

Messaging the Connections: Explaining the Links Between Strengthening Economic Supports and Preventing Sexual and Intimate Partner Violence

Tuesday July 28th, 2020 11 AM-12:30 PM PT/2 PM-3:30 PM ET

AKJ: You can download the PowerPoint slides for this session here:

http://www.preventconnect.org/wp-content/uploads/2020/07/Messaging-final.pdf

AKJ: Getting Started on Supporting Economic Opportunity for Sexual and Domestic

Violence Prevention: http://www.preventconnect.org/2018/11/getting-started-on-supporting-economic-opportunity-for-sexual-and-domestic-violence-prevention/

AKJ: From Paid Leave to Rent Stabilization: Research and Practice on Strengthening

Economic Security for Violence Prevention:

http://www.preventconnect.org/2019/08/from-paid-leave-to-rent-stabilization-research-and-practice-on-strengthening-economic-security-for-violence-prevention/

AKJ: CDC Violence Prevention Technical Packages:

https://www.cdc.gov/violenceprevention/pub/technical-packages.html

OTL: Thank you!!

RC: We are really interested in how strengthening economic supports can potentially prevent perpetration of IPV/SV, and other forms of violence, too. It seems intuitive, just not a clear dot...dot...dot...

AKJ: @Rebecca totally. I agree.

AKJ: In the COVID-19 Economy, You Can Have a Kid or a Job. You Can't Have Both:

https://www.nytimes.com/2020/07/02/business/covid-economy-parents-kids-career-homeschooling.html

AKJ: Redefining WE: Building Beloved Communities:

https://vawnet.org/news/redefining-we-building-beloved-communities

KR: Any chance to get the Safe Housing Partnerships conference to go virtual this year?

AKJ: yes

IC: Perfect!

CK: Yes! Thank you!

LF: yes

MB: yes

AKJ: www.safehousingpartnerships.org

AKJ: @thinkingabolition Instagram post:

https://www.instagram.com/p/CC8uV81niCc/?utm_source=ig_web_copy_link

BSJ: Is this power point going to be shared with us after the training?

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BSJ: The pandemic challenges us; but the racial injustice has become just as big and I'm learning so much.

- CK: NRCDV's Theory of Change: If we center the lived experiences of survivors of color in order to end systemic racism, we will attain safe and thriving communities.
- AKJ: How are you addressing economic supports to prevent sexual and intimate partner violence?
- RC: We are wrapping up an environmental scan of Ohio and a data dashboard that provides rankings on Ohio's standing nationally on wage equity, housing, transportation, and a number of other economic indicators.
- CK: Yes, Rebecca! Awesome!
- RC: Once published, we will create a public education campaign.
- SO: Our agency is remodeling a house that will be our Thrive House to help women who've been displaced due to sexual violence. Homelessness in our community is rampant in our already economically depressed county
- DB: We aren't doing that much with this yet. We are super excited that we are starting a podcast and video cast program in the next month or so and that is where we will address issues like this
- CY: championing policies like living wages, social safety net programs, paid family leave, pregnancy protections. opposing predatory lending.
- SG: promoting and providing education on the Oregon TA-DVA grant, temporary assistance to domestic violence survivors
- SG: *TADVS

- AH: In Oregon, we have a program called Temporary Assistance for Domestic Violence Survivors to offer financial assistance to help with this gap. We have been doing in depth program overview and looking at how we can bridge gaps and offer additional support, including a focus on intersectionality and Tribal and culturally specific survivors.
- SB: We're in the beginning stages! We're in the process of planning a virtual economic justice summit with the intended primary audience of corporate and financial folks in order to create ongoing relationships between advocates and business folks to address some inequities that exist in the economy
- MS: Thanks so much for you having me folks!
- CK: Hi Colleen! Love the work you are doing in Indiana!
- SE: We are doing a big economic justice research project for Nevada recognizing what gaps we have in our systems and policies and how we can help advocate for change to increase economic equity in our state.
- CK: Thanks, Sarah! We're so excited to feature Delaware's economic justice work in our next TA Question of the month!
- EMF: In Rhode Island we have been advocating for increased minimum wage in our state, calling for an increase to cash benefit assistance which hasn't been increased in 30 years in our state, advocating for fair housing practices that prohibit discrimination of source of income
- RC: Colleen Yeakle you go! Love your work, too!

- JO: We offer help with a case manager or family coach to help the Oregonian with goals to get on their feet. and provide assistance through grants for safe housing. We also have a mental health advocate in our office. My current role does not directly address this issue.
- CK: Would love to hear what you learn, Serena!
- GS: NC is planning a 2021 Injury Free NC Training Academy to discuss Workplace

 Policies and Practices. We intend to bring community teams (comprised of local businesses) together to hopefully look at policy changes within their organizations that will prevent IPV and SV and support survivors. Lisa Finaldi is one of our experts during our planning process!
- AKJ: Thank you all for sharing
- CC: We do provide financial services, rent payment, bus cards for transportation, etc. like other agencies. But I don't think agencies always make a connection between the psychological ramifications of economic insecurity to violence. I think more focus can be put on "why" the connection between economic insecurity and violence exists.
- CK: Awesome, Elissa! Great advocacy work!
- CK: Totally agree, Coya! We often see economic supports as intervention strategies alone.
- AKJ:

 @Coya that is an important point
- AV: Very true Coya!!!

- CK: Amber, I'd love to hear more about your work to incorporate an intersectional approach to your financial support work!
- RC: @Coya agreed! Too often the discussion about economic supports devolves to a discussion at the individual level that is victim blaming. The narrative that poverty somehow produces perpetrators. We need to reframe the narrative to include the structures and systems of racism, oppression, low wages, and how those structures create conditions that foster multiple forms of violence.
- SB: Yes, Rebecca!
- JG: Serena would love to hear what you find in your research...who is funding that?
- AV: Yes Rebecca!
- ER Agreed Rebecca!
- AH: @Casey I would love to talk more! We are doing very in depth look and your support would be amazingly helpful.
- CC: I agree, Rebecca. I'd really like insight into how and why economic insecurity affects people thoughts and behaviors and may lead them to violence. How does violence help them deal/cope with economic security?
- JG: Glorina hey! I can't wait to hear more about that training academy!
- CK:

 @Amber let's be sure to connect afterwards!
- CY: yes, Rebecca. AND on the flip side, how the systems that support unfair privilege support the use of violence and power over behavior among privileged populations.

 Inequity fuels violence in both directions. Unfair disadvantage and unfair privilege.

AKJ: Family Forward North Carolina: www.familyforwardnc.com So true, Colleen! JG: RC: @Colleen! Absolutely! SB: Does anyone have any resources about capitalism and how we can support economic justice outside of a capitalist lens? CK: Great question, @Sarah! I have seen some materials circulating around NRCDV... CK: I would recommend connecting to the SHP project! SB: Thanks Casey! Do you have a link by any chance? CK: https://safehousingpartnerships.org/contact SB: Thank you! @Sarah, check out the Just Transition Framework! It's often found in environmental KR: justice approaches but it speaks directly to moving away from capitalism and creating a more equitable system. It is a broader framework, though, so doesn't get into the specifics SB: Thank you, Kristen! RC: I prefer to dine at restaurants like that. CK: Awesome @Kristen! ER: Movement Generation just did a series of Just Recovery trainings/conversations on the Just Transition framework and Covid. https://movementgeneration.org/movement-generation-just-transition-frameworkresources/

TV: The text chat transcript will be published on our website in a few days, and you will receive an email when the transcript is ready

MP: That is so awesome and should be common! Wish I could afford their furniture :)

SB: Thank you Emil!

AKJ: <u>www.familyforwardnc.com</u>

JG: Excellent info, Lisa - thank you!

CY: Thank you so much, Lisa! Win, win, win, win, win

DB: Amazing Lisa!!!

AKJ: Text Chat Question: In what other economic policies do you see protective factors against sexual and intimate partner violence?

SB: Breast/chest feeding policies in the workplace

DB: Pay equality is huge. Women in IL still do not earn as much as men and keeps them economically oppressed

RC: Transportation policies and housing policies

OTL: Language justice in the workplace, material/pp in employee's native language

BCC: protection for trans-people and LGBTQ

SB: Dress code policies

CY: housing support, opposing sub minimum wage for people with disabilities

- SE: @Jen we are funded through RPE. We are about half way through the grant/project but I would be happy to let you know how our final findings come out!
- SG: paid leave specific to domestic violence, for the survivor
- RW: https://www.freefrom.org/news/2020/7/14/releasing-our-survivor-safety-banking-quidelines
- RC: even hiring practices/policies need to be reviewed and changed to promote BIPOC
- ER: health insurance- comprehensive coverage, affordable to include family, inclusive of lots of types of medicine/health practices
- KS: There can't be equitable economic supports without including equitable access to healthcare.
- JG: That would be awesome, Serena! We're one of the national TA providers for RPE (NSVRC) so that would be a good fit for us to learn more about and possibly feature in a blog, podcast, etc.
- CK: LOVE all of these great ideas/areas of focus!!
- AKJ: Previous web conference that Megan joined us on:

 http://www.preventconnect.org/2020/04/preventing-violence-in-our-homes-meeting-this-moment-with-connection-care-and-justice/
- AKJ: The CROWN Act: https://www.thecrownact.com
- AKJ: This underfunded female demographic is launching the most start-ups in America, far from Silicon Valley: https://www.cnbc.com/2020/02/25/underfunded-female-demographic-is-launching-the-most-start-ups-in-us.html
 Black Women in the U.S. are Starting Successful Businesses More than Any Other

Group: https://iwpr.org/black-women-in-the-u-s-are-starting-successful-businesses-more-than-any-other-group/

SG: I think I missed it.... what was the name of the Netflix documentary/series?

AKJ: Sistas Van: A Mobile Healing Unit:

https://player.vimeo.com/video/339835723?title=0&app_id=122963

Sexual Abuse to Maternal Mortality Pipeline:

https://drive.google.com/file/d/1S3qcOb0oCvYcAjttaldgwbH_ErwovSzd/view

SG: thanks:)

JG: NSVRC did an Ask A Researcher event with Black Women's Blueprint about this report. Check out the recording here: https://www.nsvrc.org/blogs/ask-researcher-sexual-abuse-reproductive-health-women-color

AKJ: Thanks, Jen Grove!

SG: and the additional costs if you are parenting people who menstruate

OTL: The one with Chris Rock and Maya Angelou? I'm not sure if this is the one referenced, but Good Hair is one

MM: PBS podcast on Latinx farm workers in California ESSENTIAL AND UNPROTECTED https://www.pbs.org/wgbh/frontline/podcast/dispatch/essential-and-unprotected/

AKJ: Rent is Unaffordable in Every Single State in America:

https://www.huffpost.com/entry/affordable-housing-coronavirus-rent-evictions_n_5foccf72c5b6310dc157414b

- SO: This is an interesting infographic on the cost of periods. I'm curious what the economic impact is if it included days off for bad cramping days, and copays with doctors, or issues like endometriosis or cysts
- SG: @Sara me too!
- SO: But it's a fascinating baseline for what it costs to have a uterus
- MH: Fun fact, district 15 (Clackamas County, Oregon) of the Dep. Human Services has positions dedicated to equity and inclusion. Last year they began to sit in on all of our interview panels to address equity in hiring at the ground level. They also host a number of spaces, podcasts, discussions, etc. for folks to better ourselves during business hours
- AKJ: Black women bear largest burden in student debt crisis: https://www.freep.com/in-depth/money/personal-finance/susan-tompor/2019/10/10/student-debt-crisis-us-black-women/2233035001/

'You have a degree, but who do you know?' Why student debt is a racial justice issue: https://www.marketwatch.com/story/you-have-a-degree-but-who-do-you-know-why-student-debt-is-a-racial-justice-issue-2020-06-15

12 years after starting college, white men have paid off 44% of their student loans, while black women own 13% more: https://www.marketwatch.com/story/12-years-after-starting-college-white-men-have-paid-off-44-of-their-student-loans-and-black-women-owe-13-more-2019-06-06

- CC: Great connection between student loan debt and racial justice!
- DB: This has all been fascinating!!
- LF: that data is so incredible will definitely be using it.

CB: Molly, I'm in district 16 and we've made seen similar efforts! It's been a huge shift in how we provide equitable resources and promote more advocacy and allyship!

DW: Thank you. I have to head out! Much appreciated.

AKJ: @Danielle thanks for joining us today

MH: Courtney that's awesome!

AKJ: How can policies reduce economic barriers to prevent violence and promote equity?

CC: It would be interesting to think about policies that can help prevent/stop violence from the survivor and abuser standpoints.

MP: Financial literacy policies -- part of K-12 math and social studies -- thinking of aging women who are way behind "the so-called retirement gap" -- based of course, on wage gap throughout lifetime...

KR: There's also a need to work on how to message all of this in a succinct manner: as mentioned at the top, there are multiple steps in the theory of change to preventing violence. I find the messaging (including my own) is either way too brief or way too detailed when connecting the dots. Would love to discuss that/see examples in the future

CK: Very interesting point @Coya! I wonder how those would look different

JW: We have a great broad-based multidisciplinary Coalition with violence prevention partners and economic justice/labor partners on Fight for \$15/min. wage in Rhode Island, and successfully got a Sick and Safe Time bill passed in 2017

- DB: There need to be policies that help support mental health initiatives and chemical dependency recovery. These two issues often go hand in hand with SV. Yet health insurance rarely covers it adequately if at all.
- JW: Still working on the path to \$15 though...
- CB: absolutely. Promoting ERGs/training groups/committees in the workplace to discuss varying views on policies to promote greater equity, Megan
- SG: any policies that shift the focus onto abusive partners choice to use coercive control
- SO: More cross communication and co-op of social change work between local resources. We tend to not know exactly what resources are in our communities and exactly what they do. As well, we need to co-op work and work together with those agencies
- AKJ: @Kristen I think what I have learned from this conversation is that it may be worth messaging the connections less broadly and more specific to the policy, practice, or program that we are interested in working on. It's easier to connect to the protective factor in some ways that way, I think.
- CB: Yup, working with community partners and triaging together!
- CB: Prevention is so important
- OTL: Tax education and how to maximize your return/write offs. Many families of color end up paying more in taxes, and receiving less of a return due a lack of financial literacy in this way. Encouraging schools nationwide to dissolve discriminatory policies on parental dress codes that were coded to target Black parents. (ie. prohibiting silk wraps, bonnets etc.)

- SG: eliminating dress codes all together
- KD: @Kristen, yes! my thoughts exactly. This would be really helpful. Pithy data points and talking points to use with partners and on communications materials. Would love to explore this on a future call/webinar

OTL: yes

CB: Olivia, love that idea!

JO: Thank you so much! Wonderful information.

RC: Once again, an outstanding web conference hosted by PreventConnect! Thank you.

Need to go to a different meeting now.

AKJ: Where do you see opportunities to expand your sexual and intimate partner violence prevention work to connect with economic justice?

AV: Thanks Megan and Lisa!! Great information.

DL: Thank you SO much, this was wonderful.

CB: I need to hop off as well. Thank you all so much for such a great conference!

KR: @Ashleigh, yes, great takeaway! Thanks. Would be awesome to consolidate some of that messaging at some point, to see different examples

CY: @John, yes! In Indiana we have broad coalitions working on economic opportunity including violence prevention folks, mental health and addictions, pediatricians, infant and maternal health advocates, minority health advocates, labor, and faith communities. And yet, policies that are understood as adverse to business are uphill in Indiana!

JG: So much good info and resources! Thank you, Megan, Lisa, Arlene, Casey!

AKJ: Safe Housing Partnerships: https://safehousingpartnerships.org/

PreventIPV: https://preventipv.org/

TAQ Coming soon at: https://vawnet.org/news/ta-question-month

Special Collection: https://vawnet.org/sc/building-credit-and-assets-helping-survivors-recover-economic-abuse

Public Benefits Report: https://vawnet.org/material/difference-between-surviving-and-not-surviving-public-benefits-programs-and-domestic

AV: Heyyy Jen!!! :-)

CB: Can these resources me emailed to us?

SB: Hi!

SW: yes, can we receive this resources in a document or emailed?

AKJ: @Courtney you will get a follow up email with a link to where you can find all of the materials from today

LF: I think I misspoke about minimum wage today - nationally I believe it is \$7.25

CB: Thanks so much! Take care, all!

JG: Yay, Delaware!

SO: Thank you all! Very interesting, informative and thought provoking.

SW: Thank you!

MP: Thank you all

OTL: Thank you all much!!

JW: thanks very much to everyone presenting!!

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Violence Prevention: http://www.preventconnect.org/2018/11/getting-started-on-supporting-economic-opportunity-for-sexual-and-domestic-violence-prevention/
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http://www.preventconnect.org/2019/08/from-paid-leave-to-rent-stabilization-research-and-practice-on-strengthening-economic-security-for-violence-

KM: Thank you

prevention/

KS: Our agency will soon be trained to use Allstate's financial literacy curriculum.

MB: thank you all!

MH: Thanks everyone, happy advocating!

EMF: Thank you, all! Great information shared today, much appreciated!

AV: <u>www.preventipv.orq</u>

BSJ: I appreciate this training. Great reminders and things to ponder.

KM: thank you!

AD: thank you

DB: Thank you!!

SG: thank you

SB: Thank you!

SA: Thank you for such a great conversation!!

CK: Wonderful to share this space with all of you today! I learned so much!

JQ: Thank you!!

ST: Thank you!!

AV: Thanks Ashleigh & Tori!!!

KD: Thank you all!

MS: Thanks!

TD: Thank you all so much!