



**PREVENTION
CONNECTION**
THE VIOLENCE AGAINST WOMEN
PREVENTION PARTNERSHIP

A Project of

CALCASA

TEXT CHAT CONTENTS

WEB CONFERENCE

Turf is Not a Four Letter Word II: Advancing Violence Against Women
Prevention Partnerships

Tuesday, June 24, 2008

2:00-3:30 PM Eastern (11:00 AM – 12:30 PM Pacific)

Presenters

Larry Cohen and Elizabeth Waiters, Prevention Institute

Host

David Lee, Prevention Connection

Participant names have been removed from this chat record, unless provided by the participant in text.

muzak, the great time filler

David Lee: We will start in 2 minutes

I guess I don't need coffee now

Type here to send a message

Will I need to do anything to get audio?

You need to call the number that came up on the screen in the gray box from your landline

No I haven't attended before

No

Type here to send a message

I have not attended a webinar before

I am not getting anything on my screen

Health department

Family Services is a dual program-DV/SA

Type here to send a message

Non profit agency offering resources to children and families of violence (SA, DV)

Rape Crisis Center

How do I send it in?

Dual SA/DV

Family Life Center is a DV/SV

Sexual Assault Resource Center

We do domestic violence and trafficking work

We are dual

I don't have anything on my screen!

Domestic Violence and Sexual Assault Agency for Men, Women, and Children

Sexual Assault

The Arc - advocacy association for people with developmental disabilities

Dual program

Domestic violence/public health

Dual

Non-profit DV and SA including Forensic interviewing and family support, parenting groups.

Dual Program

Dual agency

Non-profit dual program DV/SA. We are also in the schools and communities conducting presentations.

David Lee: How many of you have experienced issues of turf in your work preventing violence against women?

At this time I do not work with domestic violence but in the field that I work child development--there are turf issues

Our organization has with the DV, however, not so much with the SA

Once a month

We experience turf issues, sometimes daily or hourly

David Lee: What kinds of turf conflicts have you experienced?

Collaboration

Between DV and child maltreatment orgs--protecting the child versus protecting the rights of a mother

Issues between city and county financing wanting recognition

Who gets which clients, who gets funding

Sometimes turf is experienced within organizations; tension between various sectors/programs within an organization.

Another agency has left their information in places within our agency's service area, not theirs

Funding

Funding

We experience turf issues due to limited funds, programming, division of services, etc.

Who gets funding

Limited funding

Turf between domestic violence legal advocacy, and the court

I work for a school system, so turf issues are often due to a lack of resources for families including transportation, financial support, etc.

Issues within agency departments

Since we are only a DV agency we have sometimes have turf issues with local sa agency when it comes to prevention

How to develop cross systems protocols, how to write grants with shared funding, who gets noticed, and on and on

Funding

Organizations we collaborate with sometimes get frustrated when we have more kids than they do...blah blah blah

Turf pertains to who gets the client or numbers which may determine funding

Philosophical differences

Grant funding

Funding

Rachel Davis: It's on slide 1

Duplicating services or mission

Discussions about tasks as well as which members will work with other agencies

Between another agency that works primary DV. We work primary SA but do see DV

Funding

Established program threatened by a new program and lack of control of people & dollars.

Within agency among different programs

What activities are done where and by whom

Funding

Funding and philosophical differences

Who will do what and who gets the glory

Funding

there are also afraid of duplicating services-

Recently Staff at the Shelter feel we at the SA and Family Support Center are not pulling their weight in support of on-site coverage.

Turf conflicts between dv/sa agency, law enforcement, victim witness, commonwealth attorney, etc.

Partnership that became competitive rather than collaborative.

Social services-based agencies v. community based nonprofits (agencies don't allow credibility to community-based)

We run into conflict most often with law enforcement.

Funding

Law enforcement and legal collaboration

Law enforcement

Law enforcement victim assistance programs v. DV/SA programs

Old school philosophy vs. new research

Collaborations forced by funders

Funding and also with the military about recognition and statistics.

Philosophical differences among members on a SART

We also have a little law enforcement turf stuff though trust is being built of late.

David Lee: Why people join coalitions

Leverage scarce resources

Networking

We all have a common cause we believe in.

Help with mission

Funding

Further demands anding another brings financial resources

Need a network to better meet goals

Believe in the cause and the have passion for the work

Working together

Access to more ideas, resources, etc

Get more folks to do the work.

It makes sense

Access to information, passion, to have a unified front for issues (DV and SA)

Find solutions

To have a greater force of will behind a common social purpose

Believe in the coalitions cause and for networking

Can't duplicate resources in rural areas

Belief in the mission-would like to make a difference

To see change in local environments

To feel more comfortable working together with other professionals and agencies

Assistance with movement

Funding together

Networking

Funding requirement

Inclusion of our constituency in the broader discussion

Learn from others in the field who are experts

Because we need each other to address our collective concerns and to create a united force against govt. funders

Brainstorming helps with problem solving!

We can't do the work alone.

Update on the issue and our agency has joined.

Your boss tells you to attend. Collaboration is required by funder

Develop new partnerships

Support for advocacy around an issue.

Tech support

Part of job

To continue the work of DV/SA if job title does not allow a person to do so

Cause, movement, and funding

Networking, building relationships

People join because they believe in the cause and they also want a piece of the pie (power and money)

Coordinating efforts.

Networking, belief in what they are doing, & a common cause.

Believe in cause, networking, coordinating efforts, legislative support, etc.

To work together with allied professionals to empower women who have been victimized and desire to prevent violence in the first place

Turf issues also arise from ego

Also for the sense of credibility or prestige - "we've been doing this work the longest..."

Comes with the job

Not recognizing the need to be a team player to provide better services to the end client.

Job responsibilities

#'s = funding

David Lee: What techniques do you have for handling turf?

Strategic coalition building - focused mission and task

Acknowledge that hidden agendas exist

I took a professional seminar on dealing with 'Difficult People'.

Try not to take conflicts personally, be as professional as possible, keep the clients' best interests central to all discussions

Bringing many different perspectives to the table, making sure that all are heard

Do trainings often so we are on same page

Address conflict immediately-don't let it fester

Negotiating with others re. roles of each org. in dealing with various clients

Strategic planning and reachable goals

Discuss up front the individual benefit to being involved in the coalition.

Turf conflicts reflect the community's stage of development and should be addressed with strategies that recognize this, match the community's stage and build community capacity.

Honesty usually helps to resolve conflicts

There is enough "business" to go around. Clients need to be referred to the best place that will meet their needs

Make the initial call asking to meet and greet with other agency and its members. Keep it informal and allow everyone to get to know each other and expectations about what exactly each is all about.

Continuing to refer to the overall vision to keep the coalition focused on the task at hand

Staying focused on mission and strategically invited those who felt they had a stake in seeing an end to sexual/family violence. Then sharing the reason we would need to see this end

binnie rules!

I have communicated privately with difficult persons trying to address the conflicts, as opposed to publicly grappling with them.

We are still seeing slide 24...

Be forthcoming and agree to disagree, and let it be known that the client and mission is what it's all about.

Karen raise your hand. Maybe they will see it!

Jennifer rocks!

Agreeing to disagree only works if both parties are willing to do it!

We are working at developing supportive relationships w/law enforcement

As we set up are ASRT team, we have encouraged each member from law enforcement, the hospital and other social agencies to speak about their needs in this collaboration.

Hello there Melody Fish!!

Consistent process matters--like anything, preparation is the bulk of the work...

We are working on adding additional members from underserved pop's as well as other service providers for children and setting clear agendas for the whole group and subgroups to keep us focused

We are working toward developing a SART and have a female officer who is advocating for SART development. We have a good relationship with her.

Hey Angela!

Our problem is agency vs. agency- DV vs. SA, when we are really working toward to same goal since they are inter-related.

We recently also found a dedicated nurse who is committed to completing her SANE training and working for 4 of our county hospitals to help seal gaps- we are excited!

We have agreed to share the costs of the SART team.

Our forensic nurses are fantastic!!

Melody where are you located at???

This may sound silly, but we brought cookies to a law enforcement training and it was a big hit!!

You have a lot of fantastic things going on. Good for you guy....or girls...lol

Winchester, Virginia

Thanks funding is different in different areas....where in CA.

What should you do when you try to reward a coalition, and no one has the time to come/show up??

Deliver cookies to them!

We always put together a lunch meeting when we want other agencies to show up to a meeting. It is a great reward, our cops attend every meeting we have food.

Call the newspaper, they generally wont disappoint the public!

We are in a very small rural area that is very isolated. We still need to overcome the "good 'ol boy" attitudes here. So, the "GALS" of the crisis center have to be very careful when addressing law enforcement and other long established community agencies. Change is hard around here.

Offering food helps.

Mariame Kaba: There are many ways to reward members that don't involve face to face meetings. If you have a listserve, send out e-cards to express gratitude, create plaques and mail those to members, etc...

We hosted a Hero's Breakfast, and only 15 out of 150 showed up!!

I am also in a rural good 'ol boys area. It took a while to develop a healthy relationship with our cops but we have a very comfortable and respectable one.

Meeting with members in small groups or one on one is helpful as well so that everyone feels heard

We have the same issues with local law enforcement. I have been trying to have as many one-on-one conversations w/ them as possible, and humor does help!

Do you have advice for making turf issues overt? For example, if coalition members are not willing/open to being overt about their turf issues

Humor is Helpful!

An environment such as this one can help people be together, but still be able to do other work at the same time

Hi from Tulsa, OK

Here in Montana we have used some of our funding to train law enforcement and they are very good to us

The crisis center tries to work one on one with LE, the hospital and social services. We offer training about DV/SA, in an attempt to bring about change in a area where change is new and scary.

We also deal with the good ol' boy mentality, we really have to stand our ground.

Part of our grant involves training law enforcement, but they tend to drag their feet about it.

Our director has really worked well with law enforcement and we work well together

What was the name of that resource again?

www.accessingsafety.org

Thank you

Yes, thanks!

Roberta is so right. Respect is very important, along with understanding what each others jobs are and each others needs in the collaboration. Thanks Roberta.

Roberta Sick: you are welcome...yes that respect is so critical

I love the idea of YWAT!!!

I wonder if law enforcement would be more open to DV/SA agency training, if we asked for training in return...

How do the men participate?

Good Idea!

They may also be more interested if it was presented as a way to help them as oppose to them thinking you are telling them they are not doing their job.

Has anyone created a community panel to oversea or mediate turf difference or conflicts?

They're cooperative once we are there, it's just getting training scheduled that can be a problem

Roberta Sick: Jessica that is a really good idea! that is kind of what i mean by being humble....if you understand what they think is important it is easier to provide them training

We just attended a community training sponsored by our local county mental health, that brought together LE, crisis advocates, MH, Drug & Alcohol and Social Services.

Try doing it small, maybe a part of their roll call each day, week for about 10 mins

Use handouts, one year we did it by also giving out doughnuts as a way of thanking them

We are very supportive of what our officers do, it's just overcoming the good old boy network. Having an ally in law enforcement has been helpful.

I am very excited to get more time in the schools. Right now I do the Missing Program and the tap.net program. But the schools are very stubborn in letting the crisis center in. They fear what we want to teach. They still believe in silence.

Our prevention folks have to be very careful about what they present in the schools.

Have any of you ever had a turf problem within your organization such as your ED feels threatened if someone else get's comfortable with law enforcement?

Only in concerns that we make sure we keep the relationship professional.

No, one of the reasons I was hired was they thought I was extroverted enough to develop a relationship w/law enforcement

We have a lot of violence in our high school. Yet, they still hold back our offers to present anti-violence programs.

Melody, we have the same problem. We can say sexual 'assault', but not sexual 'abuse'.

With dealing with the schools, I joined the PTA at two different schools. I was able to advocate for our programs and offer presentation to all of the PTA groups within the entire school district and by them seeing that I am truly vested in their children & students they were willing to let me come in and start programs.

With us, instructional time is "sacred" and the teachers/administrators are reluctant to give up in class time.

That's a way in and a good start with the PTA

David Lee: www.womenandgirlscan.org

I present in Independent Living classes, PE, Health, and even to all the athletic teams...and the coaches actually encourage it.

We brought in Rape Escape to our Jr High, High School and College, it really broke the ice for us.

David Lee: www.womanandgirls.com is the correct address

When you take stats to teachers and then focus on positive reinforcement for students with positive information, the schools tend to open their doors easier.

Mariame Kaba: www.womenandgirlscan.org

That is true.

Thanks for the link. I like their getting young women involved. Sort like the Coaching Boys to Men. We need more of these groups in our communities and schools.

Rape Escape? Is that a specific program you developed?

I'd like to see more on that too...

Roberta Sick: if you can show teachers how the information you are presenting fits in with the objectives and benchmark topics given to them by the dept. of education - they are more likely to let you in....

One teacher at a time...

No it is an international program-put together by a Navy Seal who lost his girlfriend to a rape/murder

also if there are other groups already in the schools try working with them

We also had Rape Escape...great self-defense moves, but not the most progressive/gender-sensitive of fellows teaching it...pretty sexist/inappropriate jokes with young girls...

David Lee: Please raise your hand if you have a question

No questions.

David Lee: Or write in a question in the chat

I am here

We have quite a few groups going on in several schools in my district. If you try presenting ideas to the guidance counselors, social workers, and psychologists at the schools, you may get more support, as they are more sensitive to the emotional needs of students. Certain schools in my county are very open to new ideas and programs, and it's just a matter of getting in to meet with these administrators.

We've had success with the counselors and social workers as well

David is there a link to them?

We are starting a coalition to add to our work and these ten tips will rawk. I love the idea of sharing the resources/money with the coalition. It is critical that our coalition is not about a bunch of people talking once a month but actually making real change. That takes time and resources. We have had to say no several times because we are all so overworked. So we have to get paid for our time. Thank you. This was great! David, Chad, Janet I love you!

Thanks for a great conference.

Thank you