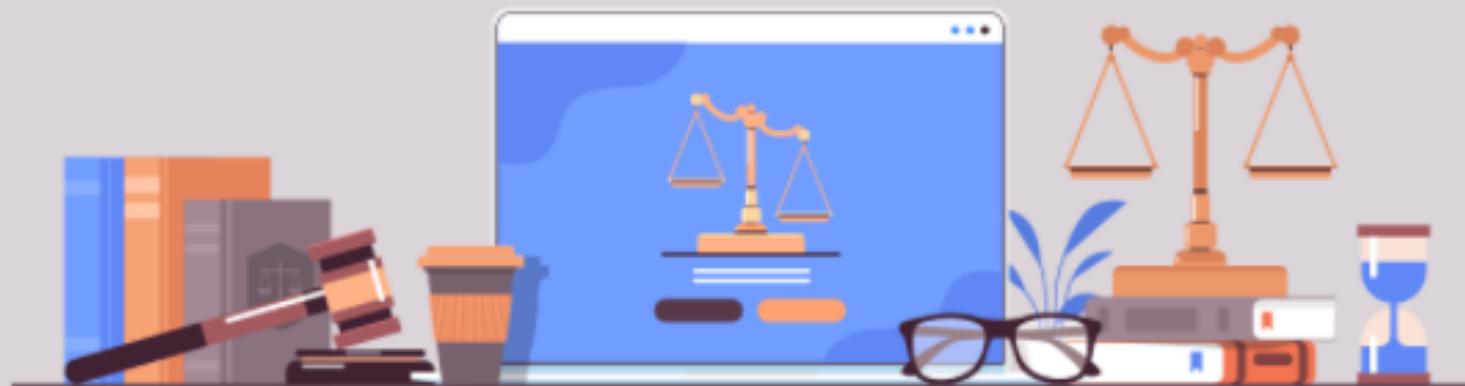


Welcome, this web conference will begin soon

**INTERSECTIONAL JUSTICE AND
SAFETY FROM SEXUAL VIOLENCE:
SPOTLIGHTS FROM A NEW REPORT
ON HEALTH EQUITY STRATEGIES**

Tuesday, August 24, 2021
11 AM-12:30 PM PT/2 PM-3:30 PM ET



Meet the PreventConnect Team



Ashleigh Klein-Jimenez

Director of Prevention
she/her/hers



Tori Vandelinde

Project Coordinator
she/her/hers



prevent
connect

PreventConnect.org

info@PreventConnect.org

PreventConnect.org/email – email group

Learn.PreventConnect.org – eLearning

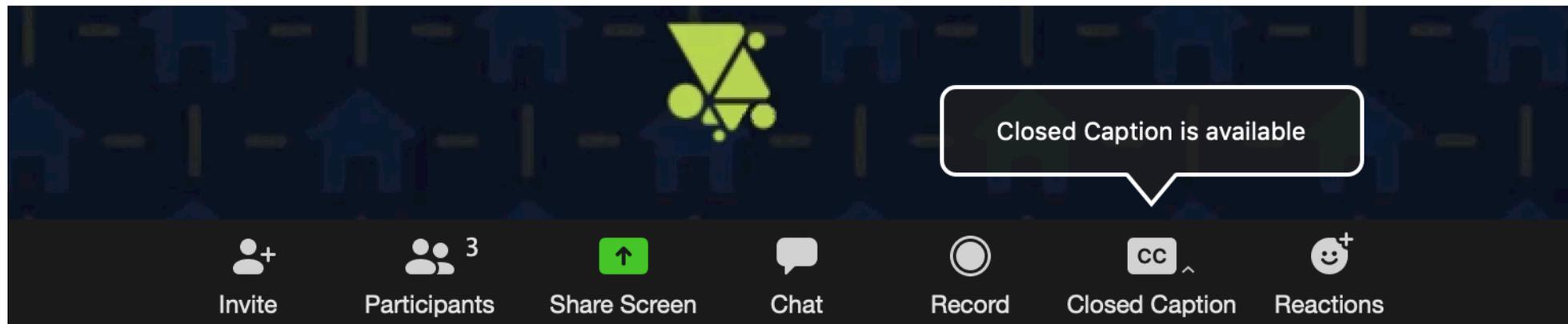
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- ▶ Text chat
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- ▶ Web Conference Guidelines

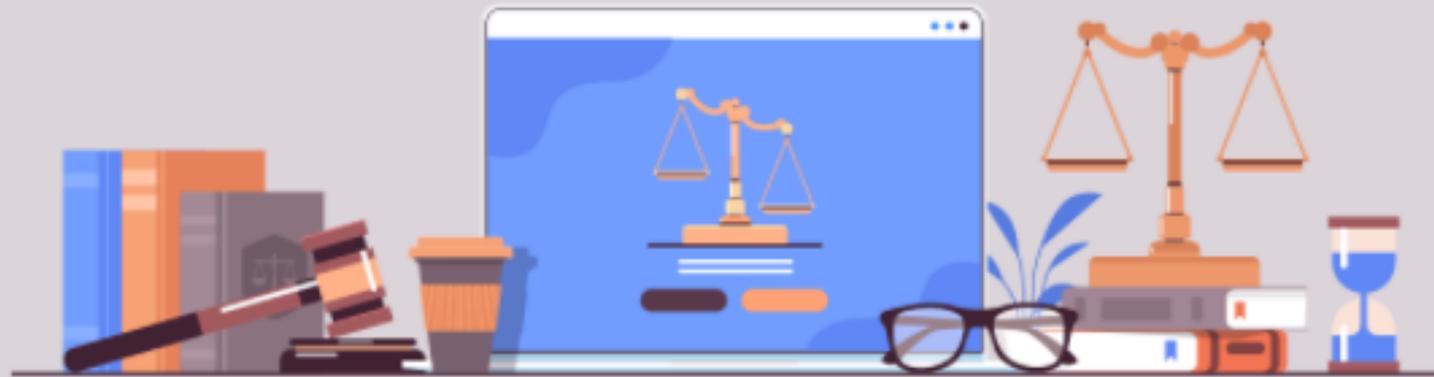


PreventConnect

- ▶ Domestic violence/intimate partner violence
- ▶ Sexual violence
- ▶ Violence across the lifespan, including child sexual abuse
- ▶ Prevent before violence starts
- ▶ Connect to other forms of violence and oppression
- ▶ Connect to other prevention practitioners

INTERSECTIONAL JUSTICE AND SAFETY FROM SEXUAL VIOLENCE: SPOTLIGHTS FROM A NEW REPORT ON HEALTH EQUITY STRATEGIES

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PreventConnect is a national project of ValorUS sponsored by the U.S. Centers for Disease Control and Prevention. The views and information provided in this web conference do not necessarily represent the official views of the U.S. government, CDC or ValorUS.



Meet the Prevention Institute Team



Wil Crary

Associate Program
Manager
he/him/his



Lisa Fujie Parks

Associate Program Director
she/her/hers



Zachary Tarro

Senior Research Assistant
he/him/his

Objectives

- ▶ **Describe five strategies to advance a health equity approach to sexual violence prevention** and how they relate to CDC's *STOP Sexual Violence: A Technical Package to Prevent Sexual Violence*.
- ▶ **Learn about efforts to invest in intersectional justice and safety** from sexual violence through internal organizational practices and campaigns for living wages that eliminate dependency on tipped wages.
- ▶ **Discuss how participants can facilitate internal organizational change and participate in One Fair Wage campaigns** for intersectional justice and safety from sexual violence.

What does
health equity
mean to you?

Text Chat Question



Chat

From Me to **Everyone**:

Use this text chat box to respond to our questions, ask your own, and connect with others!

To: **Everyone** ▼

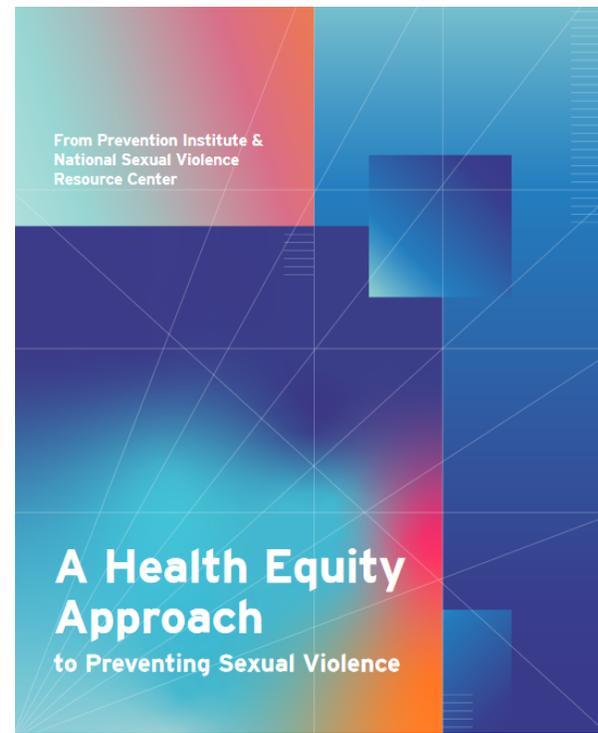
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Introducing NSVRC



Jen Grove

Prevention Director,
National Sexual Violence
Resource Center
she/her/hers



 Find Help

 Get Involved

 Donate

 Statistics

 Subscribe

Find Resources

Find Events

Our Work



"Health equity means that everyone has a fair and just opportunity to attain their full health potential and that no one is disadvantaged, excluded, or dismissed from achieving this potential."

Prevention Institute

"Rape is fundamental to the problems we see in the world. I would put it as the highest priority for us to address because this is where the root of life breaks down and is passed on intergenerationally."

Lyla June, Indigenous environmental scientist, community organizer, and musician of Diné (Navajo), Tsétsêhéstâhese (Cheyenne) and European lineages

People are advancing health equity in sexual violence prevention by:

Elevating
community
leadership and
resilience

Creating spaces for
healing in
prevention efforts

Facilitating internal
organizational
change

Addressing
underlying factors
that contribute to
violence and safety

Partnering across
fields and
movements

CDC Technical Packages



STOP SV: A Technical Package to Prevent Sexual Violence

National Center for Injury Prevention and Control
Division of Violence Prevention



Preventing Intimate Partner Violence Across the Lifespan: A Technical Package of Programs, Policies, and Practices

National Center for Injury Prevention and Control
Division of Violence Prevention



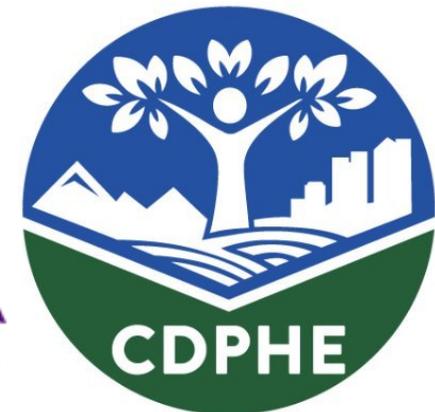
Organizations Featured in the Publication



**BLACK WOMEN'S
BLUEPRINT**



**INCLUSION
COLLABORATIVE**



Which strategies
resonate as
being the most
important to
health equity for
you right now?

(select all that
apply)

Poll question

- Elevating community leadership and resilience
- Creating spaces for healing in prevention efforts
- Facilitating internal organizational change
- Addressing underlying factors that contribute to violence and safety
- Partnering across fields and movements

Meet the Speakers



Yamila Ruiz

Communications Director,
One Fair Wage
she/her/hers



Lisa Winchell-Caldwell

Deputy Director,
Michigan Coalition to End
Domestic and Sexual Violence



Yamila Ruiz

Communications Director,
One Fair Wage
she/her/hers

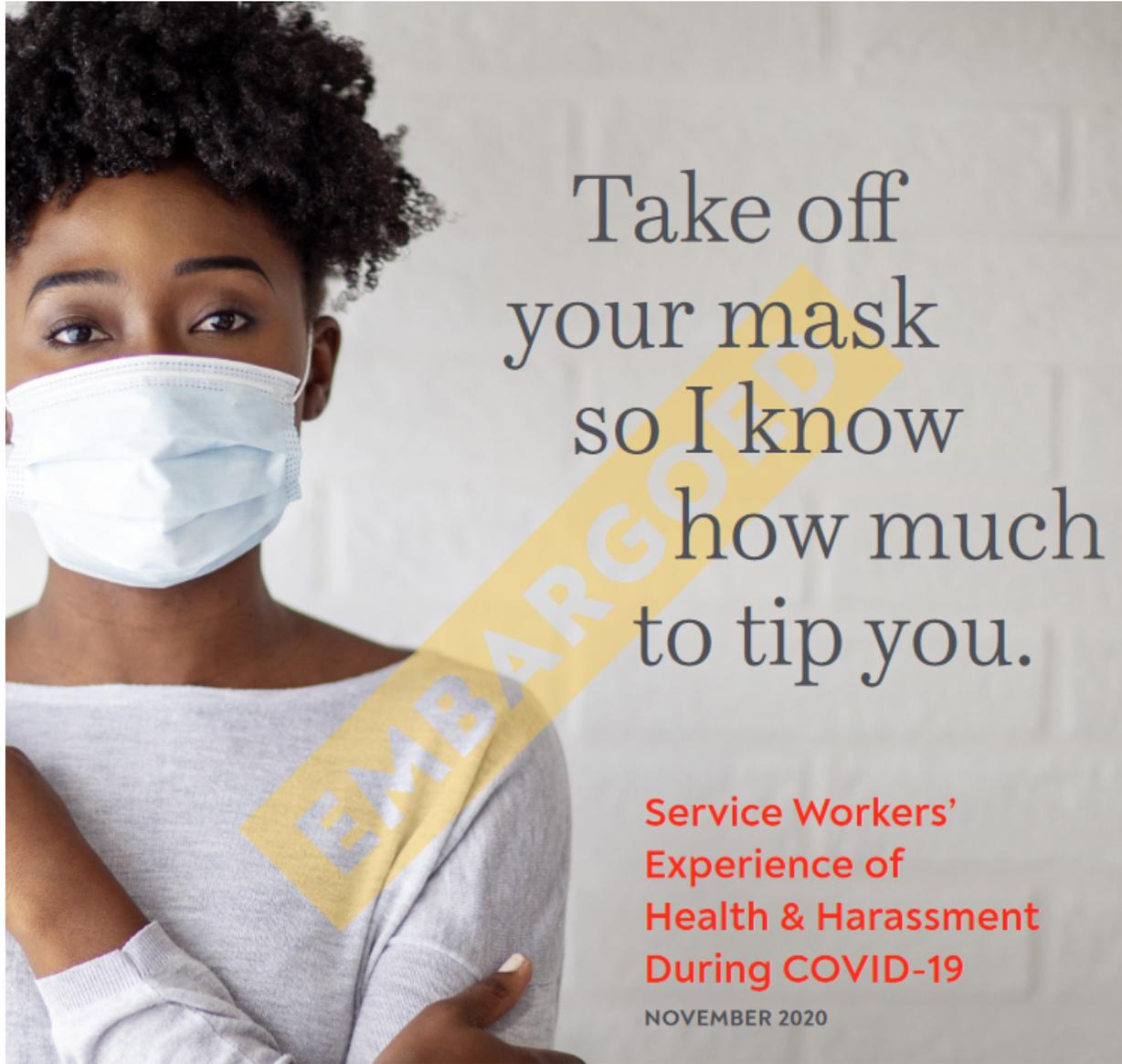


ONE FAIR WAGE MYTHS & FACTS



Since the creation of the minimum wage almost a century ago, federal law has allowed employers to pay tipped workers less than the minimum wage. Since then, only seven states have done away with the unequal wage system.

IT'S TIME TO END THE RACIST, SEXIST SUBMINIMUM WAGE FOR TIPPED WORKERS.



Take off
your mask
so I know
how much
to tip you.

**Service Workers'
Experience of
Health & Harassment
During COVID-19**

NOVEMBER 2020

One Fair Wage Public Demonstrations



Connection to CDC Technical Packages



STOP SV:
A Technical Package to
Prevent Sexual Violence

National Center for Injury Prevention and Control
Division of Violence Prevention



**Preventing Intimate Partner
Violence Across the Lifespan:**
A Technical Package of Programs,
Policies, and Practices

National Center for Injury Prevention and Control
Division of Violence Prevention



One Fair Wage strategies:

Strengthening economic
supports for
women and families

Establishing and
consistently applying
workplace policies

Which fields and movements are you partnering with or considering partnering with to advance health equity and sexual violence prevention?

Text Chat Question



Chat

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To: **Everyone** ▼

Type message here...



Lisa Winchell-Caldwell

Deputy Director,
Michigan Coalition to End Domestic
and Sexual Violence



Michigan Coalition to End Domestic & Sexual Violence



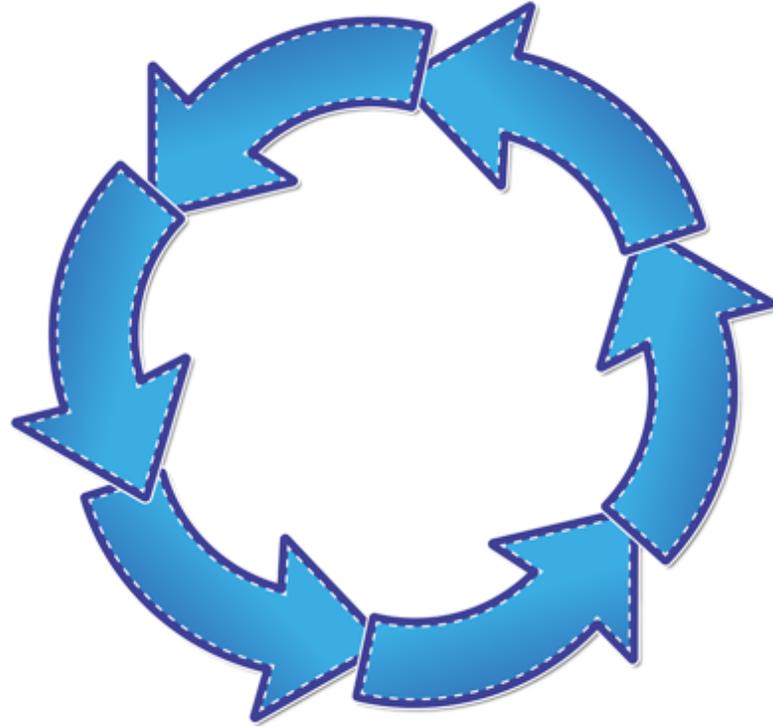
OUR MISSION

MCEDSV is dedicated to the empowerment of all the state's survivors of domestic and sexual violence. Our mission is to develop and promote efforts aimed at the elimination of all domestic and sexual violence in Michigan.

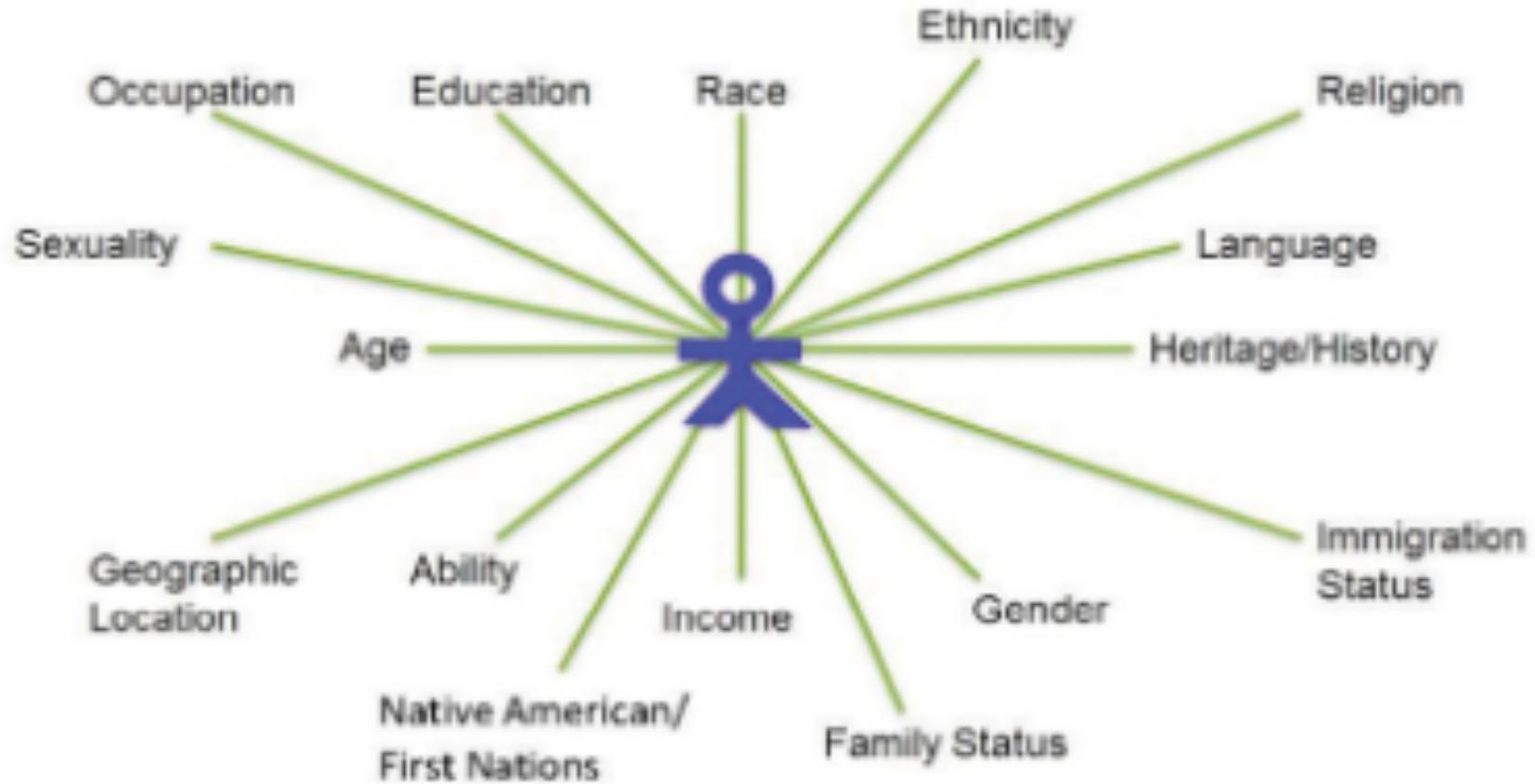
OUR VISION

MCEDSV is Michigan's catalyst for creating empowered and transformed individuals, communities, and societies committed to building a lasting legacy of equality, peace and social justice, where domestic and sexual violence no longer exists.

VERTICAL AND HORIZONTAL AND ALL AROUND INTEGRATION OF OUR CORE BELIEFS



Intersectionality



UMOJA PRESENTS

Community Care

Corner



7

Groups Who Benefit from Paid Leave Policies

1



62%

of working Michiganders who do not have affordable access to unpaid leave under the federal Family and Medical Leave Act.

2



95%

of low-wage laborers and their babies who are not able to take time off to caretake during their baby's infancy and sickness.

3



70%

of Michigan households with working parents.

4



1 IN 5

Michiganders who will be over the age of 65 in 10 years, many of whom will need help from their children or grandchildren.

5



89%

of food workers who report going to work when they're sick, most of whom do not have access to paid sick leave.

6



1 MILLION

Michigan small businesses. In other states, implementing paid leave had positive effects on recruitment, retention, productivity, and overall performance and profitability for small businesses.

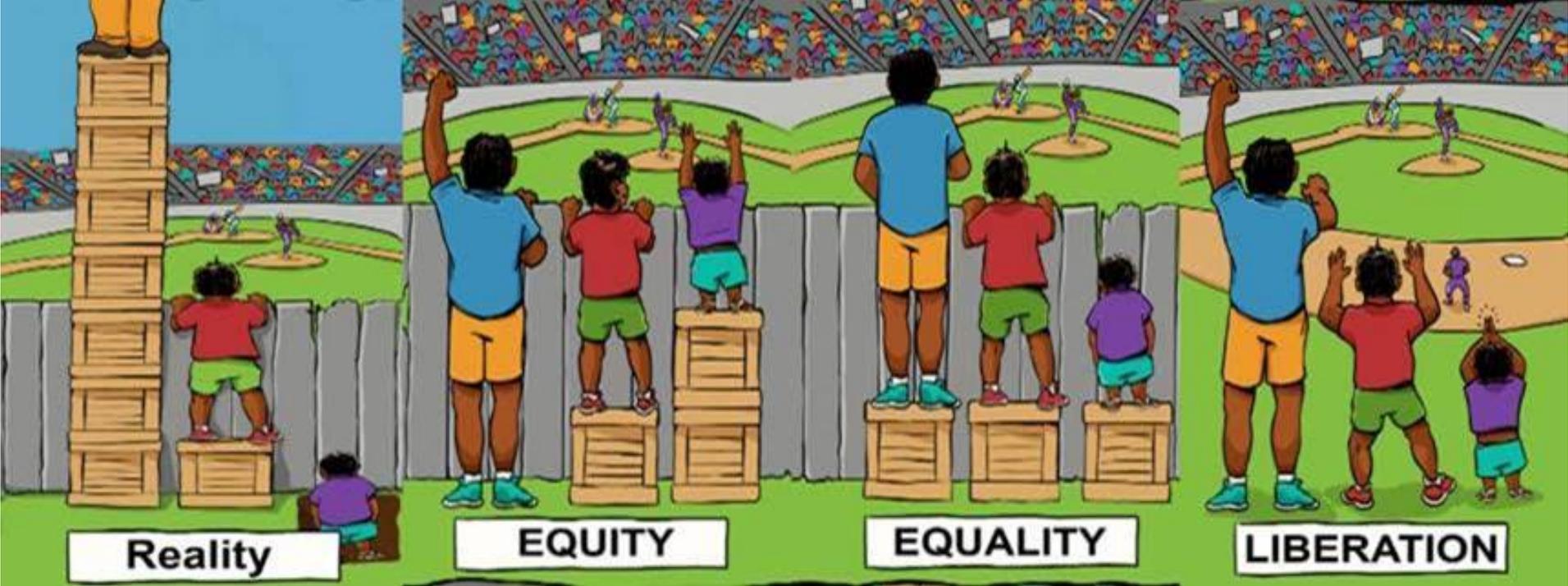
7



\$\$\$\$

Economic growth due to more women working. The positive effects of paid leave can be seen for up to 8 years after a mother takes maternity leave.

Pay equity



Connection to CDC Technical Packages



STOP SV:
A Technical Package to
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National Center for Injury Prevention and Control
Division of Violence Prevention



**Preventing Intimate Partner
Violence Across the Lifespan:**
A Technical Package of Programs,
Policies, and Practices

National Center for Injury Prevention and Control
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MCEDSV strategies:

Promoting social norms
that protect against
violence

Strengthening economic
supports for women and
families

Establishing and
consistently applying
workplace policies

How is your organization facilitating internal organizational change for health equity and economic and racial justice?

Text Chat Question



Chat

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To: **Everyone** ▼

Type message here...

Discussion with the Speakers



Yamila Ruiz
One Fair Wage



Lisa Winchell-
Caldwell
Michigan Coalition to
End Domestic and
Sexual Violence

How have the COVID-19 pandemic and racial justice movement of the past year and half impacted your work?

What advice or resources can you offer to participants about integrating health equity values and strategies into their goals for gender justice and prevention of sexual violence?



Alaska Network on Domestic Violence & Sexual Assault



What questions
do you have
for our guest
speakers?

Text Chat Question



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To: **Everyone** ▼

Type message here...

Tools & Resources

- ▶ [Take Action](#)- One Fair Wage

Thanks for serving me!

You deserve a **full, livable wage** with **tips on top!**

As a tipped worker, did you know you have these rights?

- If tips don't bring you to the full minimum wage per hour, your employer has to **pay you the difference.**
- If you are paid the subminimum wage for tipped workers, you should be spending 80% of your time interacting with customers. **If not, you should be paid a full minimum wage with tips on top.**
- You should be paid **time and a half** if you work more than 40 hours.

Scan the QR code to get yourself a raise, learn more about these and other rights, and talk to an organizer or a lawyer!



Three Things You Can Do To Support the Fight for One Fair Wage!

Tools & Resources

- ▶ [Economic Justice Whitepaper](#)- MCEDSV UMOJA

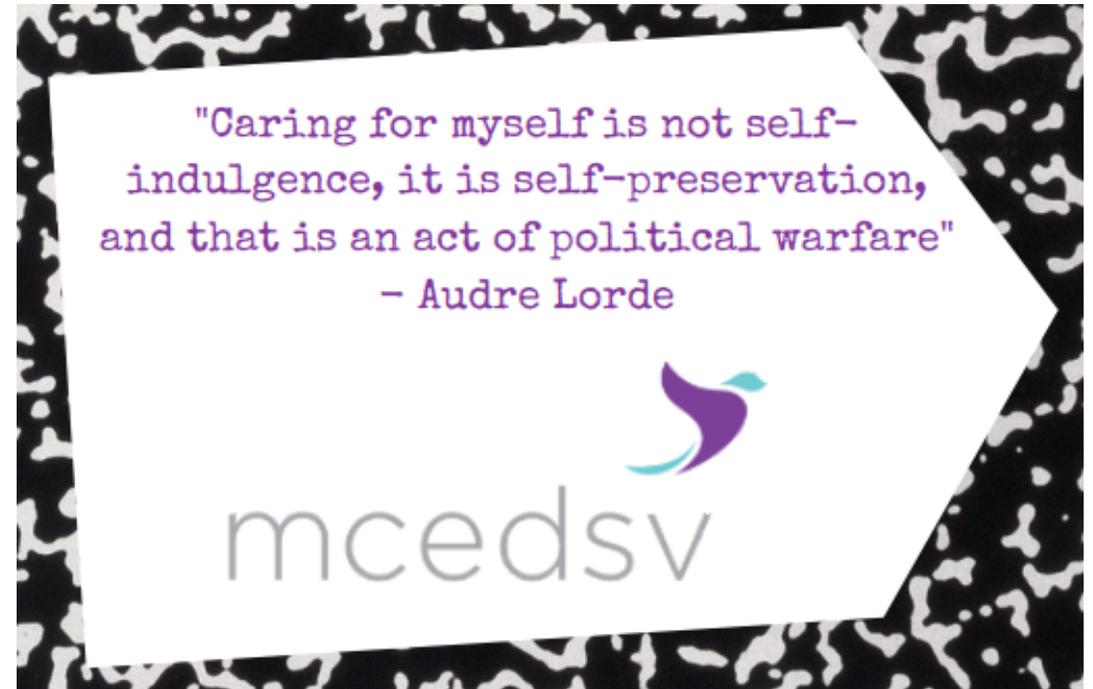
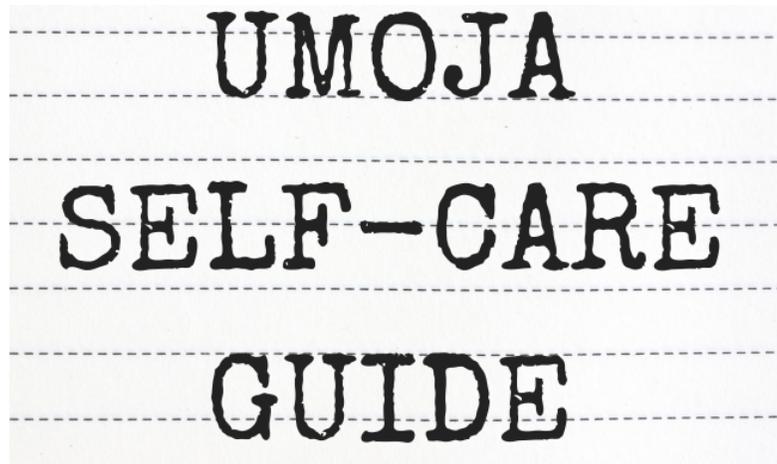
ACCOMPLISHMENTS & PROJECTS

ECONOMIC JUSTICE

UMOJA has developed the following resource on economic justice to help in anti-oppression work: Economic Justice Whitepaper.

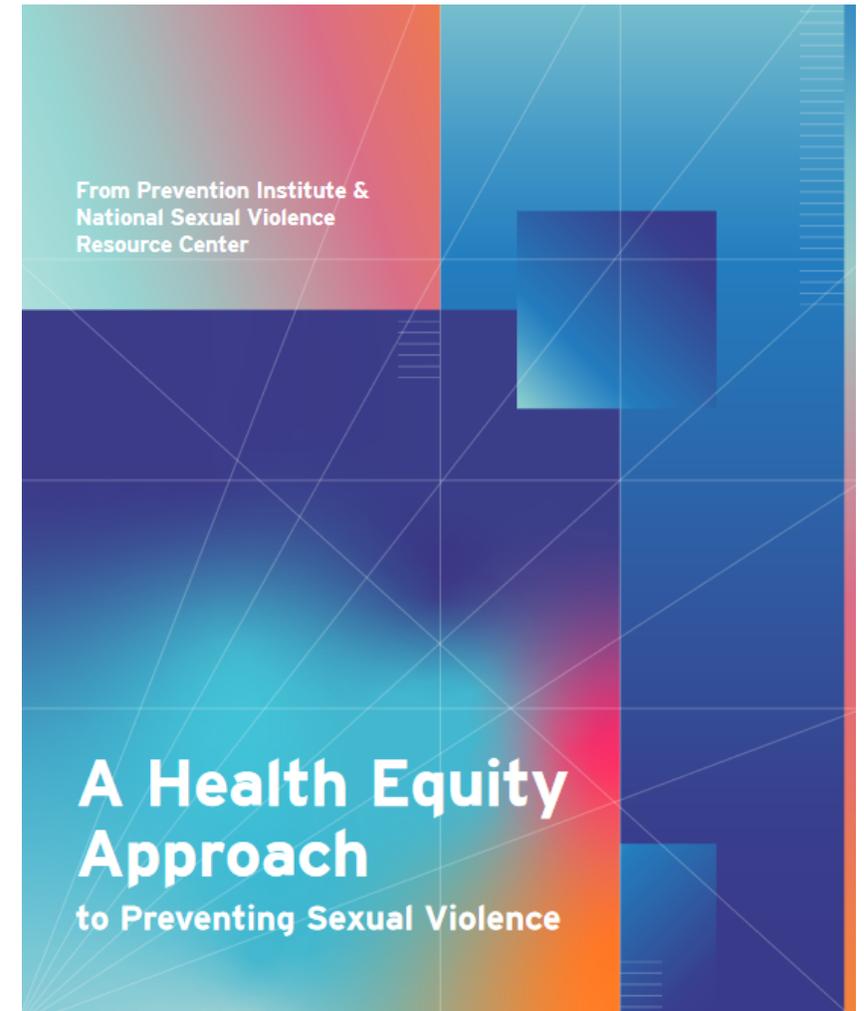
Tools & Resources

- ▶ [Self-Care Guide](#)- MCEDSV UMOJA



Tools & Resources

- ▶ [A Health Equity Approach to Preventing Sexual Violence](#)-
Prevention Institute & NSVRC





Michigan Coalition to End Domestic & Sexual Violence



Alaska Network on Domestic Violence & Sexual Assault

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National Sexual Violence Resource Center

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