



**PREVENTION
CONNECTION**
THE VIOLENCE AGAINST WOMEN
PREVENTION PARTNERSHIP

A Project of

CALCASA

TEXT CHAT CONTENTS

WEB CONFERENCE

Engaging Bystanders in Violence Against Women Prevention

Tuesday, August 26th, 2008

2:00-3:30 PM Eastern (11:00 AM – 12:30 PM Pacific)

Presenters

Karen Baker, National Sexual Violence Resource Center
Victoria Banyard, Prevention Innovations, University of New Hampshire
Jeff O'Brien, Mentors in Violence Prevention

Host

David Lee, Prevention Connection Program,
California Coalition Against Sexual Assault

Participant names have been removed from this chat record, unless provided by the participant in text.

Katya....Lets talk about KIRAN later

Hello all....we are hooking up our projector and will need to be right back...

Hi Rowan! From Ginae & Sarah @ Peer Solutions :)

Yes

We've attended

Becca from Port Angeles Washington-hello everyone

One of us has, one has not

Yes

I can't see anything

There is nothing on my screen
There it goes
Yes I have
Can't see
I can't see it
Can't see
Yes, Zac and I have
Yes
First time and so excited!
Still can't see but yes
an error message keeps coming up
Dual service provider SA/DV
State IPV/SV coalition
College counseling center
DV/SA CSA agency
Rape Crisis Center
Dual DV/SA
State Sexual Assault Coalition
State Health department
Puerto Rico Department of Health, Rape Victims Support Center
State health agency - women's health program
Error message keeps popping up
Rape Crisis/ Victim Services
DV agency
Health department- My screen still isn't showing information.
DV/SA/general crimes
Can't see anything
Hi Maria!
State health department
Dual service agency (SV/DV)
Chemical Dependence outpatient program
City health department

S.A Crisis Services

Hi Rovina!

Can you increase the volume please?

Dual DV/SA

State coalition

DV crisis center but i am our center's rape prevention educator

Service provider-DV/SA

SV/DV

DV/SV

County Hospital

University

SV/DV

Dual SV/SV

Tri agency

Hi Katya!

UC Berkeley

Both sexual assault and domestic violence prevention

DV / SV

National training and education for faith communities and cultural competency in DV and SA

Public Health and SA coalition

Other = DV hotline

Non-profit agency

I keep getting a script error... still can't see anything

DV

NC state university

IL Attorney General's Office

Department of Defense Sexual Assault Prevention and Response Office

Hi Juliette-

SA/DV/voca

Hi DeWanna!

Hey Juliette

United Against Sexual Assault of Sonoma County in Santa Rosa, CA

Hello Juliet from Ritu

I wonder how the future conf. that David Lee posted earlier will connect or be related to the documentary: Hip-Hop: Beyond Beats and Rhymes

Hey Juliette!!

Okay, I feel left out...Hi, Juliette! (Everybody knows, loves and admires Juliette in NC!)

Hey Rovina

Hi Ritu!

I know! I just saw Hip-Hop: Beyond Beats and Rhymes last year, I thought it was well done

There were some workshops about it at the US Social Forum in ATL last year

*social

Byron Hurt has been traveling around the US speaking on his documentary

Hmm, the workshops were actually related to the film?! Interesting

He's fantastic: <http://www.bhurt.com/beyondBeatsAndRhymes.php>

He was recently at ASU

Sorry, I started the Byron Hurt conversation. Focus: bystanders!! Got it!

Byron is amazing! We brought him to Ithaca last year!

I saw/heard him speak but sadly struggled to answer questions

Where will the electronic version be available?

Ahh, thanks Ben - that is VERY kind of you! I'm not so sure, but it still feels good to hear :)

Having trouble hearing...any way to turn up main volume? Our phone is already at highest volume.

I agree w Ben! Juliette thanks for speaking your mind at the NYCASA teleconference on SA & alcohol. I was thinking the same thing!

I agree. I think we should use "Ally". Broader implications for prevention work.

I have my volume turned pretty low; I think it must be your phone

Ha! That is REALLY nice of you to say. I didn't realize anyone knew it was me talking. I know it was controversial, but what in the world?? Glad to have your support :)

*4 and *7 should increase and decrease the audio volume via the phone conference system.

Ha ha, usually it's me being the outspoken person. So thanks for taking the lead!

Being a bystander is passive unless you attach an action...safe and responsible bystander

pp takes everyone. The person hurt or hurting often is not in a place to take action. Safe bystander responsibility rules on a social norms approach. Exactly Karen!

It's always nice there are others out there like me! Talk about being an active bystander:)

Hello Jennifer, from peer solutions in phoenix!

Hola!!!

:)

Love that concept of rewarding respectful behavior...

We need to model, teach and reward positive behavior

I find it interesting that these steps for necessary action date back to the late 60s-early 70s work of Latane and Darley.

Thank you, Karen

It's neat that these steps were recognized so long ago, but sad that we're only recently moving into the action steps.

I imagine some PSAs where someone is asking "Can I give you a hug?" or "Can I get the door for you?" Suddenly a band starts playing and that person is given an award by someone in a tuxedo...PSA ends by saying "Respect shouldn't be the exception - do you ask?" or something.

Thanks Karen Great info!

Respect is the norm

Rather: "respect shouldn't be exceptional"

Word

I love the ecological model! yippee

It also plays with the problematic concept that men get LOTS of credit for doing very little, while still rewarding positive bystander behavior. Okay, I'll stop my tangential brainstorm now and pay attention...

Is there any way to increase Victoria's volume?

Me too. Somehow it makes me happy

You rock Ben

It absolutely does look like that in the winter and even in spring. I went to UNH!

Yay NH program. I loved the 2005 publication. It's such an exciting program you have.

Beautiful picture though.

Can you please speak slower, our main language is spanish, thank you!

Very difficult to understand, slower please

The sound keeps fading! Vicki, are you leaning away from the phone/mic?

There seems to be some clipping of the audio from Vicki Banyard, so in addition to the speed and volume, the audio thing makes it harder to comprehend.

The speed is a bit better, I think. Maria: can you all follow better?

This is good. it helps them evaluate those situations and hopefully will be more likely to intervene the next time

Yes, thank you!!!

Yes, the volume's better, too. Way to multitask, Dr. Banyard!

LOVE the poster!

I could read, "I believe you" and "It's not your fault"

The website is excellent as well

Are the posters available? Are they included in the curriculum?

Is it possible to get copies of those posters?

Is it possible to obtain the social marketing posters that were on the last page?

The posters are available at www.know-your-power.org

I think that is why many people do not take action. They think there is one option to intervene and it's high risk.

We have some good DV bystander posters at:

<http://www.vtnetwork.org//file.php?ID=185>

Those who intervene may also fear retaliation

Very true.

Yeah, people just don't have the toolbox of available intervention options. they don't know what they CAN do.

We are "selling" the art/ concept if you are interested in localizing them for your area.

Love the A-B-Cs!

Training in this area is very important. I know a young man who lost most of his front teeth when he tried to intervene in a violent situation

Love the pledge!

Love all the tools!

Ditto!

A man here in Austin was killed a year or two ago when he tried to intervene

How about active bystander - bystander denotes passiveness

I am uncomfortable with pledges b/c of anti-comprehensive sex ed movement using virginity pledges, anyone else?

The previous speaker mentioned that

Ok, a murder of a bystander would definitely dampen bystander responses

Adding adjectives

What a great training

Ditto Emily

I think pledges are useful in certain contexts

And should be voluntary

I want us all to really focus on Primary Prevention. We need to stop the problem way way before it happens. I appreciate the concern on bystander "intervention". I love focusing on social norms/culture shift.

We prefer commitment instead of pledge

How do you train bystanders to "safety plan?" do they have resource lists/phone numbers...how can bystanders do more than intervene but truly help women

Say more about the community safety net

Pledges have been used for years in a very positive way - we can't let what others are doing compromise us

Thanks, Susan.

:=)

Does anyone hold them accountable to the bystander pledge? is there a teacher / advisor that helps people talk about situations where they lived up to the pledge or couldn't live up to the pledge?

See the opportunities to start with bystander/bullying in elementary grades then bystander/harassment in middle grades and bystander/violence prevention as students get older...a constant reinforcement

Awesome

Did you just come up with that?

VOLUME is kind of fading a bit.

Accountability brings in the social norms

I advise a Men Against Violence group for the past 6 years. In that environment all of the men are educated about their roles.

Oh! That poster's even better! "Let's call the RA or the police"

Hmm, how have people responded to this poster?

That's great that the students from UNH have been willing to be included!

Type here to send a message

Have people tried to minimize the actions as a way to diminish the responsibility to respond?

The one thing I haven't heard addressed yet is the issue of becoming "that guy"...as in that woman/man who is ignored by everyone after awhile?. In other words, if you

constantly speak up - even if you're funny/clever about it - you start to come across as having an agenda. I know that the Popular Opinion Leader approach in the HIV field addresses this potential problem, but I haven't been able to access any of those materials. I think it's a pretty important consideration for this work in a "safe" peer context (though not so much in the "grocery store" scenario, more severe or proximal-to-SV/IPV perpetration scenarios, etc.). My approach - both personally and when I trained peer leaders - is to "pick your battles". Figure out how to identify those situations when you'll make the most impact and keep building credibility (instead of always taking issue or being a "downer"...but that's kind of common sense, so I'm wondering if anyone has any better info on this.

Within the 4 posters is there one that also shows a female as the aggressor or showing homosexual relationship violence?

I love the know your power! thank you!

Mason actually just received a Verizon Foundation grant to do a project almost exactly like this

Thanks, Brad from Virginia!

Sarah: Vicki said they're developing a same sex poster soon.

Awesome! Thank you :) I missed that

Are the results of the research studies published?

I do love UNH's project though...and MVP too actually...just to be clear.

Are the research studies/evaluation available for us?

I'm not sure about "picking battles" I feel strongly that allies have to be consistent.

Maybe we can shift our concept of "bystander" - it implies you have to be responding to something that has just happened. Sadly, the bottom of the iceberg happens all the time: sexism, homophobia, racism, belittling and objectification of girls and women. Maybe we should emphasize these opportunities for bystander intervention, like Karen was saying about rewarding people who ask. Or valuing girls' and women's opinions, pay equity for women, etc.

Brad, you rule

mifuerza.org for more posters

I agree Adriane - and what if we ALL were authentic and had this agenda - wouldn't that be great??

I think there's something to be said, though, about making allies feel like they have to be perfect all the time to be allies

Will the research results be available through prevent connect?

*more

Hi Brad! The idea is that eventually the positive behavior isn't specific to one or two people (i.e., that guy). Eventually, we hope, the entire culture changes. The bad behavior is then "deviant."

Thanks Vicki. We really need "research geeks" like you to do this important work. I have also seen you speak at UNH and at the NH Violence Against Women Campus Consortium conference and your presentations are always informative. Thanks!

a total paradigm shift!

Thanks Vicki, that was great!

Yes, this is a good point. Many of my students have expressed feeling that way. I know the way we get through it is by having a support network to debrief these times and also giving permission to not ALWAYS have to speak up - it really would be our full time job!

What is our responsibility to the bystander? how can we keep women and now bystanders safe?

Thanks Vicki, great program and I too love research

Thanks Vicki! Come visit us down South in NC and speak about your work sometime :)

Mia--I think that's an excellent question. Safety of the bystander is a really important aspect, as well as safety of the survivor.

I'd love to! Thanks for all your input. Sorry about talking fast - my students ALWAYS complain about that.

Vicki - we need to get in touch. I launched your survey on our campus and I had almost 1200 respondents!

Thank you, Vicki! Your talk was wonderful at any speed. What's uuuup, Jeff O? Go Red Sox! Go Patriots! :)

Bystander safety is the number one concern we hear from people

(Sorry, surge of New England pride flowing through)

Hey Rita - Oh I totally get that. I'm just asking because it came up CONSTANTLY when I trained peers...they'd apply their newfound skills, knowledge, and confidence only to come back bummed out. Even when I tried to prepare them for this...I've heard the same thing from pretty much every colleague of mine who has done this type of programming.

Why did we start with male college student athletes?

(For both New England speakers)

Hey, I'm all red sox and celts too!

Is Vicky's survey available on-line?

Too much aggression

In sports

Why did we start with male college student athletes?

Generally considered leaders on campus

Role models

Sorry REPEAT THE QUESTION?

Strong sense of male power and control, aggression

Huge social influence over their campus dynamic

Because people tend to look up to athletes

Recognized as leaders and as potential perpetrators

Potential leaders

Leaders

Didn't have an understanding of what constitutes violence

Male Athletes have power

They are often seen as leaders

Other males look up them

Other male student may respond to them

Mentors for how men "should be"

Entitlement & aggression

These were students who were looked up to in the school

Leaders....strong

They're GODS

Entitlement issues

Athletes as leaders-hold influence on campus

Set male standards

Aggression is encouraged in sports!

Sports draw men

Men learn how to be men from men

Male student athletes have the "rep", deserved or not, as being part of the problem

Trained for aggression on the field, how impact behavior off

Because they have a huge influence as role models

Celebrity on campus, herding,

Very interesting training. Sorry I need to excuse myself. bye everyone

Violence in groups

Strong

Addressing the sources of the violence

Vicki is very helpful with her survey - i contacted her and she sent it to me - you may want to do that

People look up to them, they are respected

Frequently targeted as aggressors

Public examples of male student perpetration

MEN LISTEN TO MEN

Role models (potential), worship of athletes!

Viewed as such*

Type here to send a message

The program was a sports medicine program -- of course focus on athletes

A lot of violence towards self, makes easier to be violent towards others

Power

Leaders

Sad to say, but many men dismiss women but might listen to other men, esp athletes, who have a lot of power

Yes, Sarah.

Both sad and true.

Entitlement

Yes - if people want more info about the survey measures just contact me

Will do Vicki since it's my weak spot

What is your email Vicki?

Vicki - we need to get in touch. I launched your survey on our campus and I had almost 1200 respondents!

Lovely-looking group :)

That sounds great! Especially because that is where a lot of our country's money goes

The group is diverse in a lot of ways, just from physical appearance! How else is it diverse?

Right, Sarah. I'd rather my military tax dollars go to MVP and Men Can Stop Rape, rather than to building more expensive bombs.

I will definitely let my campaign members know about this program

Kelly Wagner who do you work with?

(Love dust is legal in Massachusetts)

I'm the Million Voices Campaign Coordinator from the National Domestic Violence Hotline. I try to provide members a number of ideas to educate and engage their communities.

What is love dust, Ben?

Whatever works!

I was referring to Jeff's comment - trying to be funny a la Stephen Colbert's "the Word"

Are you based in Austin, Kelly if you are then maybe we can get together to discuss a program like MVP

Creating tension without defensiveness: that's a very impressive accomplishment!

Annette, yes, I am.

-e

I got it Ben, it was funny

Very good point, Jeff

I agree, Katya - think it's easier to create tension without defensiveness if you're a guy. "Using our evil power for good" as Jeff said - male privilege. As long as we point out it was male privilege *while* we're doing it!

Is there follow-up after the training? Saturation?

How long would a training like this last, again??

Is there curriculum available for use for these workshops?

Yes, it is important to empower and motivate bystanders....I would like to hear some specific activities you use to do this.

Kelly if you speak with others about MVP maybe teaming up with us at SafePlace would be helpful

They have a peer leader training book, and then a collection of bystander scenarios (called "Playbooks") used to role play...there's also a train-the-trainer set of the Playbooks

For information about MVP's curriculum and playbook we have links at www.PreventConnect.org

Thanks--I saw them years ago but am sure there are changes

Great, thank you David!

Would love to see an "adult

Do bystanders have power?

Ha - I should have known David would have this covered :)

Very cool model of the 2-3 people on each end and the "fence sitters" (kind of a painful model for men, though)

Yes

Version of the MVP Playbook.

Absolutely

Yes

Yes

Yes

Yes

Yes,

Yes

Absolutely!!!!

David, do you offer bystander intervention train the trainers outside CA?

Yes

Yes of course

Of course!!

Yes, for sure

Yes

Yes a lot

si

Of course

Tons!

Yes!

Yes

Depends on the situation

Yes

In numbers they do

Yes, especially in numbers!

Buckets.

Yes!

Bystanders have power but may not know they have the power to make a difference
claro!

Yes, they just need to realize they have it to be effective.

Yes. Grows exponentially with number of people

Yes - to challenge sexism and violence and intervene to prevent it

Only if they believe that they have the power

Definitely!

Depends on their training.

If they have the proper supports

Yes, esp. in numbers

Yes

Some

Self-efficacy

We have to get those numbers first though

They do not always feel as though but they do, yes

Information, confidence, competence, knowledge

Yes, but it takes courage

And a skill set in conflict mediation/mgmt

Yes but we need to give them the tools to use their "power" in a positive manner; not just aggressive

Yes, sometimes. sometimes just speaking up is enough , sometimes we need more

They need to KNOW their power

They only have the power if we give them the tools to use it

Sometimes the power translates into empowering the perpetrator if the bystander does nothing making the victim feel even more alone and as a show

Absolutely

They have power but it is if they choose to use the power for good or evil

Even those 2-3 who are ready to sign up - they won't unless they don't know what to do.

Yes & it expands to empower others around, inc victim

Oh lord, high school, typical: a ring of people

People let them fight

fight fight

followed by FIGHT

fight fight

Homophobic and sexist slurs

So pitiful

I've tried to stop fights before and people in the crowd wouldn't let me

Yeah right

Social suicide

The gender of the bystander is important--

But if someone on the outside ran off and called an authority figure, that could de-escalate!

Instigators

I *was* one of those boys and I *didn't* want to be there - said no and was ostracized for years and called homophobic slurs for years - not because I was attracted to other boys, because I didn't want to fight, was afraid to fight.

But as a bystander, you could not watch: without an audience, where's the show?

My brother was also one of those boys--did not want to fight, picked on for years

What would happen if a girl stepped in between the boys??

Would she get hurt? Or would it stop?

Girls have superpowers in those situations

Three of my girlfriends saved my butt one time

From a bunch of aggressive guys

I've seen both scenarios

I stepped in once in a high school fight between two guys. a guy friend was angry with me (protective) but I think the two guys were relieved!

That puts a lot of pressure on the girl to intervene in a way where she may not feel safe

Awesome

And we need to name *who* perpetuates the teasing or the homophobic slurs...this is male policing of male behavior. Again, it's a gender issue.

There is a whole context missing from the conversation, how does the gender, race/ethnicity influence the ability to intervene and be heard/recognized

Katya, it would stop. Traditional masculinity generally trains us to "protect" women, so we stop. Yes, Alexis - it puts a lot of pressure on them.

No, no I don't mean it as a pressure suggestion for a girl bystander, but as an empowerment thing. to know that a girl could step in and change the dynamic of a boy on boy fight

Yes, but we all know the screaming girlfriend trying to get her boyfriend to stop fighting

And it doesn't make a difference

Mia that is an excellent issue to raise to the discussion.

As a society, there is an inherent social hierarchy which will inevitably impact what bystanders are given "authority"

Oh yeah, true, Omar.

The way my 3 girlfriends helped me, was they wouldn't let the aggressors get to me

So they physically stood in the way

Good point, Mia

And b/c they were girls they didn't get hurt

But that's not to say that they could have

Or b/c the men were socialized to "protect" girls, they were not hurt.

Maybe...

In working with bystanders, we have to address their values as well

Re: Mia's points. Yeah, for ex. children in a home with DV might try their best to make the fighting stop, but it may or may not work.

What if schools implemented policies that made the bystanders just as responsible for the incident (suspension for students caught watching/cheering/encouraging) since many schools already have policies that "punish" those fighting

There are too many

Students watching

The schools shouldn't punish

But encourage

By educating and empowering positive behavior

No, I've seen that attempted. or schools threaten: if you don't tell me who was fighting, you'll ALL get in trouble. no good.

Nice, Dollie! kind of like in the movie "The Accused"

Although, it seems like a just idea (Dollie's)

Also, if we're waiting to intervene when bad stuff is already going down, we're kind of too late...not that it's hopeless or that a person shouldn't intervene if they can, but you really have your work cut out for you. MVP actually does a good job of presenting several scenarios that are further "up" the continuum (away from actual physical violence, etc.) - teaching folks to recognize and get a counter story going in those situations is generally what I focused on since those are the more common situations.

Jeff just made an excellent point about translating knowledge to action

Yes, Brad!

We have plenty of opportunities to intervene daily, without waiting for "something to happen" that we then respond to.

Yay for humor! Jeff, you're plenty funny. :)

But then it comes back to how you can avoid being seen as "that guy"/"that woman").

We also need to be bystanders when others are using inappropriate language. Especially when we hear guys saying "rape" inappropriately. I still hear guys saying "rape" when referencing a hard foul when playing basketball. And I'm playing basketball with lots of well-meaning men.

Jeff - Is there an "adult" version of MVP?

Thank you for pointing out the value of humor, Jeff!

Ryan - what do you do as a bystander?

Type here to send a message

Call a time out and give them a mini lecture

Excellent!

Nice, Ryan! Actually call a time out!

I have to go back to Dollie's comments--there has to be some accountability with bystanders when they become accomplices. We need to move in the direction of holding those who collude, support, or stand by and do nothing accountable--look at all of the school fights popping up on You tube--where most kids play a part in an assault and then it is posted for all to see

Ryan, how do they respond?

Florida girls example, Kellyann

And not a lecture from a high horse - but from a "yeah I've been there and didn't think about it" point of view.

I would have been laughed out of the room if I ever tried to call "time out" though...not trying to be a downer - I just really feel that this has always been a stumbling block to the bystander approach...does anyone know the applicable research from POL work in HIV?

They generally respond well saying they didn't think about it, but realize their fault in saying it.

Yes, Brad

There is an interesting book (recently reviewed in this Sept's Violence Against Women) Jensen, R. (2007). Getting Off: Pornography and the End of Masculinity. Cambridge, MA: South End, where the author outlines individual level actions men can take to redefine masculinity--humanity

Kellyann: maybe another good PSA will pretend to be one of those YouTube fights - grainy camera, ganging up on someone, rushing over to them - and then end with an empowered bystander intervention.

GO Spartans!! (nice logo, Jeff.) Actual all Big Tens Schools used MVP their athletes last year.

CDC session

Suzie - do you mean that you do know the research/training techniques from the POL approach?

You so creative, Ben. (re: u tube take on fighting ending in intervention)

Was covered in the session by the cdc researcher

HIV prevention

We use the POL approach in our trainings

Very applicable in the work with bystanders

Hmmm...missed that one...I'll track it down...was it helpful to the issue I'm asking about?

Dorothy Edwards and the SEEDS program at University of Kentucky adapts the POLS approach from HIV to VAW prevention

To create the POLs necessary to make the violence "uncool"

J.A. Kelly is the POL Approach

They are currently conducting research on this too

Thanks Vicki and Ryan.

And Suzie

AIDS CARE (Feb 2000). Vol. 16, NO. 2., pp 139-150

I saw Dorothy speak at CALCASA - very knowledgeable, very energetic!

Brad, can send to you the handouts from the CDC session if you want

I'm on Dorothy's team at University of KY (Hi Vicki)

POL = Positive Opinion Leader

Yes! thanks...bperry@vsdvalliance.org

Tell Dorothy I said hi - love her work!

*POPULAR Opinion Leader

Ok, Brad, will send!

Oops, yes Thanks.

For people who want to talk about research measures my email is
victoria.banyard@unh.edu

Hey, Stephen!

We have Jackson Katz coming to our 3rd annual unity conference as a keynote speaker here in north Dakota. Register at ndcaws.org!

Question for Jeff: I see a high school and college version of MVP - do you have one for working with adults in the community on how to be a bystander?

Thank you for all your information

Thank you!

Thanks!

Thank you everyone. I learned so much from the trainers and from all the chatters.

As always very impressive. Thank you.

Really excellent webinar!

Thanks!! So much valuable information.

Thanks!

Thanks again...these webinars are always very informative.

Thank you - very nice and Vicki is always so informative@

GREAT talk! Karen, Vicky and Jeff - you rock - keep up the great work!

Excellent training, even with our slow bush Alaska internet this worked. thank you.

Great information!

Thanks, great information!

Great hearing Karen and Jeff too :)

Thank you everyone.

David, Chad et al - always a pleasure! You are the princes of quan, as Jerry McGuire would say.

Thank you.

Thank you!

When we submit the evaluation, can you send us a note of attendance?

Thanks!

Nice job folks

Will the chat text be available too?

Good to know that we were there of us from NC. Juliet, Rovina and Ritu (her Team)...anybody else I do not know

Thank you Karen

Gracias

Thank you

Could you please repeat that last web site?

Thanks very much

www.nsvrc.org

I have a five-step "engaging male bystanders" handout that I can send along for free:
benazeman@hotmail.com

Thank you!!!

Thanks!

Would love to hear more on this topic in the future. Great presentation!

Are you bringing those to NY Ben?

Thank you very much.

No, but I'll email it to you now! And I can facilitate a training based on that model when I come there if you want. :)

Great can you send it to ptvaroha@theadvocacycenter.org

It's already sent!

You rock!!

Ben, please send to kwagner@ndvh.org

Done! Sean Tate is incorporating this into his online toolkit that he's doing (with others) at the Texas Council, so he might already have the info.

Ben - I would like a copy too: susanw@standagainstdv.org. Thank you.

Ben, can you send it to outreachprogram@bellsouth.net. Thanks!

Sean Tate does amazing work!

Yes he does!

Ben can you also send to director@ncasv.org

Ben, could you also send it to me at adrianebang@boisestate.edu? Thank you!

Ben, we would like a copy in WV, too. Please send to annesilbernagel@wvdhhr.org

Thank you!

Have a good day everyone.

Gadzooks! Please email me, folks - I'll be happy to send it to you.

benazeman@hotmail.com. Have a great day - keep up your wonderful, amazing, essential work to stop men's violence against women!

Ben, I'm joining the crowd! Do you mind to send to cjohns@ecok.edu. You're a blessing to us all! Thank You!