

Harmful Gender Norms: Moving beyond binary and heteronormative approaches to preventing sexual and domestic violence

AK: 11:04 AM: The slides for this session are available here:

<http://www.preventconnect.org/2016/03/harmful-gender-norms-moving-beyond-binary-and-heteronormative-approaches-to-preventing-sexual-and-domestic-violence/>

AK: 11:09 AM: To access slides and the recording from the last session, please visit:

<http://www.preventconnect.org/2016/02/harmful-gender-norms-how-can-alliances-be-built-between-with-queer-lgbtqi2s-movements-to-help-prevent-sexual-and-domestic-violence-more-effectively/>

RC: 11:27 AM: Just look at how all sorts of products are marketed to young people tell us a lot about how they/we become gendered immediately after birth.

RC: 11:28 AM: I've never heard of the hyper-masculinity expected of/enacted by men of color as trying to compensate for racism or other oppression. Interesting perspective.

RC: 11:28 AM: Everyone! So glad to see this which was my initial response. This hurts us all.

MGS: 11:30 AM: Question: will we be able to get a copy of the transcript of today's webinar? The slides are great, but the context of the presentation is important to my work. Thank you in advance.

AK: 11:30 AM:@Mariotta yes! We will be posting a recording plus the chat transcript in the coming days.

CS 11:31 AM: I'd also like a copy of the Cisgener 101 slide. Can this be made available to us.
PI:

11:31 AM: How does binary and heteronormative thinking get reflected in SDV prevention efforts?

AS: 11:31 AM: What is a more appropriate labeling of bathroom space to be gender inclusive? "All gender?"

KT: 11:31 AM: the focus on "violence against women"

JG: 11:31 AM: What should we put on a form for clients if we need to know how a person would like to be addressed? (in response to the "gender" on the form?)

RC: 11:31 AM: This is general, but -- starting a program/event by saying "good afternoon, ladies and gentlemen / boys and girls"

HP: 11:31 AM: Assuming men are perpetrators and women are victims

CO: 11:31 AM: Which students feel like they deserve support, especially if a particular gender are "typical" survivors etc.,

MF: 11:31 AM: Always referring to hypothetical perpetrators as "he" and survivors as "she"

RC: 11:31 AM: Assuming that our audiences identify as boy/girl and relating to members of the audience like that.

DC: 11:31 AM: people think that heterosexual women are the only victims are sexual violence

MR: 11:31 AM: boyfriends and girlfriends

ASwauger: 11:31 AM: We tend to focus sexual violence prevention on women.

SB: 11:31 AM: our safe-house is only for women

KR: 11:31 AM: because we often only think of this as heterosexual relationships and miss the other types of relationships

CD: 11:31 AM: myths that men cannot be assaulted or raped.

PI: 11:31 AM: from boys to men

LA: 11:31 AM: Male callers are often assumed to be pranking or perverts

CC: 11:31 AM: We talk about gender roles in regards to men and women

BW: 11:32 AM: violence is reflected on men against women

Gretchen Ellis 11:32 AM: assumption of male='abuser' woman='victim', in heteronormative relationships

Sarah Nevarez 11:32 AM: our state law specifically prohibits any discussion of non heterosexual and non binary if we are speaking to students in school settings

CC: 11:32 AM: Trans and queer folks are largely left out of mainstream prevention and crisis services by assuming that SV happens only to straight cis people

MFE: 11:32 AM: girl/boy friends

KR: 11:32 AM: violence can be different in LGBT relationships

BT: 11:32 AM: We focus on him hurting her and not her hurting him.

DC: 11:32 AM: trans-women are completely silenced in these conversations and the services that we provide

LC: 11:32 AM: assumptions in general

KR: 11:32 AM: in terms of different was that they can be abused

TB: 11:32 AM: agency names include "women" specifically, even if the agencies work with all genders

CC: 11:32 AM: There is also a lack of trans competency among service providers

LT: 11:32 AM: @Melissa Tan thank you! found it

AB: 11:32 AM: Men can't experience rape, girls are suppose to play hard to get, etc.

EH: 11:32 AM: LGBT community afraid to come forward

MB: 11:32 AM: shelter names

RC: 11:32 AM: Tokenizing male perspective in sexual violence prevention

JK 11:32 AM: Marketing is always geared towards women

LZ 11:32 AM: Healthy relationship promotion is often structured around heterosexual relationships

BT: 11:32 AM: I hear all the time that men can not be abused physically or sexually.

AV: 11:32 AM: The name of the program I run in schools is called "Her Power"...it leaves out folks who fit outside of the binary.

AJ: 11:32 AM: No BIP classes for women

EF: 11:33 AM: A lot of people think sexual and domestic violence is a women's issue when really it is a men's issue as well

RR: 11:33 AM: community automatically assumes we don't serve men and boys

LC: 11:33 AM: "re-defining masculinity" efforts

SB: 11:33 AM: the assumption that a women arrested for SDV was a wrong or dual arrest bc she was of course the victim

JH: 11:33 AM: We provide BIP for women.

EF: 11:33 AM: people also don't realize there are different kinds of gender aside from woman and man

AB: 11:33 AM: Using male pronouns to describe abusers

EF: 11:33 AM: and so people label the victim as the woman and the perpetrator as the man

LA: 11:33 AM: There are too few male professionals in this field.

RC: 11:33 AM: #Liz - as if femininity does not need to be redefined :-)

SL: 11:34 AM: Talking about gender stereotypes in early grades and giving kiddos options in how they play -- reading books like William's Doll and Jacob's New Dress.

SB: 11:34 AM: the idea that we need to teach our boys to treat women correctly... why not everyone just treat everyone correctly

EF: 11:34 AM: domestic violence and sexual violence can happen to anyone regardless of their gender and sexual orientation

AR: 11:34 AM: calling little boys "lady killers"

RM: 11:34 AM: heteronormative thinking is a risk factor for SDV perpetration, so prevention should include breaking down these attitudes (individually) but also cultural norms that support patriarchy and heteronormativity

JAM: 11:34 AM: Its good to hear that things need to change as far and DV and SA being a gendered issue. I've been encouraging men for years now to come forward and that abuse affects them too and how the traditional male gender roles are so unfair.

FLG: 11:34 AM: Services, particularly homeless shelter services where many survivors in our community must access, are offered on the binary. Non-gender conforming and other trans folks have to choose either men's or women's shelter and other services.

CO: 11:36 AM: How do you go about begin the conversation about preferred pronouns... I can see our center attempting to begin using this, but seeing a group full of staff/faculty who scratch their heads as in "How important is this to really do?"

CC: 11:37 AM: Starting with a trans/queer 101 training led by a knowledgeable professional is a great place to start, as being trans/queer competent is a lot more than pronouns. We started that way here and it has been helpful for providing a deeper context and understanding!

RC: 11:37 AM: How do you manage sharing personal pronouns in a way that is respectful of everyone? I've seen this practice devolve into something that was less than respectful.

DL: 11:37 AM: @Rebecca - great point that heteronormative thinking is associated with risk factors related to sexual and domestic violence.

OO: 11:38 AM: CC is frozen...and I actually need it

JG: 11:38 AM: What should we put on a form for clients if we need to know how a person would like to be addressed? (in response to "gender" on a form?)

DL: 11:38 AM: @Oliiva - if CC is frozen it is best to exit and re-enter

JG: 11:38 AM: (as well as for reporting purposes)

HP: 11:38 AM: On forms, instead of using boxes ("female" or "male"), leave a line for folks to self identify

LJ: 11:39 AM: EXACTLY! Language and paradigms that are forced into binary codes and the need to re-create and grow language to be gender expansive.

JG: 11:39 AM: I like that Hannah. Simple, but very inclusive.

ZC 11:39 AM: English is a cissexist language and conditions our brains to think in binary ways

HP: 11:40 AM: It can definitely make it hard for reporting/tracking; however, in best serving clients I find it is most helpful for them to let us know how they like to be identified. Including a "preferred pronouns" line is also very helpful.

MGS: 11:40 AM: important to understand that cultural context, history & knowledge impact how various populations talk among each other, and how they interact with more dominant or mainstream cultures.

JG: 11:41 AM: Thank you everyone--I have been wanting to change things and just wasn't sure the most inclusive way to do it. Thank you all so much!

TB: 11:41 AM: @Rebecca I think it's helpful to set some expectations before asking people to share where you emphasize that respecting pronouns is important to you (and your agency). I think it's also helpful to make sure people know they can pass if they want to.

CC: 11:41 AM: I have questions from students saying that if a trans person doesn't announce that they are trans they "deserve " to be acted upon in a violent way!!!

RC: 11:42 AM: @Taylor, yes, we are putting that into practice as a lesson learned!

RC: 11:44 AM: @Taylor, thank you! We are also thinking of having people write their preferred pronouns on their name cards.

MGS: 11:44 AM:@Wesley: thank you for sharing the perspective of what dual identities & intersection mean.

DL: 11:45 AM: At the 2015 National Sexual Assault Conference we had a space for participants to include their preferred gender pronoun.

LJ: 11:45 AM: *slow handclap* for all of those clarifications between queer and fender expression and gender identity. Thank you.

PI: 11:46 AM: Here is a potentially helpful link from the UC Davis LGBTQIA Center.
<http://lgbtqia.ucdavis.edu/educated/glossary.html>

LA: 11:47 AM: Great point about "spaces."

WT: 11:47 AM: Thank you for joining Lexx. So great to have you

MGS: 11:47 AM: when I talk about ally/ally ship, I also remind folks that being an ally is a choice; that you must determine what you can do in the places of privilege to lift up and make space for those who haven't been present.

ED: 11:48 AM: Fantastically put Mariotta Gary-Smith!

AJ: 11:48 AM: What does the term "cyborg" refer to in terms of gender?

PI: 11:48 AM: The Universe of Gender model and other helpful resources from our previous Guest Liat are available on the PreventConnect site at <http://www.preventconnect.org/2016/02/harmful-gender-norms-how-can-alliances-be-built-between-with-queer-lgbtqi2s-movements-to-help-prevent-sexual-and-domestic-violence-more-effectively/>

RC: 11:48 AM: Thanks also for mentioning inward and outward conversations. So many people do the training and think, "Okay, I've made it! I'm an ally!" No one is perfect and allies make mistakes and still harbor implicit biases. It requires ongoing self-reflection.

MGS: 11:49 AM: for me, personally, I must renew my "ally ship" card daily; it's not about my words but instead about the active movement to create change that will positively impact & improve all of our lives.

LJ: 11:49 AM: In all therapy session in my practice I address pronouns and state my own. I find it's super important for people that identify outside of the binary and for those that do, it often is a way to find out how they define those roles for themselves.

ZC 11:49 AM: Kyriarchy" is a great intersectional term to know that encompasses sexism, racism, homophobia, classism, economic injustice, colonialism, ethnocentrism and other dominating hierarchies....its time do smash hierarchical binary-ism.

AK: 11:49 AM: @Jessi @Mariotta yes! I always think of being an ally as work without a finish line.

LJ: 11:50 AM: I admit that in reference to ally I am stuck with getting out of a binary regarding if you are a not an ally you are an adversary. I know it isn't true, but it has yet to feel true.

SW: 11:51 AM: This is a great illustration of a universe of expression, but i still don't see how it successfully removes different expressions from being described in relation to the binary.

ED: 11:51 AM: I've never heard of the word Kyriarchy, thanks for the new knowledge! @Zelaika

SW: 11:52 AM: e.g. 'less masculine' 'both masculine and feminine' or 'neither' are still shackled to dominant constructs of the binary.

MT: 11:55 AM: Yes, I get this all the time at work. Several of my coworkers say "girl". Mostly cisgender females work there.

ZC 11:55 AM: Wesley makes very important point about self-knowledge... I encourage everyone to explore your inner verse (inner universe) for inner standing (understanding of inner world).... self-reflexivity and critical thinking are necessary components of unlearning binaries.

CS 11:55 AM: Would love to have access to this graphic also - fork/knife and chopsticks. Is it available to us for our trainings?

ST 11:56 AM: This work is ever evolving and a commitment to unlearn what was given to us. Allyship is a process, not an identity.

ZC 11:57 AM: Addressing internal biases/ oppressions is an imperative aspect when striving towards sexual liberation.

MGS: 11:58 AM:@Shanea: YES.

AR: 11:58 AM:@Shanea, that's why A is not for Ally--it's not who you are it's what you do!

JW: 11:58 AM: Thank you for allowing that mistakes can happen - it does not have to be a crisis

LJ: 11:59 AM: I think an important part of ally ship is also being aware of safety. If a person uses plural pronouns in the office, but not outside of the office or in their church we have to be mindful of not outing people regarding any part of the gender identity, sexual orientation or sexuality. Keeping the marginalized safe is a part of ally ship.

ST 11:59 AM:@Amanda Yes!!!

MGS: 11:59 AM:@Lexx, that's a great point. Thank you.

Laura Spoor 12:00 PM: @Carol Saucedo- if you follow PreventConnect on Twitter they just tweeted the fork/knife graphic

LC-D: 12:00 PM: Those gender options will greatly undercount trans clients, as many trans clients only identify as male/female

DL: 12:01 PM: @Carol <https://t.co/zGgZDiazzi> is picture of which one of you is the fork

DC: 12:01 PM: I think it's also important to consider when it's really relevant to ask a person what their gender is.

RC: 12:02 PM: I get really annoyed when forms use "Transgender" as a gender option on a form. That's not telling you enough about their identity...

LJ: 12:02 PM: @Loree that may be true, but I think that there is also a large population that finds those two boxes specifically problematic. I think erring on the side of more options and inclusivity is thoughtful.

MT: 12:02 PM: Yes, I had a FtM transgender friend who would wait after school to go home and use the restroom

LJ: 12:03 PM: @Dolores, another option is just to make it a blanket policy that is inclusive for all and for yourself.

LC-D: 12:03 PM:@Lexx you can give people options and still ask if they were assigned a different sex at birth. This is partially an age issue.

NG: 12:03 PM: would it be possible to get an agenda, trainer bios and certificate emailed for my coalition to my email after training is done please?

CC: 12:03 PM: WE have a fight going on in our school board around the rest rooms at the school allowing trans individuals to use their identified bathrooms.

LC-D: 12:03 PM: Older trans people in general don't id outside of male/female. So they will not mark any of the trans boxes

BT: 12:04 PM: I have done a lot of form creation in my last line of work and I can tell you that it never occurred to me to have all of these options. Is there somewhere online that educates the community about the different options? I would like to use this as an education for some of our medical practices in this community.

LJ: 12:04 PM: True I think it's more of giving those the opportunity to do so. Especially now, with trans people being more visible and having many more allies than previously.

JG: 12:04 PM: Thank you so much Lolan, that is very helpful.

KA: 12:04 PM: My college does "I will Go with You" events and educates and gives out pins to identify those who will go to the bathroom to keep a second set of eyes for safety.

LC-D: 12:04 PM: Best gender identification practices: google trans pronouns and Williams Institute

BT: 12:05 PM: Thank you Loree Cook-Daniels

AK: 12:05 PM:@Novella I sent your a private message re. your question

HB: 12:05 PM: what are the group's thoughts on using the term 'preferred' pronouns? vs simply asking about pronouns? I don't view them as a preference as much as what is! Like what is your preferred name, vs simply - what is your name?

AR: 12:05 PM: The Refuge Restrooms project is also a great resource for trans and queer clients!

AR: 12:05 PM: <http://www.refugerestrooms.org/>

LJ: 12:06 PM: @Holly I just say pronouns I think that preferred can infer that you might be something you are not claiming you are. For me, just who you are and accepting who you state you are works in my practice and education work.

PI: 12:06 PM: "Don't use their lived experiences as libraries" - I love that!

HB: 12:06 PM: Thanks @Lexx! That's what I've been thinking as well :)

ST 12:06 PM: yes!!!!

LS: 12:07 PM: The National Coalition of Anti-Violence Programs offers LGBTQ Technical Assistance that offers support to organizations wanting to update their forms/website/organizational material.

ZC 12:07 PM: we are moving away from what are your "preferred pronouns" to what are your "pronouns"

RC: 12:07 PM: While creating a form once, I had a debate with my colleagues over whether trans women or trans men would automatically choose "woman" or "man" on the gender question. Is it recommended to have "trans man" and "trans woman" options?

MT: 12:07 PM: @Jessi Again, it's really a matter of having all inclusive options

LC-D: 12:08 PM:www.forge-forward.org focuses specifically on trans survivors of DV/SA/DV/Stalking (OVW funded)

ST 12:08 PM: Brown Boi Project out in Oakland does wonderful work with trans and/or masculine of center folks of color

AR: 12:08 PM: or just a blank line! People can fill in what they know to be true/feel comfortable saying about themselves

PI: 12:08 PM: What are some real world examples that reflect a broader understanding of gender and sexuality?

KR: 12:08 PM: gender non-specific bathrooms

TR: 12:09 PM:@preventioninstitute my thoughts too

RM: 12:09 PM: Toys, clothes and activities that are geared to ALL children

AR: 12:09 PM: studies that are reflective of non-binary, queer, and trans experiences

AJ: 12:09 PM: Regular training for employees as LGBT culture shifts

KT: 12:09 PM: multiple options on Facebook for gender

JS: 12:09 PM: using "gender expansive" instead of "gender non conforming"

EF: 12:09 PM: using the gender pronouns in our writing

EF: 12:09 PM: and our language

KT: 12:09 PM: acceptance of "singular they" by linguists

BW: 12:09 PM: In Jacksonville, FL teachers wear badges that identify themselves as an ALLY to LGBTQ students.

KK:12:10 PM: Media representation of LGNBTQIA folks.

MT: 12:10 PM: That's a huge question. Definitely training for employees everywhere, including institutions such as police offices.

JB: 12:10 PM: not worrying about gender so much when offering services.. Concentrating more on the person rather than what gender they relate to.

AS: 12:10 PM: I often use "they" rather than he/she when wiring literature for our agency.

HP: 12:10 PM: Washington Post's declaration of "singular they" being word of the year.

MT: 12:10 PM: Health classes in schools including gender identity.

KT: 12:10 PM: using "gender and sexual minorities" versus LGBT+++

AR: 12:10 PM: inclusive sexed!!

VLT:12:10 PM: incorporating gender pronouns into evidence based curriculum

CC: 12:10 PM: I am seeing more acceptance at high schools for gender expansive students.

CC: 12:10 PM: Using outreach materials that represent a wide range of experiences, including trans and queer people

CNB: 12:11 PM: Using the term "gender-based violence" in educational and public conversations

RC: 12:11 PM: Always saying "victim/survivor and perpetrator," not subbing in "her and him"

LZ 12:11 PM: Yea definitely comprehensive and affirming sexuality education

AR: 12:11 PM: We do all kinds of work with inclusive sex ed--happy to be a resource for folks! Outright Vermont

LC-D: 12:11 PM: gender-based violence turns off many trans ppl

Ashlee Zubek 12:11 PM: having non sex-segregated intimate partner violence support groups for survivors.

LZ 12:11 PM: I've also heard "power-based personal violence"

AS: 12:11 PM: We refer to sexual violence as "power-based violence"

AS: 12:11 PM: rather than gender-based

BT: 12:11 PM: The "singular they" is like a new language entirely so I can see why it is very confusing to those who are not in this line of work. The public needs to be educated.

AStraub: 12:11 PM: We use Power-Based Violence

KS: 12:11 PM: Our county coalition just changed their name to Coalition Ending Gender Based Violence

LC-D: 12:12 PM: A huge percentage of trans SA survivors say they were NOT attacked because of their gender identity

KR: 12:12 PM: I like power based personal violence

RM: 12:12 PM: I think gender-based violence as a term is limiting due to the various power imbalances that can be exploited. We use power-based violence.

DK: 12:12 PM: I like power based a lot

LA: 12:12 PM: Grammar policing often silences victim's voices.

LC-D: 12:12 PM: So GBV says to them, "we don't see your type of victim here"

SW: 12:13 PM: does "power-based " downplay or even misdirect from the underlying oppressions behind it.

SW: 12:13 PM: power based personal violence sounds limited to interpersonal examples of violence

RC: 12:13 PM: @Susan Wismar, thank you, exactly what I was thinking. Disconnects the root causes.

KR: 12:14 PM: I'm new to this term, so just thinking aloud here but - isn't all violence power-based?

AR: 12:14 PM: I don't think GBV is automatically exclusive of trans experiences--there are still gender power dynamics (because patriarchy) that impact trans experiences and expressions--it's HOW ppl talk about it that makes it inclusive/exclusive to trans and queer folks

MT: 12:15 PM: Exactly

PI: 12:15 PM: Here is a link to Gender Spectrum's site: <https://www.genderspectrum.org/>

TR: 12:15 PM: As a violence prevention educator, I teach a curriculum in high schools. In my experience, using the term "gender based violence" helps students that aren't familiar with the terms connect how

generalized aggression is supported by gender roles/norms. Especially with young people that need convincing that more than one gender exists

DL: 12:16 PM: Gender Spectrum has a wonderful conference for trans* youth, parents, siblings, professional - next one is in July 2016 in Berkeley

CNB: 12:16 PM: I agree, @Amanda, when I hear the term GBV used, its not usually meaning inclusive, but code for VAW, cisgender identity, It does depend on what you actually mean. I think we need to very descriptive and not depend on the term being understood.

ST 12:16 PM: Remembering that not everyone has access to the internet...not everyone can read...finding ways we as service providers can get back to grassroots work and reach the communities with less access to resources

ZC 12:16 PM: I think it's important to listen to non-hegemonic narratives & consider the fact that there are multiple ways of understanding and experience sexualities including indigenous voices.

ST 12:17 PM: and also giving space that these terms are evolving and new to people...even if you are a part of the community. Give space and patience for everyone to learn

PI: 12:17 PM: Also, here's the link for BreakOUT! <http://www.youthbreakout.org/about-us>

AR: 12:19 PM:@Craig in other words "it's HOW ppl talk about it that makes it inclusive/exclusive to trans and queer folks"

PI: 12:19 PM: This will take you to Advocates for Youth's 3 R's curriculum. <http://www.advocatesforyouth.org/3rs-curriculum>

ZC 12:20 PM: great point @shanea; we should work on how able-ism prevents the spread of important information to all communities.

LC: 12:21 PM: I've struggled with how we talk about the "gendered" nature of the roots of this violence (homophobia, trans phobia, sexism, racism, etc) - and the language we use to talk about this violence. When we remove lang that explains the root causes, often folks start to "equalize" the impact of the violence. i.e. "this happens to men, too." And what they mean is cis hetero men. And the analysis is lost. How do we evolve our lang and keep the analysis?

AR: 12:22 PM:@Liz the queer community doesn't operate outside the reaches of patriarchy, so it's absolutely right to interrogate the root causes of violence--AND important to do it without assuming the identities and orientations of those specific experiences of violence

PI: 12:23 PM: These are just a few examples of great art and artists. Here are links to the artists you see above as well as a few more! <http://www.culturestrike.org/> <http://www.micahbazant.com/> <http://www.rommytorrico.com/> www.justseeds.org

PI: 12:23 PM: :)

LC: 12:23 PM: @ Amanda absolutely!

HP: 12:24 PM: Just Seeds is AMAZING

PI: 12:24 PM: If you're looking for work going on in the South: <http://southernersonnewground.org/resources/kindred-spirit-organizations/>

PI: 12:25 PM: What are some additional tools and resources that should be on our radar?

LA: 12:25 PM: Gender expansive literature and textbooks in public schools.

CC: 12:25 PM: Forge-forward has a great website with trans specific resources, particularly their trans safety planning tool

AR: 12:25 PM: TransStudent.org

CC: 12:26 PM: Trans survivor specific*

KK: 12:26 PM: COLAGE- national organization for children with queer parents- great for referrals

LJ: 12:26 PM: The Mazzoni Center out of Philadelphia offers GSA work, healthcare and trainings

AR: 12:26 PM: www.outrightvt.org

HP: 12:26 PM: FORGE organization (forge-forward.org) and the Gender Unicorn (http://www.transstudent.org/gender?gclid=CjwKEAjw_ci3BRDSvfjotr--DQSJADU8f2jm9HcEu2zJN0yhqzFIdJmrRMbEZEFEWxyXjy1og04yRoCqzTw_wcB)

LJ: 12:26 PM: Also the MTUG in Missouri

MT: 12:26 PM: For anyone in AR: ArTEC (Arkansas Transgender Equality coalition)

ST 12:26 PM: Whitman Walker Health in Washington DC

Dallas Tully 12:26 PM: Just Detention International for those who work in corrections.

LA: 12:27 PM: GLSEN, WiTCoN

KA: 12:27 PM: training for law enforcement/fire/rescue-in the academy to new recruits

AR: 12:27 PM: www.refugerestrooms.com

LJ: 12:27 PM: QTPOC in Saint Louis as well.

CNB: 12:27 PM: The Network/ La Red, Boston MA; <http://tnlr.org/>

AR: 12:27 PM: yes!! love the Network/La Red

Shakira Clarke 12:28 PM: Time Out Youth Center-offers school support (GSA work) training, and transgender support. www.timeoutyouth.org

RM: 12:29 PM: This was such a good webinar- thank you to all the presenters!

TR: 12:29 PM: Are there resources on how to engage law enforcement in the discussion and train them on how to be respectful?

MT: 12:30 PM: Is PreventConnect only stationed in Oakland, CA?

JM: 12:31 PM: Thank you. I was not able to download the slides from the prevent connect site. Are you able to send??

AK: 12:31 PM: @Jaynn email me at aklein@calcasa.org for slides

DL: 12:32 PM: PreventConnect is national - we are based in Sacramento and Pasadena and Washington DC