SESSION 2 HEALTH EQUITY APPROACHES TO PREVENTING SEXUAL AND INTIMATE PARTNER VIOLENCE:

ADDRESSING UNDERLYING FACTORS THAT CONTRIBUTE TO VIOLENCE AND SAFEY

Friday, October 21, 2022 11:00 AM PT / 2:00 PM ET





Meet the PreventConnect Team



Ashleigh Klein-Jimenez
Director of Prevention
she/her/hers





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info@PreventConnect.org

PreventConnect.org/email-email group

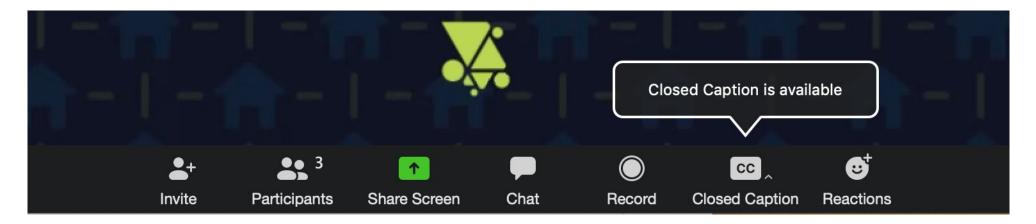
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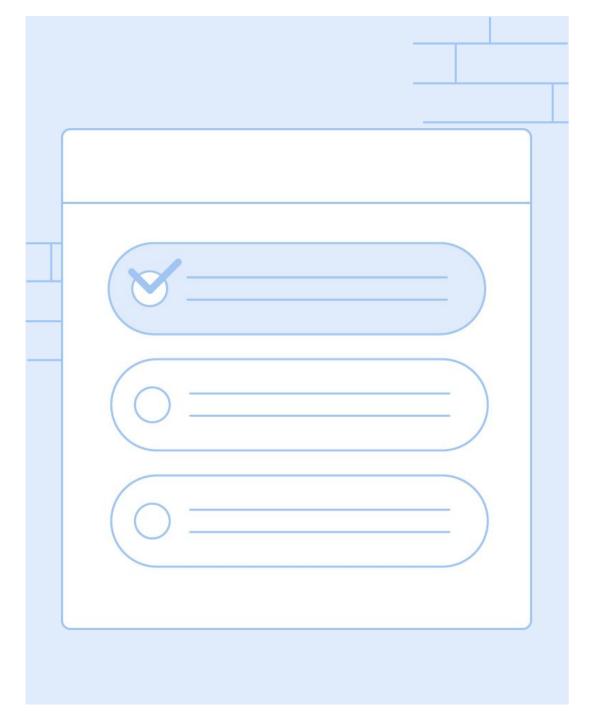
- Text chat
- PowerPoint Slides
- Polling Questions
- Phone
- Closed Captioning
- Web Conference Guidelines





Did you attend Session 1 in this series on Health Equity?

Polling Question



HEALTH EQUITY APPROACHES TO PREVENTING SEXUAL AND INTIMATE PARTNER VIOLENCE:

AN OVERVIEW

RECORDING AVAILABLE NOW





http://www.preventconnect.org/2022/09/health-equity-approaches-to-preventing-sexual-and-intimate-partner-violence-an-overview/



New Downloadable Content

Health Equity Approaches to Violence Prevention Resources: A collection of publications, web conferences, blogs, and podcasts from PreventConnect and beyond.

https://www.preventconnect.org/2022/10/new-downloadable-content-health-equity-approaches-to-prevention-resources/

HEALTH EQUITY APPROACHES TO VIOLENCE PREVENTION RESOURCES



PUBLICATIONS

Back to Basics: Partnering with Survivors and Communities to Promote Health Equity at the Intersections of Sexual and Intimate Partner Violence https://www.nsvrc.org/backtobasics

A Health Equity Approach to Preventing Sexual Violence

https://www.nsvrc.org/resource/2500/health-equity-approach-preventing-sexual-violence

Partnering for Health Equity. Grassroots Organizations on Collaborating with Public Health Agencies https://www.preventioninstitute.org/sites/default/files/publications/PartneringForHealthEquity_080

A Health Equity and Multisector Approach to Preventing Domestic Violence

https://www.preventioninstitute.org/publications/health-equity-and-multisector-approachpreventing-domestic-violence

Gathering Strength: A Journey in Centering the Margins in the Movement to Prevent Sexual and Domestic Violence:

https://www.preventconnect.org/wp-content/uploads/2018/08/2018 PC ConferenceSummaries-Masaki.pdf?x47887

A Commitment to Health Equity Internally and Externally: Rhode Island Coalition Against Domestic Violence

http://www.preventconnect.org/wpcontent/uploads/2018/08/2018 PC ConferenceSummaries-Rl.pdf?x47887.

Awake to Woke to Work

https://equityinthecenter.org/aww/

Equity, Diversity, and Inclusion Self-Assessment Toolkit https://apha.org/APHA-Communities/Affiliates/The-Leaders-Come

APHA anti-racism resources

http://www.apha.org/racism

Economic Justice As a Framework for Violence Prevention (DCADV White Paper) https://dcadv.org/file_download/inline/3ae71aec-e683-4e1d-802b-316f0cf9ef27

Integrating Non-Violence Economic Strategies Throughout Delaware (INVEST DE) https://dcadv.org/file_download/inline/f4adaef2-db95-4084-869a-dd97781860c8

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PreventConnect is a national project of ValorUS sponsored by the U.S. Centers for Disease Control and Prevention. The views and information provided in this web conference do not necessarily represent the official views of the U.S. government, CDC or VALOR.



Objectives

- Identify underlying factors that contribute to violence and safety
- Describe examples of effective prevention strategies that advance health equity
- Discuss successes and barriers



Meet Today's Guests



Nikki Kerchevale
RPE Program Manager
Delaware Coalition Against
Domestic Violence



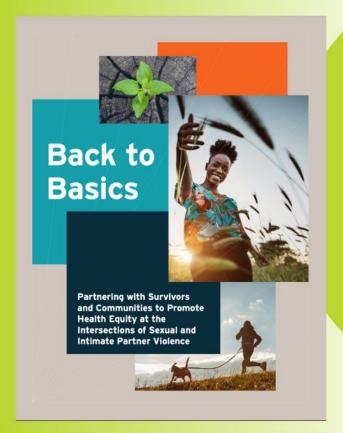
Cynthia Roberts
Evaluator
Rhode Island Coalition
Against Domestic Violence

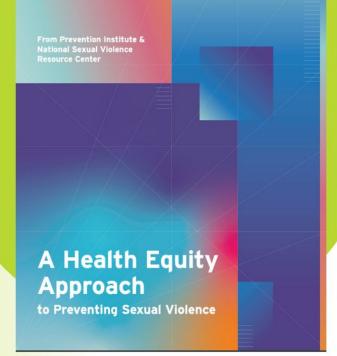


Krista D'Amico
Director of Prevention
Rhode Island Coalition
Against Domestic Violence



HEALTH EQUITY & VIOLENCE PREVENTION RESOURCES





https://www.nsvrc.org/backtobasics

https://www.nsvrc.org/resource/ 2500/health-equity-approach-pre venting-sexual-violence









People are advancing health equity in sexual violence prevention by:

Elevating community leadership and resilience

Creating spaces for healing in prevention efforts

Facilitating internal organizational change

Addressing underlying factors that contribute to violence and safety

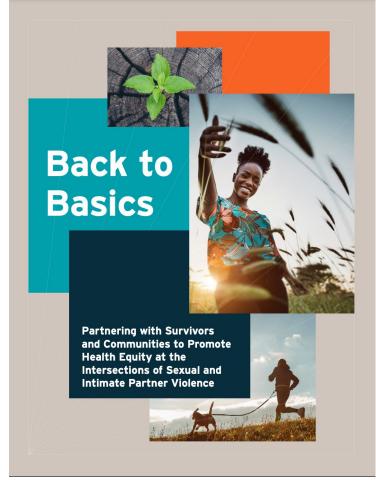
Partnering across fields and movements

https://www.nsvrc.org/backtobasics



Building Capacity for Health Equity

- 1. Make health equity a strategic priority
- 2. Build infrastructure to support health equity
- 3. Address multiple determinants of health
- 4. Eliminate racism and other forms of oppression
- 5. Partner with the community to improve health equity



https://www.nsvrc.org/back tobasics



Infographic from California Department of Public Health





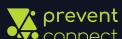
https://www.cdph.ca.gov/Programs/CCDPHP/DCDIC/SACB/Pages/SexualViolencePrevention/Resources.aspx



Equity

- Advancing equity is both a process and an outcome
 - As a process, we apply an equity lens when those most impacted by structural inequity are meaningfully involved in the creation and implementation of the institutional policies and practices that impact their lives.
 - As an outcome, we achieve equity when one's identity will no longer predict opportunities, outcomes, or the distribution of resources





Barriers to achieving health equity + contributions to racism denial

- Narrow focus on the individual
- A-historical stance
- Myth of meritocracy
- Myth of zero-sum game
- Limited future orientation
- Myth of American exceptionalism
- White supremacist ideology

Source: Camara P. Jones, MD, MPH, PhD



What barriers most resonate with you in your work to advance health equity?

Text Chat Question

Chat

From Me to Everyone:

Use this text chat box to respond to our questions, ask your own, and connect with others!

To: Everyone ▼

Type message here...

Meet Today's Guests



Nikki Kerchevale
RPE Program Manager
Delaware Coalition Against
Domestic Violence



DCADV's Rape Prevention and Education Program

Environmental Scan & White Paper



Nikki Kerchevale RPE Program Manager



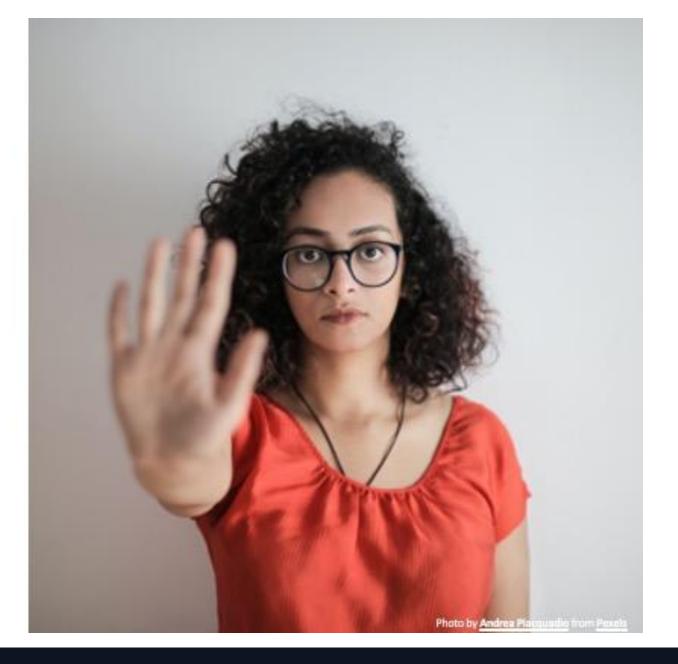
Acknowledgements

Sarah Bear, Prevention Director Cierra Bryant, Prevention Policy Specialist Lauren Hogstrom, Intern Mariann Kenville-Moore, Director of Advocacy and Policy Nikki Kerchevale, Rape Prevention and Education Program Manager Karen McGloughlin, Rape Prevention and Education Program Director Marcey Rezac, Policy Coordinator Erin Ridout, Domestic Violence and Community Health Project Manager Nicole Rinier, Prevention Policy Specialist Sue Ryan, Executive Director



Violence Prevention

Stopping violence before it occurs in the first place





Why is prevention important to the RPE Program?

Policy work

Finances

Health care

Childcare

Education

Gender norms: Girls & women as leaders







What are some impacts of sexual violence and intimate partner violence?



Impacts

Guilt

Distrust

Numbness

Shame

Sadness

Confusion

Self-blame

Vulnerability

Shock

Embarrassment

Isolation

Denial

Fear

Lack of control

Disbelief



Anger



Risk factors

Cultural norms that support violence

Community poverty and associated conditions

High unemployment, lack of affordable housing

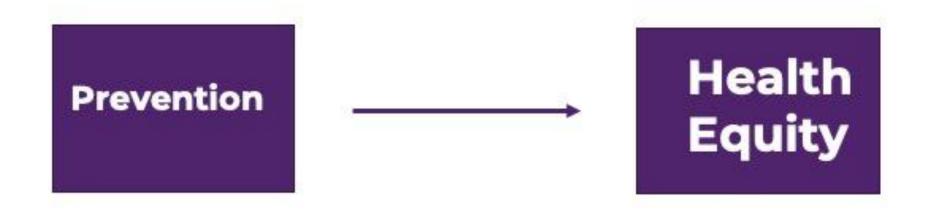
Masculinity linked to dominance, aggression, and power

Inequity and oppression





Importance of Prevention



Prevention helps influence health equity





Importance of Prevention

Health Equity: the attainment of the highest level of health for all people

To achieve health equity, we need to uncover health disparities and eliminate health inequities

Health inequities: Differences in health that are avoidable, unfair, and unjust, resulting from social, economic, and environmental conditions







Importance of Prevention

Social justice is a matter of life and death

Inequities in health arise due to circumstances in which people grow, live, work, age, and the systems put in place to deal with illness

The conditions in which people live and die are, in turn, shaped by political, social, and economic forces





Understanding the magnitude

Women

Young Women Women of Color

Women in LGBTQ group

Women with lower househol Women with food or shelter insecurity

Women with disabilities







Social – emotional learning



Teaching healthy, safe dating and intimate relationship skills to adolescents



Promoting healthy sexuality



Empowerment based training





Strengthening economic supports for women and families



Strengthening leadership and opportunities for girls



DCADV's RPE Violence Prevention Efforts

Environmental scan

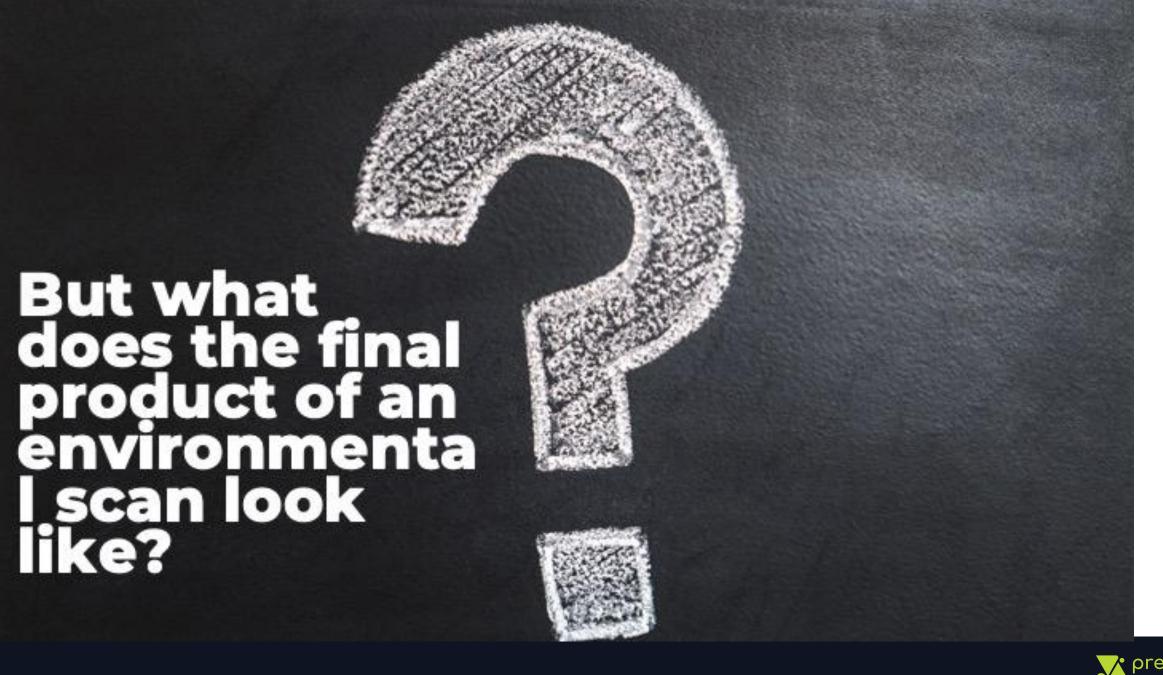
White paper

Fact Sheets

INVEST-DE Economic Opportunities Group















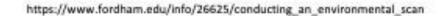


Environmental Scan Definitions

Ongoing tracking of trends and occurrences in an organizations internal and external environment. The results are helpful in shaping goals and strategies





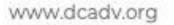




Environmental Scan Definitions

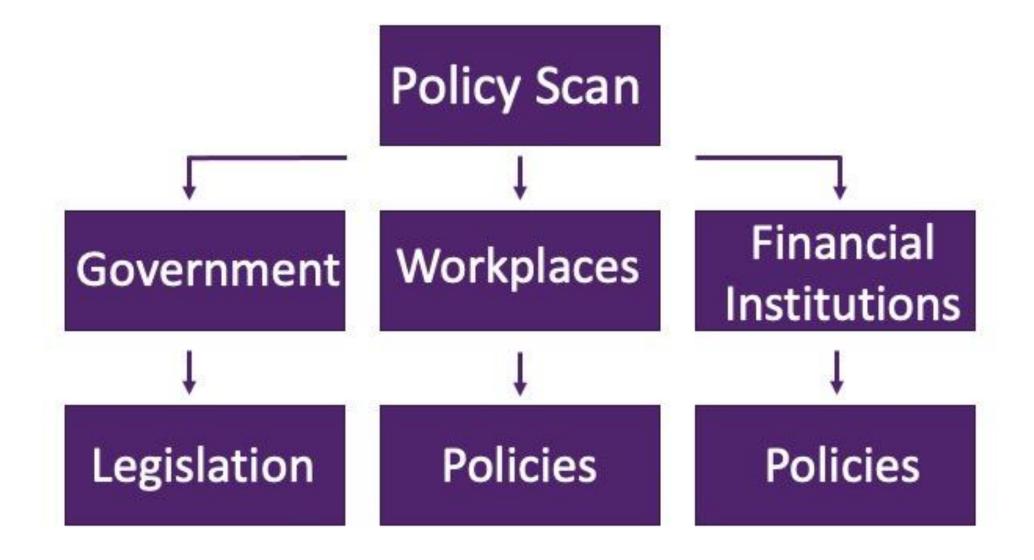
Systematically surveying and interpreting data to identify external opportunities and threats that could influence future decisions. Similar to a S.W.O.T analysis. Should be used during the strategic planning process



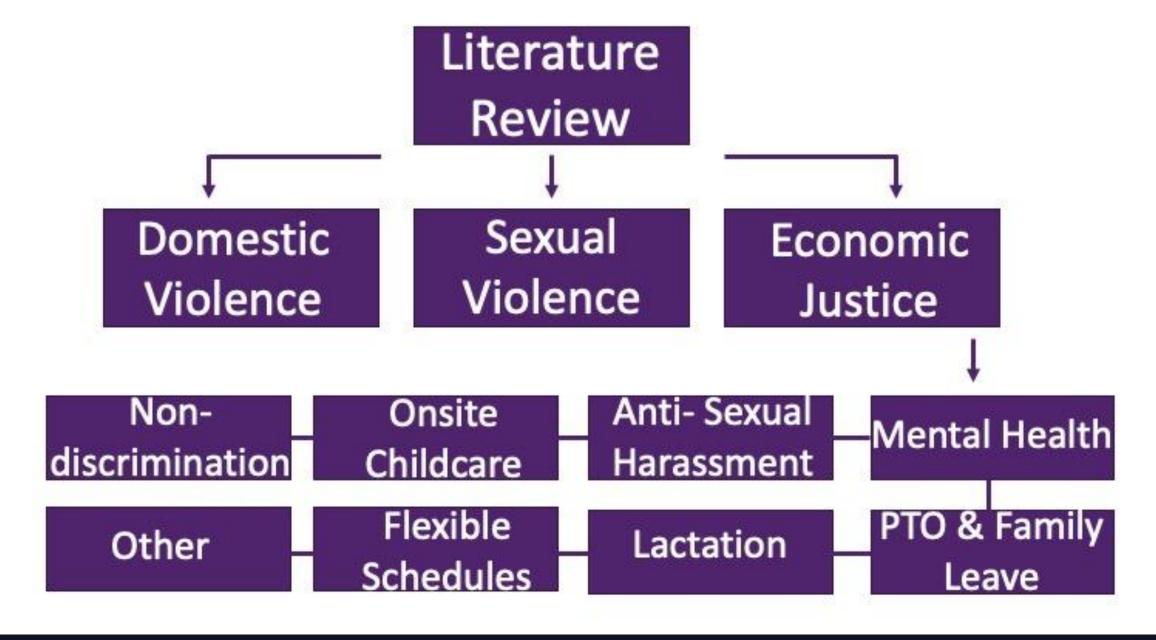














Literature Review

Article	Topic	Notes
D'Inverno, A. S., Reidy, D. E., & Kearns, M. C. (2018). Preventing intimate partner violence through paid parental leave policies. Preventive medicine, 114, 18-23.	Paid Parental Leave	1) Potential to strengthen economic supports, reduce family discord, provide opportunities to empower women. 2) Policy based prevention approaches have the potential to change the outer layers of the SEM that alter social inequalities and change norms that support the use of violence. 3) Promote attitudes and beliefs about women as equals thereby increasing gender equity.







Local Economic Justice Partners

Company	Description	Notes
Women's Leadership Initiative	The Women's Leadership Initiative envisions a world where gender equity advances opportunities for all. The Women's Leadership Initiative works with students, faculty, alumni and the executive community to address these issues by creating conditions for people to become gender savvy, enabling women to have more confidence and competence in achieving their goals and men to have greater understanding of how and why to support women.	
	now and wny to support women.	







Federal Level Policies

Policy Name	Policy ID	Policy Type	Effective Date	Subject	Summary	Link or Highlights
Even Playing Field Act	S.2253 — 116th Congress (2019-2020)	Bill - Senate	7/24/19	Economic	This bill addresses pay equity for amateur athletes and other personnel. It permits a national governing body of an amateur sports organization eligible to be recognized, or to continue to be recognized, only if it provides equal investment, working conditions, and wages and other compensation to all amateur athletes, without discrimination based on sex	





Corporations and Workplace Policies

Corporation Name	Policy	Date	Description	Link
Capital One	Parental Leave	N/A	Parental Leave Associates can take 18 weeks for Maternity Leave, and 8 weeks for Paternity Leave, Adoption/Foster Care Leave, and Birth via a Surrogate.	https://www.capitalon ecareers.com/benefits





Notable Countries

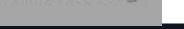
Country	Highlights/Notes	Source	
Norway	Mothers: 15 weeks for 100 per cent parental benefit, 19 weeks for 80 per cent parental benefit. Fathers: 15 weeks for 100 per cent parental benefit, 19 weeks for 80 per cent parental benefit. Combined: 16 weeks per 100 per cent parental benefit, 18 weeks per 80 per cent parental benefit	Norwegian Labour and Welfare Administration	





Where do Delaware's major employers stand?







Economic Justice Policies at Major Delaware Employers





FACT SHEET

Economic Justice as Violence Prevention



Increasing safety in our communities

Impacts of Sexual and Intimate Partner Violence

25% of women and 14% of men in the US will experience violence by an intimate partner during their lifetime."

In the US, I in 3 women and I in 4 men have experienced some form of physical sexual violence in their lifetime."

Sexual and intimate partner violence have lasting effects on our communities, including physical, emotional, psychological, and economic impacts. The estimated economic cost of sexual violence per victim is more than \$122,000 over a lifetime.3

The good news is sexual and intimate partner violence can be prevented, and economic justice can be a part of that solution.

Barriers & discrimination Poor economic security Increased risk of violence

risk of violence

Additional increased Decreased economic security

Fewer options for escape & recovery

What is economic justice?

Economic justice means that all people, regardless of race, gender, sexual orientation, ability. and other identities, have equal access to participation in the economy. Economic justice contributes to a healthy and stable economy by ensuring that everyone is paid a livable wage. and has access to the things we all need to thrive - for example safe, affordable housing.

Economic justice is a vital determinant in violence prevention. Healthy, flourishing economies produce healthy, flourishing communities that exist without the presence of violence. Financial stability allows people from all walks of life the opportunity to invest in themselves, their communities, and their workplaces.

in 2020, the Delaware Coalition Against Domestic Violence (DCADV) conducted a policy scan to identify policies in Delaware and beyond that contribute to economic justice and security. We've identified three areas that can enhance the economic justice and security efforts across the state. (Please note: This is not an exhaustive (ist.)



Policy Examples

Workplace Policies

Doubtime off and family leave. Doubtime off and leave policies protect jobs and the linancial status of employees. that leave policies are beneficial to all amplituees, but especially to parents and caregivers due to it granting time to attend to personal responsibilities while maintaining financial support and the shifty to remain engaged with the workforce, for example, picking-up children from childcare or attending medical appointments. This continued participation in the workforce as a result of paid and family leave policies ensures that people are able to financially provide for themselves and their family which contributes to healthy economics and communities, in addition, the workplace can piley a key role in supporting curvivars as they seek safety and address the violence in their lives, Paid leave polices can also minimize discrimination that survivors may face while also holding their Job to ensure financial security.*

times' per trathyting workplace policies that provide liveble vages enques that individuals do not have to work multiple jobs to provide for themselves and their families. Unfortunately, it has been common practice for women to receive less pay than men for performing jobs that require similar skill sets. Espail pay policies ultimately promote gender equity which produce healthy economies...

Government and State-Level Policies

Affordable healthcare access: Expending healthcare occass will allow more hard working individuals who fall within the coverage gap a chance to qualify for and receive health insurance, which can help provide more people with access to perventative health care. Receiving preventative care will enable illnesses to be prevented or recognized early on which will allow for more effective treatments that may move an individual back to health. and continued involvement in the worldprin. Access to health insurance can ensure that all people are healthy enough to contribute more fully to the workforce and, in turn, strengthen our economic

Attenuate, quality, and effordable child care. Expanding government policies that support children subsidies for those in need would leasen the financial burden childcare often places on perents and guardiers. F Creating policies that support affordable occess to childrone can help ensure that parents can remain in the worldlance and ultimately contribute to thriving families, communities, and economies.

Financial Institution Policies

Fair lending projects. Predatory lending practices are estimated to cost Americans nearly \$25 billion a year. They also promote an endless cycle of debt for many including survivors of domestic violence. Ending predatory payday lending practices would help build a foundation of financial well-being, and contribute to achieving greater financial and social stability, both at the individual and community levels.

Financial empowerment programs. The Centers for Disease Control and Prevention (CDC) indicate that poverty creates risks for sexual and intimate partner violence to occur. Financial institutions can collaborate with community-beard organizations to support financial literacy and finance-building programs that include microloan programs to enable a family to weather a financial storm while also allowing them to build credit once repaid. Other efforts include credit building and credit repair programs to enable the recovery and maintenance of financial wellbeing.



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ECONOMIC
JUSTICE AS A
FRAMEWORK
FOR VIOLENCE
PREVENTION

Economic Justice White Paper

April 2022

2022



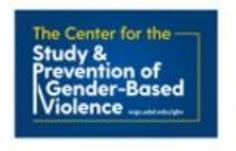


INVEST DE

INVEST DE stands for "Integrating Non-Violence Economic Strategies Throughout Delaware"









A workgroup designed to mobilize partnerships among Delawareans with a shared common goal to create an economically just community across the state









Supporting economic justice in Delaware, where all Delawareans can thrive.

What is INVEST DET

Integrating Non-Violent Economic Strategies Throughout Delaware (INVEST DE) is a workgroup designed to mobilize partnerships among Delawareans who share a common mission to create an economically-just community across our state. This collaborative space of stakeholders exchanges expertise and ideas to help increase the number of datainformed, economically-just policies adopted by workplaces across Delaware.

initiated by the Delaware Coalition Against Domestic Violence (DCADV), the intent of this strategy is to decrease social factors (financial insecurity and poverty) that contribute to the likelihood that intimate partner and sexual violence will occur. #WEST DE recognizes that moving toward an economically-just Delaware requires a systems-level approach to address these issues. As such, WVEST DE examines systems-level practices to promote an economic justice lens across systems.

INVEST DE Goals:

- · Increase the availability of data-informed economic justice resources for workplaces.
- Increase workplaces' understanding of economic justice policies and their link to the prevention of intimate partner and sexual violence.
- Increase the number of organizations and workplaces in Delaware adopting new policies or updating existing policies that positively impact economic justice.

INVEST DE Partners:



ADVANCEMENT A ADVOCACY











This project one copported by the South Number CSC 40% (SYM-1955), Rape Proceeding and Structure Using The Sect Associate Sottoward for Jesus Structure Provided by the Resistant Center for Injury Provincials and Centers PICATO, to committee and only the responsibility of the authors and do not recoverably represent the official reven of the Centers for Description Centers (and Provincials or the Department of Health and Number Sortius Sortius).

Activities

- Orgoing engagement of stakeholders.
- Identify prioritized workplace policies to support / promote as a group
- Develop and disseminate informational materials from repository of best economic justice (II) best practices.
- Trainings for workplaces on policies that support III livest practices.

Short-term outcomes

- Increase ongagement of key partners / sectors invoked in INVEST DE
- Increase understanding of economic justice policies
- Increase in access to and availability of economic justice best practices and data-informed educational resources

Intermediate outcomes

- Increased capacity of workplaces to access and use data to implement and support policy afterts
- Increased number of organizations and workpitess. In DR adopting new policies or updated existing policies to promote economic justice efforts:

Long-term outcomes

- Reduced household financial insecurity / decreased poverty among women in DE
- Improved economic status of women in DE
- Decreased garder inequities in income and economic opportunities in DE



DECREASED SEXUAL AND INTIMATE PARTNER VIOLENCE

How is this connected to violence prevention?

DCADV follows a public health approach to violence prevention. Research indicates a strong link between economic instability, poverty, and manifestations of gender-based violence. As such, the anti-violence community has been working to expand partnerships with those who have historically worked on issues related to economic justice in order to maximize the impact toward our common goal of economic equity and safety for all.

MOORGES!

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Want to learn more? Contact prevention@dcadv.org.



Monitoring the Delaware General Assembly tracking website for...

Bills introduced that affect SA & DV survivors

Example: paid leave policies

Survivor may be able to use paid time off to complete protection from abuse (PFA) paperwork

Survivor may be able to use safety plan with an advocate







Policy Changes



Questions?

Nikki Kerchevale

RPE Program Manager

nkerchevale@dcadv.org





Meet Today's Guests



Krista D'Amico
Director of Prevention
Rhode Island Coalition
Against Domestic Violence



Cynthia Roberts
Evaluator
Rhode Island Coalition
Against Domestic Violence



Strengthening economic supports for families DELTA Impact 2018-2023



How our strategy is evolving through our reflective practice











2018-2019

- Funding cycle began
- Building relationships









Understanding the landscape

Economic Justice
 Visioning Session
 October 2019

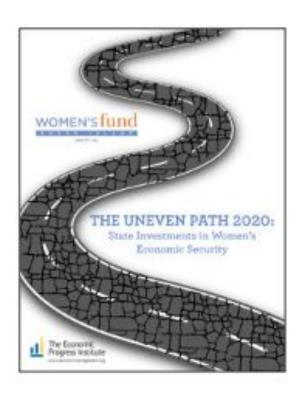
 Key informant interviews





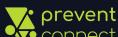


Action-reflection









Some observations

- Most issues were already being worked on by existing state-level coalitions or campaigns.
- Most of these groups were being convened by whiteled, mainstream organizations.



Some observations

- The goals of these groups were often informed by a racial equity lens, but the culture and practices did not embody racial equity.
- Policy partners' tactics and our primary prevention approaches were different.



March-May 2020



2020-2021

- Learning & pivoting through the COVID-19 pandemic
- Living into our values-in-action



Strategic shifts

- Who we want to center
- Moved from a teaching frame to a learning frame
- From taking up space and putting the focus on ourselves to making space and amplifying others







Participating in movements and networks



Participate in Movements + Networks that support our evaluation practice

- » Movement Strategy Center's series: Vision Power Solutions
- » WeGovern & Resonance Network
- » American Evaluation Association (AEA)
 - Feminist Evaluation Regenerative Network (previously the Feminist Evaluation Topical Interest Group (TIG))
 - Indigenous Peoples in Evaluation TIG
- » Rhode Island Evaluators Network (now Evaluation Network of RI)





Decentering "expertness"





Some changes/deepening to decenter "expertness"

- » Listening more
- » Leaning into not-knowing
- » Advocating with funders to embrace a slower and more complex unfolding of implementation and evaluation
- » Supporting local knowledges
- » Amplifying local expertise
- » Using evaluation methods that fit what residents and local organizations want to know



Holding the Both/And



Living in a time of transformation calls for leaning into the both/and

- » Self-reflection + action
- » Embracing emerging approaches + holding stability
- » Finding ways to stay in relationship with + challenge funders
- » Leading from behind + evolving out loud
- » Communicating findings and lessons learned in traditional + new ways







http://www.ricadv.org/en/what-we-do/prevention/voices-of-change-video-series

ARISE (Alliance of RI Southeast Asians for Education)

(video linked here)

During the COVID-19 pandemic, the youthcentered, led and serving organization ARISE has continued to combine leadership training with community organizing to mobilize Southeast Asian and other R.I. youth of color for education justice. #ThisIsViolencePrevention ç



Progreso Latino (video linked here)

In the face of the COVID-19 pandemic, the culturally-responsive social services agency Progreso Latino has been managing a mass anti-hunger operation and mobilizing the community to advocate for policy changes. #ThisIsViolencePrevention



SISTA FIRE (video linked here)

The member-led organization SISTA FIRE distributed resources and direct financial assistance to hundreds of families during the COVID-19 pandemic. They continue to build collective power among women and non-binary people of color for social, economic and political transformation.

#ThisIsViolencePrevention



Youth In Action (video linked here)

 The youth-led organization Youth In Action has continued to create brave spaces for young people to become change agents throughout the COVID-19 pandemic. Together, they build leadership skills to address equity issues in R.I. communities and create more caring, fair public institutions and systems.

#ThisIsViolencePrevention



Shared risk & protective factors

Risk Factors

- Low self-esteem
- Young age
- Lack of nonviolent problem-solving skills
- Being isolated from other people
- Dominance and control in relationships



Shared risk & protective factors

Risk Factors

- Economic stress
- High rates of poverty and unemployment
- Limited educational and economic opportunities
- Low community involvement among residents
- Weak health, educational, economic and social policies



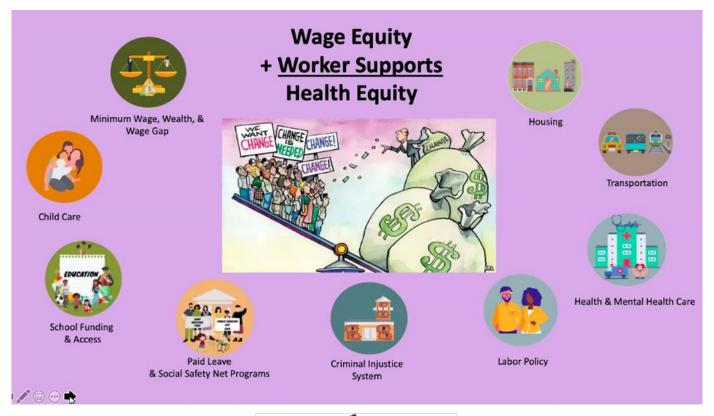
Shared risk & protective factors

Protective Factors

- Strong social support networks
- Stable, positive relationships with others (& the skills to have them)
- Neighborhood collective efficacy
- Coordination of resources and services
- Access to safe, stable housing
- Access to economic and financial resources



Strengthening Economic Supports







Strengthening Economic Supports

What is our lane as a state coalition?

- Build community & trust
- Leverage funding
- Listen & learn
- Lead internally
- Secure additional funding & resources
- Communicate about primary prevention
- Use data to prioritize prevention

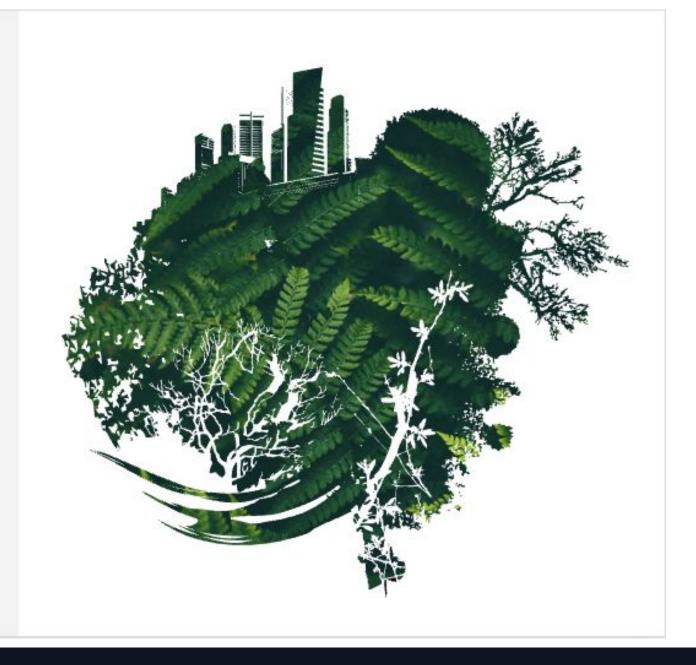


Thank You

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Panel Questions



Nikki Kerchevale
RPE Program Manager
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Domestic Violence



Cynthia Roberts
Evaluator
Rhode Island Coalition
Against Domestic Violence



Krista D'Amico
Director of Prevention
Rhode Island Coalition
Against Domestic Violence



SESSION 3 HEALTH EQUITY APPROACHES TO PREVENTING SEXUAL AND INTIMATE PARTNER VIOLENCE:

PARTNERING WITH SECTORS

AND MOVEMENTS

Thursday, November 3, 2022 11:00 AM PT / 2:00 PM ET









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