

Welcome!

June 23, 2006

Changing norms about masculinity
A dialogue on preventing VAW



? What's norms around masculinity do we want to PROMOTE?

INNER CIRCLE CONVERSATION



Need positive role models for young

In Latino culture...

• Standing up for RIGHT



• Do bystanders STAND UP? or Stand by?

• Honest discussion... Men being NURTURING

• "Machismo" can be good - HONOR RESPECT Educate to make the turn



• Valuing masculine and feminine EQUALITY



Protecting can be part of nurturing



What works & doesn't work?

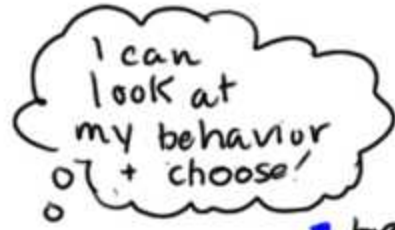


Poster alone is not enough



Multiple Avenues
ex. • Men of Strength

courage & insight



- bracelets
- give-aways
- Banners
- posters

It was well-received.

HOPE

They are looking for role models



- Support existing community efforts

BUILD ON POSITIVE

- Different states and different communities have unique needs...

TAILORED APPROACH

LONG-TERM MULTI-YEAR INITIATIVES



2

How to have a Broader Impact?

- Meet men where they are

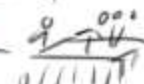
- Accountability

- GRASS ROOTS community organizing

Fathering Groups 

Float in a Parade

"We oppose Violence"

NO VIOLENCE 

• HOPE IN 'ODD' PLACES.. partner with Faith communities **BUILD TRUST**



- We need to look at ourselves

- Struggle to SHIFT more accepting of MALES

It needs to be safe

- Methods might be different for 'general public' We can get insulated...

Few groups

DISCUSSION

- Continue Community Assessments

- Continue to provide information and resources for men

Mentoring
Fathering

- Support LOCAL level & foster STATE-WIDE collaboration



- Women advocates will need to let go of Partner ... is it 'letting go' or BUILD, SHIFT & EXPAND?

COME JOIN US

Being inclusive
There may be a CHALLENGE here for some programs

"MEN LISTEN TO MEN"

Facilitate
Catalyst
Role

RESPECT

CHALLENGE for PARENTS

ex. Wedding Crashers

CREATING DIALOGUE



MORE DISCUSSION...



First Father's Day Card.

Amazing Reception

WORKING TOGETHER



KEEP the BAR HIGH!
as we include more men



But let's be careful not to overly EXCLUDE
... give them a chance

• What about 'TYPICAL' men?

... We need most to reach the men who are furthest from the bar

• Women need to 'GET IT', too.

© It's a minority of MEN who are perpetrators

• Men will make mistakes...
PATIENCE

• COMPASSION for MEN

A RADICAL PIECE

© For men to change, see how their lives have been boxed in, set up by the system...

... AND HOW DO WE THEN CHANGE the SYSTEM?

• Anti-violence work is about changing how we mitigate CONFLICT

© get in touch with anger < redirect, learn to be allies

Implications for Future...

- We need to continue to NAME men's violence ... Needs to stay VISIBLE

Where and how to men learn about relationships?

FILL the VOID

EDUCATION




- Men have huge potential for CHANGE POSITIVE FRAME

We are slowly making change ... role models male involvement
Make the turn to POSITIVE WORKING TOGETHER!



Text chat

- Reframing
Build w/o collusion
- Women +
Girls
- The Power of One
and Build 



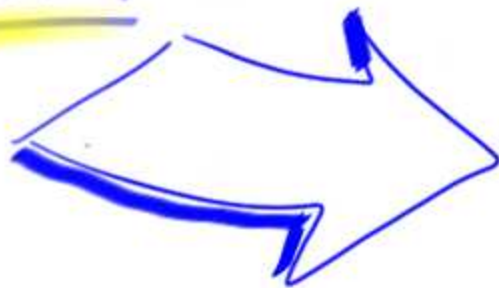
Themes, Ideas & Implications...

- The 'Bar' Notion

- Mentoring
- Father's Day Card

@ about COMMUNITY

Who joins us?



How to say



to media and system messages?

What are the levers + opportunities to broaden?

@ BUILD on STRENGTH