

Institutionalizing
LGBTQIA+ Justice in
Sexual and Intimate
Partner Violence
Prevention: **Creating
Opportunities
through a Statewide
Action Plan**

WEDNESDAY, OCTOBER 29, 2024
11 AM PT/2 PM ET



**prevent
connect**
A ValorUS® PROJECT



Meet the PreventConnect Team



Ashleigh Klein-Jimenez

Director of Prevention

she/her/hers



Janae Sargent

Project Coordinator

she/they



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Listen to our podcast! New episode out Thursday

FINDING HEALING IN PREVENTION
What connects us guides us

 **prevent connect**
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Available on  Spotify  

Host


Janae Sargent


Giovanna Martinez
she/her/ella
YWCA San Gabriel Valley


Ashleigh-Klein Jimenez
she/her
ValorUS

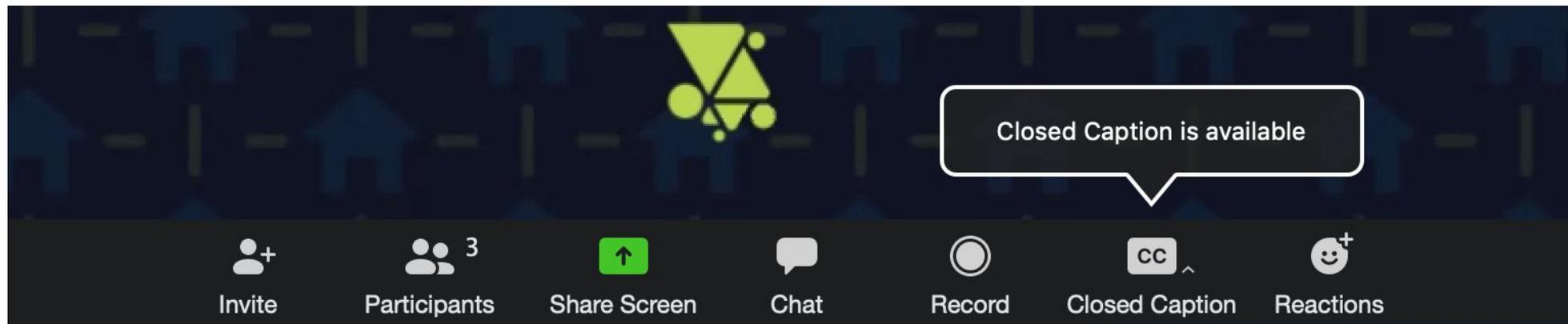
New Web Conference: REGISTRATION OPEN NOW!

Economic Support
Strategies for
Safe and Equitable
Communities



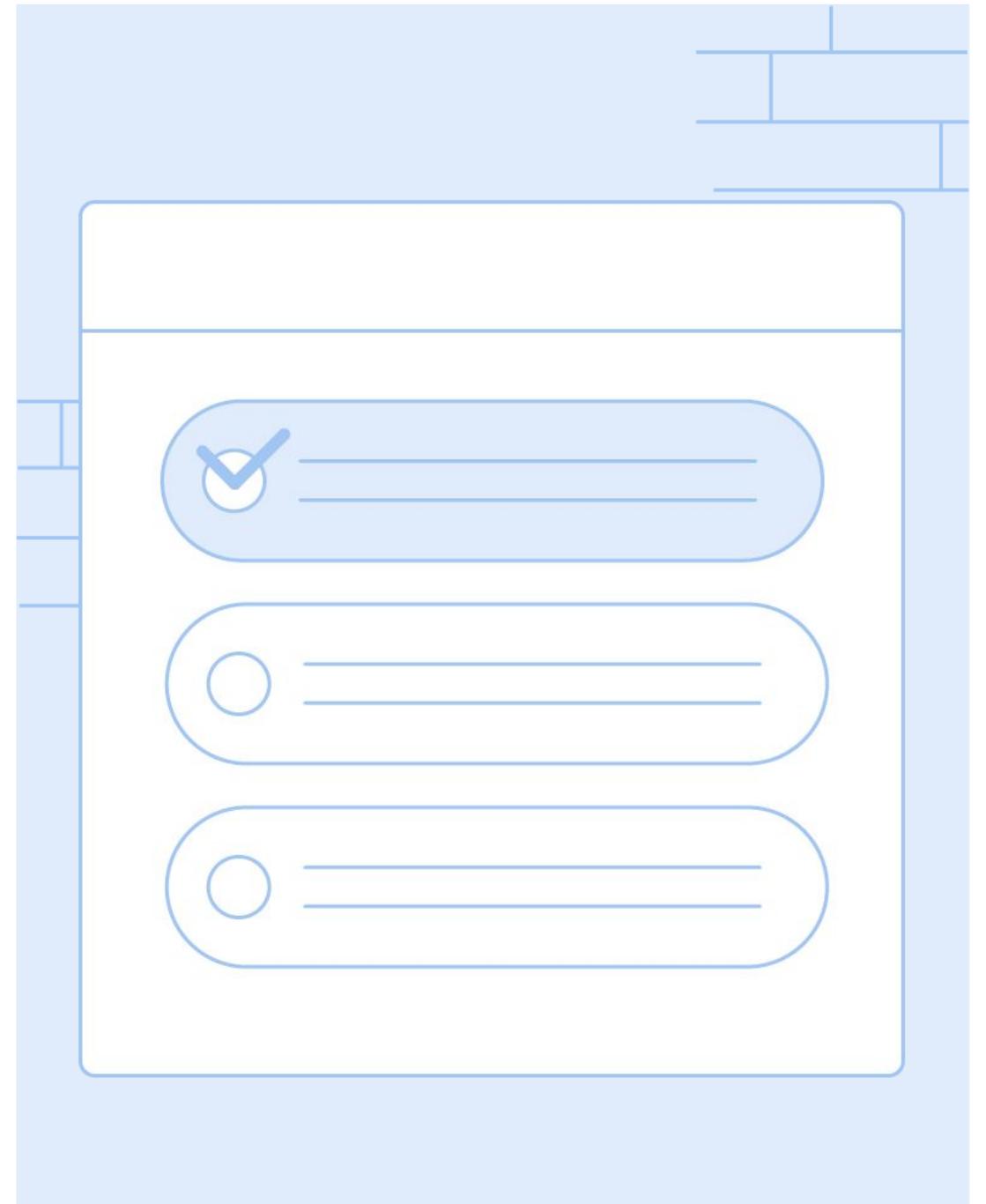
How to use Zoom

- ▶ Text chat
- ▶ PowerPoint Slides
- ▶ Polling Questions
- ▶ Phone
- ▶ Closed Captioning
- ▶ Web Conference Guidelines



Have you attended a
PreventConnect Web
Conference before?

Polling Question



The diagram illustrates a polling question interface. It features a white rectangular box with rounded corners, set against a light blue background with a faint grid pattern. The box contains three vertically stacked radio button options. Each option consists of a circular radio button on the left and two horizontal lines representing text on the right. The top option is highlighted with a light blue background and contains a blue checkmark inside the radio button. The middle and bottom options have white backgrounds and empty radio buttons.

PreventConnect

- ▶ Domestic violence/intimate partner violence
- ▶ Sexual violence
- ▶ Violence across the lifespan, including child sexual abuse
- ▶ Prevent before violence starts
- ▶ Connect to other forms of violence and oppression
- ▶ Connect to other prevention practitioners

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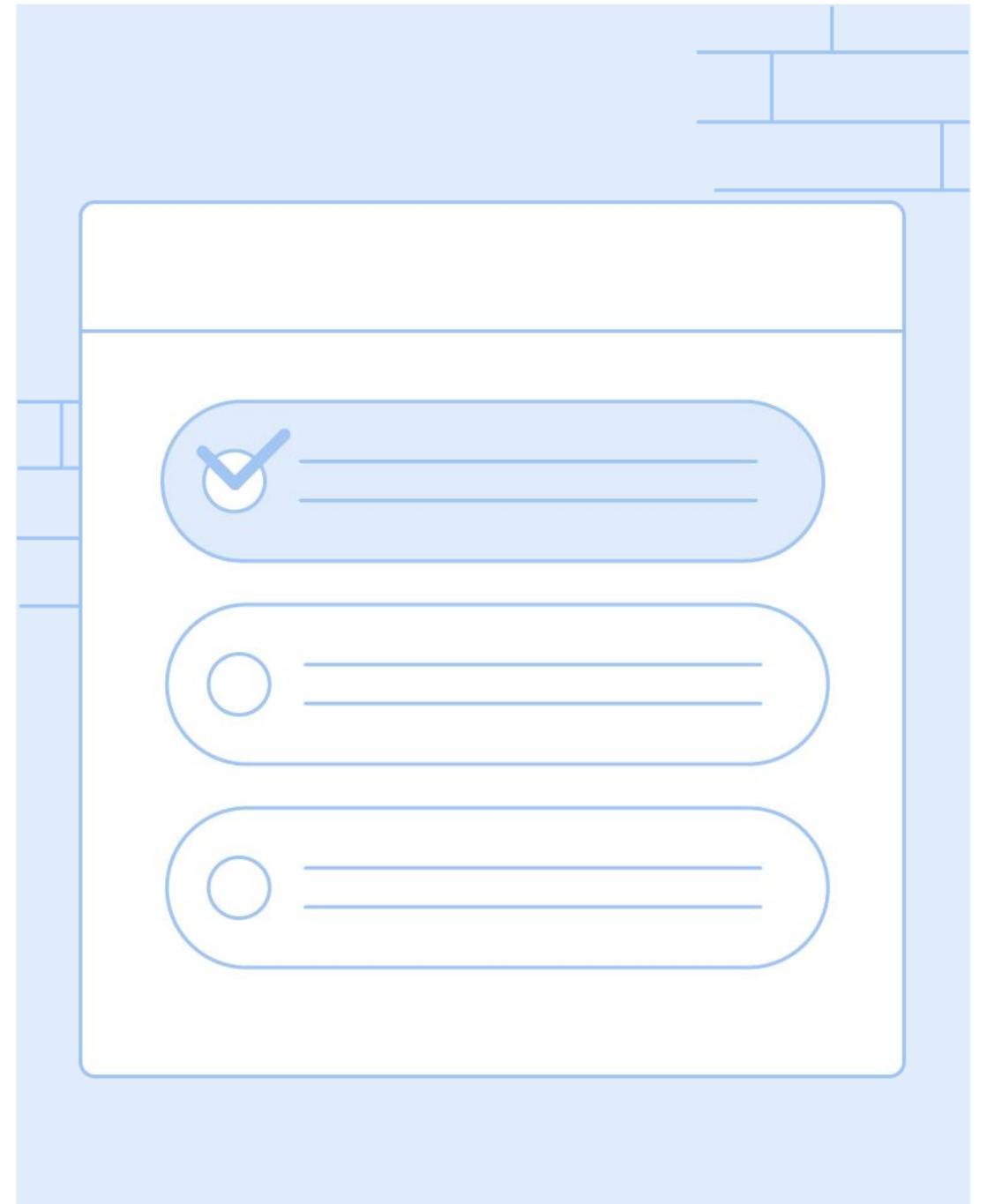
WEDNESDAY, OCTOBER 29, 2024
11 AM PT/2 PM ET



PreventConnect is a national project of ValorUS sponsored by the U.S. Centers for Disease Control and Prevention. The views and information provided in this web conference do not necessarily represent the official views of the U.S. government, CDC or VALOR.

Did you attend the
previous sessions in
this web conference
series?

Polling Question



The diagram illustrates a polling interface. It features a white rectangular area with a light blue border, set against a light blue background with a faint brick pattern. At the top of the white area is a white header bar. Below the header, there are three vertically stacked rounded rectangular options. Each option contains a radio button on the left and two horizontal lines on the right, representing text. The top option has a blue checkmark inside its radio button, indicating it is the selected answer. The middle and bottom options have empty radio buttons.

Recordings available now!

Institutionalizing
LGBTQIA+ Justice in
Sexual and Intimate
Partner Violence
Prevention:
Centering Trans
Inclusion as a value
and practice

TUESDAY, OCTOBER 15, 2024
11 AM PT/2 PM ET

Institutionalizing
LGBTQIA+ Justice in
Sexual and Intimate
Partner Violence
Prevention:
Culturally specific
approaches in rural
queer communities

WEDNESDAY, OCTOBER 22, 2024
11 AM PT/2 PM ET

Brand new resources on LGBTQIA+ Supports in
Sexual Violence Prevention



prevent
connect

What was one
takeaway or stand
out moment from the
first two sessions,
that is sitting with
you today?

Text Chat Question

Chat

From Me to **Everyone**:

Use this text chat box to respond to our questions, ask your own, and connect with others!

To: **Everyone** ▼

Type message here...

Session 1: Starting with our Values

Prevention Principles



Session 2: Where the work is happening



THE QUEER SOUTH

A Presentation for PreventConnect

THE
QS
ZINE

Objectives

- Understand Michigan's shift in RPE approach to focus on Black, Indigenous, and Disabled 2SLGBTQIA+ communities
- Discuss challenges, opportunities and lessons learned from CASCADE and participatory grantmaking to center marginalized communities.
- Explore opportunities to institutionalize more participatory and intersectional approaches with 2SLGBTQIA+ populations in RPE and DELTA-funded projects

Meet Today's Guest Speakers



Marlena Moore
Project Coordinator
they/them/theirs



Mary Paul
Evaluation Specialist
she/her/hers

Today we are going to talk about

1

Background

Who is MPHI?

Research

Laying the foundation

2

Internal work

Checking our biases

Inventorying readiness

Building more connections

3

Participatory Grantmaking

Building a design collaborative

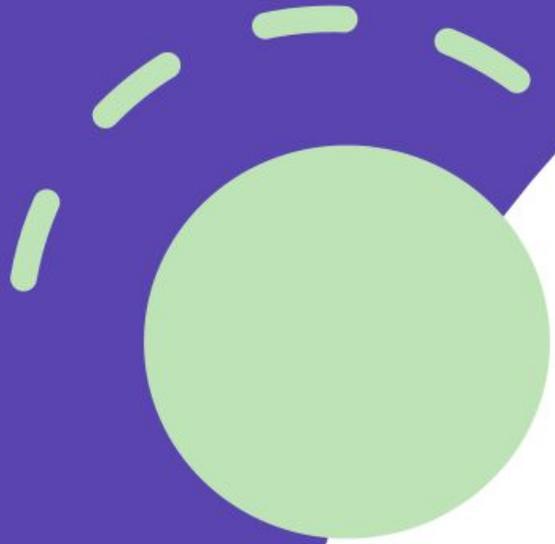
Decision-making

Application process

4

Lessons Learned

What programs and partners need to do to engage LGBTQIA+ communities in RPE



1. Background

Who is MPHI?



A Michigan-based, nationally engaged, non-profit public health institute - working together to center equity, promote health and advance well-being for all.

MPHI is a subcontractor with Michigan Department of Health and Human Services.

The current grant design was created in partnership with Jessica Grzywacz, RPE Program Director for MDHHS



MICHIGAN
**SEXUAL
VIOLENCE
PREVENTION**
SURVEY
REPORT

2019: Statewide SVP survey...

- Found little had changed.
- We heard that while this data provided much needed information to a wide cross-section of stakeholders, we still faced critical gaps in our understanding, particularly around how sexual violence and its risk and protective factors look in—and unequally harm—Michigan’s most under-resourced communities.

We identified gaps in understanding

LGBTQ

Indigenous/
American Indian

Black

Disabled

**So the Community Sexual Violence Prevention Assessment
(CSVPA) was born**

What was the point of the CSVPA?



- Guide efforts to end sexual violence
 - Core Communities
 - Intersectional
 - National, State, and Local
- Inform those working on connected risk and protective factors in other fields
- Help individuals living in Michigan think about their role in stopping violence



Risk & Protective Factors



Community Connectedness

Economic Wellness/Supports



Bodily Autonomy

Community Safety



CSVPA Advisory Committee

- A group of advisors to guide sexual violence prevention
- Those doing this work on the ground
- Well known and trusted in the core communities they represent
- Many CSVPA members were compensated
- Guided the design and data collection for the assessment



Our “work” process

1

CSVPA
deliberation

2

Collected
Data

3

Synthesized
interviews,
secondary data &
literature

4

Conducted 4
sensemaking
sessions

5

Reviewed
sensemaking
feedback

6

Developed &
revised
recommendations

7

Published
executive
summary

8

Creating
dissemination
products



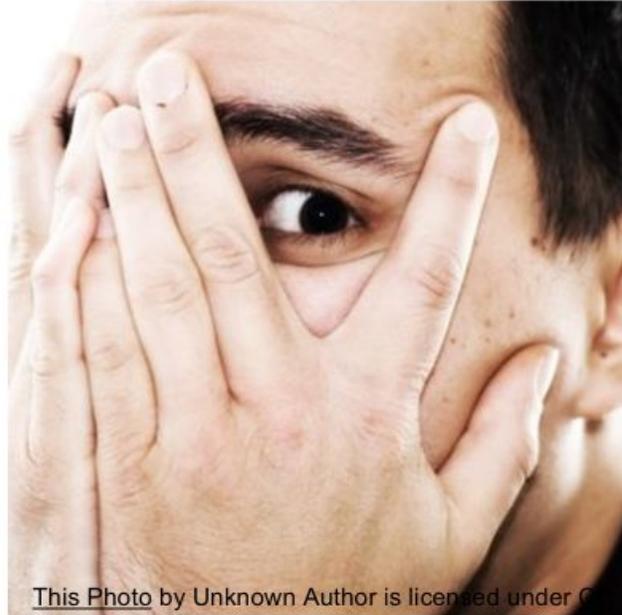
MPHI was selected to be a direct pass through to expand and improve capacity to do community-level prevention work.

The image features a white background with several abstract elements: a large purple semi-circle on the right side, an orange circle in the upper left, a black square outline on the left, a black triangle outline at the top, and a light green circle at the top right. There are also several light green dashed lines scattered across the left side. The text '2. Internal Work' is centered within the purple semi-circle.

2. Internal Work

We needed to engage new partners.

Needs &
Assets
Assessment



This Photo by Unknown Author is licensed under CC BY

Participatory
Grantmaking
Project

The Challenge

When it came to partnering with 2SLGBTQIA+ orgs, we lacked:

- Trust
- Credibility
- Knowledge & skills
- Resources & support
- Accountability & feedback



Assessing Staff Capacity

Health Equity Assessment: MPHI worked with consultants with expertise in partnerships to explore:

- Assumptions and/or teachings related to your lens(es) that could limit how you show up in this work?
- Found many were coming from a feminist background, lacked intersectional understandings of marginalization

Internal Capacity Building: regular team meetings with readings, podcasts and in-depth discussions to examine underlying beliefs and experiences. Topics included intersectionality of Black, Disabled, and Indigenous LGBTQIA+ communities, Queer theory, disability justice, language, white supremacy, and more.



Guiding Principles



1-APPROACH
EVERYTHING
USING AN ANTI-
OPPRESSION,
INTERSECTIONAL
LENS



2-PRIORITIZE
LEARNING &
SHARING



3-FOSTER
INTENTIONAL,
AUTHENTIC
RELATIONSHIPS



4-IMPLEMENT
ADAPTABLE
PREVENTION
STRATEGIES
AIMED AT ROOT
CAUSES



5- PRACTICE
DATA EQUITY

3. Participatory Grantmaking

Design Collaborative

1

Community Based Partners

Group that included culturally rooted organizations and consultants with expertise in the identified focus areas

2

Michigan Department of Health and Human Services

Rape Prevention and Education Director, Jessica Grzywacz from MDHHS' Injury and Violence Prevention Section

3

Michigan Public Health Institute

Project staff from the Office of Gender, Sexuality, and Violence from MPHI's Center for Healthy Communities

CASCADE

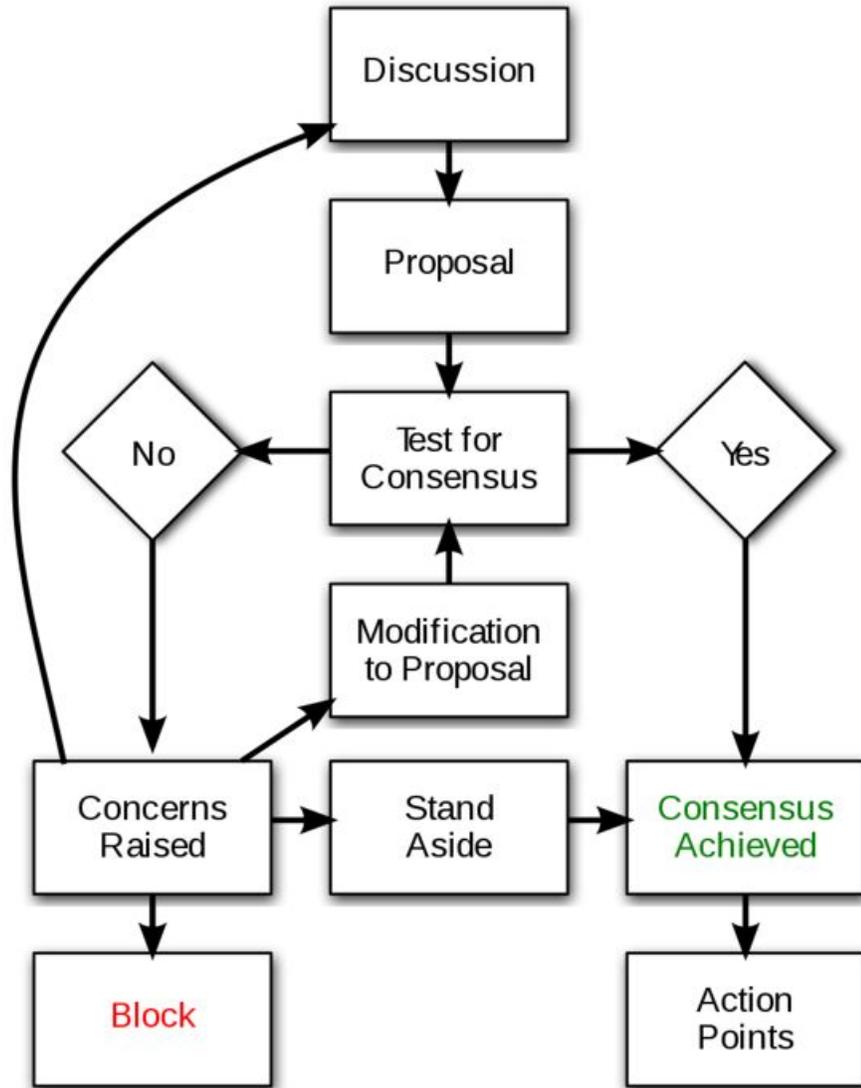
Participatory grantmaking project launching funding opportunity next week!

Focused on 2SLGBTQIA+ folks who also identify as Black, Native, and/or Disabled.



Consent Principle

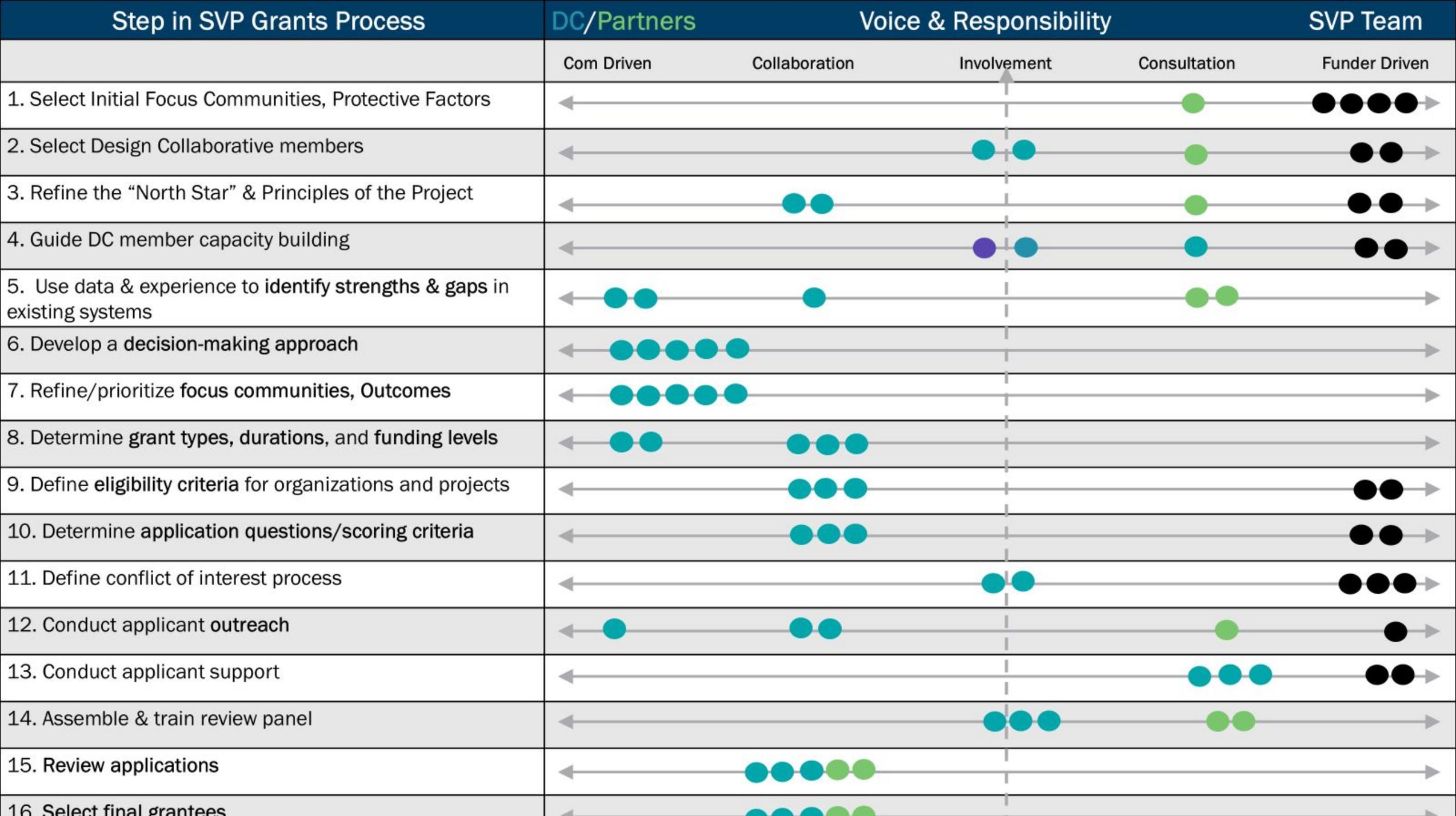
Participants develop and decide on proposals with the goal of acceptance by all. Based in a belief in a common humanity and the ability to decide together. The goal is "unity, not unanimity."



"We tried to make all decisions by consensus ... it meant discussing a matter and reformulating it until no objections remained"
– Mary King, Student Nonviolent Coordinating Committee (SNCC) member

Range of Community Collaboration

COMMUNITY DRIVEN	COLLABORATION	INVOLVEMENT	CONSULTATION	INFORM/FUNDER DRIVEN
<p>SVP Team will implement what you decide, no matter what it is.</p>	<p>SVP Team will look to community for advice in forming solutions; and incorporate your advice and recommendations into the decisions <u>to the maximum extent possible.</u></p>	<p>SVP Team will work with the community to ensure that your concerns are directly reflected in the alternatives developed; and provide feedback on how your input influenced the decision.</p>	<p>SVP Team will keep you informed, listen to/acknowledge concerns/aspirations, and provide feedback on how community input influenced the decision.</p>	<p>SVP Team will keep you informed to help community understand the decision.</p>



Updated Decisions	Community Driven	Collaboration	Involvement	Consultation	Funder Driven
1. Refine/prioritize Bodily Autonomy Outcomes		X			
2. Determine types of capacity building grants , and max funding levels		X			
3. Define eligibility criteria for organizations and projects		X			
4. Determine application questions/scoring criteria			X		
5. Define conflict of interest process			X		
6. Conduct applicant outreach				X	
7. Conduct applicant support			X		
8. Assemble & train review panel				X	
9. Review applications		X			
10. Select final grantees			X		



No Way! I will block this.

I hate this but won't work against it.

I don't hate this, but I see MAJOR issues we need to resolve now.

I see minor issues we can resolve later.

I'm fine with this as it is.

I love this! I will champion it.

Lack of Consensus

Consensus

Grant Information

CASCADE Grant Materials



Request for Application Materials folder

Request for Applications
Applicant Handbook
Glossary of Terms
Work Plan Instructions
Budget Instructions & Optional Template



Link to Request for Application Support & Accommodations Form



Link to Application System (redcap survey)



Informational Webinar Materials folder

Recording and slides



Frequently Asked Questions (under Request for Application Materials folder)

CASCADE Overview

- Grants Program North Star:
 - Create **protective environments** and promote **positive social norms** that support Black, Indigenous, and Disabled 2SLGBTQIA+ communities in flourishing and stopping sexual violence before it starts
- Aims to increase **Bodily Autonomy** or **Community Connectedness**
- Community and Societal-level change
 - Impact prevention in schools, workplaces, neighborhoods, towns, and other settings where social relationships occur
 - Impacting policies & practices, social norms, physical settings
- Project Period
 - November 2024 – September 2028
 - Five budget cycles
 - Annual renewal of funding based on performance, funding, and mutual agreement with awardees



Lessons Learned

#1

Do your research

Questions to consider:

- What primary data have you have for you state for SVP?
 - How has that reflected the perspectives of the 2SLGBTQIA+ community?
- What secondary data do you have for you state for SVP?
 - What people/groups are doing state-level research on 2SLGBTQIA+ communities and violence?
 - Who are they partnering with?

#2

Seek and follow the
guidance and input of
Queer orgs & leaders



#3

Commit the time and resources necessary to do internal, messy work

Questions to consider:

- What areas are you not strong in related to participatory community work?
- How will you identify what internal capacity work needs to be built and further developed?
- Prepare to work through (individually and as a team) the feelings that come up in stretching to do the work?
 - White supremacy values
 - Personal experiences

#4

Embrace that
the process is
messy and
uncomfortable



#5

Assess current partnerships and relationships

- If you have started the work of more deliberate engagement with LGBTQIA communities, what relationships do you have?
- Where has there been missteps? Is repair needed before you can move into more meaningful partnership



#6

Understanding the Environment

- What partnerships does your organization already have in place?
 - Coalitions vs Individual
 - Do any of them work together?
- Certain communities are wary of those they consider outsiders.
 - Relationship building will take more time

#7

Work to (re)build trust with organizations from the start

"BRAVING, as conceptualized by Dr. Brené Brown, captures the essence of trust through its acronym, representing seven key elements:

BOUNDARIES: Making clear what is okay and not okay (and why!).

RELIABILITY: You do what you say you'll do.

ACCOUNTABILITY: You own up to your mistakes, apologize, and make amends.

VAULT: You don't share experiences or information that is not yours to share. In other words, if someone confides something in you, keep it to yourself.

INTEGRITY: Choosing courage over comfort; choosing what's right over what's fun, fast, or easy.

NON-JUDGEMENT: Not judging others when they ask for what they need.

GENEROSITY: Extending the most generous (non-judgmental) interpretation to the intentions, words, and actions of others.

#8

Foster meaningful & sustainable relationships



Push beyond “professionalism” to share more vulnerably



Respect expertise by adopting their recommendations and mutual capacity building



Compensate orgs for their contribution



Offer support beyond the project

#9

Relationship Maintenance



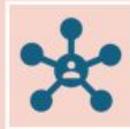
Necessary with partners as an organization and between partners



Work moves at the speed of trust



Listen to understand rather than respond



Build in the time, people, and resources to support connections

#10

Be prepared to code switch

- People are doing primary prevention, but it might look different compared to previous RPE grantees.
- Identify what language and definitions the group uses and understands, and draw links to how it can lead to key primary prevention outcomes.



#11

Gather Ongoing Feedback & Show How You're Responding

What should we be shifting?
What do you want to see as we move forward

Specific examples of
culturally-resonant,
culturally-humble
prevention work

**Concrete
next steps**

Action!

Doing research on
what's the best
process of
implementation of
the survey

Having
conversations
and/or start building
the logistical
process on how
we'll implement this
survey into the
community

**Looking
forward to
integrating
lived
expertise.**

Questions?

Thank You!
**Feel free to contact us if you
have any questions**

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