

Cheers to Creating Protective Environments: Sexual and Intimate Partner Violence Prevention in Bars and Alcohol-Serving Establishments

> Monday September 30, 2019, 11 AM-12:30 PM PT/2 PM-3:30 PM ET

AKJ: Hello everyone, we will be getting started at the top of the hour.

AKJ: Welcome Eileen and Vicky! Thanks for joining.

AG: Hi all! My name is Angel Gray and I am the Campus Victim's Advocate at Cerritos College in Norwalk, CA. I represent the YWCA Greater Los Angeles on campus.

CM: Hi I'm Carmen Monico, a faculty of Human Services at Elon University. I teach a course on Global Violence Against Women and am participating with my entire class (13) today!

AKJ: Wow! Hi Carmen and Carmen's class! Thank you for joining us!

EW: Hello! My name is Eli Williams and I am a graduate student in the Women and Gender Studies Program at University of Northern Iowa. I am on the applied track towards a degree in Gender Violence Prevention. I am also a graduate assistant for Gender and Sexuality Services at University of Northern Iowa. The weather is really warm.

EW: I use he/him pronouns

LT: Lauren from Safe Bars, which is based in DC. Thanks for having this!

TV: You can download the PowerPoint slides for this session here: <u>http://www.preventconnect.org/wp-content/uploads/2019/09/Cheers-to-creating-protective-environments-Sexual-and-intimate-partner-violence-prevention-in-bars-and-alcohol-serving-establishments.pdf</u>

TV: For audio over the phone, please call 866-866-2244, passcode 9053509#.

AR: prevention specialist working with teen parents

LL: Consultant and lifelong learner :)

TV: Contact Adobe Connect support at https://helpx.adobe.com/adobe-connect/connect-support.html

CG: SERV is now a triple (?) SV/DV/and Human Trafficking, I'm in their prevention wing

LT: Director of Safe Bars, which teaches bystander intervention skills to people who work in bars, clubs, restaurants to prevent sexual violence.

AC: Alexis Crawford, Turning Point, Tuscaloosa, AL; Rural Court Advocate

JG: We have provided training during bar owner conferences

EP: :I partner with our local health departments in our service area who do the Responsible Bar Server Trainings and present along side of them.

TV: Addressing Access to Alcohol and Alcohol Environments for Sexual and Domestic Violence Prevention: <u>http://www.preventconnect.org/2018/04/addressing-access-to-alcohol-and-alcohol-environments-for-sexual-and-domestic-violence-prevention/</u>

MD: Mollie Davis, I'm a volunteer advocate with the Center for Community Solutions in San Diego, CA.

TV: Guide for Measuring Alcohol Outlet Density <u>https://www.cdc.gov/alcohol/pdfs/CDC-</u> <u>Guide-for-Measuring-Alcohol-Outlet-Density.pdf</u>

TV: Alcohol Justice as violence prevention: <u>http://www.preventconnect.org/wp-content/uploads/2018/04/2018_PC_ConferenceSummaries_6-FINAL.pdf</u>

TV: Changing alcohol environments to prevent sexual and domestic violence: <u>http://www.preventconnect.org/wp-</u>content/uploads/2018/07/2018_PC_ConferenceSummaries_7.pdf

TV: The Role of Alcohol Policies to Prevent Intimate Partner and Sexual Violence Perpetration: <u>http://www.preventconnect.org/2015/03/the-role-of-alcohol-policies-to-prevent-intimate-partner-violence-and-sexual-violence-perpetration/</u>

TV: Key Findings from "Exploring Alcohol Policy Approaches to Prevent Sexual Violence Perpetration:" <u>https://www.nsvrc.org/sites/default/files/2015-03/key-findings_exploring-alcohol-policy-approaches-prevent-sexual-violence.pdf</u>

TV: Developing Bystander Training for Bars Around College Campuses: Lessons Learned from Arizona Safer Bars Alliance: <u>http://www.preventconnect.org/2016/01/developing-bystander-training-for-bars-around-college-campuses-lessons-learned-from-arizona-safer-bars-alliance/</u>

JG: I was inspired by that very presentation and am happy to hear they got that grant!!

AKJ: @Jetonda isn't that great news!

LT: That grant is AMAZING!

AKJ: @Lauren I know! So exciting.

BL: very happy about grant. We use Safer Bars as well!

TV: Bars, parties, and sexual aggression: Implications for prevention and research article: <u>http://www.preventconnect.org/2019/04/bars-parties-and-sexual-aggression-implications-for-prevention/</u>

TV: Text Chat Question: What environments are you working to impact?

SG: All of the above!

EW: I am wanting to impact sexual assault prevention in LGBTQ bars or dining establishments.

BT: I am currently working with local High School and Colleges.

EC: University of Prince Edward Island, CAN, Campus Pub! Campus as a whole

SB: athletics, parents and caring adults

VN: Fraternity and Sorority Life, Athletics, and Student Clubs & Orgs

AS: I'm using the CARE Center's SafeBar Alliance curriculum and have worked with bars and event venues that serve alcohol.

KS: Working on community level change within high schools

ML: working with substance abuse advisory commission for our city council to influence multiple different businesses (to include bars, etc.)

NB: bars, restaurants, breweries, DJs, music festival

KH: Currently working t local community college near our downtown area

ATSc: We are working with schools and university campuses

CW: health council

MD: Small rural town, so I'm targeting the two bar hangouts in town and our local college

JA: colleges and women and men 26 and younger

BL: local bars in encapsulated communities across the region

AC: Courts, Rural county Housing Authorities

CH: I am currently working with middle and high school students. I am looking into working with local bars in the near future.

JP: Local colleges; fraternities & sororities

NK: We are working in Patchogue, NY and currently have 18 nightlife establishments certified and on board.

TJ: We hope to partner with bars near River Street (tourist area)

LT: Safe Bars works with bars, restaurants, clubs, and concert venues. We've trained one brewery so far to have an in-house Safe Bars capacity: Bell's Brewery. Also with college campuses, esp. those with on-campus bars.

AR: We currently work with different community coalitions and assist them with their alcohol and substance abuse concerns

EP: :I'm a DV/SA advocate and I facilitate SafeBar Alliance (preventing SA in bars and how to intervene) and I partner with the local health departments and present along side their Responsible Bar Server Trainings. It works really well and goes hand in hand with it.

BES: We work with different communities and providers around the Mid-Hudson region in New York.

SM: I work with bars and restaurants to train their staff, often yearly. We have a poster that the bars post in their bathrooms after the trainings. I include a local patrol offer in our trainings as well. We also do K-12 sexual violence prevention classes so some of this info comes up in those classes too.

EP: :I'm located in rural Nebraska.

LT: Anyone from OutSmart NYC here?

SP: Our prevention program specifically works with the High School Environment

CM: We have a Safe Rides program with student involvement available to anyone going to a nearby bar

LT: We also train teams in other cities, towns, and other municipalities to have local Safe Bars capacity.

CO: NYCAASA/OutSmartNYC

LT: Hey there. Glad someone is here! Hi to Eric!

LT: sorry everyone, I meant to send that privately

RC: Good afternoon from NC

JA: what do the window stickers look like?

AKJ: @jolayemi they are going to show us! :)

LT: You can see Safe Bars' window decals at <u>http://safebars.org/for-bar-owners-managers/</u>

AKJ: Thanks @Lauren!

JA: how did you all get bars to host these trainings? Did they pay for their staff to participate?

LT: For Safe Bars, they have to pay for the training (we are fee-for-service) and of course by law they have to pay their employees for their time.

LT: We're looking for other funding sources that may decrease our reliance on fees. ..

AKJ: @jolayemi I think Shelby is getting to this right now...

CW: https://safebarcollective.org/home/

CW: Is anyone familiar with the safe bar collective?

CW: We've been using this curriculum but have had many questions about the decals, but can't find anyone with them or how we can purchase them. Anyone have any idea or have a contact?

LT: I'm familiar with them, Cassie, but not sure I can be helpful. Let's talk. I don't know if any of them are here.

TV: Text Chat Question: What are your ideas for engaging city, county, and other local partners to help create protective environments?

CM: Here we're working with student organizations such as SPARKS whose peer educators reach out to other student organizations, Greek chapters and residence halls within campus

AM: The challenge in our area is as much a cultural one as anything...30,000+ students, the "party hard" mentality of engaging in risky behavior makes prevention training difficult

VN: Working with Peer Educators and student leaders in FSL/athletics/clubs & Orgs to create another layer of accountability

CG: It occurs to me that block parties and community festivals are already a space where bars, police, EMTs, etc, are working together and may have working groups we could find our way into. I know people at my organizations have worked with communities in preparation for and during Pride Festivals & Parades

LT: Safe Bars provides the teams we train with sample news releases and social media content.

LT: We had the same experience as Shelby with media. They LOVE it!

EP: can you please send me a link with your swag and posters

NB: before I got into the work of DV/SA I was a server and bartender-- this has helped with the buy-in from alcohol-serving establishments for the SV prevention programs. It has been helpful to bring in scenarios that servers really do see on an everyday basis-- as well as barriers and bar culture. I would encourage folks doing this work to team up in the facilitation with a bartender/owners, if you can. We have a few "champions" here who support this work and I'm working on a comprehensive intensive Train the Trainer for our little program so I can facilitate with someone who is currently in the bar world and seen in the bar world. I'm hoping this will help more with bar/owner buy-in

AKJ: @Naomi super important point. Thank you for sharing your insight!

LT: We too discovered and emphasize in all the cities we train in the importance of having industry folks as trainers--and soon they'll be the leadership of Safe Bars.

JG: the online training component is awesome, looking fwd to it!

SB: what specific risk factors does the strategy address?

TP: +1 for "what specific risk factors does the strategy address?"

SB: also wondering if the strategy addresses in-house harassment and intervention when a bartender is being harassed by a client? i feel like there's often an expectation that in straight bars, women are expected to endure sexual harassment in order to make money?

TV: Text Chat Questions: What are your ideas for actions a bar can take to modify its environment and practices?

AM: For environment—better lighting not only "nook" tables, but also the lighting in and around bathrooms. Practices—train servers and bouncers to recognize danger to patrons; also over-serving is a big problem (financial incentive to do so!)

SB: revisiting policies to ensure sexual violence is taken seriously

JG: poor lighting and security camera blind spots in parking lots

LT: To Sarah Bear: Safe Bars addresses all directions of unwanted sexual aggression or abuse in relationships: patron-to-patron, patron to staff, staff to staff, and staff to patron.

AKJ: @Sarah your comment makes me remember when we had ROC United on a web conference a while back and they talked about the #FightFor15 campaign and tipped worker issues

AKJ: Here is the link: <u>http://www.preventconnect.org/2016/04/shared-roots-sexual-and-</u> domestic-violence-prevention-strategies-in-support-of-social-justice/

SB: Thanks, Ashleigh!

CM: Great program Angelica! Looking forward to getting the manual!

MD: I've done the bathroom stall signs and stickers and they do work...

JG: Putting flyers in bars really work! Our local coalition partnered with law enforcement that normally responds in that zip code escorted us to bars to put in bars! Surprisingly, great response!

AM: How are you measuring success in the months following the flyers, Jetonda?

JG: Andy, It was an annual event where the victim assistant for PD and officers tracked relationship with bar owners and also increase in calls to hotline from bar

AM: Gotcha, thanks. Maybe some sort of hotline would work for us. We don't get as much participation from bar owners as we'd like. (Law enforcement here)

LT: What does "trianied" mean? Like 3 hours of this content?

LT: ongoing content?

AKJ: @Lizzy they use a curriculum so I believe it would mean they have completed that training curriculum

LT: Okay great. Can the speaker briefly explain what that curriculum looks like? Hours or umber of sessions?

AKJ: Sure I can ask!

LT: Safe Bars training and materials are available in Spanish. HMU if you would like to talk.

TV: Text Chat Question: How can you reframe your approach with partners to build a network to create protective environments?

TV: Addressing Alcohol's Role in Campus Sexual Assault: A toolkit by and for prevention specialists: <u>http://www.preventconnect.org/2018/08/new-resource-from-cappa-addressing-alcohols-role-in-campus-sexual-assault-a-toolkit-by-and-for-prevention-specialists/</u>

TV: Arizona Safer Bars Alliance: <u>https://www.azdhs.gov/prevention/womens-childrens-health/az-safer-bars-alliance/index.php</u>

TV: Make Your Move Missoula Bar Bystander Intervention: <u>http://www.makeyourmovemissoula.org/bar-overview</u>

TV: PreventConnect podcast series: Partnering with bars to prevent sexual violence across North Carolina: <u>http://www.preventconnect.org/2018/10/podcast-series-partnering-with-bars-to-prevent-sexual-violence-across-north-carolina/</u>

TV: Safe Bar Collective from Collective Action for Safe Spaces: http://safebarcollective.org/home/

LT: THANK YOU ALL SO MUCH!

AW: If you want more information on Bar Outreach please feel free to visit our website at <u>ourvoicenc.org</u>

HSL: Thank you so much!

JS: Thanks everyone!! :)

AW: Thank you!

AKJ: Thanks everyone! Glad you joined us today!

KC: Thank you!

BL: Thank you @ AngelicaWind!

SP: Thank you!