPACTED IF YOU ARE A BLACK WOMAN OR RICH WOMAN OR POOR WOMAN. AND THIS IS REALLY HELPFUL. I THINK IT'S A TOPIC WE WILL KEEP LOOKING AT PREVENTION INSTITUTE AND USE THIS TEXT CHAT AND FEEL FREE, AND LINDSAY PUT A LIFE-LONG COMMENT, AND THAT'S FINE TOO. AND THAT IS SOMETHING TO KEEP IT GOING. THAT SUMS IT UP FOR US, ALL OF THE ABOVE.

WELL DONE.

WITHOUT FURTHER A-DO, AND WE LOOK AND KEEPING GOING, I WANT TO INTRODUCE OUR TWO GUESTS, PATRICIA MCMANUS AND KENNY GREEN.

THANK YOU.

PATRICIA IS A CO-FOUNDER AND PRESIDENT C.E.O. OF THE BLACK HEALTH COALITION IN WISCONSIN, KNOWN AS THE BHCW, IT'S A COMMUNITY BASED HEALTH ADVOCACY ORGANIZATION. AND PATRICIA IS A CLINICAL PROFESSOR AT THE UNIVERSITY OF WISCONSIN. AND THE ORGANIZATION HAS COMPLETED RESEARCH ON AFRICAN-AMERICAN FAMILIES, AND ONE REASON WE ARE EXCITED TO HAVE HER TODAY. AND PATRICIA AND A NATIONAL CONSULTANT IN LIFE COURSE AND DOMESTIC VIOLENCE AND HISTORICAL TRAUMA IN THE AFRICAN-AMERICAN COMMUNITY. YOU CAN IMAGINE HOW EXCITING IT WAS WHEN WE HEARD THAT PATRICIA COULD JOIN US. WELCOME, PATRICIA.

THANK YOU VERY MUCH.

AND WE HAVE KENNY GREEN, THE PROGRAM MANAGER AT GANG INTERVENTION DEPARTMENT AT TOBERMAN NEIGHBORHOOD, AND SERVING SINCE 1903 -- NOT KENNY. AND THEY OFFER SERVICES THROUGH THREE MAIN AREAS OF PROGRAMMING, AND TOBERMAN DEPARTMENT FOR YOUTH, KENNY HAS DEDICATED HIS LIFE TO WORKING WITH YOUTH IN THE SOUTHWEST SIDE OF LOS ANGELES COUNTY AND WORKED WITH THE GANG INTERVENTION, AND HIS TRAINING GIVES HIM A THEORETICAL UNDERSTANDING OF THE BEST PRACTICES AND MODEL COMPETENCY MODEL AND OF A TACTICAL UNDERSTANDING. KENNY IS ONE OF THE PEOPLE THAT REALLY GOT ME THINKING ABOUT THESE LINKS, I GOT TO HEAR HIM SPEAK IN PERSON IN MAY OF LAST YEAR. YOU SEE WE ARE ABLE TO BRING TOGETHER A LOT OF FOLKS SPEAKING ABOUT THIS ISSUE FOR QUITE A WHILE AND PLEASED TO HAVE YOU.

THANK YOU VERY MUCH.

KENNY, ANY THOUGHTS AS WE GOT THE CONVERSATION TODAY WHAT IS STICKING OUT TO YOU?

AS I LOOKED DOWN THE CHAT, I MEAN EVERYTHING IS JUST REALLY, REALLY FASCINATING. WHERE PEOPLE WANT TO KIND OF ADDRESS THIS ISSUE. ISSUE IS A VERY BIG ISSUE IN OUR SOCIETY. AND IT'S NOT ONLY -- I MEAN THE WHOLE VIOLENCE COMPONENT IS SOMETHING THAT WE REALLY NEED TO ADDRESS. AND I AM JUST HAPPY TO BE HERE TO SHARE WHAT I CAN. AND ALSO TO LEARN FROM EVERYONE THAT IS HERE.

AWESOME, THANK YOU.

PATRICIA, ANYTHING STICKING OUT TO YOU AS WE START THE CONVERSATION TODAY? WHAT IS GETTING YOU INTERESTED AND EXCITED?

AS KENNY SAID, I AM LOOKING AT **CHATS** AND COMMENTS AND QUESTIONS. AND I THINK IT'S REALLY GOOD THAT THESE KIND OF CONCERNS ARE RAISED. BECAUSE SOMETIMES THEY ARE OUT THERE AND YOU THINK PEOPLE DON'T KNOW THEY ARE THERE. AND THEY ARE ASKING, WHEN YOU ASK, THAT MEANS YOU WANT TO LEARN. AND WE ARE ADULT LEARNER WHICH MEANS WE ARE ALWAYS LEARNING. AND KENNY SAID, I CAN LEARN AND GIVE AS MUCH INFORMATION AS I CAN AND HOW WE DO THINGS, I AM EXCITED.

FANTASTIC.

KENNY, WE HAD A QUESTION FOR YOU WHAT CITY YOU ARE COMING FROM, THAT'S A COMPLEX ONE BECAUSE YOU COVER A COUPLE OF CITIES.

WE ARE AT TOBERMAN IS LOCATED IN SAN PEDRO, THE SOUTHERN TIP OF LOS ANGELES COUNTY. WE ARE RIGHT BETWEEN LONG BEACH AND TORRENCE, IF YOU ARE FAMILIAR WITH LOS ANGELES, BUT SOUTH OF SOUTHCENTRAL. WE ARE IN THE CITY OF LOS ANGELES, ACTUALLY. WE ARE IN THE BEACH AREA, SO YOU KNOW -- WE GET THAT GREAT, GREAT WEATHER OUT HERE AS WELL.

YEAH -- QUIT BRAGGING ABOUT THAT WEATHER, KENNY. WHY DON'T YOU START US OFF, TELL US ABOUT YOUR BACKGROUND IS IN GANG INTERVENTION, WHY DID YOU GET INTERESTED IN THINKING ABOUT DOMESTIC VIOLENCE, WHEN YOUR BACKGROUND IS FOCUSED ON MEN OF COLOR AND PREVENTING COMMUNITY VIOLENCE?

IT'S INTERESTING, I CAME ON TO TOBERMAN TO STRICTLY DEAL WITH GANGS. AND ME COMING IN HERE, AND PUT OUT THE FIRES, ANY VIOLENCE, WE WERE THE VIOLENCE INTERRUPTERS. IF SOMETHING HAPPENED IN **LOMATON**, I WOULD RESPOND SOME PUT OUT THE FIRE, AND TALK PEOPLE DOWN AND TRY TO NEGOTIATE SOME KIND OF PEACEFUL RESOLUTION. SO AS -- AND GANG INTERVENTION HAS GONE THROUGH SO MANY DIFFERENT KINDS OF EVOLUTION

AND PARADIGM SHIFTS.

SO WHEN YOU BROUGHT UP -- SO THAT'S WHAT WE ARE DOING, BACK IN A FEW YEARS AGO, I WAS BLESSED TO INTERACT WITH A COUNCILMAN WE HAD NAMED TONY CARDEN AS, HE CHAIRED THE GANG VIOLENCE YOUTH DEVELOPMENT COMMITTEE FOR THE CITY OF LOS ANGELES.

AND HE WAS TASKED TO LOOK AT THE GANG VIOLENCE IN THE CITY OF LOS ANGELES.

OUT OF THAT COMMITTEE THAT HE HEADED, HE PUT TOGETHER AN AD HOC THAT PUT TOGETHER SOMETHING CALLED COMMUNITY BASED GANG INTERVENTION MODEL.

WHICH WE KIND OF BASE OUR WORK ON NOW IN THE CITY OF LOS ANGELES.

AND IT LOOKS AT GANG INTERVENTION AT A TWO-PRONGED APPROACH.

THE FIRST PRONG IS ALL THE PUBLIC SAFETY STUFF, LIKE STREET MEDIATION AND VIOLENCE INTERRUPTION AND COMMUNITY ENGAGEMENT AND RUMOR CONTROL.

AND PRONG TWO IS BASICALLY ALL THE INDIVIDUALIZED PLANS WE HAVE TO DEVELOP FOR INDIVIDUALS THAT WE DEAL WITH.

AND THAT'S MENTAL HEALTH AND REC STUFF AND TECH REMOVAL, ANYTHING THAT HAS TO DO REDIRECTING LIVES.

AS I GOT MY MIND WRAPPED AROUND THE WHOLE TRYING TO CHANGE A PERSON'S LIFE, ABOUT SIX YEARS AGO I WAS BLESSED TO GET INVITED TO A GROUP CALLED THE DOMESTIC VIOLENCE GANG NEXUS IN LOS ANGELES, THAT WAS SPEARHEADED BY THE CITY ATTORNEY.

SHE WAS A PROSECUTOR AND GOT TOGETHER PRACTITIONERS FROM EVERY WALK OF LIFE THAT HAD TO DEAL WITH DOMESTIC VIOLENCE OR GANG VIOLENCE.

AND SIX YEARS LATER I AM SOLD ON IT.

AND AS A MATTER OF FACT I LEARNED SO MUCH FROM THAT GROUP OF HOW I CAN DEAL WITH VIOLENCE ON A WHOLE KIND OF DIFFERENT PERSPECTIVE.

AND I SHARED A STORY WITH YOU -- YOU WANT ME TO TELL IT?

YEAH. WHAT HAPPENED -- THERE WAS A SHOOTING YOU KNOW, AND I HAD TO RESPOND TO IT.

AND IT WAS A YOUNG MAN I KNEW, KNEW THE WHOLE FAMILY AND RESPONDED TO IT.

NOW 10 YEARS AGO I WOULD HAVE GOT, WHEN I RAN ACROSS THEM, NOW, KENNY I NEED TO TALK TO YOU AND TALK ABOUT WHAT IS GOING ON WITH THIS SHOOTING. 10 YEARS AGO I WOULD HAVE DEALT WITH THE SHOOTING. WELL, I GOT HIM IN MY CAR, AND WE STARTED TALKING. AND FROM OUR CONVERSATION HE LED INTO AN AREA WHERE HE WAS TALKING ABOUT HOW HE WAS MOLESTED WHEN SIX YEARS OLD. 10 YEARS AGO, I WOULD, YOU KNOW WHAT, I DON'T WANT TO DEAL WITH THAT NOW. I WANT TO TALK ABOUT THIS SHOOTING. WHY DID YOU DO THE SHOOTING. THAT WAS 10 YEARS AGO. TODAY LEARNING WHAT I LEARNED ABOUT ALL DIFFERENT KINDS OF TRAUMA, AND GETTING EDUCATED FROM A LOT OF MY DV PARTNERS AND EVE ABOUT THE TRAUMA AND HOW IT AFFECTS FOLKS. I HAD TO SIT AND LISTEN TO IT. WELL, AS HE WAS TELLING ME THIS, HE IS 40 YEARS OLD.

SO HE WAS MOLESTED BY HIS UNCLE AT THE AGE OF 6. I SAID WOW -- OKAY, LISTENING TO THE TRAUMA, NOW I UNDERSTOOD WHY ALL OF HIS RELATIONSHIPS WERE VERY VIOLENT.

YOU KNOW WHY THIS MAN LIVED 34 YEARS WITHOUT HAVING THIS TRAUMA ADDRESSED.

AND THEN THE OTHER THING STARTED POPPING IN MY HEAD, OKAY, HIS MOM. YOU KNOW THAT'S HER BROTHER. I KNEW THE WHOLE FAMILY. SO HE IS THINKING WHY DIDN'T MY MOTHER PROTECT ME FROM HER BROTHER. OR WHY DIDN'T MY FATHER PROTECT ME FROM MY UNCLE. AND NOW HIM GOING INTO FAMILY FUNCTION AS A LITTLE KID SEEING THIS MAN THAT MOLESTED HIM.

AND ALL OF THIS KIND OF STUFF IS REALLY MADE HIM WHO HE IS. AND SO UNDERSTANDING THE

TRAUMA, THAT HELPED ME GET HIM, YOU KNOW, TALKING WITH THE KIND OF MASSAGING IT TO GET READY FOR A WARM-HAND OFF TO DEAL WITH THAT TRAUMA. THAT WAS THREE YEARS AGO, I WAS THREE YEARS INTO KNOWING EVE AND THE REST OF THE DV COMMUNITY TO HELP ME DEAL WITH A VIOLENT PERSON ON THE STREETS SHOOTING OTHER GANG MEMBERS. AND IT HELPED ME, OKAY, GET THIS GUY IN A GOOD PLACE. AND DEAL WITH THIS OTHER STUFF HE HAD CARRIED FOR 34 YEARS.

WELL -- AND FOR ME --

GO AHEAD.

WHEN YOU TELL THAT STORY, KENNY, EVE IS ON THIS CALL, AND SHOUT OUT TO EVE AND THE DV NEXUS COMMITTEE HERE IN LOS ANGELES COUNTY AND THE RELATIONSHIPS FOLKS HAVE BUILT THERE TO BREAK DOWN SILOS. BECAUSE THE REAL KIND OF EPIPHANY TO ME IN THAT STORY, YOU WERE PREPARED TO THINK THROUGH THOSE DYNAMICS AND SEXUAL ASSAULTS AND HOW IT RELATES LATER TO THINGS AND MAKE THOSE CONNECTIONS. AND THAT'S WHERE WE ARE KIND OF STARTING TODAY. AND I ALSO WANT TO BRING PATRICIA INTO THE DISCUSSION. PATRICIA REALLY BRINGS THOSE PROTECTIVE FACTORS AND THE IDEAS OF RESILIENCE. AND SEE IN A TEXT CHAT SOME OF THE RESILIENCE FACTORS COMING FROM THE PACIFIC ISLANDER. AND I WANT TO LIFT UP TWO QUESTIONS, ONE FROM SAMUEL AND CATHLEEN. AND PATRICIA MAYBE YOU CAN ANSWER THEM.

IN WISCONSIN, LOOKING AT RESILIENCE, CATHLEEN SPEAKS ABOUT THE BLACK MEN AND GIVEN THERE IS A DIFFERENT CULTURE THERE, WHAT MIGHT BE THINGS TO DO. AND SAMUEL'S QUESTION GOES TO THIS. HE SAYS, WE TALK A LOT ABOUT EDUCATING BLACK AMERICA. BUT AS A BLACK MAN, I BELIEVE THAT THE WHITE MEN OF AMERICA NEED TO BE EDUCATED ABOUT BLACK AMERICA AND NOT FEED INTO THE STEREOTYPES. AND THAT LENT INTO THE ASPECT PATRICIA.

YES, ABSOLUTELY, ONE OF THE THINGS THAT I THINK FROM I THINK ALL THE WAY BACK TO LOOKING AT ADDRESSING A COMMUNITY, A LOT OF PEOPLE HEAR THE TERM, PLACE MATTERS. AND IT'S IMPORTANT TO REMEMBER THAT PLACE DOES MATTER AND NOT ONLY PLACE BUT TIME. THERE IS A LOT DISCUSSED AROUND LIKE LIFE CORES, AND SOME EQUATE IT WITH LIFE SPAN, BUT IT'S NOT THE SAME THING. IT LOOKED BACK IN HISTORY, AND YOU HEAR YOU DO THE SAME THING AND REPEAT IF YOU DON'T LEARN. AND MANY THINGS IN OUR COUNTRY WE HAVE NOT LEARNED HOW TO WORK WITH POPULATIONS THAT ARE DIFFERENT. WE ON ONE HAND SAY WE ARE ALL AMERICANS AND OUR CULTURE IS THE SAME. BUT THERE IS A BIG DIFFERENCE OF HOW PEOPLE LIVE THEIR DAILY LIVES, AND THAT GOT ME LOOKING AT THE RESILIENCE OF AFRICAN-AMERICAN FAMILIES. BECAUSE YOU HEAR OF THE PROBLEMS IN AFRICAN-AMERICAN FAMILIES AND A LOT ARE DEFINED BY PRACTITIONERS THAT ARE NOT LIKE THE FAMILIES THAT ARE LOOKING WITH OR INDIVIDUAL MALES OR THE CHILDREN. AND SOMETIMES YOU MAY HAVE BLACK PEOPLE WORKING AND TO BE HONEST, THEY HAVE TO CHECK THEMSELVES AND CAN BE DETRIMENTAL AND MAYBE MORE SO THAN OTHER PEOPLE. BUT THE POINT IS HOW YOU LOOK AT POPULATIONS AND PEOPLE WHO WHAT YOU THINK ABOUT THEM WHEN YOU LOOK AT THEM. AND SOMETIMES IT'S VERY COVERT, YOU MAY NOT KNOW WHAT YOU THINK, YOU THINK IT'S FINE BUT HOW YOU OPERATE TELLS A DIFFERENT STORY. AND CHILDREN FROM EARLY AGE ALL THE WAY UP AND PICK UP THOSE SIGNS ABOUT WHAT YOU REALLY THINK ABOUT ME. AND WHAT I WANTED TO DO IS GET OUT THERE AND START TALKING IN TERMS OF ALWAYS IDENTIFYING. WE HAVE

ENOUGH INFORMATION ON THE PROBLEM AND THE PATHOLOGIES AND WHAT PEOPLE DO. BUT WHAT ABOUT THE RESILIENCY IN THE FAMILIES THAT MAKES THEM, AFRICAN-AMERICANS TO BE STILL HERE IN THIS COUNTRY. SO IT HAD TO BE THERE. IT'S NOT SOMETHING THAT YOU PUT INTO SOMEBODY, I HEARD THAT ONCE. BUT ALL PEOPLE HAVE IT. AND OUR RESEARCH SHOW THAT IS WE ASK AGENCIES TO RECOMMEND FAMILY AND GAVE DEFINITION OF RESILIENT AND NON-RESILIENT. WE FOUND OUT IT'S MORE OF A CONTINUUM OF WHICH INDIVIDUALS AND FAMILIES KIND OF FLOAT AND ALIGN. AND ONE OF THE THINGS IS THAT DEPENDING ON THE MANY TRAUMAS THAT HAPPEN WITHIN THE FAMILY OR INDIVIDUAL, THAT RESILIENCY MAY BE LOW BUT STILL THERE. WHAT WE DO, WE LIKE TO THEN AND CERTAINLY FROM A PUBLIC HEALTH STANDPOINT, PEOPLE LOOK AT RISKS. AND TRYING TO REDUCE RISKS. WE LIKE TO LOOK AT INCREASING THE PROTECTIVE FACTORS THAT PEOPLE HAVE. THAT'S ANOTHER WAY OF DOING IT. AND ACTUALLY IT'S BEEN SHOWN TO BE MUCH MORE AND LONG-STANDING WORKING WITH POPULATIONS IN INDIVIDUALS. IF YOU HELP THEM INCREASE THEIR PROTECTIVE FACTORS AND IDENTIFY THOSE. THEY ARE DIFFERENT FROM DIFFERENT POPULATIONS AND IDENTIFY WHAT THAT IS FOR AFRICAN-AMERICANS. AND WHAT LIFE COURSE TALKS ABOUT, YOU MAY LOOK AT AFRICAN-AMERICANS THAT WERE ALIVE DURING WORLD WAR II, AND WHETHER THEY LIVED IN THE RURAL SOUTH OR NORTH OR EAST COAST OR WEST COAST, VERY DIFFERENT HOW THEIR LIFE TRAJECTORIES ARE TAKEN. AND A LOT OF TIMES, AND LIKE I SAID PLACE MATTERS IN HOW YOU WORK WITH POPULATIONS. AND THEN WE BEGIN TO LOOK AND SAY, OKAY, WHAT ARE THE RESILIENCY FACTORS THAT PEOPLE HAVE? AND WE FOUND MANY TIMES, AND WE ARE NOT REALLY GOOD AT THAT IN AMERICA OF DEFINING THOSE KINDS OF THINGS, BECAUSE WE QUOTE, ALL SUPPOSED TO BE AMERICANS. AND LATINO PEOPLE AT LEAST SPEAK SPANISH, AND THAT'S WHAT THEIR CULTURE IS -- SPEAKING SPANISH IS NOT WHAT THEIR CULTURE IS. AND AFRICAN-AMERICANS WE MAY SPEAK EBOTTIC, I GO THERE, BUT THEY DON'T THINK WE HAVE A LANGUAGE. WHICH RELATES TO EVEN HAVING A CULTURE.

SO WE WORK WITH THEM AND HOW WE TRAINED TO WORK WITH THEM. VIEWS IS FLAWED. BECAUSE IT DOES NOT GET TO THE ESSENCE OF WHERE PEOPLE ARE. AND ALSO WHEN YOU DEAL WITH TRYING TO INCREASE SOMEBODY'S CAPACITY, ONE OF THE THINGS, ACTUALLY I WAS IN A DISCUSSION TODAY ABOUT THAT, AND THAT'S THIS TERM EMPOWERMENT. MANY PRACTITIONERS USE THE TERM, WE WANT TO EMPOWER THE PEOPLE. THAT'S AN INTRINSIC VALUE, YOU CAN'T REALLY EMPOWER ANYBODY. BECAUSE YOU ARE SAYING I GOT THE POWER AND I WILL HELP YOU GET YOURS OR GIVE YOU MINE. AND PEOPLE HAVE THE ABILITY, WHAT MAKES MORE SENSE, AND ESPECIALLY ON PREVENTION, WHAT WE ARE TALKING ABOUT, WORKING WITH PEOPLE THAT THEY BELIEVE THEY HAVE CAPACITY AND HAVE RESILIENCES AND THE ABILITY TO DO IT. AND OUR JOB BECOMES TO HELP THEM FIND THAT AND USE THAT AND FOR THEM TO EMPOWERMENT IS AN INTRINSIC FACTOR AND PEOPLE EMPOWER THEMSELVES. THAT'S THE ONLY THING THAT IS ACTUALLY LONG LASTING. IF WE AS PROFESSIONALS THINK THAT WE ARE THE ONES THAT EMPOWER PEOPLE, WE GIVE THEM WHAT WE THINK THEY NEED. RATHER THAN WHAT THEY REALLY NEED. THAT'S A MAJOR FLAW IN THE PROGRAMS ESTABLISHED. THAT'S BUILT ON A FLAWED CAPACITY, THINKING THAT THE PEOPLE I WORK WITH ARE SO DAMAGED AND THEY CAN'T PROVIDE ANYTHING THEMSELVES. AGAIN I KNOW THAT IS NOT EVERYBODY, AND DON'T CHAT ME UP ALREADY.

NO --

I AM SAYING THAT WE HAVE LOOKED AT THINGS UNFORTUNATELY MANY TIMES THAT IS WHAT HAPPENS. AND WE DON'T GO AND ASK PEOPLE WHAT DO THEY WANT. WHAT MAKES SENSE TO THEM. THE QUESTION ABOUT HAVING A SMALL LOCAL GROUP VERSUS A UNIVERSITY, THERE ARE MANY COMMONALITIES AMONG THE GROUPS AND DIFFERENCES BASED AGAIN ON WHERE THEY ARE. THE BEST WAY TO DO THAT IS TO ASK PEOPLE WHAT THEY WANT. AND NOT MAKE THE ASSUMPTION THAT THEY DON'T KNOW. AND TALKING TO PEOPLE A LOT, A LOT OF TIMES PEOPLE WILL TELL ME. I KIND OF TELL ME WHEN THEY ASK ME QUESTIONS LIKE THAT, I TELL THEM WHAT THEY WANT TO HEAR. BECAUSE WHEN I SAY SOMETHING ELSE, THEY WILL PROBABLY HAVE ME WRITTEN UP AND SENDME TO THERAPY, BECAUSE THEY DON'T UNDERSTAND WHAT I MEAN. AND DON'T TIME TO UNDERSTAND WHO I AM AND MY POPULATION IS. WE ARE NOT IN OUR EDUCATIONAL PROCESS, AND OUR PROFESSIONAL EDUCATIONAL PROCESS, WE OFTENTIMES, WE DON'T MOVE TO THAT. WE COME OUT THINKING THAT WE GOT IT PIECE OF PAPER AND SAYS AND TELLS WHAT WE SHOULD BE DOING. AND THAT'S A MAJOR FLAW.

RIGHT AND I THINK --

GO AHEAD.

I THINK WE REALLY EXPLORED THAT LAST SESSION AND MAYBE DAVID CAN PUT IN A LINK TO THAT. HOW TO BE EDUCATORS AND GO TO LISTENERS AND FACILITATORS.

WHAT DOES THAT LOOK LIKE AS AN ORGANIZATION?

WE GO TO FROM PEOPLE THAT ARE THERE TO TEACH OR PEOPLE THAT ARE THERE TO SUPPORT AND FACILITATE.

WHAT YOU SAID IS RESONATING WITH THE AUDIENCES, FOLKS HAVE CAPACITY, THEY HAVE THE RESILIENCE, IT'S ABOUT USING OUR PREVENTION ABILITIES TO HAVE FOLKS BE A PART OF THE SOLUTION, AND DEFINE THE PROBLEM AND DEFINE THE SOLUTION.

AND I THINK THAT'S THE CHARGE AND THE OVERLAP WE HAVE TODAY, THINKING ABOUT HOW EXACTLY WE DO THAT.

LET ME JUST SHARE SOME APPROACHES THAT PREVENTION INSTITUTE ECHOES HOW WE DO THAT AS A FIELD.

AND I THINK TO SOME COMMENTS HERE IN THE TEXT CHAT, IT'S NOT JUST AN AFRICAN-AMERICAN FAMILIES, IT'S IN ALL DIFFERENT TYPES OF FAMILIES AND COMMUNITIES.

WE ARE LOOKING AT BUILDING THE RESILIENCE OF A COMMUNITY OF A FAMILY, AND NOT JUST AT THAT INDIVIDUAL LEVEL.

WE JUST FINISHED A LARGE LANDSCAPE ANALYSIS.

AND THAT'S ONE OF THE THINGS WE WANTED START LOOKING AT.

THIS WAS ABOUT MENTAL HEALTH AND WELL BEING FOR MEN AND BOYS IN THE U.S..

AND TANYA YOU REMINDED ME OF THE DEFINITION OF MENTAL HEALTH.

THANK YOU, AND MANY TIMES WHEN WE HEAR MENTAL HEALTH OUR THOUGHTS SHAPE NORMAL BEHAVIOR.

AND IN THIS DIALOGUE WE NEED TO LOOK AT WHAT IS THE DEFINITION OF MENTAL HEALTH. ACCORDING TO THE WORLD HEALTH ORGANIZATION MENTAL HEALTH IS A STATE OF WELL BEING, AND WE ARE LOOKING AT WHAT IS THE POTENTIAL OF EVERY PERSON IN THE COMMUNITY THAT WE WORK WITH. AND THEY CAN COPE WITH NORMAL STRESSES OF LIFE AND LEAD A FRUITFUL LIFE.

SORRY -- SOMEONE IS NOT ON MUTE THERE.

JUST ONE SECOND AND PEOPLE CAN SAY A FEW THINGS.

[ALL GUESTS HAVE BEEN MUTED, YOU CAN UNMUTE YOUR LINE BY PRESSING STAR 6.

PATRICIA AND KENNY, UNMUTE YOUR LINES, GO AHEAD, ANNIE.

THANKS AND WE WANT TO TAKE THE CONVERSATION TO THE NEXT LEVEL AND LOOK AT APPROACHED AND SHARED STRATEGIES.

IF WE THINK ABOUT HOW WE ARE LOOKING AT CAPACITY AND RESILIENCE AND LOOKING AT MULTIPLE FORMS OF VIOLENCE.

AND THAT'S ONE OF THE THINGS IN THE LANDSCAPE REPORT AND WE HAVE A LINK TO IT IN THE TEXT CHAT.

WHEN WE SPEAK ABOUT MENTAL HEALTH, WE ARE TALKING ABOUT WELL BEING AND WHAT IT TAKES FOR FOLKS TO HAVE THAT WELL BEING AND WHAT THAT ENVIRONMENT LOOKS LIKE. THAT'S REALLY WHAT PREVENTION IS ABOUT.

I WANTED TO PAUSE AND MAKE SURE WE HAVE A SHARED DEFINITION OF TRAUMA. I THINK THAT EVERYONE UNDERSTANDS THE EXPERIENCES THAT ARE EMOTIONALLY PAINFUL. AND AT PREVENTION INSTITUTE WE INCLUDE POVERTY AND RACISM AND THOSE ARE CONCEPTS OF ASPECTS OF TRAUMA AND WE DON'T CALL IT POST, BUT PERSISTENT TRAUMATIC STRESS DISORDER AND WE ARE THINKING ABOUT INSTEAD OF CALLING IT A DISORDER, CALL IT AN INJURY. AND WHEN WE THINK OF WHO IS INNOCENT OR DISORDERED AND INJURED, AND WHEN SOMEONE IS INJURED, THEY DESERVE HEALING AND HELP.

SO ONE THING TO THINK ABOUT, THE LANGUAGE YOU USE, I THINK SAMUEL WAS TALKING ABOUT LANGUAGE AND HOW IMPORTANT IT IS. AND WE AGREE AND ONE OF THE REASONS WE THINK ABOUT THIS, SOMETHING THAT IS PERSISTENT USUALLY.

AND THIS GOES TO TANYA'S COMMENT EARLIER THAT MENTAL HEALTH IS NOT ILLNESS. AND ONE OF THE THINGS THAT WE FOUND IN THE REPORT THAT MENTAL HEALTH IS EQUATED WITH

ILLNESS AND INVOKES A NEED FOR THE MEDICAL MODEL APPROACH. AND WHEN FOLKS EXPERIENCE TRAUMA, IT'S NOT A MEDICAL MODEL. AND TANYA YOU HAD AN EXAMPLE OF EXPERIENCE OF TRAUMA YOU WERE GOING TO SHARE.

YES --

GO AHEAD TANYA, TO SHARE ABOUT EXPERIENCING TRAUMA.

YES, I SAW A DOCUMENTARY ONE OF THE PLACES WHERE A STANFORD PHYSICIAN [INAUDIBLE] IF WE ARE CROSSING A STREET AND SEE A TRUCK COMING AT US, WE CAN MANAGE THE SITUATION, WE GET SCARED AND JUMP AND MOVE QUICKLY. AND MANY OF US MAY HAVE EXPERIENCED THAT. BUT UNFORTUNATELY FOR MANY CHILDREN IN OUR SOCIETY, THEY FEEL LIKE THE TRUCK IS COMING AT THEM ALL DAY LONG, MORE DAYS THAN NOT. AND THIS REALLY TAKES A TOLL. THINK ABOUT IT, CHILDREN LIVING ON A DAILY BASIS OF DEALING WITH TRAUMA AND ADVERSITIES.

YEAH, AND ONE OF THE THINGS THAT WE THINK ABOUT, WE CUE THAT AS AN INDIVIDUAL TRAUMA RATHER THAN A PREDICTABLE OUTCOME OF THE SOCIAL CONTEXT AND THE PHYSICAL ENVIRONMENT. AND I THINK THAT'S AGAIN WHERE THE EXPERTISE OF THESE TWO GRIPS IS SHARED AND IT'S A GOOD OVERLAP. WE UNDERSTAND THE SOCIAL CONTEXT THAT MAKES THIS TRAUMA AND VIOLENCE MORE LIKELY TO OCCUR, AND IT'S IN THE PHYSICAL ENVIRONMENT. AND WE HAVE VERY SPECIFIC LINKS IF YOU ARE INTERESTED, BETWEEN VIOLENCE AND MENTAL HEALTH. AND SOME KIND OF OBSERVATIONS ABOUT SYSTEMS, THERE IS ACTUALLY NO MENTAL HEALTH SYSTEM IN THIS COUNTRY FOR FOLKS DEALING WITH TRAUMA. AS A RESULT OF EXPERIENCES OR CHRONIC ADVERSITY.

THERE IS NO CENTRAL COORDINATION WITH THAT, AS A RESULT WE GET THIS. AND THIS IS -- I DON'T HAVE THE ATTRITION OF THIS, IF SOMEONE KNOWS WHERE IT CAME FROM, IT WAS ON MY FACEBOOK FEED WITHOUT ATTRITION. AND THIS IS HOW IT FEEDS, AND ONE DOOR OPENS AND ANOTHER CLOSES. AND IT'S ALL LOCKED EXCEPT FOR THE PRISON DOORS. AND THAT'S WHAT WE SEE IN VIOLENCE OCCURRING AND THE RESULT IN CARCINATION THAN THESE GREAT PREVENTION STRATEGIES.

ANNIE, ONE OF THE THINGS THAT I THINK WE ARE TALKING ABOUT IS THE FACT THAT YOU MENTIONED THE WORLD HEALTH ORGANIZATION, THE BLACK HEALTH COALITION, WE ADOPTED 27 YEARS AGO WHEN WE STARTED, WE ADOPTED THE WORLD HEALTH ORGANIZATION'S DEFINITION OF HEALTH, NOT THE UNITED STATES'S DEFINITION OF HEALTH. BECAUSE WE DO NOT HAVE A MENTAL HEALTH SYSTEM, WE DON'T REALLY HAVE A HEALTHCARE SYSTEM EITHER, WE HAVE A SICK-CARE SYSTEM, AND THAT'S

HISTORICAL AND STILL THE SAME WAY. AND NOT TO MENTION THAT OUR SYSTEM IS NOT SOCIAL POLICY. IT'S BUSINESS.

I TAUGHT, WHEN I TAUGHT AT THE UNIVERSITY, I TAUGHT A COURSE IN HEALTH CARE AND MADE IT CLEAR, I TOLD THEM AS GRADUATE STUDENTS IF YOU DON'T LEARN ANYTHING ELSE, REMEMBER IN THIS SOCIETY THAT HEALTHCARE IS A BUSINESS.

AND MANY OF THE THINGS WHEN WE TRY TO TALK ABOUT HOW WE TURN AROUND AND DO MORE PREVENTION, WHAT IS FUNDED IN OUR healthcare SYSTEM? IT'S THE SICKNESS. NOT THE SAME AMOUNT OF DOLLARS, IF ANY AT ALL, UNTIL RECENTLY NOTHING WAS FUNDED AROUND PREVENTING, BUT INTERVENING AND TRYING TO TURN IT AROUND.

AND THAT'S A PHILOSOPHY UNFORTUNATELY THAT FITS A LOT OF HOW WE DEAL WITH THINGS. AND THIS DISCONNECT BETWEEN MENTAL HEALTH AND PHYSICAL HEALTH. NOT DIFFERENT.

YOU CAN'T DEAL WITH THEM SEPARATE.

BUT THAT'S WHAT HAPPENS A LOT.

GO AHEAD.

YEAH, I MEAN IT'S ABOUT SEPARATING THESE TWO CONCEPTS.

THE NEXT SLIDE GOES TO KENNY'S POINT, IT'S HARD TO SEPARATE EVEN THESE TWO TOPICS, YOU KNOW, COMMUNITY VIOLENCE AND SEXUAL DOMESTIC VIOLENCE, THE OTHER DISSERVICE WE DO NOT OFFERING QUALITY PREVENTION IN THE COMMUNITIES IS THAT EVERYONE NEEDS TO GROW AND THRIVE IN SCHOOL AND HEALTH.

AND THIS IS AN EXAMPLE OF SOMEONE BEING VICTIMIZED AND AS WE SLOWLY SEE THEM TRANSITION TO BEING A SUSPECT.

RATHER THAN REACHING OUT, WE CAN SEE HOW FOLKS OVER AND OVER AGAIN ARE TRAUMATIZED AND END UP IN A CRIMINAL JUSTICE SYSTEM AS PERPETRATORS.

AND THIS IS ALL PREDICTABLE IN FAMILIES, WE HAVE THE SCIENCE THAT BACKS IT UP.

AND WE KNOW WHAT PREVENTION IS AND THAT GOOD PREVENTION SOLVES MULTIPLE PROBLEMS.

I WOULD LIKE TO SWITCH THE TONE HERE FOR THE NEXT 30 MINUTES AND TALK ABOUT WHAT WE CAN DO.

WE HAVE ALL KINDS OF INTERESTING OPPORTUNITIES.

AND GO UP TWO SLIDES HERE.

TO BUILDING COMMUNITY RESILIENCE.

KENNY LET ME INTRODUCE THIS.

BUT REAL QUICK, BECAUSE YOU KNOW WHEN YOU TALKED ABOUT THE MENTAL ILLNESS COMPONENT. I THINK WE HAVE TO FIND A WAY TO INTRODUCE MENTAL ILLNESS OR MENTAL HEALTH TO THE COMMUNITIES WE SERVE, THESE CHALLENGED COMMUNITIES IN A MUCH FRIENDLY WAY.

THE BARRIERS THAT FOLKS HAVE ABOUT MENTAL HEALTH, DENIAL AND EMBARRASSMENT AND FEAR,

THAT'S THE REASON WHY FOLKS IN THESE CHALLENGED COMMUNITIES DO NOT SEEK MENTAL HEALTH BECAUSE OF THE STIGMA ATTACHED TO IT.

WE HAVE TO FIND A WAY TO INTRODUCE MENTAL HEALTH IN A FRIENDLY WAY.

WHEN YOU SHOWED THAT SLIDE, IT WAS AMAZING, WHEN ONE DOOR CLOSES AND ANOTHER DOOR OPENS.

WHEN EVERY DOOR CLOSES THAT IMPACTS THE QUALITY OF LIFE IN OUR COMMUNITIES.

WHEN YOU CLOSE ONE OF THOSE DOORS, THAT PROBLEM GETS DUMPED INTO OUR COMMUNITY.

AND IT KIND OF RUNS THE WHOLE QUALITY OF LIFE ISSUES GAMBIT.

I AM GLAD YOU DID.

AND I THINK THAT QUESTION IS EXACTLY RIGHT.

THAT THE FOLKS ARE REALLY THINKING ABOUT, OKAY, DO YOU INTRODUCE CLINICAL MENTAL HEALTH SERVICES IN A COMMUNITY?

PROBABLY NOT, THAT PROBABLY IS NOT MEANINGFUL TO MEET THE MEN WHERE THEY ARE, IF THEY EXPERIENCED TRAUMA.

BACK TO SAMUEL'S POINT, TO MEET THEM ON THEIR CULTURE THAN A STEREOTYPE ON FOLKS.

AND WE THINK ABOUT THIS TRAUMA AND THE CONNECTION BETWEEN THE TWO AT THE COMMUNITY LEVEL.

AND WE HAVE DONE A PAPER ON THIS, HOWARD TENDERFUSS HAS ABOUT SHIFTING IT AT THE INDIVIDUAL LEVEL AND NEEDING TO BE MORE thoughtful TO SERVE FOLKS, AND THINKING OF RESTORETIVE JUSTICE AND HEALING CIRCLES.

OFFER A PLACE WHERE PEOPLE CAN COME TOGETHER AND HAVE SOMETHING POSITIVE.

IN L.A. COUNTY THEY USE PARKS AFTER DARK FOR THAT.

AND BRING TOGETHER THE COMMUNITY AND HAVE ALL KINDS OF HEALTH AND WELLNESS AND ENGAGEMENT, AND IT'S REALLY HEALING.

WE HAVE A LOT OF GREAT TEXT CHAT GOING ON.

AND KENNY I WILL TURN IT TO YOU, AND THEN TO PAT.

BUT IN THE MEANTIME IF FOLKS WANT TO TEXT IN, WHAT ELSE IS INCLUDED.

I USED THE TITLE HEALTHSCAPING, FROM TULANE, AND THEIR HEALTH DEPARTMENT USES THAT WORD FOR LANDSCAPING.

IF WE WANT TO CHANGE OUR ENVIRONMENT TO MAKE IT MORE HEALTHY, THINGS THAT WILL PREVENT SEXUAL AND DOMESTIC VIOLENCE, AND ENHANCE EXPERIENCE FOR YOUNG MEN OF COLOR.

WHAT KIND OF HEALTHSCAPING COULD WE DO?

WHAT ELSE MIGHT BE INCLUDED.

AND KENNY START THE WISH LIST AND THEN GO TO PATRICIA.

THOSE IN THE AUDIENCE, GET YOUR TEXT CHAT GOING.

BASICALLY FOR ME, I THINK WE WILL HAVE TO REALLY, REALLY LOOK FOR MORE INNOVATIVE WAYS TO WORK TOGETHER.

BECAUSE EVERYBODY IN CERTAIN DISCIPLINES THEY SEE WHAT IS NEEDED AND THEY HAVE A LOT TO CONTRIBUTE TO HEALING OUR COMMUNITIES.

BUT UNTIL WE START WORKING TOGETHER AND NOT IN SILOS.

A LOT OF OUR COMMUNITY WILL BE HEALTHIER BECAUSE WE ARE WORKING TOGETHER.
I HAVE LEARNED A LOT OF THAT WORKING WITH THE DOMESTIC VIOLENCE GANG NEXUS ABOUT HOW THE TWO DISCIPLINES THAT DEAL WITH VIOLENCE CAN WORK TOGETHER AND DO A GREAT JOB, YOU KNOW, WHATEVER THEY TACKLE.
YOU KNOW, WITH THE SCHOOLS.
A LOT OF US GOT A TENDENCY OF BLAMING THE SCHOOLS BECAUSE THEY ARE NOT DOING THEIR JOB. EDUCATION IS A PRIORITY.
YOU KNOW THE KIDS CAN'T LEARN IF THEY GOT OTHER STUFF ON THEIR MINDS, LIKE STUFF THAT IS HAPPENING AT HOME OR WHATEVER.
I THINK WE GOT TO STOP PLAYING THE BLAME GAME AND TRY TO WORK WITH SCHOOLS TO BRING MORE SERVICES THAT WE HAVE IN THE COMMUNITY ON TO THE SCHOOL CAMPUSES.
BECAUSE VALUE IS TAUGHT AT A YOUNG AGE.
BOTH GIRLS AND BOYS SEE HOW, THEY LEARN HOW TO SOCIALIZE.
HOW WE HAVE STREET SOCIALIZATION THEORY GOING AROUND NOW.
I THINK THAT WE ARE GOING HAVE TO BE MORE INNOVATIVE AND GOING INTO THE SCHOOLS AND GETTING THE KIDS AT A YOUNGER AGE WITH OUR SERVICES.
ESPECIALLY WITH THE SCHOOLS AND THE BUDGET CUTS AND FOCUSED ON ACADEMICS.
BUT WE ARE NOT TEACHING KIDS VERY MUCH, BECAUSE THEIR MINDS ARE SOMEWHERE ELSE AND THEY CAN'T CONCENTRATE ON ACADEMICS IF THEY ARE WORRIED ABOUT WHAT IS GOING ON AT HOME.
AND IF THE MOM AND DAD ARE FIGHTING.
IT'S A WHOLE BUNCH OF STUFF, WE HAVE TO GET THESE KIDS A LOT EARLIER.
YOU KNOW, TEACH THEM HOW TO NOT EXPRESS THEIR SELVES IN A VIOLENT WAY.
AND VIOLENCE I DON'T MEAN JUST PHYSICAL, THE WHOLE VERBAL THING AND EMOTIONAL THING.
YOU BROUGHT UP THE LAW ENFORCEMENT, WE HAD ANOTHER POLICE JUST KILL A BLACK GUY, YOU KNOW, AND HE JUST GOT ARRESTED.
BUT HOW DO WE TEACH THE YOUNG FOLKS HOW TO DEAL WITH POLICIES, YOU KNOW.
AND KIND OF COUNTER THAT WITHOUT BEING VIOLENCE AND EYE FOR EYE KIND OF DEAL.
I THINK WE JUST HAVE TO LOOK FOR MORE INNOVATIVE WAYS TO WORK TOGETHER AND ESPECIALLY GET INTO THE SCHOOLS TOGETHER.

YEAH, THANK YOU.

PATRICIA YOU WANT TO ADD A COUPLE OF IDEAS HERE?

AND THEN I WANT TO GET TO THE GOOD THINGS IN THE TEXT CHAT.

ABSOLUTELY, I AM BACK TO STILL, TO REALLY MAKING SURE THAT ONE OF THE THINGS THAT WE ABSOLUTELY HAVE TO DO IS SEE THE COMMUNITY AS A SOURCE OF STRENGTH AND THE SOURCE AND THEY HAVE THE ABILITY TO DIRECT WHAT THEY NEED TO DO.
AND THEN ALSO CAN TAKE IN WHAT OTHER PEOPLE SUGGEST.
BUT MANY TIMES THAT DOESN'T HAPPEN.
SO CLEARLY WHEN WE TALK ABOUT COMMUNITY ENGAGEMENT, AND I THINK ABOUT THE YEAR 2000, I GOT A CALL FROM SOMEONE IN DETROIT HOSPITAL THAT WANTED ME TO TALK ABOUT WORKING IN

COMMUNITIES.

AND THE DOCTOR WAS PASSIONATE ABOUT INFANT MORTALITY AND WENT TO THE MEETINGS, AND WE WANT TO WORK ON THIS.

AND THEY WOULD SAY, WHAT WE NEED MORE LIGHTING IN OUR NEIGHBORHOOD.

WE NEED OUR GARBAGE PICKED UP MORE.

AND THAT TRANSLATED TO HIM THAT, THAT MEANT THEY DIDN'T CARE ABOUT INFANT MORTALITY. THEY REALLY WERE MORE COUNTER INTUITIVE THAN HE GAVE THEM CREDIT FOR, AND INFANT MORTALITY IS A SOCIAL BAROMETER, AND THEY NEED BETTER SURROUNDINGS FOR THEIR KIDS TO GROW UP AND LIVE.

IT DOESN'T MEAN THEY DON'T CARE ABOUT BABIES DIE.

BUT THEY SEE THE LARGER ISSUE OF CONTROL OF COMMUNITIES AND A PLACE FOR KIDS TO LIVE PAST BEING AN INFANT.

TO LIVE IN CHILDHOOD AND HAVING NO VIOLENCE.

HE HADN'T THOUGHT ABOUT THAT WAY BEFORE.

AND IT SEEMS IT'S STILL OUT THERE, AND HOW MANY DECADES LATER THAT PEOPLE ARE NOT LOOKING AT THE COMMUNITIES FOR WHAT WOULD YOU LIKE TO SEE.

AND CLEARLY A PREVENTION STRATEGY THAT WE DO, WE GET COMMUNITY PEOPLE TOGETHER AND EVERY TIME WE SET UP ANY TYPE OF COUNCIL OR TASK FORCE OR WHATEVER.

WE ALWAYS HAVE SOMEONE FROM THE COMMUNITY EITHER LEADING OR CO-LEADING THAT.

I AM IMPRESSED THAT PEOPLE THINK THEY CAN'T RUN A MEETING, A LOT OF PEOPLE RUNNING MEETINGS CAN'T RUN EITHER.

BUT THEY DO GREAT SETTING AN AGENDA ON WHAT MAKES SENSE.

YOU WILL GET 90% OF WHAT THEY WANT TO HAVE AND YOU GET WHAT YOU NEED TOO, AND OFTEN THAT'S NOT THE CASE.

CLEARLY THERE IS COMMUNITIES THAT NEED.

WE HAVE A POPLAR DENSITY UNBELIEVABLE OF PEOPLE PACKED IN HOUSES.

AND OUR POLICY IS STILL PICK UP GARBAGE CANS ONCE A WEEK.

AND THAT IS IMPOSSIBLE, WE NEED MORE GARAGE CANS AND THEY TOOK AWAY THE ABILITY TO BUY MORE GARAGE CANS AND ONLY PER HOUSEHOLD.

TO ME THAT'S HOW POLICIES REALLY IMPACT THE LIVES OF PEOPLE THAT THEY DON'T UNDERSTAND.

AND TO BELIEVE THAT YOU CAN EQUALLY SPREAD RESOURCES DOESN'T WORK.

WHAT IS GOING ON, MORE RESOURCES HAVE TO BE PROVIDED TO THE COMMUNITIES MOST IN NEED.

BUT NOT JUST FOR SERVICES, FOR LIVING.

YOU KNOW THE DIFFERENCE I AM SAYING?

YEAH, THAT'S EXACTLY WHAT WE -- THAT'S EXACTLY, YOU CAN'T HAVE A BETTER EXAMPLE THE DIFFERENCE BETWEEN QUALITY AND EQUITY AND NOT ABOUT EVERYONE GETTING THE SAME THING, BUT FOLKS HAVING WHAT THEY NEED TO GROW AND THRIVE.

AND THEY HAVE BEEN disenfranchised FOR YEARS, AND BLACK LIVES MATTER THAT WE NEED EDUCATION IN HOUSING, NOT EQUAL IN EVERYONE BUT GET US TO EQUALITY.

RIGHT, AND IT WILL TAKE MORE THAN WHERE PLACES HAVE THAT INVESTMENT.

BECAUSE THERE HAS BEEN SUCH A DISINVESTMENT.

I WANT TO GET TO THE CHATS, THAT IS FANTASTIC, AND REALLY INDEPTH CONSIDERING THIS IS A TEXT

CHAT.

GETTING TO THE COMMENTS AND AFFIRMING THE PIECES, THIS IS ABOUT DISENFRANCHISED COMMUNITIES, AND GUIDANCE.

DAVID OR TANYA ANYTHING YOU ARE PICKING UP HERE IN THE TEXT CHAT?

IF YOU ARE SPEAKING, YOU ARE ON MUTE.

ON MUTE -- SO I AM RECOVERING FROM A COLD, YOU WERE AVOIDING ME COUGHING IN THIS. ANNIE, I THINK THIS IS A REALLY VIBRANT CONVERSATION, I REALLY APPRECIATE PATRICIA'S FRAMING OF THE ISSUE, AND BUILDING ON THE COMMUNITY AND HAVING A POLICY FROM THE COMMUNITY. AND I SEE THAT, DRIVING THAT AND LOOKING AT THE ACTUAL IMPACT WAS. AND WHILE I AM SURE THERE WAS A LAND-USE ISSUE ON WHY THEY PUT ONLY ONE GARBAGE CAN, NOT LOOKING AT THE IMPACT TO THE COMMUNITY.

YES, ANNIE, I LOOK AT COMMENTS WITH THE IDEA OF WORKING WITH FAITH COMMUNITIES AND UTILIZING WHAT EXISTS IN THE COMMUNITIES TO ADDRESS THE ISSUES.

AND IT'S ALSO IMPORTANT IN COMMUNITIES THAT WE UNDERSTAND THE INTERGENERATIONAL, WHERE YOU HAVE STRENGTHS, INTERGENERATIONAL, SOME INFANT MORTALITY INITIATIVES IN WISCONSIN AND ESPECIALLY IN MILWAUKEE. AND THEY WANT TO WORK WITH WOMEN OF CHILD-BEARING AGE, THEY LIVE IN COMMUNITIES AND FAMILIES. AND IF THEY LIVE WITH GRANDMAS AND WE CALL IT FUZZING IN THE COMMUNITY, AND GAIN IT FROM PEOPLE WITH TREMENDOUS AMOUNT OF WISDOM. AND I SEE IT WITH AGENCIES THAT WORK WITH TEENS, AND FEEL THEY KNOW MORE THAN THAT PERSON THEY ARE LIVING WITH. AND ONE OF OUR TEEN PROGRAMS ALMOST GOT SHUT DOWN TELLING THEM NOT TO LISTEN TO THE ADULTS IN THE FAMILY. AND THAT CLEARLY TELLS YOU THE DISREGARD. I WAS LOOKING AT THE CHAT HOW TO RESPECT HOW PEOPLE LIVE THEIR LIVES. AND CERTAINLY IN THE AFRICAN-AMERICAN COMMUNITY, A TEENAGER WHO IS PREGNANT IS STILL A TEENAGER, THAT IS NOT AN ADULT. WE HAD MORE HEALTH PROFESSIONALS THAN OTHERS TELLING THE TEEN ITS YOU ARE GROWN NOW BECAUSE YOU HAVE A CHILD. NO. THEY HAVE A CHILD, THEY WILL HAVE A CHILD, THAT DOESN'T MEAN THEY ARE GROWN AND CERTAINLY DOESN'T MEAN, AND INTERESTING ENOUGH, YOU SHOULDN'T LISTEN TO THOSE ADULTS IN YOUR HOME BUT LISTEN TO US. WHAT DOES THAT MEAN? IN TERMS OF THAT CONNOTATION AND TELLING THEM THERE IS NOTHING GOOD ABOUT YOUR FAMILY

NO MATTER WHAT IS GOING ON.
SO IT REALLY IS IMPORTANT THAT WE RESPECT, AND WE ARE TALKING ABOUT THE LIVES, AND RESPECT THE PEOPLE IN THEIR HOMES.
AND GETTING INTO SPECIFICALLY ABOUT LOOKING AT AFRICAN-AMERICAN MEN OF COLOR, AND BOYS -- EXCUSE ME, THAT PROBABLY AND WE DON'T WANT TO GET IN THE GAME OF WHO IS TREATED THE WORSE IN THIS COUNTRY.
BECAUSE EVERYONE COULD HAVE DIBS ON THAT.
BUT IN THE DAY-TO-DAY LIVES OF AFRICAN-AMERICAN MEN.
AND WHAT HAPPENS TO THEM.
AND MILWAUKEE IS THE MOST SEGREGATED CITY IN THE COUNTRY, AND FOURTH IN POVERTY, AND INCARCERATES THE MOST BLACK MEN IN THE COUNTRY.
AND CASEY CAME OUT WITH A STUDY THAT SAID THAT WISCONSIN IS THE WORSE PLACE FOR BLACK CHILDREN TO BE RAISED.
THESE ARE REALITIES OF THE LIFE THERE.
AND FOR BLACK MEN TRYING TO HELP THEIR FAMILIES AND IF THE METRICS THAT IS USED THAT THE BEST FATHER IS SOMEONE WHO CAN PROVIDE FOR THEIR FAMILY, MANY BLACK MEN LOSE OUT ON THAT METRIC.
AND THEY BEGIN TO BELIEVE THAT ABOUT THEMSELVES.
THE WHOLE ISSUE, I WAS THINKING ABOUT THE WHOLE ISSUE AROUND BLACK LIVES MATTER, THEY ARE TELLING THE COUNTRY THAT BLACK LIVES MATTER.
MANY BLACK MEN AND BOYS NEED TO UNDERSTAND THAT BLACK LIVES MATTER.
WHEN PEOPLE ASK ME ABOUT BLACK-ON BLACK CRIME AND I REFLECT THAT TO RACISM, WHEN YOU TAKE ON THE NARRATIVE WRITTEN ABOUT YOU AND YOU START TO BELIEVE THAT.
AND ANYONE THAT LOOKS LIKE YOU DOESN'T MATTER.
SO IT REALLY BECOMES EXTREMELY IMPORTANT THAT DYNAMIC TURNS AROUND.
LET ME GIVE YOU ONE QUICK STORY.
BECAUSE WE PROVIDE EDUCATIONAL SESSIONS AROUND HISTORICAL TRAUMA AND EDUCATING BLACK MEN AND BOYS AROUND 400 YEARS OF OPPRESSION, AND WHY IT'S AT WHERE IT IS NOW.
AND ESPECIALLY RUNNING OFF SOME METRICS ABOUT MILWAUKEE.
THE PERSON, JIM ADDISON THAT RUNS THE WORKSHOPS AND EXPLAINS THAT.
AND HE WAS AT ONE OF THE COLLEGE, THE TECHNICAL COLLEGE, AND LOOKED AT ONE OF THE YOUNG MEN.
HE THOUGHT HE WAS GOING TO CRY, AND HE KIND OF STOPPED AND ASKED HIM, HEY, WHAT IS-GOING ON.
AND HE SAID LOOKING AND LEARNING THIS, HE FELT SO BAD WHAT HE THOUGHT ABOUT HIS FATHER.
WHEN HE FATHER TRIED EXPLAIN HOW HARD TO GET A JOB AND HOW HARD TO KEEP A JOB.
HE THOUGHT THAT CAN'T BE, AND SEES PEOPLE WORKING AND THOUGHT HIS FATHER DIDN'T WANT TO WORK.
AND HE SAID HE TO GO HOME AND APOLOGIZE TO HIS FATHER FOR NOT UNDERSTANDING, YOU KNOW, WHAT IS GOING ON IN THAT COMMUNITY AND WHAT IS HAPPENING IN THAT COMMUNITY.
AND THAT IT REALLY IS HARD FOR BLACK PEOPLE, AND ESPECIALLY BLACK MEN, BECAUSE THEY WILL HIRE BLACK WOMEN BEFORE HIRING BLACK MEN.
IF YOU UNDERSTAND WHAT I AM SAYING.

NO, I THINK EXACTLY AND THE TEXT CHAT IS ABOUT JOBS AND RACISM AND HOW DO YOU DO PREVENTION IN A CULTURE THAT IS TOXIC.

AND THAT'S ONE THE REASONS THAT I TITLED THE TEXT CHAT HEALTH SCAPING, BUT SOME CHAT WAS ABOUT EMOTIONAL LEARNING IN SCHOOLS, AND THAT IS RIGHT, AND WE CAN'T FORGET HOW IMPORTANT ENVIRONMENT IS IN SCHOOL AND CONNECTIONS IN SCHOOL.

THEY ARE ALL PIECES OF IT CHANGING THE ENVIRONMENT.

AND ALSO SPECIFICALLY SUPPORT THE NEEDS AND TRAUMA AND THAT REINVESTMENT.

IN OUR ANALYSIS WE CAME UP WITH FOUR INITIAL VERY CONCRETE PLACES THAT THERE IS AN OVERLAP.

SO AGAIN, I AM NO EXPERT, PREVENTION INSTITUTE IS NO EXPERT BUT HAVING A DISCUSSION, AND WE WANT TO GIVE YOU FOUR CONCRETE PLACES TO START, AND BACK TO KENNY'S COMMENT ABOUT WORKING TOGETHER.

AND BEING SURE THAT MENTAL WELL BECOME CONNECTED TO COMMUNITY LEVEL APPROACHES. AND CONNECTING TO MEN AND BOYS.

MAKING THEY ARE INCLUDED IN OUR WORK.

AND RECONNECTING TO CULTURAL IDENTITY AND EXPANDED NOTIONS OF MASCULINITY.

AND THIS IS REALLY IMPORTANT IN SEXUAL DOMESTIC VIOLENCE AND IMPORTANT THINKING ABOUT THAT TRAUMA AND THAT LENS YOU ARE THINKING ABOUT PATRICIA.

AND THAT LAST ONE, CONNECTING SYSTEMS AND INSTITUTIONS TO MENTAL HEALTH AND WELL BEING, AND HOW TO BREAK DOWN THE SILOS AND THINK TOGETHER.

I WANT TO DO A QUICK POLL, THIS AUDIENCE IS FOCUSED ON DOMESTIC VIOLENCE, AND HEAD TO YOUR KEYBOARD.

I WANT TO ASK YOU THIS POLL, AND DON'T WATCH IT YET -- I FORGOT TO RETYPE THE ANSWERS.

LET'S LAUNCH A FEED-BACK POLL IN THE BOTTOM LEFT, BUT DON'T MOVE THE SLIDE FORWARD.

I WANT TO ASK, HOW MANY OF THESE STRATEGIES ARE YOU ALREADY ENGAGED IN, IN YOUR ORGANIZATION.

TYPE "A" IF YOU ARE NOT THERE YET.

AND AGAIN THERE IS A FEED-BACK POLL IN THE BOTTOM LEFT.

"A", IF YOU ARE NOT THERE YET.

"B" IF YOU SUPPORT THE WORK OF OTHERS.

TWO OR MORE.

AND "C" IF YOU JOINTLY LEAD OR LEAD TWO OR MORE.

AND "D" IF IT'S 3 OR MORE.

SO I WILL REPEAT, "A", NOT THERE YET.

"B" SUPPORTING THE WORK OF OTHERS.

AND "C" IF YOU ARE LEADING IN YOUR WORK OR JOINTLY DOING TWO OR MORE.

AND "D" IF YOU USED THREE OR MORE.

AND THE FEED-BACK POLL IS MOVING IN THE BOTTOM LEFT.

AGAIN DON'T USE THE TEXT CHAT, MOVE IN THAT FEEDBACK.

CAN YOU SHARE THE PIE CHART TO SEE IT MOVING?

THERE IT IS.

AND JUST AS I EXPECTED A LOT OF YOU ARE DOING THESE STRATEGIES.

SO ABOUT -- LET'S SEE, IN THE "A" CATEGORY, IF YOU ARE NOT THERE YET IN YOUR ORGANIZATION, WE

HAVE 16% OF YOU, THAT'S GREAT.

HOPEFULLY THESE ARE EASY ENTRY POINTS TO THINK ABOUT THE LINKAGES BETWEEN THE TWO FIELDS.
AND "B" ALREADY SUPPORTING THE WORK OF OTHERS.

WHICH IS REALLY A GREAT WAY TO START, THINKING ABOUT JOINT STRATEGIES.

40%.

AND "C" AND "D" WHERE YOU ARE DOING THE WORK, IT LOOKS LIKE WE GOT -- ANOTHER 40%.

SO PART OF THIS IS, GOOD PREVENTION SOLVES MULTIPLE PROBLEMS, AND PROBABLY ALREADY DOING
THIS WORK, AND ABOUT BEING MORE INTENTIONAL PERHAPS AND THINKING ABOUT WHO OUR
PARTNERSHIPS ARE WITH, TO DO THIS.

THANKS FOR BEARING WITH ME ON THAT.

THE ANSWERS WERE RIGHT HERE, BUT FORGOT TO PUT THE QUESTIONS.

BEFORE I TURN IT BACK TO OUR GUESTS.

I WANTED TO SHARE THE CONNECTING THE DOTS, AND WE HAVE A WEB CONFERENCE ON THIS, AND
WE HAVE A LINK TO THE DOCUMENT.

BECAUSE I WANTED TO GROUND THIS CONVERSATION IN SCIENCE, WE HAVE AMAZING COMMUNITY
WISDOM HERE.

YOU HAVE LIFE EXPERIENCE AND WORK EXPERIENCE AND SOMETIMES OUR FUNDERS REQUIRE
SCIENTIFIC EVIDENCE.

I PULLED THAT FOR YOU, THIS IS A JOINT PUBLICATION FROM PC AND THE PREVENTION INSTITUTE.

AND YOU PROBABLY ARE ALREADY DOING THIS WORK, HERE'S THE SCIENCE THAT WILL BACK UP WHY
YOU ARE DOING IT.

THE REPORT IS MUCH MORE EXTENSIVE.

I PULLED THOSE SPECIFIC TO WHAT IS FOR THESE BUCKETS.

NORMS SUPPORTING AGGRESSION.

HARMFUL GENDER NORMS.

AND COMMUNITY VIOLENCE, AND LACK OF ECONOMIC OPPORTUNITIES.

AND THESE ARE ALL CONNECTED TO TEEN DATING VIOLENCE, AND INTIMATE PARTNER VIOLENCE AND
SEXUAL VIOLENCE.

AND KENNY, YOUTH VIOLENCE IS ON THERE TOO.

YOU KNOW THE CONNECTIONS THERE.

BUT YOU CAN SEE HOW THEY ARE ALL FORMS THAT IMPACT MULTIPLE FORMS OF VIOLENCE.

AND WE THINK A REAL IMPORTANT STARTING PLACE FOR SOME LINKAGES.

WE HAVE IN THE DOCUMENT THE CITATIONS.

AND ANOTHER ONES I IF YOU WOULD, COORDINATION OF SERVICES AMONG COMMUNITY AGENCIES.

AND SOCIAL ISOLATION AND COMMUNITY SUPPORT AND CONNECTEDNESS.

THIS GOES TO THE MANTRA, BLACK LIVES MATTER.

WE NEED TO BE RELEVANT, EQUAL PARTNERS IN THE COMMUNITY BUT YET WE DON'T HAVE ACCESS TO
THE BASIC THINGS TO THRIVE.

THAT'S A REALLY IMPORTANT MESSAGE AND ALSO SOMETHING THAT IS CONNECTED TO SEXUAL AND
DOMESTIC VIOLENCE.

ANNIE, I WANT TO MAKE SURE -- IN UNDERSTANDING THAT YOU ARE TALKING ABOUT VIOLENCE.

WE LIVED IN A VIOLENT COUNTRY, THERE IS ALL KINDS OF VIOLENCES GOING ON ALL THE TIME.

HOW IT MAY GET EXHIBITED MAY BE RELATED TO THE RISK FACTORS YOU PUT OUT THERE.
BUT AS YOU LOOK AT WHAT IS GOING IN COLLEGES AND PEOPLE THAT HAVE MONEY, IT GETS COVERED
BETTER BECAUSE THEY HAVE THE ABILITY TO HAVE RESOURCES.
IT IS IMPORTANT THAT WE DON'T AGAIN THINK THAT COMMUNITIES THAT MAYBE HAVE A LOT OF
PROBLEMS THAT IT MEANS THERE MUST BE SOMETHING -- NOT SAYING YOU ARE SAYING THAT BUT
PUTTING IT OUT THERE.
AND MY THINKING IT'S INHERENT THIS IS WHY THEY ACT LIKE THIS.
WHEN WE HAVE PEOPLE ALL OVER THIS COUNTRY IRRESPECTIVE OF CLASS AND RACE, DOING SOME OF
THE SAME THINGS.
SO IT'S REALLY TALKING ABOUT CHANGEING AND TRYING TO DECREASE VIOLENCE IS TRYING TO WORK
WITH OUR NORM.
LOOK AT HOW WE CAN'T GIVE UP OUR GUNS NO MATTER WHAT.
IT'S OUR SECOND AMENDMENT RIGHT PEOPLE SAY.
BUT LOOK AT WHAT HAPPENS NOW.
I WANT TO PUT THAT, BECAUSE SOMETIMES COMMUNITIES THAT ARE IMPOVERISHED AND ESPECIALLY
COMMUNITIES OF COLOR, PEOPLE LOOK AT THAT AND OTHERS DON'T SEE THEMSELVES.
AND THEN TAGGED THAT IT MUST BE SOMETHING TO DO WITH THEIR CULTURE OR JUST BEING POOR.
I WANTED TO EMPHASIZE THAT WE NEED TO UNDERSTAND, WE ARE KIND OF A SUBSET OF A LARGER
PROBLEM IN THIS SOCIETY THAT WE LIVE IN.
THAT YOU KNOW, THAT HAS A PROBLEM WITH RESPECTING WOMEN, AND TRYING TO RESPECT PEOPLE
PERIOD.
AND A PROBLEM OF HOW YOU DEAL, AND WHAT WOMEN WILL DO TO GET AHEAD, AS THEY SAY.
SHE MUST HAVE DONE SOMETHING TO GET THAT.
IT'S THAT WHOLE IMAGE AND LANGUAGE AND HOW WE LOOK AT AMERICANS AND WHO WE ARE
LIVING IN THIS COUNTRY.
THE ONES THAT END YOU HAVE IN PRISON OR MENTAL INSTITUTE, OR SOMETHING LIKE THAT, WHEN
THERE IS BEHAVIOR GOING ON ALL OVER.
I WANTED TO SAY THAT.

NO, THAT'S IMPORTANT, AND LELA BUTLER IS IN THE AUDIENCE AND A GUEST IN SEXUAL AND
DOMESTIC VIOLENCE LAST YEAR ALONG WITH DAWN, AND IT WAS ONE OF THE BEST CONVERSATIONS
WE HAD ON PREVENTCONNECT AND HOW WE LOOK AT THAT AND IT'S NOT CULTURE BUT HOW TO
CHANGE OUR ORGANIZATIONAL PRACTICES TO BE MORE REFLECTIVE OF THAT.
THANKS FOR BRINGING THAT UP.
THAT'S IMPORTANT.
LET ME GIVE YOU SPECIFIC EXAMPLES OF DOMESTIC VIOLENCE.
UNDER WELL BEING CONNECTED TO CURRICULUM AND SURE THAT'S ONE WAY, AND WHY NOT
CHANGE AN ENVIRONMENT.
THIS IS LIBRARY IN CHESTER, PENNSYLVANIA THAT TRANSFORMED THEIR LIBRARY TO BE A SOCIAL
PLACE, AND ABOUT CONNECTIONS.
AND THEY HAVE ACTIVITIES INTERGENERATIONAL ACTIVITIES.
AND FOR PARENTS THEY HAVE BOOKS LABELED FOR ALL TYPES OF PARENTING.
IT'S WHAT THEY NEED TO GROW AND THRIVE, AND COUNTERS SOCIAL ISOLATION AS A RISK FACTOR

AND PROTECTS protective FACTORS AND PROVIDES A SAFE PLACE, OASIS, IF YOU WILL, TO DO THAT. THAT IS ACCESSIBLE TO EVERYONE AND DOESN'T HAVE A STIGMA.

I HAVE PICTURES AND I DIDN'T WANT TO WAIT AND INTRODUCE THE GUESTS AT THE END.

PICTURES FROM WISCONSIN AND WE CAN GO BACK TO THEM IN A MINUTE.

BUT I WANTED TO TALK ABOUT CONNECTIONS AND MEN AND BOYS FOR A SECOND.

ANOTHER EXAMPLE IN BOSTON, MASSACHUSETTS IS THE HALLS.

IF YOU HAVEN'T SEEN THIS, IT'S A GREAT TOOL FOR DISCUSSION.

AGAIN MUCH MORE DYNAMIC THAN A STATE CURRICULUM.

BECAUSE THEY ARE THINKING ABOUT NORMS AND MASCULINITY IN A MORE COMPLEX WAY.

IT'S WRITTEN BY TEENS FOR TEENS.

AGAIN IT'S NOT SOMETHING THAT THE PUBLIC HEALTH COMMISSION HAD PUT ON SOMEONE ELSE.

THEY FACILITATED IT THROUGH YOUNG PEOPLE IN THE COMMUNITY.

THROUGH RECONNECTION, THE CULTURAL IDENTITY AND EXPANDING MASCULINITY.

THIS IS HOT OFF THE PRESS, OREGON HAS ADOPTED THE COACHING BOYS INTO MEN, AND THEY HAVE DONE IT IN THE SPORTS PROGRAMS.

I WANTED TO LOOK UP IN THE TEXT CHAT HOW WHEN YOU MOVE YOUR WORK AHEAD OF THE LEADERS IN THE COMMUNITY, YOUR WORK ISN'T ABLE TO BE SUSTAINED.

I AM PARAPHRASING THERE, BUT LEADS TO BROKEN HEARTED.

AND I THINK THAT'S ABSOLUTELY RIGHT, YOU NEED THE COMMUNITY, TO HOLD THE LEADERS ACCOUNTABLE.

YOU NEED THE STAFFING FOLKS, THE ONES DOING THE WORK.

AND YOU NEED HIGH-LEVEL LEADERS, BECAUSE THEY CAN CHANGE POLICY AND MAKE THE PROGRAMS SUSTAINABLE.

THAT'S WHAT THEY HAVE DONE IN THIS COUNTY, THIS PICTURE IS THE MAYOR AND SCHOOL SUPERINTENDENT AND PUBLIC HEALTH FOLKS TALKING ABOUT HOW IMPORTANT IT IS WITH FOLKS ENGAGED IN SPORTS.

AND THINKING OF HOW WE COACH BOYS INTO MEN, AND THEIR COMMITMENT OF OFFER THAT AS THEIR WORK.

I WANTED TO HIGHLIGHT THAT AS AN EXAMPLE.

AND HERE IN L.A., HEALING CEREMONIES, AND THAT CAME UP HERE IN THE TEXT CHAT.

HOW WE TAKE ASPECTS IN CULTURE AND MAKE IT PART OF OUR RESILIENCE WORK, AND TANYA, YOU HAD A GREAT EXAMPLE HERE.

SORRY -- ON MUTE.

YOU WILL GET THE HANG OF IT.

THERE WAS AN ELDER HERE IN THE AREA, THAT USES AN EXPRESSION, THAT CULTURE HEALS.

AND WE FOCUS ON A LOT ON TRAUMA INFORMED CARE, AND HE FOCUSES ON HEALING REFORM.

AND I KNOW THAT SOMEONE FROM THE COMMUNITY, SORRY IF I PRONOUNCE YOUR NAME WRONG [INAUDIBLE] AND YOU HAD QUESTIONS ABOUT OTHER GROUPS PRACTICING THE SAME THING.

AND THE WORK THEY ARE DOING IS ROOTED IN INDIGENOUS PRACTICES THAT OFTENTIMES WE DISREGARD OR IGNORE.
SO WE ARE SEEING A LOT OF GREAT WORK WITH LATINOS AND HEALING CIRCLES, AND CONNECTING THE MEN TO THE WISDOM AND CREATING A HEALTHY VERSION OF MASCULINITY.
AND WHAT A MAN IS, AND I BELIEVE THAT HEALING CAN BE THROUGH IDENTITY OF WELL BEING FOR INDIVIDUAL FAMILIES AND COMMUNITIES.
AND COLLEEN HAD COMMENTS ABOUT INDIGENOUS CULTURE IN ALASKA, GREAT EXAMPLE.

YEAH, AND EVERY CULTURE HAS EXAMPLES OF RESILIENCE, AND HEALING IS ABOUT MAKING THOSE ORGANIZATIONAL PRACTICES PART OF WHAT WE ALLOW SPACE FOR AND SUPPORT FOR.
AND KENNY, I WANTED TO GIVE YOU A MINUTE TO CHIME IN.
AS YOU HEAR THE EXAMPLES HOW DOES IT RESONATE FOR YOU BASED ON YOUR EXPERIENCE WORKING PRIMARILY WITH YOUNG MEN OF COLOR EXPERIENCING TRAUMA AND VIOLENCE FOR 20 YEARS OR SO?

WELL, YOU KNOW, THIS ALL JUST RIGHT UP MY ALLEY WHEN WE TALK TRAUMA AND VIOLENCE. I AM JUST REFLECTING OFF SOME CONVERSATIONS EARLIER, WHEN WE HAD BLACK LIVES MATTER. AND WE GOT THIS WHOLE NATIONWIDE PUSH ON BLACK LIVES MATTER.
AND THEN WHEN I LOOK INTO OUR COMMUNITY, YOU KNOW ESPECIALLY WITH THE GANG CULTURE, WE HAVE BLACK ON BLACK VIOLENCE, AND BROWN ON BROWN VIOLENCE, I MEAN WE JUST HAD THREE SHOOTINGS LAST NIGHT, AFRICAN-AMERICANS SHOOTING OTHER AFRICAN-AMERICANS IN A GANG WAR AND THE SAME WITH THE BROWNS.
IT JUST AMAZES ME.
WE ARE TRYING TO MAKE SURE THAT OUR FOLKS ARE MORE PROACTIVE.
BECAUSE PEOPLE OF COLOR HAVE BEEN IN SURVIVAL MODE FOR SO LONG.
SOME OF US DON'T KNOW HOW TO BE PROACTIVE.
AND THAT'S SOMETHING THAT WE ARE REALLY LOOKING AT.
AND INTRODUCING TO MENTAL HEALTH AND WELL BEING, AND EVEN TO OUR SERVICE PROVIDERS.
YOU KNOW BECAUSE WE COULD EASILY BE VICTIMS OF VICARIOUS TRAUMA IF WE DON'T TAKE CARE OF OURSELVES.
AND WE HAVE TO LOOK AT OURSELVES WHEN WE DO THIS.
I HAVE TO MAKE SURE THAT MY GUYS AND DEBRIEF EVERY TIME THEY GO A MURDER SCENE OR DEALING WITH FAMILIES WHERE SOMEONE WAS KILLED.
THE TRAUMA REFLECTS ON MY GUYS EVERY TIME I HAVE TO DEAL WITH A MURDER OR MY GUYS HAVE TO DEAL WITH A MURDER.
THAT CARRIES TRAUMA.
AND WE EVEN HAVE TO LOOK OUT FOR OURSELVES.
YOU KNOW, JUST EDUCATING AND RE-EDUCATING OUR YOUTH AND YOUNG ADULTS THAT.
HAS TO BE DONE.
BECAUSE AS WE KNOW THE HUMAN LIFE HAD REALLY depreciated.
WE ARE TALKING ABOUT PEOPLE CAN TAKE A LIFE AND NOBODY BLINKS AN EYE.
WHEN A YOUNG PERSON GROWS INTO A HOUSEHOLD AND SEEING THEIR PARENTS BEATING UP EACH

OTHER.

THE HUMAN LIFE HAS REALLY depreciated.

WE HAVE TO REEDUCATE OR EDUCATE OUR YOUNG FOLKS AND OUR YOUNG ADULTS.

YOU KNOW.

AND KIND OF RAISE THE VALUE OF LIFE.

YOU KNOW EXPOSURE, YOU KNOW WE HAVE TO DO A LOT MORE EXPOSURE.

OUR YOUNG FOLKS DON'T GET THAT MUCH EXPOSURE, YOU KNOW.

SO WE HAVE FOLKS IN THIS FOUR-BLOCK MENTALITY, THEY SEE THE WORLD IN THEIR FOUR BLOCKS AND SCARED TO VENTURE OUT OF THEIR COMFORT ZONE.

AND NOT ONLY PHYSICALLY BUT MENTALLY.

WHAT YOU ARE SAYING, KENNY, IT REMINDS ME OF WHAT VICE PRESIDENT BIDEN SAID AT THE FUTURE'S CONFERENCE, AND DAVID WILL LAUGH BECAUSE I CAN'T QUIT TALKING ABOUT THIS SPEECH. AND HE SAYS, DON'T TELL ME THAT YOU SUPPORT VIOLENCE AGAINST WOMEN, SHOW ME YOUR BUDGET.

AND THAT RELATES BACK TO WHAT YOU SAID, ABOUT THE YOUNG PEOPLE NOT VALUING THEMSELVES AND LIFE.

AS MUCH AS IT'S IMPORTANT FOR US TO TELL YOUNG PEOPLE AND ESPECIALLY MEN OF COLOR THAT WE VALUE THEM.

WE HAVE TO SHOW THEM WITH OUR BUDGET AND PRACTICES.

THE WAY THAT WE DO OUR WORK, MORE THAN TELLING THEM.

AND ONE GREAT EXAMPLE HERE IN MINNEAPOLIS, AND INSTEAD OF LOCKING KIDS UP FROM TRUANCY, THEY ARE SAYING, HEY, WHAT IS GOING ON.

AND TREATING IT AS A SYMPTOM OF SOMETHING GREATER, WHAT HAPPENED TO YOU THAN THIS IS THE CONSEQUENCE FOR YOUR ACTION.

IT'S IMPORTANT TO HOLD FOLKS ACCOUNTABLE AND IMPORTANT TO EXPLORE WHAT IS GOING TO WITH THEM IF WE WANT TO DO QUALITY PREVENTION.

AND CULT REALLY-RELEVANT APPROACHES TO MENTAL HEALTH.

THIS SAY BIG PIECE OF THE IMPORTANT CARE ACT, THERE WAS A GREAT ARTICLE ON THAT IF YOU WANT TO GO DEEPER.

OF THE LAST THING I WANT TO SHARE WITH YOU AS WE WRAP UP, THANKS FOR STICKING WITH US, AND THE NUMBERS INCREASED THROUGH THE HOUR AND A HALF.

THIS IS MARIN COUNTY THAT WE DID A STRATEGIC PLAN WITH THEM.

AND LOOKING AT THE 4 THINGS THEY CHOSE: CONNECTION TO A CARING ADULT, AND RESPECT FOR DIVERSITY AND COMMUNITY CONNECTEDNESS, AND STRONG SOCIAL NETWORKS.

THIS IS THE OVERLAP, IT'S NOT A STRETCH FOR US WHEN WE THINK ABOUT THE CONNECTIONS.

THIS IS SOMETHING ABOUT BEING MORE INTENTIONAL ABOUT WHAT WE ARE ALREADY DOING.

THERE IS THREE GOALS AND AGAIN THIS IS THE PUBLIC HEALTH DEPARTMENT IN MARIN COUNTY, CALIFORNIA, CULTIVATE CONNECTED COMMUNITY, AND UNLEARN THE CULTURE OF VIOLENCE AND ENGAGE AT THE FIRST SIGN OF RISK.

REALLY CORE VALUES.

AND NOT ONLY FOR WOMEN AND GIRLS AND RELATIONSHIPS BUT ALSO FOR BOYS AND MEN OF COLOR.

AS WE WRAP UP OUR TIME, PATRICIA I WANTED GIVE YOU THE FINAL WORD AND THE TEXT CHAT, I WANT TO THANK YOU FOR TEXTING IN AND BEING thankful FOR YOUR COMMENTS. IT'S NOT AN EASY TOPIC TO DISCUSS AND EVERYONE IS COMFORTABLE WITH. I WANT TO APPRECIATE YOUR VULNERABILITY AND SHARING, WHAT IS ONE THING YOU WANT TO REMEMBER TODAY FROM TODAY'S DISCUSSION. THAT'S A NICE WAY TO SUMMARIZE, AND THERE IS A LOT OF QUOTABLE MOMENTS. AND GIVE THE FLOOR TO PATRICIA FOR THE FINAL COMMENTS, SHE SHARED THIS SLIDE AND MAYBE WRAP UP WHY YOU CHOSE THIS SLIDE AND TOPICS TO END OUR TIME TOGETHER.

THIS SLIDE SPEAKS TO, I HAVE BEEN READING THE CHATS AS WELL, AND SOME OF THE SAYINGS, WE HAVE TO DO THESE THINGS FOR OURSELVES, WE CAN'T KEEP ASKING PEOPLE WHO ARE NOT OF COLOR TO DO THIS FOR US. BUT HAVING DEFEATS BUT BEING DEFEATED.

MAYA ANGELOU WAS WONDERFUL TO UNDERSTAND THAT, YOU MAY WAGE THE WAR AND DON'T HAVE TO LOSE THE BATTLE. AND THAT IS TO UNDERSTAND YOU HAVE MORE TO GIVE AND APPRECIATE WHO YOU ARE. AND NOT SAYING TAKE BACK, I THINK MANY PEOPLE AND I SPEAK FOR THE AFRICAN-AMERICAN COMMUNITY THAT I LIVE IN, DOESN'T MEAN I KNOW EVERYTHING THERE. BUT IT IS IMPORTANT THAT WHEN YOU DO MEN OF COLOR, THERE ARE DIFFERENT THINGS TO BE RESPECTFUL OF AND DIFFERENT POPULATIONS. AND I THINK THAT CULTURE HAS TO BE SEEN AS A POSITIVE ASSET. AND NOT -- I HATE TO TALK ABOUT CULTURAL BARRIERS, AND I WILL CONFUSED ABOUT THAT, WHAT DO YOU DO WITH BARRIERS, BREAK THEM DOWN. AND I THINK IN REAL TIME IT HAS TO BE A STEP BACK.

THE MAJORITY OF PEOPLE THAT WORK WITH COMMUNITIES OF COLOR ARE NOT PEOPLE OF COLOR. BECAUSE THAT'S NOT WHERE THE MONEY FLOWS MANY TIMES. WHEN YOU TALK ABOUT THE POLICIES AND FUNDING, AND DOWN TO THE REAL SOURCES MORE OF THIS MONEY NEEDS TO GO DIRECTLY TO THE COMMUNITIES. SO THEY CAN DEAL WITH GARBAGE AND DEAL WITH POOR PLACES FOR THEIR KIDS TO PLAY. AND NOT HAVE OTHER PEOPLE CONTINUE TO BE VERY BLUNT, MAKE GREAT MONEY AND GREAT CAREERS OFF OF WHAT IS HAPPENING IN COMMUNITIES THAT NEED SOME HELP.

DAVID IS POINTING AT ME AND I AM POINTING AT HIM.

YOU DIDN'T HANGUP DID YA?

DIDN'T HANGUP.

NO, YOU CLOSED IT BETTER THAN ANY OF US COULD. SO THANK YOU. LET ME TURN IT OVER TO DAVID.

YOU AND KENNY, WONDERFUL, WONDERFUL GUESTS TODAY. YOU SET THE TONE AND RAISED THE BAR HIGH.

I WANT TO THANK PATRICIA AND KENNY FOR JOINING US, AND MOST OF ALL, I WANT TO THANK ALL OF YOU FOR THE CONNECT COMMUNITY TO DISCUSS THIS. AND THE CONTINUITY OF THESE DISCUSSIONS, WE WILL BUILD ON THEM AND INVITE YOU TO JOIN FUTURE CONVERIZATIONS, AND THANK YOU ALL FOR THE WHOLE TEAM FROM PREVENTION INSTITUTE, THIS IS WHAT THEIR BUILDING LOOKS LIKE, AND THANK YOU FOR JOINING, AND HOPE THAT YOU JOIN US ON FUTURE PREVENTCONNECT CONFERENCES. THIS CONCLUDES, PRESENTERS CALL THIS PASSCODE SO WE CAN DO OUR DEBRIEF SESSION, AND THANK YOU, THIS CONCLUDES THE AUDIO PORTION OF TODAY'S WEB CONFERENCE.