

8/14/12

WELCOME, THIS WEB CONFERENCE WILL BEGIN SOON

CORE COMPETENCIES AND ABILITIES OF PREVENTIONISTS



A Project of

CALCASA

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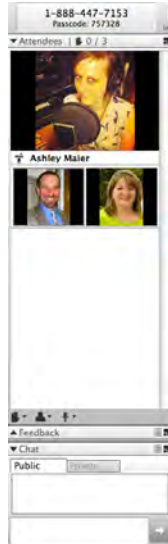
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PreventConnect is a national project of the California Coalition Against Sexual Assault sponsored by U.S. Centers for Disease Control and Prevention. The views and information provided in this web conference do not necessarily represent the official views of the U.S. government, CDC or CALCASA.



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How to use this technology



- Raise hand
- Text chat
- PowerPoint slides
- Polling questions
- Phone

Please send a private chat message for help.

Call iLinc Technical Support at 800.799.4510.

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2012 Web Conferences

The Perfect Shade of Change

- **Core Competencies and Abilities of Preventionists (August 14, 2012)**
- Recruiting, Hiring, and Training Preventionists (September 12, 2012)
- Integrating Prevention into Agency Culture and Operations (October 9, 2012)



2012 Web Conferences

Connect for Success: Enhancing impact through innovative partnerships

- A Good Solution Solves Multiple Problems (April 24 & 26, 2012)
- Social Change and Social Justice: Building Bridges Between Movements (May 22, 2012)
- Don't Let Prevention Stand Alone: Integrating Sexual and Domestic Violence Prevention Efforts in Your Agency and Community (June 13 & 14, 2012)
- Expanding the Evidence Dialogue I: Exploring Research, Community Context and the Experiences of Practitioners to determine *What Works*. (June 18 & 20, 2012)
- How Can We Help? Developing Shared Goals For Diverse Community Priorities (July 31, 2012)
- When Place is the Focus: Connecting Prevention Approaches to Place Based Initiatives (August 15 & 16, 2012)
- Expanding the Evidence Dialogue II: Balancing Research, Community Context and the Experiences of Practitioners to determine *What Works*. (September 18 & 19, 2012)



PreventConnect

- Domestic violence/Intimate partner violence
- Sexual violence
- Violence across the life-span
- Prevent before violence starts
- Connect to other forms of violence & oppression



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CORE COMPETENCIES AND ABILITIES OF PREVENTIONISTS

Jennifer Grove, National Sexual Violence Resource Center

Liz Zadnik, Pennsylvania Coalition Against Rape



Introductions



Jennifer Grove

Prevention Outreach Coordinator

National Sexual Violence Resource Center

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Liz Zadnik

Education & Resource Coordinator

Pennsylvania Coalition Against Rape

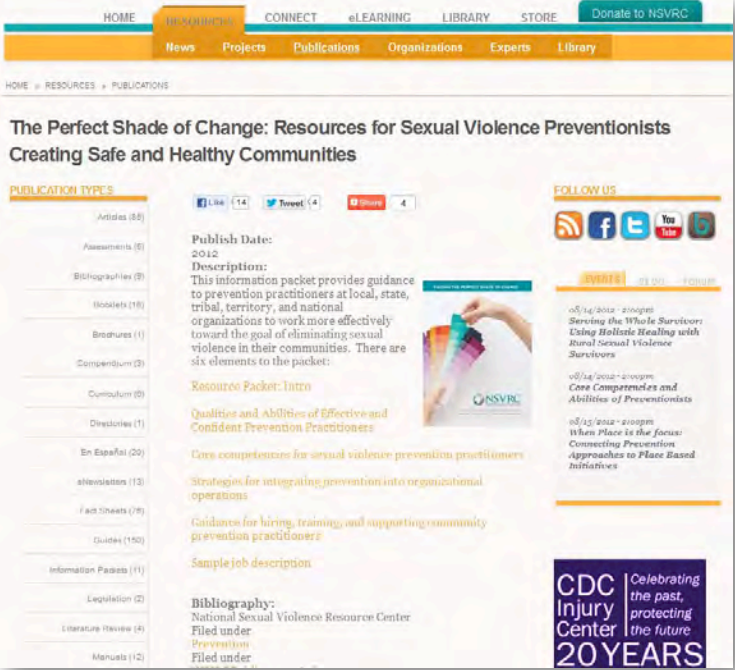
lzadnik@pcar.org



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<http://www.nsvrc.org/publications/nsvrc-publications-information-packets/perfect-shade-change-resources-sexual-violence>



HOME » RESOURCES » PUBLICATIONS

The Perfect Shade of Change: Resources for Sexual Violence Preventionists Creating Safe and Healthy Communities

PUBLICATION TYPES

- Articles (88)
- Assessments (5)
- Bibliographies (9)
- Booklets (18)
- Brochures (1)
- Compendium (3)
- Curriculum (9)
- Directories (1)
- En Español (20)
- Infographics (13)
- Fact Sheets (78)
- Guides (150)
- Information Papers (11)
- Legislation (2)
- Literature Reviews (4)
- Manuals (12)

Publish Date: 2012

Description: This information packet provides guidance to prevention practitioners at local, state, tribal, territory, and national organizations to work more effectively toward the goal of eliminating sexual violence in their communities. There are six elements to the packet:

- Resource Packet: Intro**
- Qualities and Abilities of Effective and Confident Prevention Practitioners**
- Core competencies for sexual violence prevention practitioners**
- Strategies for integrating prevention into organizational operations**
- Guidance for hiring, training, and supporting community prevention practitioners**
- Sample job description**


Bibliography: National Sexual Violence Resource Center
Filed under: Prevention
Filed under:

FOLLOW US

EVENTS 09/10 - 10/01/12

- 05/14/2012 - 2012: *Serving the Whole Survivor: Using Holistic Healing with Rural Sexual Violence Survivors*
- 05/14/2012 - 2012: *Core Competencies and Abilities of Preventionists*
- 05/15/2012 - 2012: *When Place is the focus: Connecting Prevention Approaches to Place Based Initiatives*

CDC Injury Center 20 YEARS Celebrating the past, protecting the future.

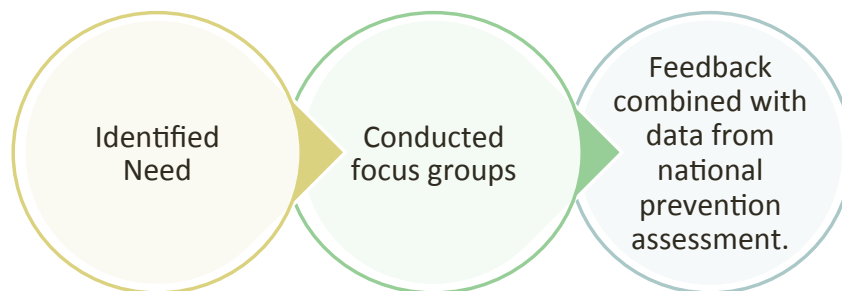


Learning Objectives

- Define “core competency” and state how it relates to sexual violence prevention.
- Describe qualities and abilities of preventionists in the anti-sexual violence movement.
- Select qualities and abilities that are personal and professional strengths.
- Identify qualities or abilities that might be areas for training or recruiting volunteers.



Process of Identifying Core Competencies



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Titles?

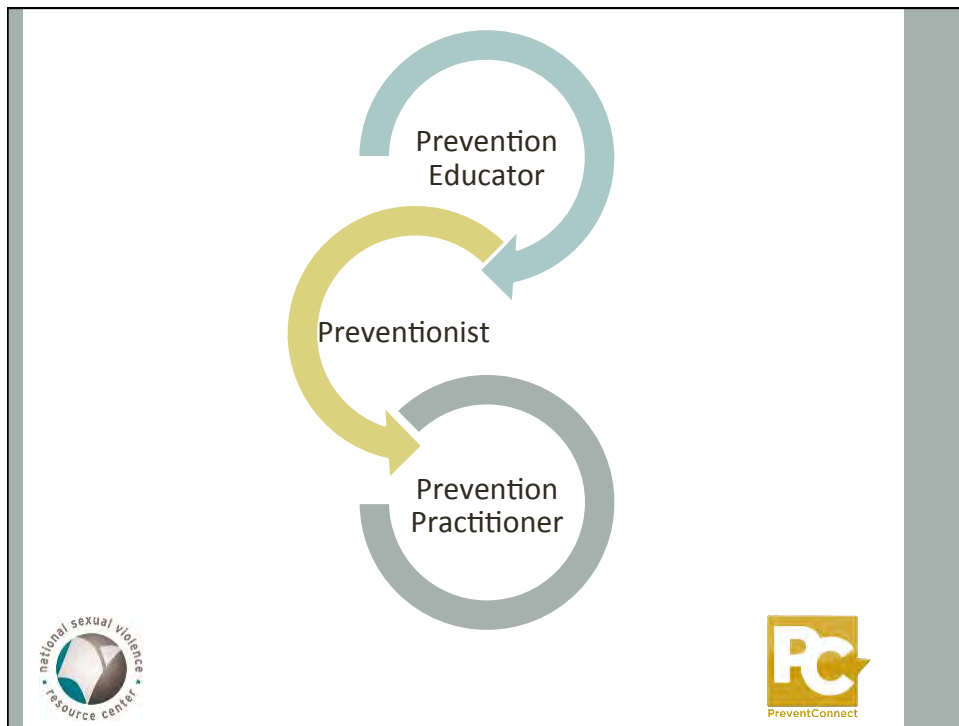


What term do you use to describe someone doing SV prevention education?




What's In a Name?







What Do You Think?



What are the must-have skills and concepts to do effective prevention?



Core Competency

Collective knowledge or skills that are fundamental to the success of a particular job, profession, or organization.



Feedback from Focus Groups



Personal Qualities



Community Mobilization



Communication Skills

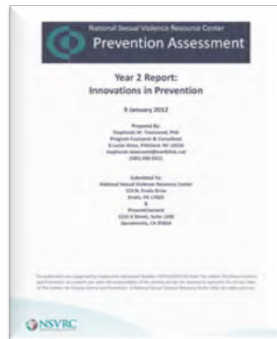


Because effective prevention is about changing social norms that support sexual violence, the qualities and abilities of effective prevention practitioners are informed by a deeply-rooted commitment to valuing equality and respect.



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How Did We Identify the Abilities?



<http://www.nsvrc.org/publications/nsvrc-prevention-assessment-year-2-report-innovations-prevention>



Ability to demonstrate understanding of sexual violence and related issues

- Describing the Issue
- Comprehensive Programming
- Knowledge about Sexual Harassment
- Confidentiality
- Bystander action
- Healthy Sexuality & Healthy Relationships
- Mandated Reporting
- Knowledge on Stalking
- Knowledge of Frameworks
- People-first Language



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Mandated Reporting

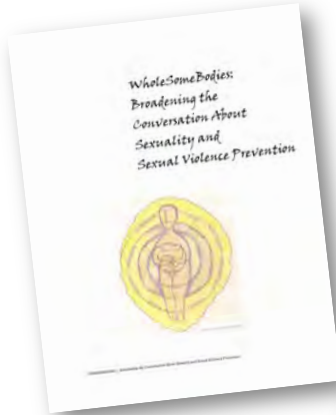


Healthy Sexuality



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Great People Doing Great Work!



Ability to outline, list, or describe how and why sexual violence is a public health problem

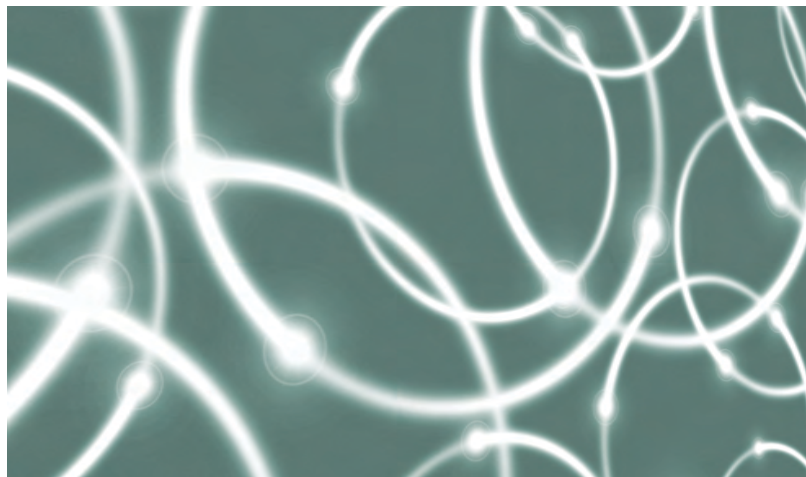


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Ability to make connections between
anti-oppression work and
sexual violence prevention accessible
to their community



Anti-Racism and Prevention



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Ending Homophobia, Transphobia, and Sexual Violence



Tell us what you're doing!



How are you linking anti-oppression work with prevention?



Ability to identify and implement elements of program development, evaluation, and data analysis



Program Development



Evaluation



Commitment to collaboration and trust in community partners



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“We want to respond to what the community needs, not do something that we think is a good prevention program but that the community doesn’t want.”

“The community is the expert on their own experience.”



Personal attributes and characteristics



Bringing it all together...

Ability to demonstrate understanding of sexual violence and related issues.



Program development, evaluation, and data analysis.



Personal attributes and characteristics.



What do you think?



Are there any other qualities or abilities you would suggest? Change?



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- Identify qualities or abilities that might be areas for training or recruiting volunteers.



Save the Dates!

Recruiting, Hiring, and Training Preventionists
September 12 @2:00pm EST

**Integrating Prevention into Agency Culture
and Operations**
October 9 @2:00pm EST



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For More Information Contact

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