



Welcome to this Web Conference

Eight Steps to Coalition Building:

Fostering Strategic Partnerships to Prevent Violence
Against Women

We will start soon

For audio: call 1 (800) 341-2312

Confirmation Number 40036518



888-922-5227

916-446-2520

TTY: 916-446-8802

www.PreventConnect.org

Prevention Connection Contacts:

David S. Lee, classa.org
Chad Sniffen, chad@calcasa.org

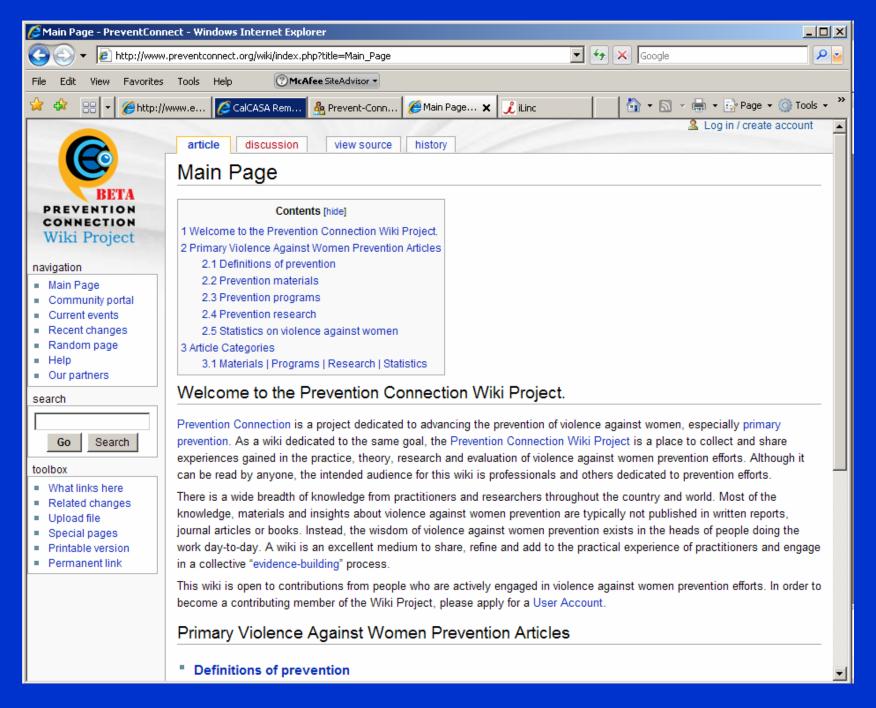


California Coalition
Against Sexual Assault
Prevention Connection Team

www.PreventConnect.org

- Podcasts, on-line Presentations, Wiki
- Sign up for the Prevent-Connect ListServ
- Sign up for Web Conferences and Web Dialogues ("Reading Club")
- Materials and Archives of previous events





What is Collaboration Math? Enhancing Cross-Sector Partnerships for Preventing Violence Against Women

March 11, 2008

2:00-3:30 pm EST (11:00 am – 12:30 pm PST)



Registration opens in February: www.PreventConnect.org

Cost: Free



How to Use This Technology

- Raise Hand
- → Q&A
- Text Chat
- PowerPoint Slides





Technology

- For trouble on the web please send a private chat
- You can call iLinc technical assistance at 800-799-4510
- For other information, call CALCASA at 888-922-5227



"Violence Against Women"

- Domestic violence
- Sexual violence
- Violence across the life-span
- Prevent before violence starts
- Connect to other forms of violence





Collaborative Partners

- National Sexual Violence Resource Center www.nsvrc.org
- National Youth Violence Prevention Resource Center www.safeyouth.org
- VAWnet, The National Online Resource Center on Violence Against Women - <u>www.VAWnet.org</u>

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Eight Steps to Coalition Building

Fostering Strategic Partnerships to Prevent Violence Against Women

Training conducted by: Prevention



January 23, 2008 11:00AM -12:30 PST; 2:00-3:30 PM EST



Training Agenda

I. Overview, introduction, and Review

II. 8 Steps to Effective Coalition Building

III. Questions and discussion

IV. Evaluation

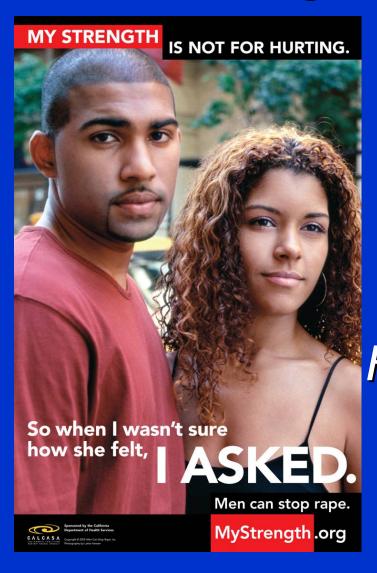


Learning Objectives

- Understand the role that coalitions can play in achieving desired outcomes to prevent violence against women
- Be familiar with the 8 Steps to Effective Coalition Building, a tool for fostering and maintaining strategic partnerships
- Understand the relationship between objectives,
 coalition members, and structure to achieve outcomes



Imagine a World that's Safe



Peaceful, Respectful, Calm, Empowering, Safe, Healthy, Full of laughter, Nurturing, Equal, Harmonious, Amazing, Beautiful...



Prevention

a <u>systematic</u> process that promotes healthy environments and behaviors and reduces the likelihood or frequency of violence against women.



taking action before violence against women occurs.



Norms

MORE THAN A HABIT

SANCTION BEHAVIOR

BASED IN CULTURE & TRADITION

TAKEN FOR GRANTED

BEHAVIOR SHAPERS ATTITUDES, BELIEFS, WAYS OF BEING

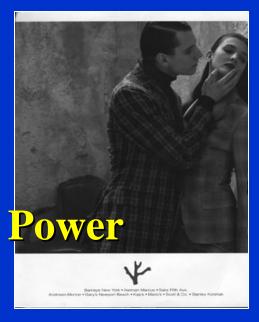
COMMUNICATE REGULARITY
IN BEHAVIOR



Key Norms













imited Roles
for Women



Developing Effective Coalitions: The 8-Step Process

8. Improve through evaluation

7. Maintain coalition vitality

6. Develop a successful structure

5. Anticipate necessary resources

4. Convene the coalition

3. Devise preliminary objectives and activities

2. Recruit the right people

1. Analyze program objectives, determine whether to form a coalition



DILBERT



WE'RE CREATING A
PROCESS TO FIX OUR
PRODUCT DEVELOPMENT
PROCESS. BUT FIRST
WE'RE HAVING SOME
PREPLANNING MEETINGS...



Coalitions may be...

→ Time intensive

Frustrating

→ Inefficient

Poorly utilized

used to be worthwhile, but now I find it a waste of time."

"This coalition

"Another meeting?
I'd like to attend but
I have real work
to do."

But they can be...



Effective coalitions allow you to...

- Accomplish a broad range of goals
- Broaden buy-in
- Identify areas for focus
- Concentrate on comprehensive approaches



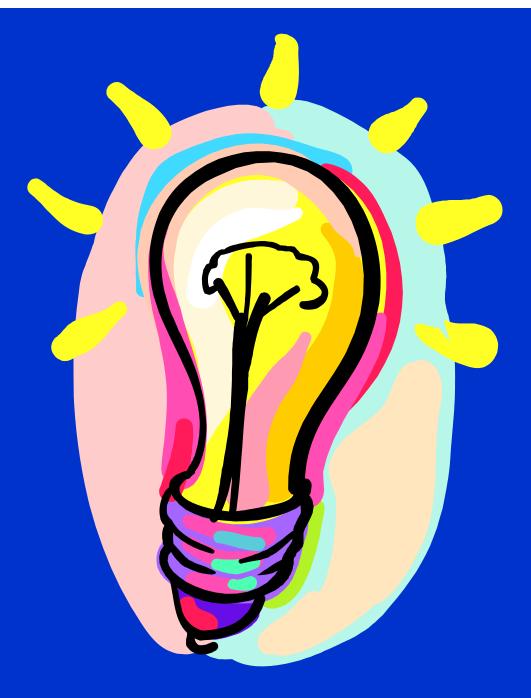


Effective coalitions allow you to...

- Conserve resources
- Widen one's reach
- Achieve broader objectives
- Increase credibility
- Share information, broaden perspectives, and foster cooperation











"A carpenter joins wood to wood...



A welder joins metal to metal...

A coalition builder joins person to person."

Bill Berkowitze & Tom Wolff
The Spirit of Coalition



hese Americans are a peculiar people....If, in a local community, a citizen becomes aware of a human need that is not met, he thereupon discusses the situation with his neighbors. Suddenly a committee comes into existence. The committee thereupon begins to operate on behalf of the need and a new community function is established. It is like

watching a miracle.

Alexis de Tocqueville 1840







Part II: Developing Effective Coalitions: The 8-Step Process

8. Improve through evaluation

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Developing Effective Coalitions

nalyze your program's objectives and determine whether to form a coalition.

- Clarify current objectives
- Examine approaches which might be effective
- Assess current community strengths and needs

The Spectrum of Prevention

Influencing Policy & Legislation

Changing Organizational Practices

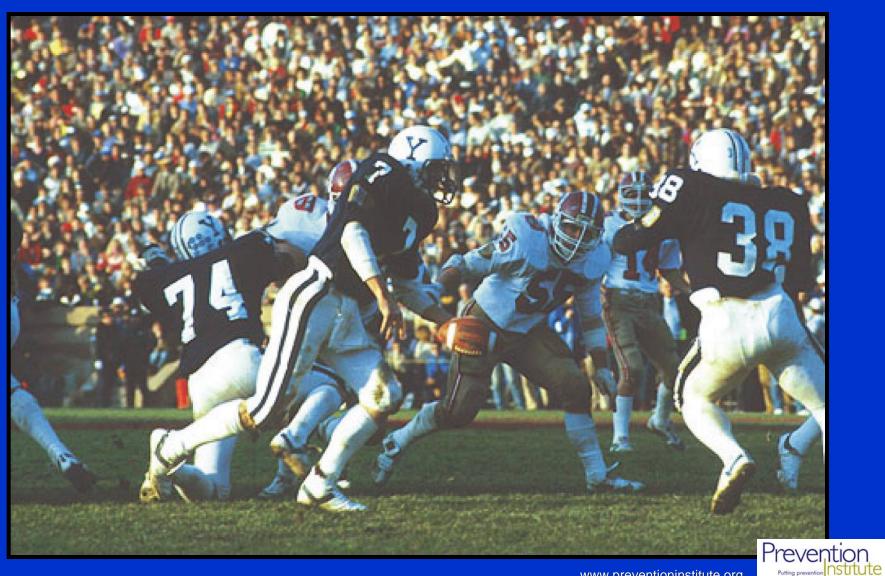
Fostering Coalitions & Networks

Educating Providers

Promoting Community Education
Strengthening Individual Knowledge & Skills



Organizational Practices



Policy and Legislation





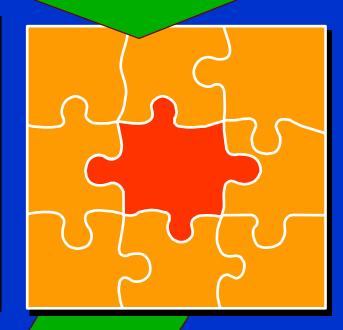
Constant Interplay

Influencing Policy & Legislation

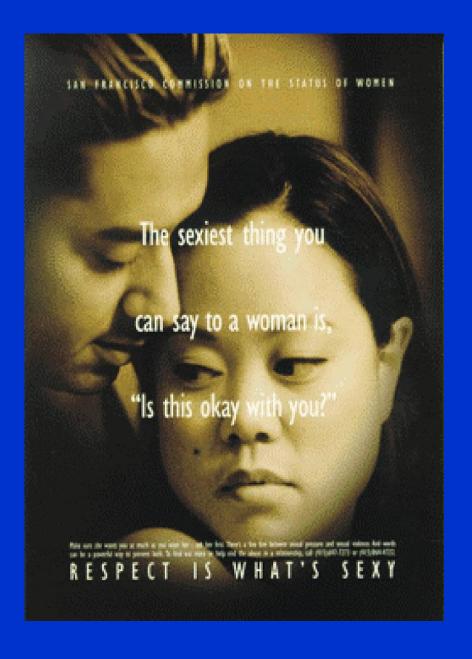
Changing Organizational
Practices
Fostering Coalitions & Networks

Educating Providers

Promoting Community
Strengthenin F MUGATION Knowledge &









Developing Effective Coalitions

Recruit the right people.

- Identify people working on the issue
- Consider who has influence
- Determine who will be supportive
- Identify who may put obstacles in your path
- Consider how many people should be involved





VAW Coalition









Based on your experience in and with coalitions, what do you think are the main reasons that people join coalitions?

Reasons People Join Coalitions

- Accomplish something important
- Passionately believe in coalition's cause
- → To be up to date on an issue
- Friends/colleagues see issue as important
- ◆ To be involved in movement
- A place to get funding
- ◆ To not be left out or perceived as outside the movement



Set preliminary objectives and activities.

- Propose a variety of activities to meet members' needs and skills
- → Identify short-term successes

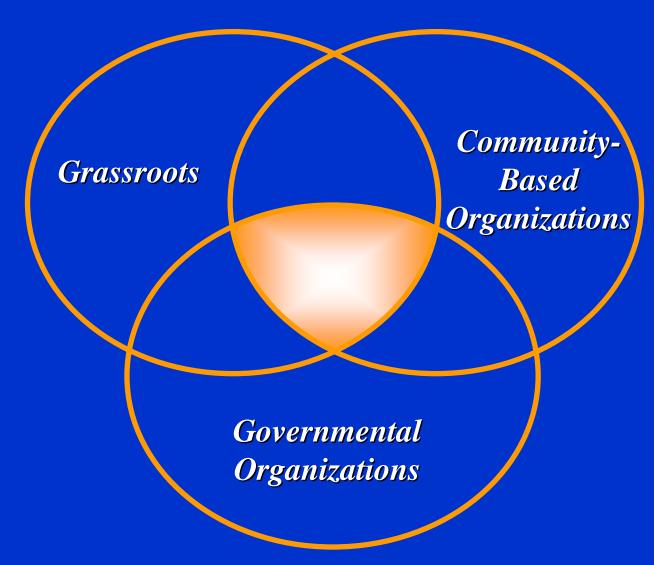


Coalition
Members
Wear

Chats

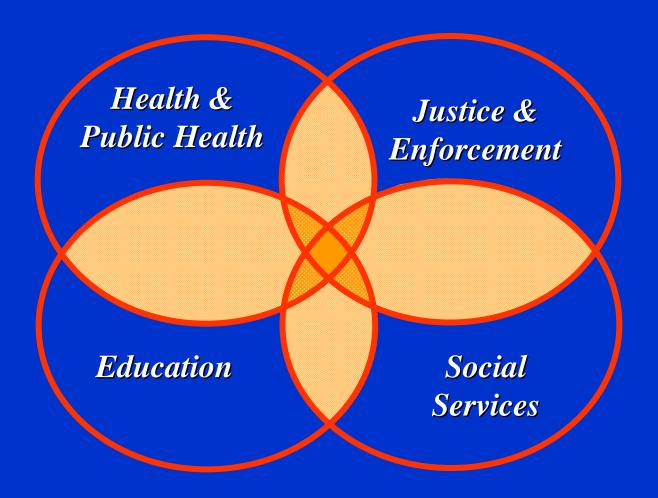


Types of Collaborations





Partnerships Among Systems

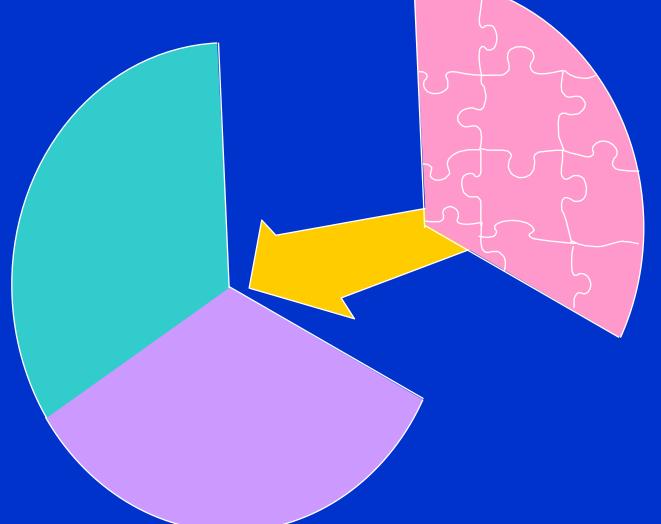


Collaboration Math

	Data	Concept	Funding	Trainin	Partners	Key Is <mark>sue</mark> s	Outcomes
Health		S		g			
Education							
Justice							
Mental Health							
Social Services							
Alcohol/Drugs							
Business				À,4			
Media		₩					
TOTALS	Sum Remainder:	Average:	Sum:	Product:	Sum:	Sum:	Exponential Product:









Intersection of Skills

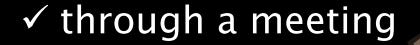
Movement-building (Violence Against Women)

Prevention
(Youth Violence)

Services (Child Abuse)



Convene the coalition...

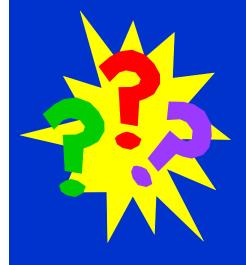


- x through a workshop
- x through a conference







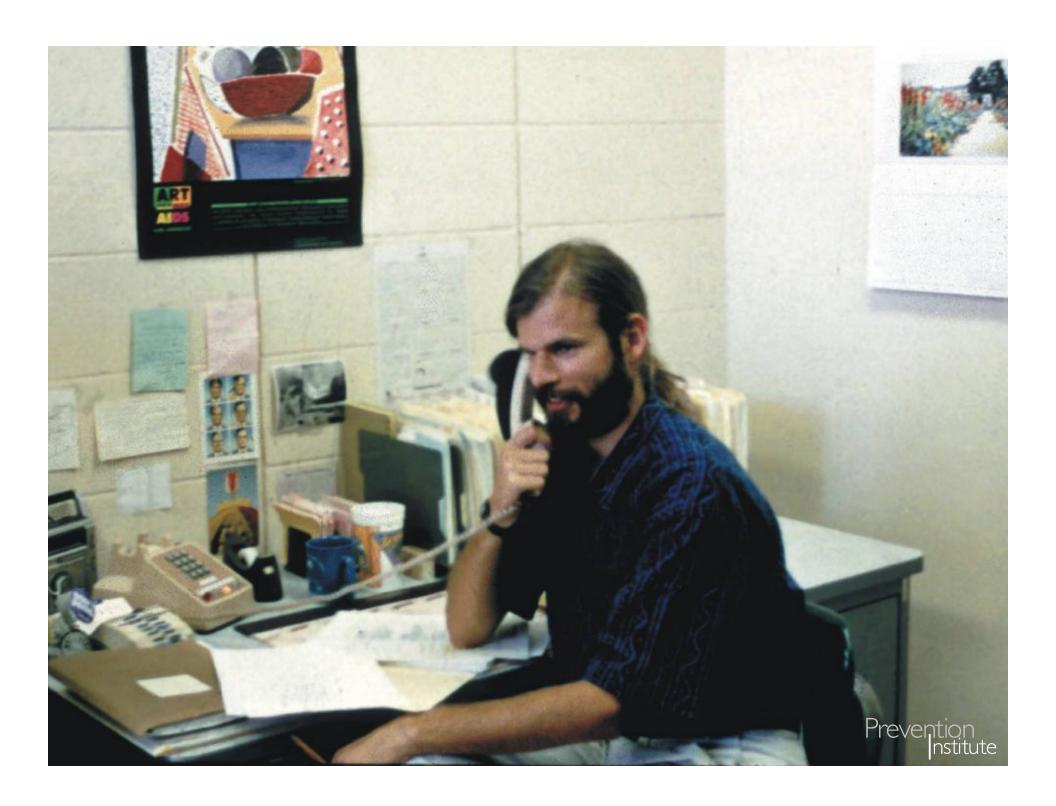


Based on your experience in running or participating in coalitions, what are the kinds of resources and staff support needed to effectively run and maintain a coalition?

Anticipate the necessary resources.

- Clerical
- Meeting planning, preparation and facilitation
- Membership recruitment, orientation and encouragement
- Research and data collection
- Participation in activities and projects









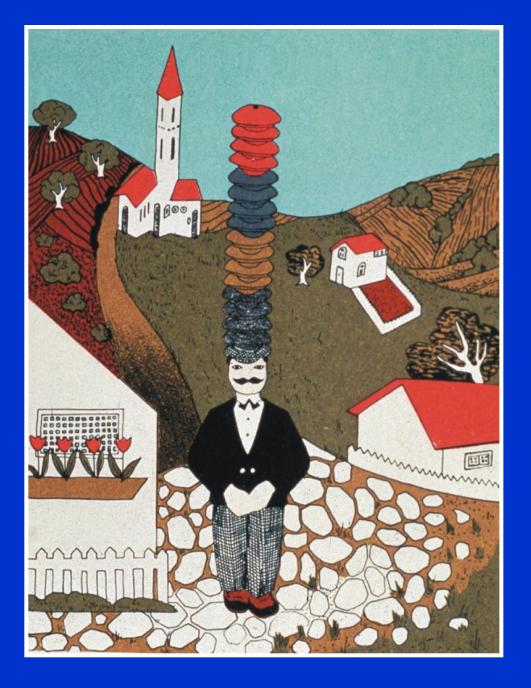




Source: www.nylatinasagainstdv.org









Devise a successful coalition structure.

- Should coalition be ad hoc or ongoing?
- How long and frequent should meetings be?
- Should agencies officially join the coalition?
- → How will decisions be made?
- How will agendas be structured?
- How much will members realistically participate between meetings?







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How do you know when a coalition is floundering?



Maintain the coalition's vitality.

- Difficulties generally arise due to:
 - poor group dynamics

■ inadequate membership participation

■ ineffective coalition activities

external changes which affect the coalition's mission





Make improvements through evaluation.

- Ask for feedback
- Evaluate the effectiveness of specific activities
- ◆ Know when it is time to dissolve, disband, or change the structure of the coalition



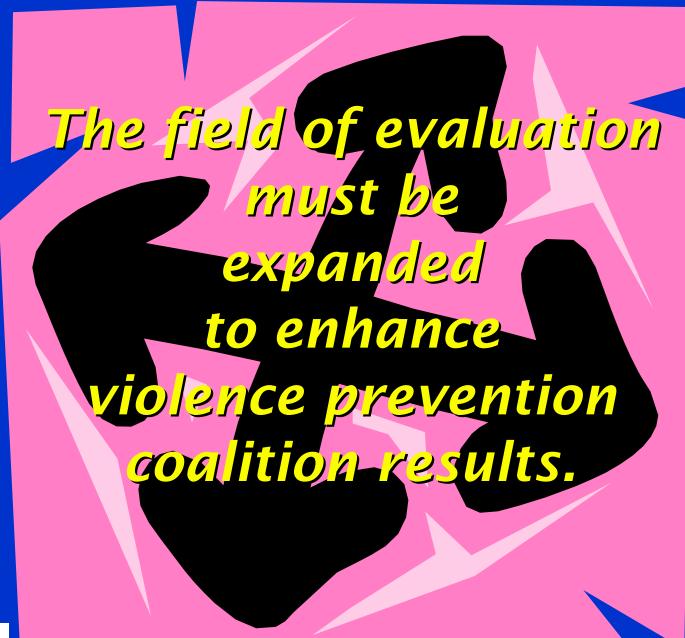


Individual Agencies

Family Child Alcohol Violence Abuse Abuse(Services Prevention Agencies Agencies **PREVENTION** Rape **PROGRAM** Crisis Services Suicide Drug Intervention Abuse Conflict **Agencies** Resolution Services Services

Alternatives to Violence and Abuse Coalition







Toward a more comprehensive evaluation

Current State: Must Include:

Linear Strategy

Single programs Integrated partnerships

Singular approaches Multifaceted efforts

Vacuum Context

Simplified efforts Interactive



Recognize Unintended Successes

oalition organizers should avoid getting so caught up in any one effort as to view it as 'make or break.'

Every effort prepares for greater and more sustained efforts in the future.

-- Cherie R. Brown



"Without the coordination that this coalition provides, we never would have accomplished such a broad policy objective."



"The opportunity to interact with people from related programs strengthens my day-to-day work. Now I know who to refer my clients to and where to go for advice when I need it."



Part III

Questions and Interactive Discussion











221 Oak Street
Oakland, California 94607
phone: (510) 444-7738

fax: (510) 663-1280

www.preventioninstitute.org prevent@preventioninstitute.org



Part IV

Evaluation



