

Resources to Get You Started

- **Facilitator's Guide to Participatory Decision-Making** (3rd Edition) by Sam Kraner, with Lenny Lind, Catherine Toldi, Sarah Fisk, and Duane Berger
- **Transforming Relationships for High Performance: The Power of Relational Coordination**, by Jody Hoffer Gittel
- **The Transformative Power of Affect: A Model for Accelerated Change**, by diana Fosha
- **TheoryU: Leading from the Future as It Emerges** (2nd Edition) by C. Otto Scharmer
- **Simple Habits for Complex Times: Powerful Practices for Leaders**, by Jennifer Garvey Berger and Keith Johnston
- **Clinical Community Relationships Measurement Atlas**
- **Psychological Safety: They Key to Happy, High-Performing People and Teams** by Dan Radecki and Leonie Hull
- Edgar H. Schein Books:
 - **Humble Inquiry**
 - **Humble Leadership**
 - **Helping**
- **The 4 Stages of Psychological Safety**, by Timothy R. Clark
- **The Practice of Adaptive Leadership: Tools and tactics for Changing Your Organization and the World**, by Ronald Heifetz, Alexander Grashow, Marty Linsky
- **The Art and Science of Training** by Elaine Biech
- **Complexity Theory and the Social Sciences: The State of the Art** by David Byrne and Gill Callaghan
- **Emergent Strategy: Shaping Change, Changing Worlds** by Adrienne Maree Brown

Some of the Thinking That Inspires Us:

- Trauma-informed Practices and Pedagogy
- Complexity Theory
- Emergent Research and Design
- Relational Coordination
- Connective Leadership
- Psychological Safety
- Participatory Decision-Making
- Cultural Humility
- Systems Thinking
- Affect Model of Change
- Culturally Responsive Evaluation and Practices
- Design Thinking/Human-Centered Design