



**prevent
connect**
A ValorUS PROJECT

Links from “Prevention Town Hall: Preventing Sexual and Intimate Partner Violence One Year Into the Coronavirus Pandemic”

You can download the PowerPoint slides for this session here:

http://www.preventconnect.org/wp-content/uploads/2021/04/Lets-Connect_-final.pdf

Prevalence of Workplace-Related Sexual Violence: Moving from context to creating protective environments for prevention

<http://www.preventconnect.org/2020/01/prevalence-of-workplace-related-sexual-violence-moving-from-context-to-creating-protective-environments-for-prevention/>

SAAM 2021 We Can Build Safe Online Spaces <https://www.nsvrc.org/saam>

PreventConnect podcasts w/ NSVRC about SAAM 2021

<http://www.preventconnect.org/2021/02/creating-safer-online-spaces-sexual-assault-awareness-month-2021/>

<http://www.preventconnect.org/2021/02/getting-involved-from-home-sexual-assault-awareness-month-2021/>

PreventConnect blog exploring sexual harassment in virtual workspaces news articles <http://www.preventconnect.org/2021/04/questions-about-preventing-sexual-harassment-in-virtual-at-home-workspaces/>

Tipped Workers & Harassment during the Pandemic

<https://www.npr.org/sections/coronavirus-live-updates/2020/12/06/943559848/tipped-service-workers-are-more-vulnerable-amid-pandemic-harassment-spike-study>

Connecting social norms and online environments

<https://medium.com/sexual-assault-awareness-month-2021/we-can-build-healthy-social-norms-online-be277bc19e8e>

Sexual harassment against AAPI women

<https://static1.squarespace.com/static/5ad64e52ec4eb7f94e7bd82d/t/5db>

[b44cce6b41e79615dbcb6/1572553932911/NAPAWF+SH+Issue+Brief+Oct+2019+FINAL.pdf](https://www.nsvrc.org/saam/2021/about/onlineabuseandtrauma)

SAAM 2021 feature on online abuse and trauma

<https://www.nsvrc.org/saam/2021/about/onlineabuseandtrauma>

SAAM 2021 infographic on creating safe, respectful online spaces

<https://www.nsvrc.org/resource/2500/four-ways-we-can-build-online-safe-spaces-infographic>

Yes, sexual harassment can still happen in remote work:

<https://candor.co/articles/tech-careers/yes-sexual-harassment-can-still-happen-in-remote-work>

Harassment Cost Calculator: <https://everfi.com/calculator/workplace-training/what-is-the-cost-of-harassment-in-the-workplace/>

Legal costs - In FY 2020 alone, the U.S. Equal Employment Opportunity Commission (EEOC) received over 6,500 claims of sexual harassment, resulting in \$65 million in direct settlements (litigation not included). *Source: EEOC, <https://www.eeoc.gov/statistics/charges-alleging-sex-based-harassment-charges-filed-eeoc-fy-2010-fy-2020>*

Damage to Brand/Reputation: One study found that when a university scandal is covered in a long-form news article, this leads to a 10% drop in student applications the following year, which persists for two years (equivalent of dropping ten spots in the U.S. News and World Report college rankings). *Source: Luca, Michael and Rooney, Patrick and Smith, Jonathan, The Impact of Campus Scandals on College Applications (November 9, 2017). Harvard Business School NOM Unit Working Paper No. 16-137, Available at SSRN: <https://ssrn.com/abstract=2798756> or <http://dx.doi.org/10.2139/ssrn.2798756>.*

Turnover: A 2007 study found that women who have been harassed are 6.5 times more likely to leave their jobs. Indeed, employee turnover costs constitute the largest economic cost of harassment--much more than legal or litigation costs. *Source: McLaughlin, Uggen & Blackstone, The Economic and Career Effects of Sexual Harassment on Working Women (2017). <https://doi.org/10.1177/0891243217704631>*

Productivity: Research indicates that for each employee who is sexually harassed, a company loses an average of \$22,500 in costs per individual impacted by harassment, associated with lost productivity alone. *Source: Willness, C. R., Steel, P., & Lee, K. (2007). A meta-analysis of the antecedents and*

consequences of workplace sexual harassment. Personnel Psychology, 60(1), 127–162. <https://doi.org/10.1111/j.1744-6570.2007.00067>.

The Rosemary Project <https://www.mncasa.org/prevention/prevention-is-possible/>

- Facebook video:
<https://www.facebook.com/MNCASAINfo/videos/rosemary-project-come-together-as-a-community-for-change/2857584244473600/>

Al Capone Theory of

Harassment: <https://blog.valerieaurora.org/2017/07/18/the-al-capone-theory-of-sexual-harassment/>

White Paper: The Four Pillars of a Comprehensive Harassment Prevention and Compliance Strategy - https://info.everfi.com/rs/410-YCZ-984/images/CC_Best_Practices_to_Address_Workplace_Harassment.pdf

White Paper: Diversity, Equity & Inclusion and Harassment & Discrimination Prevention: You Can't Have One Without the Other - <https://info.everfi.com/rs/410-YCZ-984/images/DEI%20%26%20Harassment%20%26%20Discrimination%20Prevention.pdf>

Workplaces Respond to Domestic & Sexual Violence: A National Resource Center - <https://www.workplacesrespond.org/>