



Truth, Healing, and  
Transformation: Addressing  
Structural Racism and Building  
Multiracial Solidarity to Prevent  
Sexual and Domestic Violence

Wednesday June 2nd, 2021  
11 AM-12:30 PM PT  
2-3:30 PM ET

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AKJ: You can download the PowerPoint slides for this session here:  
<http://www.preventconnect.org/wp-content/uploads/2021/05/Final-June-PreventConnect-Slides-06.02.2021.pdf>

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TV: Podcast "Expanding Partnerships & Linkages: Key Directions in Sexual and Domestic Violence Prevention"  
<http://www.preventconnect.org/2017/06/expanding-partnerships-linkages-key-directions-in-sexual-and-domestic-violence-prevention/>

TV: Web conference guest profiles:  
<http://www.preventconnect.org/2018/07/preventconnect-web-conference-guest-profiles/>

JG: And Alisha has been leading the efforts on an NSVRC/Prevention Institute brief on SV Prevention and Health Equity...coming out this month! Thank you, Alisha!!

XL: What are the connections between truth, healing, and transformation and preventing sexual and domestic violence?

KA: Anti-Violence

JR: In order to end violence we must end all types of oppression.

AD: The removal of systems of oppression & supremacies.

KA: Anti-oppression

AW: oppression creates vulnerability for more violence.

SS: Transformative justice and abolition

JS: All systems of oppression are connected.

MW: Creating a community where everyone feels accounted for, responsible for each other, and no oppression will allow for communities to heal, decreasing violence.

BAS: sexual violence is a form of oppression and racism is rooted in oppression as well

MC: As we align with our truth, we can know our boundaries and ideals!

EB: addressing various forms of oppression.

MJO: Transformative Justice.

HG: Both racist violence and intimate partner violence are rooted in power, control, and domination. Preventing violence means creating other ways of being in the world with peace and equity.

RS: The need for others to believe one's story.

CA: oppression and discrimination within many resources we share with survivors.  
AH: Power and the subjugation of people.

JH: The US cannot prevent domestic and sexual violence without first having a reckoning with our historical truths.

J: To me truth "sets the table" for healing & transformation.

VL: Understanding our history.

CPE: systematic oppression for BIPOC.

TAM: honoring people as sacred, repairing and restoring historical and current racial injustice.

KH: Just telling and sharing stories, hearing from and following in leadership, communities that are silenced by white supremacy. Ending the silence that allows us to avoid accountability.

VL: We've created this world - norms, values, culture - we can change it

SS: Power and harm are so inter-related, creating systems of violence. Healing and transformation will only happen when we take a deep-rooted transformative lens to change.

DB: When you understand in interconnectivity of oppression and violence, understanding the individual stories becomes much easier. This allows for a better assessment of risk factors and well as what systemically needs to change to eliminate oppressions as well as providing services and safety for those at risk.

NB: Dynamics of power & control within racism & IPV/SA intersect. Truth, healing & transformation is needed in similar, but unique ways for all forms of oppression.

AY: Last year, for our annual Youth and Peace Conference, our Youth Leadership Team (all high school age youth) selected the title, "Cultivating Safer Communities by Centering Women of Color". They clearly saw the connection between racial justice and gender-based violence prevention. They created a powerful mission statement that I'd love to share with everyone..

TG: It appears to me that an underlying element, a value, a belief that has been formulated and centers around entitlement in white men and men.

MR: Timothy, I see you centering on the "invisible nature of relationships."

JD: It is still happening at the border.

TG: Hello Mike - yes one could call it that - and the effort of moving the invisible to visible and explicit can be an important part of creating movement/shifts. Another "invisible" can be the collusion of behaviors across parties/groups that keep the patterns repeating. Breaking that patterns starts with decisions made to reflect/learn.

MR: We'll offer this resource up to the group: <https://flourishagenda.com/healing-centered-engagement-certification/>.

XL: Arlene's open letter to white women in the movement:  
[https://vawnet.org/sites/default/files/assets/files/2020-07/DearWhiteWomen-July2020\\_0.pdf](https://vawnet.org/sites/default/files/assets/files/2020-07/DearWhiteWomen-July2020_0.pdf).

SRP: YES! THANK YOU FOR SAYING THIS!

NA: "to age" - How easy it is to take this for granted.

VG: What was the result of the letter?

KB: Very powerful Arlene!

TM: YES ARLENE!

CW: This letter is so powerful. Thank you Arlene.

VG: Thank you Arlene! Wow!!

AC: Arlene, thank you so much!

VG: That's good!

KT: Yes!!!!

VG: Amen and ashe!

CY: FIRE!!

RS: Yes and amen!

MJB: Ashe

AD: YES!!!

CF: Yes??

NA: Yes! Beautifully said!

FS: Yes, Arlene!

CF: Yes!!

GR: Yes!! Thank you!

DFJ: Wow Arlene! Thank you for those truths!

TM: Absolutely!!!!

MJB: Yes Nicole.

JH: In school, Native people were basically described as these mystical beings that only existed years ago, and all tribes were the same (clearly, both of these are wrong)

DFJ: Non-white women are not seen as victims.

JH: YES.

RS: truth

TM: Agreed Dana

DB: Very true!

MC: True yes.

MJB: Oh. My heart goes out to the family.

DFJ: The stories about the native children in Canada has been heartbreaking so is the story you just shared Nicole. Prayers for the families and those lost.

JH: yes agreed Nicole - thank you for the important work you do

DFJ: Love that...how can we be good relatives? Thank you Nicole!

RS: Thank you Nicole for sharing.

NM: You're welcome!

VG: Yes!!

AA: Yoga classes are not accessible to many communities and it is so beneficial.

KH: Nina, I like what you shared about needing to talk about sexuality and sexualization to reduce SV

XL: NAPIESV Listening Session Report:  
<https://napiessv.org/resource/napiessv-community-listening-session-report/>.

XL: NAPISEV Roundtable  
<https://napiessv.org/resource/napiessv-roundtable-discussion-on-justice-for-sexual-violence-survivors-in-the-asian-pacific-islander-community/>.

NJ: Thank you Kristen

RF: That's powerful.

MJB: Thank you

KN: How much change do you think Savanna's Act will bring?

McC: YES.

VG: It's definitely Reparations Time!

XL: What actions should folks in the movement take to support truth, healing and transformation?

NM: I'm hoping that it lifts the invisibility, and raises the accountability... but policy is slow and we haven't heard much about implementation yet. I'm grateful that we have some Native women in leadership that are really working on this. I'm hoping that it helps.

JR: Give positions of power to BIPOC, trans folks, People with Disabilities

CK: White women in our movement need to be willing to give up power and space!

IO: Yes!!!

CY: ownership of our histories of harm; intentionality and transparency around next steps to repair and center equity going forward.

NG: Individual stories need to be given a platform. The untouchables need to be given a voice!

TD: Talk to your communities, like the panelist have all mentioned, we need to provide the resources and support for the communities to create their own accountability and justice in the ways they view are best

R: Language justice--pursuing equal access to truth, healing, and transformation by providing in-language resources & opportunities to be fully in the conversation.

KN: Lift up the voices of those who have been silenced. Give your space to others.

AE: Systems need to have a willingness, to start, to understand the roots of their organization/field and how those roots are tied to the oppression and harm of people of color/marginalized folx. This takes a lot of noise from individuals and collectives.

JH: Actively working to make sure our advocacy workplaces actually reflect the demographics of the community.

AY: To actually address this question as a core, central issue, especially as we are making efforts to restructure Take Back the Night here in Tucson.

SC: Conversations and programming around awareness and prevention need to reflect the marginalized people we intend to support. Diversity and inclusion facilitated by white people is missing the mark BIG TIME!

RS: Changes in leadership, more authentic training from the voices of those who are directly connected to the work, respond to recommendations by changing policies and process.

SC: What are your thoughts on how to bring these recommendations to leadership that may not acknowledge some of these systems of oppression?

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VG: 1. The movement needs a break! Taking a moment to restructure, heal, and work through the complexities of advocacy.

2. PAY PEOPLE IN THIS MOVEMENT! :)

3.^^^^ Put Black and Brown women in leadership positions with NEW policies! Allow Black and Brown youth more opportunities to get involved in the movement- Youth internships, youth leadership opportunities, etc.

XL: In your locale, what has multiracial solidarity looked like?

CF: A strong Center for Worker Justice that is looking at issues and needs for all folks in work environments that are oppressive has been a really valuable model for multi-racial activism and solidarity here in Iowa City.

VG: Ase.

JH: yes agreed!

AT: Diversity, Equity & Inclusion board formed to address the issues of this community/city. This board is comprised of a diverse population to include age, gender, race, religion, LGBTQA, etc

JH: I am white and work in an organization with exclusively white people. It can be really difficult to get people to confront their own biases without people getting defensive. Does anyone have suggestions about how I could approach this issue?

J: Maybe look into "Courageous Conversations"

JH: There's a great organization for white folks doing anti-racism work across the country called Showing Up for Racial Justice - I'd recommend reaching out to your local chapter.

DE: sometimes leadership is knowing when to follow.

JH: Thank you! All suggestions are welcome :)

RS: So important to think about how connected we ALL are to this work... individually and through an intersectional lens.

TM: Absolutely Nicole!

BT: YES! listen to the kids.

AC: Involving the youth is so important! Have those conversations, they are extremely important.

VG: that's good!

GG: *Yes!*

MJB: I have truly loved this dialogue today. Thank you all so much.

VG: Arlene you are preaching!!!! Yes!

RS: All the finger snaps!

XL: What questions do you have for our guests?

AA: Thank you presenters<333

NA: Thank you Nicole, Arlene and Nina. Amazing presentation. Thank you Alisha and best of luck!

PB: Whew! You rock, Arlene. So grateful to work alongside you, sister! <3

DSJ: Thanks so much!!!

SC: HIRE MORE PEOPLE OF COLOR!

DFJ: Excellent webinar, presenters, discussion and learning. Thank you!

BT: what does YOUR wellness plan look like? great discussion today.

AC: Working with an outside consultant has helped our agency with those discussions!

NG: Bringing presenters in from all people groups to present from their platform would help.

AY: So glad to have the recording of this session and the PowerPoint, so I can share the wisdom and challenging questions shared by and between the three amazing speakers on this webinar.

AE: Thank you all!

LC: Thank you for this webinar...I am a white woman working non-profit and wanting to make change

RB: Thank you so much for this excellent webinar!!

JR: I do consulting on Trans inclusion if anyone is interested!  
[www.jessicarubinsky.com](http://www.jessicarubinsky.com).

JH: Thank you so much!!! All of the helpful information and suggestions are empowering!

VG: Thank you all!

JG: thank you so much Arlene, Nicole, and Nina!

JF: Thank you so much, you all are wonderful presenters and talented individuals.

J: Thank you for this very helpful webinar!!

JQ: Thank you so much for this webinar and for the discussion and resources.

CWG: THANK YOU!

TD: Thank you all so much!

TV: HERE and there: An open letter to white women in the movement to end gender-based violence [https://vawnet.org/sites/default/files/assets/files/2020-07/DearWhiteWomen-July2020\\_0.pdf](https://vawnet.org/sites/default/files/assets/files/2020-07/DearWhiteWomen-July2020_0.pdf)

We exist! As a women of color, how can I find my place in the domestic violence movement? <https://vawnet.org/news/we-exist-woman-color-how-can-i-find-my-place-domestic-violence-movement>

DH: Thank you all for your work and sharing ideas with us!

TV: Missing and Murdered Indigenous Women Task Force: A Report to the Minnesota Legislature  
[https://www.wilder.org/sites/default/files/imports/MMIW\\_TaskForceReport\\_12-20.pdf](https://www.wilder.org/sites/default/files/imports/MMIW_TaskForceReport_12-20.pdf)

AD: hiring people of color is a great idea, but if you have an organization of white people who are resistant to doing their own work, you're likely to bring harm to those people of color by bringing them into a hostile environment.

AC: Thank you all!

NJ: check out [www.napiesv.org](http://www.napiesv.org)

JR: This was fantastic!

TV: Peace Canoe Healing Curriculum <https://napiesv.org/wp-content/uploads/2019/04/Healing-BSDBJ-Curriculum-2015-FINAL.pdf>

TV: National Organization of Asians and Pacific Islanders Ending Sexual Violence  
<https://napiesv.org/>

TV: NAPIESV Response to March 16th Shooting in Atlanta  
[https://napiesv.org/blog/\\_\\_\\_trashed/](https://napiesv.org/blog/___trashed/)

TV: NAPIESV Community Listening Session Report 2013  
<https://napiesv.org/resource/napiesv-community-listening-session-report/>

NAPIESV Roundtable: Discussion on Justice for Sexual Violence Survivors in the Asian & Pacific Islander Community <https://napiesv.org/resource/napiesv-roundtable-discussion-on-justice-for-sexual-violence-survivors-in-the-asian-pacific-islander-community/>

TV: National Organization of Asians and Pacific Islanders Ending Sexual Violence  
<https://napiesv.org/>  
Minnesota Indian Women's Sexual Assault Coalition <https://www.miwsac.org/>  
National Resource Center on Domestic Violence <https://www.nrcdv.org/>

CLP: Thank you Arlene, Nina, and Nicole for sharing your time, stories, wisdom, and passions with us today.

NJ: THANK YOU!

KA: Yes, thank you very, very much

NF: Thank you so much panelists and prevent connect!!

TM: Thank you very much all of you!

AV: Thank you!!!

KT: Thank you all so much!!!

SB: Thank you!!

JQ: Yes. Thank you so much!!!

KT: This was wonderful, thank you!

MM: Thank you!!!

SS: Thank you for all your wisdom, everyone!

MW: thank you!!!

KF: Thank you so much!

BT: thank you all!

LP: Thanks!!

BG: Thank you so much!

CJ: Thank you so much!

KK: Thanks so much for the presentation and resources!

WEB: Thanks everyone!

BAS: Thank you!

WB: You all are amazing! Thank you!

MNP: Thank you.

GG: thank you!

DL: Thank you so much for your time! Stay awesome!!

IO: Thank you

CM: Thank you!!

PB: Wonderful webinar! Many thanks to the presenters and organizers!

KB: Thanks everyone!

VG: Thank you!

MO: Thank you!

GR: Thank you!

TV: Thank you everyone!