



**PREVENTION  
CONNECTION**  
THE VIOLENCE AGAINST WOMEN  
PREVENTION PARTNERSHIP

A Project of  
  
CALCASA

## TEXT CHAT CONTENTS

### WEB CONFERENCE

Linking Primary Prevention and Anti-Oppression Work in Ending Violence  
Against Women

**Wednesday, September 19<sup>th</sup>, 2007**

2:00-3:30 PM Eastern (11:00 AM – 12:30 PM Pacific)

### Presenters

Elizabeth Waiters (Prevention Institute), Lisa Fujie-Parks (Consultant)

### Host

David Lee & Ellen Yin-Wycoff, Prevention Connection

*Participant names have been removed from this chat record, unless provided by the  
participant in text.*

---

testing text

Tumaini testing

hello everyone

hi folks

Hello everyone

Hi, There! :-)

now we are getting more people!

Hello Everyone

Welcome -- we will start at the top of the hour

Hi SBC WE a phone # no to call in help

Please call in the number above the pictuer on the upper left hand corner

888-809-3657

i am on hold

conference code 190664204

on hold for "next available operator"

same here... on hold

me,too

Hello everyone, I am still on hold for the next available operator

me too

good morning/afternoon everyone!

it hasn't started yet

hello, everyone

i'm on

Also on hold for next operator ...

me too!

Me too

Me too.

We apologize for the wait.

it will begin shortly

Hi, It's Paula Arrowsmith-Jones on hold waiting for an operator

cool name Arrowsmith!

I'm on

i heart elevator music. :)

This is Lisa Weingarth subbing for Emily van Schenkhof at the MO Coalition.

hi Lisa!

Hi Sara!!

do we have to call in?

yes.

yes Linda

I have been on hold for a while now. Will I get through?

what is the call in number?

I can't seem to locate the call-in number

its at the top left.

888-809-3657

I hear nothing

I am on hold

hi!!! everyone

I've been on hold for a awhile too. Will they wait 'til everyone gets on?

yo yolanda

Hi Ellen - It's nice to see you too! Looking forward to the info.

Hello Everyone!

FYI, that number is not on the top left of my screen

ditto, although i'm already dialed in

We will start in a few minutes as you are getting off hold

888-8093657

WE WILL BEGIN IN A FEW MINUTES. We are trying to give the operators enough time to catch-up.

The call-in number is located right above David Lee's picture on the top left hand corner with the Passcode.

passcode 19064204

is the passcode all the information we will need

thanks David, still waiting for "the next available operator"

i haven't had to use it yet but i am assuming it is

Me too

they need more operators LOL

i'm in. surprising that it's not automated.

hi Sara

Hi Tracy. Still waiting for operator also

Ellen -- I am in now. But no, there is no number where everyone says it is supposed to be on my screen.

well, i thought i was in. the operator took my info.

hi Linda!

Hi Saliume

I have given my passcode but still have music on the line

Still on hold as well... thanks everyone for waiting :)

Still have the note to call you - re your message I'll get to you about that

hello everyone

I understand many of you are still waiting for the next operator. we will wait a few minutes

Hi folks.

THANKS

thank you

that's ok, Tracy. know how crazy it is

they took my info then put me BACK on hold.

Thank you David.

:)

i'm still waiting as well

thanks I'm still waiting

so am i

Hello everyone - I am also still on hold. Thank you.

Thank you

I am on hold as well.

I'm also on hold

good afternoon everyone (still on hold)

I'm waiting also

Hi everyone. I am still waiting too. I am here from Rochester, NY.

Rachel, the number is 1-888-809-3657 and pass code is 19064204

We are starting now

is is starting? gave my info and the voice said that this will be recorded

I am still waiting

i'm still on hold.

i've had better success with GoTo Meeting - different software

so am i

it's on can everyone hear it?

yes

no still on hold

no i am still on hold

I can hear.

no still on hold

no. on hold

not yet

<Switching to Restricted Mode>

Our Wiki address is <http://www.preventconnect.org/wiki>

We apologize if you are still on hold on the phone. You should be connected shortly.

Our live captioning is available at:

<http://www.abercap.com/livecc/webcc3.html>

If you are missing the first few audio minutes of the conference because you are on hold, a full recording of the conference will be available by this time tomorrow at [www.preventconnect.org](http://www.preventconnect.org)

<Switching to Open Mode>

homophobia

Racism

cultural values and beliefs

Racism

gender-based

patriarchy

ableism

sexism

ableism

sexism

classism

poverty

any of the isms

ageism

classism

heterosexism

WHat are some forms of oppression

classism

poverty

ageism  
classism  
sexism, ageism  
transphobia  
economics  
transphobia  
gender-based  
Financial inequities  
ageism  
racism  
AGEISM  
ageism  
Ageism, ableism, all the isms.  
classism, sexism, poverty  
classism  
heterosexism  
heterosexism  
ableism  
LOOKISM  
family authority over youth  
cultural factors and beliefs  
men's property of women  
Racism, sexism, genderism, heterosexism, classism, patriarchy, male privilege, ageism, ableism  
sexism  
xenophobia  
religion-based discrimination  
classism, anti-semitism, adultism  
size discrimination  
religion-ism  
nationalism  
can we talk about lookism?  
ageism  
white supremacy  
male privilege  
culture , gender roles  
anti-immigrant  
lookism?  
colonialism  
societal expectations  
anti-immigrant sentiments

sexism, genderism

cultural entitlement

Bush!

anti-semitism

abuse of power and authority

lookism - judgement based on appearance wright etc

thanks!

weight

ability to conform

yes we can now, thank you

article can be found at [www.PreventConnect.org](http://www.PreventConnect.org)

What do you mean by "sexual preference"?

What are some examples of institutional oppression - the ways in which oppression has been codified in our institutions of custom, practice and law, and what are some examples of how institutional oppression directly contributes to violence against women? Are there specific ways that oppression contributes to VAW?

The glass ceiling

police response to dv calls!

Good point, Emily

Could somebody explain "heterosexism"?

ENGLISH only forms

deportation

Revictimizing Rape Victims

criminalization of people of color

fees, costs

redlining

anti-immigration feelings

No child left behind

strip clubs

marriage laws

lack of access to marriage for same-sex couples

courts

police and how they handle dv victims

limited access to health care

Judges not responding to women's needs

employment that is dependent on higher education

it affects our legal system

Abortion laws

lack of female police officers

Refusal clauses

limited access to family courts

health disparities

common-law situations  
Jena Six  
prostitution  
by not protecting the vulnerable of a society we allow the violence  
employment dependent on criminal history  
silence of lgbt folks  
not adjusting forms to show representation of LGBTH folks  
the misapplication of internalized oppression as a form of victim blaming  
glass ceiling,  
healthcare - domestic partner access  
I need an intrusive doctors appointment & perhaps not even covered by insurance to receive birth control, but I can get a free trial of viagra  
over rep in jails  
lower wages for women, limited employment opportunities, lack of access to resources  
custody investigations  
lack of interpreters  
no divorce possible due to social pressure  
bathrooms  
language  
no same sex marriage  
religious restriction  
courts, especially with accountability  
loss of voting rights for those who were incarcerated  
military recruiting  
adhd in boys  
roles w/in families  
lesser salaries  
lack of female representatives in government  
no partner rights benefits  
no same sex Marriage  
Non-enforcement of protective orders  
religious/faith traditions and rules  
RELIGIOUS oppression  
[anti-immigration laws](#)  
invisibility of domestic violence in same sex relationships  
Bilingual required for line-staff but not supervisors  
assuming christianity at public events, marriage laws, self-perpetuating boards and organizational leadership....  
can't be employed because their kids get sick often  
Religion-mandated gender roles  
no non-discrimination clauses for employment or housing for LGBTQ individuals in Texas

duo-arrests  
inadequate day care  
economic disparity  
non-accessible workplace  
media influence on people's self-esteem  
lack of available day care  
denial of promotion in the work place  
inadequate health care for trans ppl  
accessibility  
society's norms for what a women should do and not do  
legally mandated gender boxes such as male or female  
law enforcement assumption that differently abled persons cannot comprehend, take care of themselves, don't really know what is going on  
incarceration  
homophobia is a defining characteristic of masculinity  
individualism  
[This text chat will be posted after the web conference at www.PreventConnect.org](http://www.PreventConnect.org)  
few women/minorities in leadership roles  
devaluation of oppressed person leads to social acceptability of abuse at all levels  
Katrina  
excusing DV with drug/alcohol use  
or mental health  
media reinforcing heterosexism  
we need to remember that abuse of many kinds is initiated with abuse against children!  
[Suzanne Pharr article is posted on www.PreventConnect.org](http://www.PreventConnect.org)  
true.  
Can you elaborate, Joyce?  
that's so gay, that's so retarded, that's lame....all common amongst teens.  
this type of oppression create barriers for LGBT folks to access services  
I hear a lot on college campuses - "that's so ghetto" it goes to the same point you just mentioned of "that's so gay" and the students don't realize that what they are saying is truly racist  
such a norm hey?  
so many people... college students included don't feel that language has any power  
we treat all clients with respect regardless of gender or sexual orientation and work to meet their needs  
internal colaition, staff-wide anti-racism group  
promote male participation in advocacy efforts for rape care centers  
support communities to add other oppressions to their violence prevention work  
We challeng gender messages in our 16 week healthy relationships groups for middle school students  
integrating social justice focus in mission, talking about dynamics of power, privilege and oppression at all levels, including but not limited to volunteer training, volunteer meetings, among staff  
Promote universal screening

looking at prevention campaigns and education in schools: incorporating anti-oppression into design of all activities is an example-- would love more creative tools to do this

The current question to the guests is: what are some specific examples of exciting prevention work that you have seen or would like to see that incorporates anti-oppression work, particularly at the institutional level?

another language example of norms is "the wife beater" tank top shirt, it's used without a thought to implication work we do with police departments

sbrcc is part of local immigrant rights coalition--working in coalition with groups working on different forms of oppression is key

We developed a brochure on intersections of oppression, hate crimes and SA. This brochure supports our violence prevention programs.

Paula, what program are you with?

Is that brochure something that you are willing to share?

I feel education is the key and begin in kindergarden

North Coast Rape Crisis Team, Humboldt/Del Norte, California

we also do prevention education in schools

we establish anti-violence peer groups in high schools - educate them to spread word among student body, involve them in anti-violence campaigns

we're trying to start a class for parents of kindergarten kids - on gender socialization and modeling in regards to preventing sexual violence

don't do primary prevention without multi-racial/cultural leadership--put resources into developing, sustaining that network as a preliminary to primary prevention.

What we say is based on what we think, What we think is based on what we believe, What we believe determines how we act...Language is Powerful.

incorporate race, class, gender, etc. analysis into education programming and all training programs

yes! we work with parents too!

Paula is that a brochure you would be willing to share?

amen Michelle

Shift personal and organizational thinking and acting from inserting an anti-oppression component in VAW work to seeing Violence Against Women Children and Men as part of the anti-oppression movement.

Yes, I'd be willing to share the brochure with anyone interested.

we also often make a contingency that the parent needs to be in counseling if the child is receiving counseling at our agency

Karolina, would you be willing to share your curriculum for parents?

OK, David. I can send it to you in a pdf if you'd like.

Paula, I also would be interested in the brochure.

Our STAND & SERVE students address oppression year round and link it as a root factor to sexual violence. We also spend the month of January which is unity month doing quite a bit of school family and community activities aimed at addressing and ending oppression. Is that what you are looking for??? We need to start with young people as well.

Me too!

step - systematic training for effective parenting, we also use self-designed presentations, we work from the Safe from the Start model

i'm interested as well Paula (krodriguez@familyserviceleague.org)

and me

We facilitate a Get Real About Violence curriculum in elementary schools and an It's Not Ok curriculum in high schools. The curriculum addresses anti-bullying, anger management, etc.

we would love to see the brochure and also the parents mcurric

Paula I am interested. Jennifermariefrazer@yahoo.com

PCAR too, David Lee - can you post this to PreventConnect?

I'd love to see the brochure, too!

David could you send these resources if provided to all on the call?

I'm going to send the brochure to David Lee and he'll post it.

I'm very interested in the Get Real About Violence curriculum. Would you share?

can we find those curriculums on line?

yes we would be happy to share

I'd like to see the "Get Real" Curriculum too

Please share; these are great resources!

The North Coast brochure referred to earlier will be posted on [www.PreventConnect.org](http://www.PreventConnect.org)

The handout will be posted at [www.PreventConnect.org](http://www.PreventConnect.org) courtesy of Paula Arrowsmith-Jones

thanks david

Thank you.

thank you

Thanks!

thanks to Paula for sharing --

I love the cultural audit idea and would appreciate materials on how to do that!!

Need to encourage all sv and dv programs to work collaboratively with other social change organizations in our communities who are committed to anti-oppression lenses of change, not work in isolation

Kristina -Kim, did you get my answer?

It would be really valuable to have models of the Women of Color and white women's dismantling racism groups for organizations that may want to start something similar

Great Yolanda! VSDVAA WOC Caucus addressed IO at a retreat. Language is important among us.

VSDVAA is working on a Change Team to address racism and IO

Will this text chat be available to preview afterwards? I'm finding it hard to follow this conversation and the ongoing one with the presenters.

One thing I struggle with is incorporating the bigger picture of oppression when we have a very short time with youth to teach skills and knowledge regarding violent and healthy relationships.

That's called racism in the english language, when we ae referring to terminilogy that deems dark things as being evil or bad

thinking first before reacting

[www.leavencenter.org](http://www.leavencenter.org) offers anti-racism/doing our own work trainings for white allies

Working with Men on a personal level and Institutional level

correction to the web address [leaven.org](http://leaven.org)

Laura; yes it will be available tomorrow

try to be more open to working with men in our field

Recruit creatively within communitites of color, trans people, etc. Be willing to WAIT to fill a position to make this happen.

We must also look at Class

it can be extremely damaging in the long term to address the issues of violent and healthy relationships without

addressing oppression.

Focus on and reward men who behave in a positive HUMANE way so that they impact the perception of norm

Create a Change Team of White and people of color to educate and reeducate on these issues. Look at how racism manifests in the org and how to address it with concrete action steps.

Would the speaker be willing to share the "audit"?

Our office displays decor that is welcoming to people of various backgrounds, including the LGBT community- we also make sure to integrate oppression in our training of staff and volunteers

The text chat will be posted on [www.PreventConnect.org](http://www.PreventConnect.org) in a few days

Offer second language stipends - of course funding cuts makes this difficult but it's an important commitment.

Joyce, can you elaborate?

then the issue becomes why are there such funding cuts for second language stipends

Our STAND & SERVE students address oppression year round as a root factor of sexual violence. We also work with schools, families and communities during the month of January which is Unity Month. We cultivate understanding and address oppression as a means to ending sexual violence. We need to start with young people and together work with schools, the legislature and much more!

and what can we do to change that in some way

I will look through the files and get the information. I can also contact the person who performed the audit for the agency and then forward it to you.

what is the name of this program in San Fransico that Lisa is speaking about?

We prevent by working with men and work with women in risk reduction. Women can not prevent IPV or SA

Build stronger coalitions with those working on oppression issues such as houselessness. We're attempting to do this with a local group called the "People's Project."

??How can we be supported to challenge oppression and practices of repressions that are brought to bear upon workers of color who are consistent in bringing questions of organizational oppression to the table who are Silenced by economic threat.

San Francisco Women Against Rape, I think

Lisa referred to a program from San Franciscso Women Against Rape

I agree so much with the discussion about degrees and hiring!

WE created a end DV make a change poster that includes strategies to create change, one being challenge stereotypes

How can we use the Spectrum in our anti-oppression work to prevent VAW? [in particular at the levels of changing organizational practices and influencing policy and legislation]

**RAISE YOUR HAND IF YOU WANT TO COMMENT THROUGH THE PHONE LINE**

challenging hiring practices (policies) about educational background/degrees

I'm being called away to something urgent so I won't be able to stay on for the end. If there's a way for me to do an eval later, let me know.

we need to make sure that our legislators know that we are out there working on ending the violence!

We work directly with legislators to address oppression as a means to ending sexual violence. I hope to do a workshop at our state conference in arizona with a legislator to promote primary prevention and addressing oppression as means to ending sv.....

We need universal health care (that includes mental and substance abuse treatment and we need child support laws that institute equal support orders immediately upon separation that acknowledge the nonmonetary contributions of the custodial parent

working together as a team to come up with a safety plan.

In terms of preventing vaw, only perpetrators (generally male) can do this. Often though, men don't have enough empathy or understanding for what women's lives are like to confront sexism. Using Racism or class, or

homophobia, etc is a way for them to connect their oppression in their lives, to that which women experience.

As mainstream DV and SA providers, we should continue to be educating ourselves/ incorporate education on other kinds of oppression into our own institutional development.

Making sure I promote women of color who work in my organization.

We will put that on [www.PreventConnect.org](http://www.PreventConnect.org) as well

And we have our student work with legislators year round. Mainly education stuff right now. they need it. ok, im done :)

I've found that establishing policy doesn't guarantee enactment/enforcement. Rather makes the institution look good, but policy, enactment, implementation is unfunded so only a paper cover.

I'm trying to work with HR to re-think where we are advertising our job openings; instead of sitting around wondering why bilingual candidates aren't responding.

Alteratives to Family Violence partners with another non profit that provides Spanish language classes for our monolingual English speaking staff. We pay \$10. per 6 week session for each of our staff who wish to take the classes. We also pay a language differential for any staff that speak read or write another language. language differential for those who speak, read

Participate in coalitions focused on other kinds of oppressions- migrant workers, anti-trafficking, etc. Support their work.

great!

be inclusive...don't assume LBT folks are not accessing your services

Prevent violence against all as a model: end war, torture tolerance and medias disresepct toward others

Doing trainings and presentations for other agencies and organizations including law enforcement...

If you want to join the conversation on phone please raise your hand

Build creative collabs with small grassroots orgs...make sure they are in the loop. Don't exclude them. They get swallowed up by the big orgs and are sought after as a vital voice to empower communities.

Craft affiliation agreements that share resources, not just make referrals.

yes terra, this is what we do and we get a great response and lots of support for what we do from those agencies

When states consider opening up to casino gambling or other resorts, they could require through regulations that the resorts do not include access to porn on TV in the rooms, and participate in trade organization codes of conduct to prevent prostitution and trafficking in ways that do not harm those who are prostituted.

what is RPE funding?

Rape Prevention Education

what org do you work with Karolina?

Oops big orgs tend not to seek the voice of the small grassroots groups.

Rape Prevention education

lobby local representatives to fully fund VAWA... so much more could be done if it was fully funded

south suburban family shelter out of illinois

Please raise your 'hand' if you would like to speak via phone.

great thanks.

Primary prevention at least means ongoing community organizing, resistance, push...and efforts to sustain and care for community leaderts/activists. More important, almost, than completed policy work (which will never be completed).

translation !!!! oh yes very important

translation is great, but what happens after someone reads translated materials, is there supports within the org to support that outreach/education

imp. but not enough by itself

Make sure policy language -- talking points -- are understood by the various communities of color.

translating brochures is not enough when trying to do outreach into these communities. the dialects are different depending on where you are and the violence may look different as well

agencies can't claim to provide bilingual services if they only have info translated into another language and only have one staff person who speaks another language

Great point JoAnn!

i'm not unmuted

tell me again what the cultural component training is?

why is that? a small agency w/only a few bilingual employees...

i guess the number of bilingual employees should really be determined by the need in the community

I think this work is particularly difficult. We women have to deal with our own internalized oppression (sexism) and often don't begin there.

yes we can speak to that

we continually see orgs accessing communities of color in order to insure access to increased funding yet not having any of the community of color represented at the administrative level or having poc who are deeply related and connected to community visible in the administrative level

bilingual doesn't always equal bicultural....and it increases burn out if only one or two staff people are the main services

also, what does it mean to advertise being 'bilingual' org that is dependent on a few staff members, what happens when there is turn over?

how are these things prioritized in the institution

and if outreach is successful, then what? is there funding to hire more staff to provide those services?

Yes, thank you. We white women have lots of work to do! And, it is on going. It never ends.

Rebecca, can you name what you are referring to as women's IO (sexism)?

The text chat will be posted on [www.PreventConnect.org](http://www.PreventConnect.org)

we're rural...very much so...and always advertise for bilingual advocates....getting applicants w/qualifications is extremely difficult - hard work/low pay!

Are the Women of Color & white women's groups within the agencies facilitated by an outside person, or is all the work internal?

I just look for the powerpoint slides on the website and could not find????

i hear you april. we struggle with the question of how to attract more diverse applicants and where/how to do this

i would think both sometimes outside person and staff lead

that is tricky b/c it can easily play into the oppression "white" women of color experience from communities of color

How do you get managers within the organization to stop "out-blackening" each other? There seems to be a competition regarding who is authentically black. How can an institution that prides itself on its diversity address the cultural "stuff" that they need to serve clients from working to the detriment of themselves?

where are you placing your ads? If you place them in your area only you will only attract that particular group of individuals. the low pay hard work is true everywhere. I find it difficult that is a deterrent to women of color, especially since statistically speaking a large number of women of color make less than white women

what is authentic and according to who ?

conversations around not having 'oppression olympics' and reminding each other that we need to work together and not against each other from within

Yolanda, your powerful and sensitive leadership has been the energy behind making those cultural changes. When WOC are not in management positions...there is not much focus on creating anti-racist orgs so that it is the first principle by which the work is done.

Women of color leadership with white women supporting the women of color issues is vital to be true allies...in

cautious approaches to the Native culture as a non Native woman and historical trauma issues I have been assured by Native women that acknowledging the dominant culture misconceptions and projected identities fosters safety and sisterhood

Please send in resources you have found helpful.

bell hooks... anything she's written

Andrea Smith - Conquest

WHat are resources the you find helpful to incorporate anti-oppression work

tammy, you must not live in the rural south...we're all poor! As a non-profit agency that struggles to offer \$8 hour, we have trouble attracting anyone...

Denver Foundation: "Incorporating Inclusiveness" - about \$40, designed for nonprofits

coaching boys into men I think is an excellent resource in preventing male violence against females

The Color of Violence-INCITE

ReachOut a cultural competency outreach program of New Futures in Seattle does trianing and agency assesments that are made to fit the needs and services of the agency.

Funders willing to support comprehensive assessments and interventions for coalitions & agencies

The Men's Network Against DV in Seattle (menagainstdv.org) has done alot with Coaching Boys Into Men

we are in Michigan. In the US Michigan is one of the states with the highest unemployment rates, one of the most segregated states and 3rd highest hate crime rates. Another note, we just lost affirmative action. Minimum wage just increased to 7.25

Arte Sana <http://www.arte-sana.com/>

Also the Northwest Network here in Seattle working with GBLTQI community (DV)

my anti oppression work consisted of research and study in women studies and taking action to create workshops as a community education action

If you have any other resources to share, please text chat them in now.

Medical Apartheid by Harriet Washington

(hi, Rita and Alena)

Can we make this a series? I want more!

Thank you! hola david and LISA!!!!!!

Ditto Lorien :-)

Hi Lita,Alena, Allan, Linda, Ellen

Dismantling Racism Works in Atlanta, GA works w/orgs on oppression. [dismantlingracismworks.org](http://dismantlingracismworks.org)

Prevent Connect Listserve (Yahoo! Group) = <http://groups.yahoo.com/group/Prevent-Connect/>

If you have any trouble with the online evaluation, please let us know. Thank you for participating.

Prevent Connect Wiki = [www.PreventConnect.org/Wiki](http://www.PreventConnect.org/Wiki)

A recording and transcript of this session will be posted on [www.PreventConnect.org](http://www.PreventConnect.org) soon.

I want more too

[www.vop.org](http://www.vop.org) works on oppression

I have a program Participant right now. Can I do the eval on line