

From Paid Leave to Rent Stabilization: Research and Practice on Strengthening Economic Security for Violence Prevention

Thursday August 29^{th,} 2019 11 AM-12:30 PM PT | 2 PM-3:30 PM ET

AKJ: Hi Everyone! Thank you so much for joining us today.

TV: For audio over the phone, please call 866-866-2244, passcode 9053509#.

TV: You can download the PowerPoint slides for this session here: http://www.preventconnect.org/wp-content/uploads/2019/08/From-paid-leave-to-rent-stabilization-FINAL.pdf

TV: Contact Adobe Connect support at https://helpx.adobe.com/adobe-connect/connect-support.html

KD: Minimum wage & pay equity. Universal child care

KJ: Affordable, quality housing

DD: Childcare and housing

TN: Affordable housing, pay day loans

JM: Childcare that is affordable, accessible, and quality.

AA: Text chat: What economic issues are most pressing your community that you would like to take action on through a gender-based violence prevention lens?

CY: wage gap, paid family leave, living wage, opposing predatory lending

AL: women's role through the traditional lens, especially in culturally-specific/conservative/traditional communities that expect the woman to not work and be at home - thinking about parenting workshops, and how to inform families about managing their finances and ways to invest and plan for the future of their money

AH: Childcare, housing, and reliable public transportation.

AA: https://www.preventioninstitute.org/tools/thrive-tool-health-resilience-vulnerable-environments

CD: lack of employment opportunities, childcare, affordable housing and public assistance programs

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PC: affordable housing, child care, employment opportunities for people without transportation, and better transportation that can connect cities and suburbs for job opportunities

AKJ: @Virginia thank you! It seems like the platform caught up with us. :)

AA: CDC technical

packages: https://www.cdc.gov/violenceprevention/communicationresources/pub/technical-packages.html

JJ: lack of employment opportunities for clients with criminal backgrounds and lack of affordable housing

DS: Beth MS statement: Isn't what we are working on is decreasing risk factor around harmful norms around masculinity and femininity?

AL: just want to say, this is so great! Thank you all for this presentation

CS: Yay Alejandra and Jenya!!!

AA: Wooo woooo!!!!

TV: @Alejandra, so excited to learn from you today!

AKJ: these partnerships are so important!

DL: Alisha, I love your facilitation style, very effective, unobtrusive, gentle, and kind. You do a great job of setting up the speakers and gliding out of their way, and then popping back in to summarize. Lovely style.

AKJ: @Danielle I agree! Alisha is fabulous!

TV: @Danielle, Alisha is unable to respond, but wants me to tell you thank you! :) And yes, totally agree, she's great!

AS: You are all too kind!

AS: Only 25% of new immigrant families knew about the program in the 2015 poll. Very low!

DL: I'm inspired by the power and synergy of these two coalitions uniting their strengths to tackle these issues. I'm also pondering how to re-frame the really common notion (barrier) that paid family leave is a handout, and not a values-driven human right and tremendous benefit to a strong society. We really need to develop compelling re-frame.

DL: I can see how lack of knowledge about benefits/rights is a barrier to using paid family leave. Even those who know about paid leave, but works in low-wage probably also find it challenging (if not impossible) to take paid time off if they only get 80% or less of their full pay during their time off.

JM: Totally agree, Danielle. After the webinar, check out this video discussion on the need to increase access to paid leave with Rep. Jimmy Gomez: http://bit.ly/2Zw12M1.

DL: Thanks JM--I'll check it out.

TV: Text Chat Question: How would you justify the development of tools on economic security and don't mention healthy relationships of sexual violence prevention?

KM: You would have to walk people through the logic model to show your anticipated outcomes.

AL: I think almost precisely the way it's been presented today. Connecting economic stresses and inequities with a lower quality of life that activates the amygdala and stress response in individuals that may lead to violent reactions that can be taken out on loved ones

AS: I hope this web conference can be used to help make that case!

CY: promoting economic security reduces both vulnerability to victimization and motivation for perpetration of multiple forms of violence

DL: Use that logic model with the research it's based on.

AKJ: modeling healthy relationship skills in our coalition building and partnerships -- amazing!

AB: by making a cost benefit analysis for potential community partners

PR: Economic security is a common protective factor for so many issues.

AB: And since it is such a common factor think of the allies you could approach

AKJ: @Amber I was thinking that too -- seems like there would be numerous opportunities

AS: Thinking about diverse family structures is so important!

DS: Just noting that this is all related to leave related to children; I realize it may be important to stay focused on the topic but also noting the need for other kinds of paid leave or support for other care such as elder care or family members with health issues

BC: Came on late from NYS and want to know if some of the research and models that seem to have been presented earlier can be shared post call?

TV: @Blue, you can find them on the slides here: http://www.preventconnect.org/wp-content/uploads/2019/08/From-paid-leave-to-rent-stabilization-FINAL.pdf

BC: Thank you! Exciting new perspectives I want to share with our state coalition

TV: This session is also being recorded and will be available soon. You will receive an email when the recording is online!

BC: Hi there. Heard the last part of your presentation. Exciting!

BC: Our agency is also involved in statewide organizing around affordable housing and tenant protections

DL: I am so excited that these issues are being lifted up and linked. Housing issues have been frighteningly damaging, really setting families who were otherwise high functioning back.

PR: Just cause is so important and so challenging to pass. Without that it is impossible to enforce other issues as you can get evicted if you complain about conditions and rent increases.

CS: To what extent does SB 608 impact Airbnb-type businesses in Oregon? We're seeing a housing shortage linked to rentals being converted to short-term vacation rentals across our community.

CS: *residential rentals

AA: From Jenya for @Debra Seltzer: You are right. While we mentioned lifting up caregiving, we should have been more explicit about paid leave for elders and caregivers of individuals with serious health conditions. Part of our work is definitely to lift this u.

AA: Through the work with the Paid Family Leave Education & Outreach Workgroup, we are working to help educate and advocate for a more inclusive definition, especially around chosen family.

AA: Alliance to End Violence Against Women (AEVAW) Priority Survey, feedback from survivors and

advocates: https://olis.leg.state.or.us/liz/2017l1/Downloads/CommitteeMeetingDocument/150533

AA: https://www.statesmanjournal.com/story/opinion/readers/2017/04/03/housing-stability-reduces-domestic-and-sexual-violence/99987996/ https://pamplinmedia.com/pt/10-opinion/420617-324719-my-view-

tenant-protections-help-victims-of-abuse-

TV: National Low Income Housing Coalition: https://nlihc.org/

BC: Jenya, we are starting work in NY to also improve out state PFL law re family definition, portability, and outreach/education specifically for low income and immigrant workers

TV: Sign up for our mailing list at http://www.preventconnect.org/

VV: didn't Oregon also pass a law that gave paid leave specifically to DV survivors? a year full of victories!

TV: @Virginia, yes!! Michele and Sybil briefly discuss the safe and sick leave in Oregon. Not sure if that's the same one

TV: *discuss on our podcast

CS: Thank you for all you work on the full range of caregiving

SH::Yes - we are so excited about the new Oregon Paid Family and DVSA Safe Leave bill - we are grateful to Oregon Family Forward for incorporating paid DVSA safe leave into the bill! https://www.oregonlive.com/politics/2019/08/oregon-gov-signs-progressive-paid-family-and-medical-leave.html

FAS: what do you mean forget the box

AKJ: @Fayiza I took as instead of "thinking or working outside of the box" to just forget the box even exists!

FAS: Cool! thanks

AA: CDC technical

packages: https://www.cdc.gov/violenceprevention/communicationresources/pub/technical-packages.html

AA: Prevention Institute's Economic Security

Brief: https://www.preventioninstitute.org/publications/economic-security-and-safe-relationships-pathways-and-actions-partner-violence

AA: And if anyone from California is interested in joining our Community of Practice, please contact me! <u>Alejandra@cpedv.org</u>

AA: Special Project: Safe Housing Partnerships: https://safehousingpartnerships.org Special Collection: Building Credit and Assets: Helping Survivors Recover from Economic Abuse: https://vawnet.org/sc/building-credit-and-assets-helping-survivors-recover-economic-abuse

BL: Thank you all who put in the time and effort to organize this presentation. This is very helpful info. Maybe I'll see some of you in the near future at the CALCASA Conference.

AA: Special Collection: Earned Income Tax Credit (EITC) and Other Tax Credits: https://vawnet.org/sc/earned-income-tax-credit-eitc-and-other-tax-credits

AA: NRCDV Public Benefits Reports: The Difference Between Surviving and No Surviving: Public Benefits Programs and Domestic and Sexual Violence Victims' Economic Security: https://vawnet.org/material/difference-between-surviving-and-not-surviving-public-benefits-programs-and-domestic-and

AKJ: @Brianna I will be there!

AA: California Health Report: In Effort to Stop Domestic Violence, Advocates Teach Financial Independence: http://www.calhealthreport.org/2019/07/08/in-effort-to-stop-domestic-violence-advocates-teach-financial-independence/

AL: I do need to run to another meeting, but thank you all so, so much. This is such valuable information and I hope we can make some real moves in these efforts! Thank you all so much!

AA: Oregon Law Help Video: https://www.youtube.com/embed/U3Az76EH7mk?rel=0

AA: Client summary and sample letter to landlord: https://oregonlawhelp.org/files/CCDACC15-944D-570E-7F1F-7BBF3DEC0018/attachments/883A8382-16B9-485E-857B-058CAB549B2E/sb-608-post-passage-info-sheet-clients-march-8-updates.pdf

AH: This was great, thank you!

LJ: Great information. Thank you

FAS: thank you

BL: @ashleigh I hope to see you there!

JV: Thank you, everyone!

DL: This webinar was absolutely fabulous. There's so many resources, such bright and insightful guests. I learned a lot, and I'm inspired to take this into my local community. Thanks!

AS: Thanks!

AA: Hugs Danielle!!!

SH: Christina, We continue to be concerned about AirBnB, and are working on further regulation of those entities - - we think passage of 608 will make it harder for LLs to evict people in order to turn their rentals into Airbnb, because of the length of notice and relocation assistance that would be required to provide. We will continue to monitor this and continue to work on Airbnb regulations. Apologies for the typos - my screen is jumping all around! I'm happy to chat further anytime if you want to reach out - shebb@oregonlawcenter.org

AA: Thanks everyone!

DL: Greetings and admiration, Alejandra!