

2016 Minnesota Campus Sexual Violence Prevention Summit

Metropolitan State University
700 7th Street East
Saint Paul, MN 55106

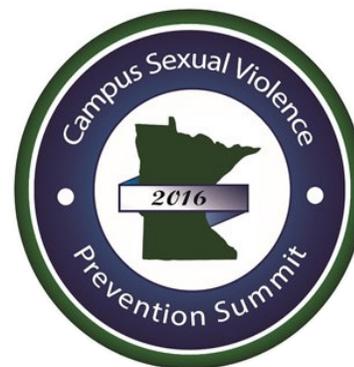
Thursday, June 9 12:30–4:30 p.m.

12:30 p.m.	Registration
1:00 p.m.	Opening Plenary: Founders Hall
2:00 p.m.	Passing
2:15 p.m.	Series A Workshops: New Main
3:15 p.m.	Passing Snack Break: New Main
3:30 p.m.	Series B Workshops: New Main

Friday, June 10

8:00 a.m.–3:30 p.m.

7:45 a.m.	Continental Breakfast: Great Hall
8:30 a.m.	Plenary Session: Founders Hall
9:30 a.m.	Passing
9:45 a.m.	Series C Workshops: New Main
10:45 a.m.	Passing
11:00 a.m.	Series D Workshops: New Main
12:00 p.m.	Lunch: Great Hall
1:00 p.m.	Closing Plenary: Founders Hall



Welcome

Thank you so much for joining us at the 2016 Campus Sexual Violence Prevention Summit. Many members of the Planning Committee started working together early in 2015 when members of the Minnesota Legislature sought our input on proposed legislation to improve response to and prevention of campus sexual assault. In July, Minnesota's five person team was among 15 teams selected to participate in the Centers for Disease Control and Prevention's Action Planning to address Campus Sexual Assault.

With the legislation going into effect on August 1, 2016, we started to talk about how we could bring campuses from across the state together to learn from and work together to collectively improve our ability to prevent campus sexual violence including sexual harassment, sexual assault, stalking and dating violence.

We hope that during our two days together you'll meet new people, learn about new resources, get inspired by colleagues, and leave with new ideas about how you can effectively create safe, respectful environments intolerant to interpersonal violence.

Again, thanks so much for being a part of the 2016 Campus Sexual Violence Prevention Summit.

#2016MNCSVPS

Things to Know

Purpose and Goals

The purpose of the 2016 Campus Sexual Assault Prevention Summit is to share best practices and experiences to create a sense of shared community and commitment to effective prevention of sexual violence, dating violence, sexual harassment, and stalking.

Our goals are to:

- Provide practical resources campus staff need to implement effective, comprehensive prevention programs.
- Provide opportunities for campus staff to learn from each other and identify resources and successful programs in other campuses.
- Foster relationships among professionals whose work addresses sexual violence on campuses.

Accessibility

All Metropolitan State University facilities are accessible to people with disabilities. For specific issues related to facilities or parking, please call 651-793-1549.

Gender Neutral Restrooms

Gender neutral restrooms are available on the top floor of New Main (the same building where the workshops will be held).

Wireless

Metro State is providing complimentary wireless network access to people attending the Summit. Please log on at Metro_Guest.

Social Media

Check out our [Summit Facebook page](#) and talk up the Summit on Twitter @ #2016MNCSVPS.

No Host Reception

We hope you will join us Thursday evening for a “no host” reception from 5:00 to 6:30 p.m. at Sakura Restaurant in downtown St. Paul (350 St. Peter Street N). We have reserved the upstairs room so please plan to continue your conversations and meet new colleagues over beverages and snacks.

Snacks, Breakfast, and Lunch

To keep your energy up, Thursday afternoon, we have a planned snack break from 3:15 to 3:30 p.m. in the Great Hall on the main floor of New Main. Please stop up for trail mix, cheddar popcorn and beverages. On Friday morning, we’ll have a continental breakfast (make your own yogurt parfait, mini muffins, beverages) set up at 7:45 a.m. so come in early to have a bite to eat and visit with colleagues. Friday’s lunch is a boxed lunch with sandwich, chips, cookies, and fruit which you can eat in the Great Hall or take outside to eat. Then, as you leave the final session we’ll have fruit and water available to “grab and go”.

Parking

Thanks to the generosity of Metro State University’s Human Services Department, parking for the Summit is free in the Metro State University Parking Ramp off Maria Avenue between 6th and 7th Streets East.

Conference Resources

All conference participants will have access to all conference presentation materials as well as additional resources we’ve gathered. To access these, please use this link: <http://bit.ly/1PrSD12>. Please also visit the [2016 Summit webpage](#) and the [MDH Campus Sexual Violence Prevention Portal](#).

Funding Partners

The Aurora Center for Advocacy & Education
Minnesota Department of Health Sexual Violence
Prevention Unit
The Minnesota Private Colleges Council
Minnesota's State Colleges and Universities (MnSCU)

Steering Committee

Traci Thomas Card, *The Aurora Center for Advocacy
& Education/Boynton Health Service*
Yvonne Cournoyer, *Prevention Program Manager,
Minnesota Coalition Against Sexual Assault
(MNCASA)*
Roberta Gibbons, *Professor, Metro State University*
Amy Kenzie, *Sexual Violence Prevention
Coordinator, MN Department of Health*
Lee LaDue, *Assistant Director, Women's Center, St.
Cloud State University*

Planning Committee

Emily Erickson, *Sexual Misconduct Prevention
Coordinator, St. Thomas University*
Renée Hogoboom, *Associate Director for Diversity
and Equity, Minnesota's State Colleges and
Universities (MnSCU)*
Patti Klein, *Associate Dean and Title IX Coordinator,
Hamline University*
Jeni Kolb, *Men's Engagement Coordinator, The
Aurora Center for Advocacy and Education*
Katie Kramer, *Program Manager-Prevention,
Minnesota Coalition for Battered Women*
Hannah Laniado, *Sexual Violence Prevention
Specialist, MNCASA*
Sara Maaske, *Communications Coordinator,
Minnesota Department of Health*
Amy McDonough, *Director of Government and
Community Affairs, Minnesota Private College
Council*
Mitch Peterson, *former Vice Chair of the Minnesota
Career Colleges Association*
Carly Puch, *Women's Center, St. Cloud State
University*
Peggy Sarnicki, *Minnesota Association for Student
Conduct Administration*

Tracks

2015 Legislation

Workshops that address specific requirements of the Campus Sexual Assault
Legislation passed by the Minnesota Legislature in 2015. **#2016MNCompliance**

Prevention

Workshops focused on the effective prevention of sexual assault, stalking, dating
violence or sexual harassment. **#2016MNPrevention**

Response

Workshops focused on effective responses to sexual assault, stalking, dating
violence or sexual harassment. **#2016MNResponse**

L
P
R

Plenary Sessions

Thursday, June 9

1:00–2:00 p.m.

Sexual Violence on the College Campus: How'd We Get Here? Where Are We Going?

***Lee Ladue*, Gender Violence Prevention Program Coordinator, St. Cloud State University; and *Roberta Gibbons, PhD*, Associate Professor and Chair, Department of Human Services, Metropolitan State University**

For many colleges, it can seem like the Campus SaVE Act and the recent MN legislation related to sexual violence on campus have come out of nowhere. Indeed, this conference itself is the first of its kind in the state. Despite the sense of novelty, the truth is that legislation, federal directives, advocacy and case law have been building for decades. This presentation will explore how we got here and envision a future where prevention is widely practiced, consent is commonplace, victims are supported, masculinity is variable, parties are safe for all, reports go up but incidents go down, and college presidents can't wait to brag about their incredible team of sexual violence prevention, intervention, and adjudication professionals.

Friday, June 10

8:30–9:30 a.m.

Preventing Sexual Violence with a Public Health Approach

***Jenny Dills, MPH*, Health Scientist, Division of Violence Prevention, Centers for Disease Control**

In 2014, The White House Task Force to Protect Students from Sexual Assault asked CDC to support sexual violence primary prevention by hosting the Think Tank on Sexual Violence Prevention on College and University Campuses where CDC invited prevention researchers, practitioners, college and university staff and leadership, and students to brainstorm and discuss best practices for the field. Following the Think Tank, CDC convened 15 state teams comprised of RPE grantees, state sexual violence coalitions, and campus leadership and staff to action plan for prevention implementation. The goal was for prevention teams to integrate lessons learned from the Think Tank into multi-year action plans to address violence on campuses using strategies at multiple levels of the social ecological model.

In this plenary session, Ms. Dills will share takeaways from the meetings, a national prevention scan, as well as the promising and evidence-based practices around campus sexual violence prevention.

Closing Plenary

Friday, June 10

1:00-3:00 p.m.

Student Led Ignite Presentations

Join us to learn about five student led initiatives. Each will give a brief, TED talk style introduction followed by a panel question and answer session.

Consent Matters

Sarah Leistico, Metropolitan State University

Get Your Greek On: Engaging Greeks in Prevention of Sexual Violence

Maddie Phelps and Bronte Stewart-New, Violence Prevention Educators from The Aurora Center for Advocacy & Education

It's On Us

Carly Puch, St. Cloud State University

LGBT Healthy Relationships Group

Samuel Gilbert, Columbia University

Stopping Party Fouls: Engaging Male Athletes in Sexual Violence Prevention

Aisha Hassan, College of St. Scholastica

Closing Spoken Word Performance

Fatima Camara and Laresa Avent

Workshops

Series A

Thursday, June 9

2:15–3:15 p.m.

Aiming to Make Your Title IX Policies and Procedures a “10”

Carl Lehmann, Gray Plant Mooty

This session will review the legal requirements for sexual misconduct complaint processes under Title IX, the Violence Against Women Reauthorization Act (VAWA) and Minnesota’s new campus sexual assault law. Recognizing that legal compliance is only the first step in providing an effective process, we will focus on best practices for processes that promptly and fairly balance the interests of complainants and respondents to the process.

Room: L205

Tracks: L, P, R

Protecting the Confidentiality of Survivors

Caroline Palmer, Minnesota Coalition Against Sexual Assault

Confidentiality protections are vital to victims/survivors of sexual violence. They may not seek help if there is reason to believe their sensitive information will be shared. This session offers an overview of the legal and ethical obligations addressing victim/survivor confidentiality, with a special focus on the campus setting. We will also look at various actions and protections that can be taken when breaches of confidentiality are attempted or made.

Room: L213

Tracks: R

Ending Rape: A Social Change Approach to Sexual Violence Prevention

Keith Edwards

This nationally recognized, award winning, and research proven presentation discusses a shift from reactive to proactive approaches in addressing sexual violence on college campuses. This prevention based approach challenges many common held understandings about sexual violence, perpetrators, consent, and the cultural roots of sexual violence. Participants will gain a clear understanding of the concepts of consent and the mis-education that our culture socializes people of all genders into around hooking up and having sex. Strategies offered will help participants be more effective in preventing sexual violence, reaching potential perpetrators, supporting survivors, navigating campus response, and addressing the rape culture on campus.

Room: L209

Tracks: P

Buy-In: Faculty and Staff Apathy to Action

Katie Eichele, The Aurora Center, University of Minnesota

This session examines the challenges to getting faculty and staff involvement for sexual assault prevention efforts. Turning data into drama, and stats into stories, we’ll look at strategies to influence change on an individual and on a systems-level to incite employee engagement and action.

Room: L215

Tracks: P, R

Institutional Models to Support Campus Sexual Assault Response and Prevention: What Happens When Campus Leadership Takes an Interest

Kathy Smith and Dayna Olson, Rape and Abuse Crisis Center, *Ashley Atteberry and Lynn Peterson*, MSUM

This presentation is a case study of sexual assault prevention and response efforts at Minnesota State University Moorhead highlighting the impact of campus leadership and partnership with the Rape and Abuse Crisis Center. In the Fall of 2014, President Anne Blackhurst initiated the President's Task Force on Sexual Violence Prevention. While MSUM had been working on sexual violence response and prevention in the past, this effort was the first comprehensive approach to addressing sexual violence under the leadership of campus administration.

Room: L214

Tracks: P

It's Not Just Celebrities: Responding to Stalking and Harassment on College Campuses

Traci Thomas Card, The Aurora Center and Boynton Health Service, University of Minnesota

This workshop will focus on the ways in which staff and faculty can work together to ensure that victim/survivors of stalking and harassment are safe and supported. This workshop will explore the prevalence of stalking and harassment on college campuses in MN, including both physical and electronic methods. Participants will learn about best-practices in responding to situations involving stalking and harassment, as well as resources for advocacy and support that campuses can provide victim-survivors. Throughout the session, audience members will be invited to participate in both small and large group discussions. The workshop will

conclude by providing audience members an opportunity to participate in several case studies.

Room: L210

Tracks: R

Partners in Prevention and Response: How Survivors, Community and Campus-Based Advocates Can Benefit from Meaningful Collaboration

Laura Schultz, Minnesota State University, Mankato; *and Hannah Laniado*, Minnesota Coalition Against Sexual Assault

Partnerships between college campus staff who respond to survivors of sexual violence and community based sexual assault advocates are an underrated match. Community and campus based advocates can create mutually beneficial relationships which ultimately provide a superior response for survivors of campus sexual violence. Whether teaming up to provide survivors a continuum of services such as professor notification letters, reporting to police or campus officials, assistance with filling out an Order for Protection (OFP), or finding shelter for nontraditional students, utilizing both campus and community resources provides the best resources to survivors. Benefits include joint planning of community events such as Sexual Assault Awareness Month (SAAM), stronger sexual assault response teams (SARTs), and diverse prevention approaches in your community. Presenters will share successful projects from their partnership- such as the Safe Bar Initiative, a community primary prevention effort to reduce sexual violence in liquor serving establishments. They will also help strategize ways to create meaningful and truly beneficial relationships with your campus or community advocates.

Room: L211

Tracks: P, R

Series B

Thursday, June 9

3:30–4:30 p.m.

Addressing Sexual Violence Against Native Students on Campus

Amanda Watson, Minnesota Indian Women's Sexual Assault Coalition

This session will explore the reasons why Native students experience higher rates of sexual violence than their peers. Both historical and current data will be discussed, and strategies for effectively supporting Native students who experience sexual violence will be examined. This session will be useful for staff and faculty at all levels, and specific questions and action plans will be provided for multiple functional areas.

Room: L213

Tracks: R

Best Practices for Prevention of Sexual Violence: What We Know

Yvonne Cournoyer, Minnesota Coalition Against Sexual Assault

Do you ever wonder how effective your prevention programming is? With so many “programs in a box”, is there one that is right for your campus? How do you do more with limited resources? This workshop will provide a brief overview of what we know about effective prevention and how to apply this to sexual violence prevention on college campuses. The presenter will summarize what is currently known about the effectiveness of various approaches and participants will receive some tools they can use for planning on their campus.

Room: L205

Tracks: L, P

Beyond the Hunting Ground: Survivors and Advocates Speak Out

Emily Lafond, Sarah Van Liew, and Becky Redetzke Field, The Aurora Center, University of Minnesota

Beyond the Hunting Ground is an open discussion panel of victim-survivors and advocates who have navigated the aftermath of sexual assault while on a college campus. The goal is to provide insight into the barriers that survivors face as well as best practices of how to support victim-survivors who are also students.

Room: L214

Tracks: R

Dating and Domestic Violence: Responding Effectively on College Campuses

Lee LaDue, St. Cloud State University

Dating/domestic violence is widespread on college campuses but has not received the same attention as sexual assault sometimes resulting in developing protocols that respond to these crimes in a similar fashion. Responding to domestic violence in the same way we respond to sexual violence can put victims at risk, decrease the likelihood of victims cooperating in investigations and decrease the safety for all of our students. This presentation will look at what domestic violence programs have learned about effective responses and protocols and how those can be adapted on college campuses.

Room: L211

Tracks: R

Low Cost Ways to Integrate Sexual Violence Prevention on Your Campus

Lori Mikl, Winona State University

This presentation will briefly discuss the outreach and prevention initiatives at Winona State that don't break the financial bank. Some of the initiatives discussed will include bystander intervention training, sexual violence awareness and prevention training, and poster campaigns.

Room: L209

Tracks: P

Making the Connection: Healthy Sexuality and Sexual Violence Prevention

Laura Haave, Carleton College

On many campuses, programming about sexual health, sexual and gender identities, and sexual violence prevention are the responsibility of separate departments or staffpeople who function independently. This session will provide an opportunity to discuss the impact of integrating such programming and explore the connections between promoting healthy sexuality and preventing sexual violence.

Room: L210

Tracks: P

Neurobiology of Trauma

Peggy LaDue, Central Minnesota Sexual Assault Center

Trauma Informed Services has become part of best practices to enhance the response to victim/survivors of sexual violence. This presentation will provide knowledge of how trauma impacts the human brain and behaviors. It is essential for professionals within all systems having contact with victim/survivors to make a shift in how they respond. Understanding neurobiology changes this response from "What is wrong with you?" to "What has happened to you?" Victim/survivors deserve trauma informed responses rather than experiencing having their normal reaction pathologized.

Room: L215

Tracks: L, R

Series C

Friday, June 10

9:45–10:45 a.m.

Best Practices for Investigating Sexual Assault

Paul Schnell, Maplewood Police Department

This session will provide an overview of best practices for the investigation of sexual assault cases. Topics to be covered in the session include: trauma informed interviewing, investigative mindset, the use of pre-text calls/messaging to advance the investigative process, the importance of context, and anticipating defense arguments.

Room: L209

Tracks: L, R

Enhancing Partnerships with Campus and Community Response to Adult Sexual Assault, Part I (Continues in Series D)

Leah Lutz, Sexual Violence Justice Institute at the Minnesota Coalition Against Sexual Assault; and Theresa Galatowitsch, Hennepin County Attorney's Office

College campuses have their own investigative and judicial systems, and there are several federal policies that shape how they respond to a report of sexual assault. Recent Minnesota legislation also requires coordination between campuses and law enforcement and additional training requirements. The question remains of how these efforts are organized to affect the campus and justice response to sexual violence at a deeper level. This session will consider the questions: How can law enforcement and prosecution strengthen their relationship with local colleges/universities? What do they need to know about the campus response protocol? How can universities and community based multidisciplinary teams best integrate their protocols so they can support the victim/survivor?

Participants will get concrete ideas for creating partnerships with law enforcement that attend to campus procedures and federal guidelines as well as Minnesota specific requirements.

Room: L211

Tracks: L, R

Highlights from OCR's Guidance on Title IX and Sexual Violence

Camille Lee, TiShaunda McPherson, U.S.

Department of Education, Office for Civil Rights

The presentation will provide an interactive overview of Title IX as well as a discussion of the following topics: School's Obligations to Respond to Sexual Violence; Responsible Employees and Reporting; Confidentiality; Investigation protocol, Interim Measures, Remedies and Prevention and Training.

Room: L205

Tracks: P, R

PACT (Prevent. Act. Challenge. Teach.): A Comprehensive Bystander Intervention Program

Heather Gerdes and Michael Krug, Winona State University

In the fall of 2014, WSU, as a part of the RE Initiative, established a peer advocacy and education program that for the first time offers students on-campus victim services (GBV 24/7 Confidential Helpline, staffed by peer advocates and backed by professional victim services partner, the Women's Resource Center of Winona, WRC) as well as a comprehensive bystander intervention program

(Prevent. Act. Challenge. Teach. = PACT) available to all students and employees. PACT was adapted with permission from Duke University. Grounded in evidence-based practices and developed in collaboration with students, PACT offers multiple options for prevention education. This session will offer an overview of the PACT program and will include information on how to adapt PACT to your campus.

Room: L215

Tracks: P

Queering Sexual Violence Response on College Campuses

Jude Foster, PAVSA; and Lexie Generous, College of St. Scholastica

Lesbian, gay, bisexual, transgender, queer, intersex, and asexual people are subject to the same spectrum of sexual violence as the general population. Lack of cultural knowledge and stigma often leave this group unsupported and uninvolved in prevention, intervention, and response efforts related to sexual violence on college campuses. Join us in dialogue about ways to better serve, support, involve, and eradicate sexual violence among LGBTQAI+ communities.

Room: L213

Tracks: R

You're Not Overreacting: Preventing Stalking and Harassment on College Campuses

Traci Thomas Card, The Aurora Center and Boynton Health Services, University of Minnesota

This workshop will focus on the ways in which staff and faculty can work together to prevent stalking and harassment on college campuses. Participants will explore a variety of stalking and harassment prevention strategies that can be utilized and adapted for higher education institutions. Topics covered in this session will include: data on stalking and harassment prevention, national campaigns, specific prevention and intervention programs, and ideas for how to engage students, staff and faculty in the movement to prevent stalking and harassment on college campuses. Throughout the session, audience members will be invited to participate in both small and large group discussions. The workshop will conclude by providing audience members an opportunity to create an action plan to prevent stalking and harassment on their respective campuses.

Room: L210

Tracks: P

Series D

Friday, June 10

11:00 a.m.–12:00 p.m.

Enhancing Partnerships with Campus and Community Response to Adult Sexual Assault, Part 2 (Continued from Series C)

Leah Lutz, Sexual Violence Justice Institute at the Minnesota Coalition Against Sexual Assault; Theresa Galatowitsch, Hennepin County Attorney's Office; and Paul Schnell, Maplewood Police Department

(See Description in Series C above)

Room: L211

Tracks: L, R

Institutionalizing Intervention and Primary Prevention: VIP & BEST at CSS

Lexie Generous, College of St. Scholastica; and Ed Heisler, Men as Peacemakers

This presentation will explore the strategic process the College of St. Scholastica utilized in partnership with community based organizations, including Men As Peacemakers, to address and institutionalize Intervention and primary prevention of sexual violence on campus. This workshop will highlight ways we used collaboration to build a comprehensive program, including policies, procedures, training, education, programming, curriculum, and victim/survivor services. We will highlight ways our intervention efforts informed, and were supported by, our community based partnership with the BEST Party Model in raising awareness, bystander intervention, and developing primary prevention leadership amongst our campus community.

Room: L213

Tracks: P

Know Abuse: A Resource for Youth and Professionals to Help Understand and Prevent Dating Violence

Eric Hansberger, Molly Tennesen, and Tyler Osterhaus, Cornerstone

Differences between adult domestic violence and teen dating violence are often overlooked and misunderstood. Cornerstone's PAVE staff provides presentations and works directly with young people whose lives have been affected by dating violence. This presentation will provide participants an online toolkit of innovative techniques, dialogue, and activities PAVE staff have used to educate students over the past 15 years. Participants will receive a packet of activities and handout to use with their clients.

Room: L215

Tracks: P

Identity Matters: A Primer on Identity, Positionality, and Power

Kyle Tran Myhre/Guante, Activist and Artist

Whether working to support survivors, crafting prevention programs, or organizing media campaigns, the various identities that we hold impact our work. This interactive workshop will be an entry point for discussions about intersectionality and privilege in violence prevention work, but will also be a space to ask questions, share stories and strategies, and engage in dialogue with one another.

Room: L214

Tracks: P, R

Policy and Advocacy: Working In Tandem

Renee Hogoboom, Minnesota State Colleges and Universities; and Hannah Laniado, Minnesota Coalition Against Sexual Assault

Policy and advocacy can often seem at odds with one another, yet we know both are necessary for an effective response to sexual violence on college campuses. In this presentation Renée Hogoboom, MnSCU's System Director for Investigations, will provide an overview of campus policies, highlighting where advocates can be used most effectively. Hannah Laniado, who worked as an advocate on college campuses, will share her experience with systems change work between college campuses and community advocacy centers.

Room: L209

Tracks: L, R

Safe in the U.S. and Abroad: Preventing Sexual Violence for International Students and Students Studying Abroad

Patti Klein and Kari Richtsmeier, Hamline University

This session will address issues surrounding the prevention of sexual violence for international and study abroad students. We will share our "crossing borders" orientation to study abroad as well as our International Student Orientation that address prevention measures for students studying abroad, U.S. culture and prevention. We will also share how we address resources available to students and how Hamline University works to support students in reporting and resources both in the U.S. and while studying abroad. Case studies will be shared which will address state and federal reporting requirements.

Room: L205

Tracks: P

The Role of Campus Health Centers in Preventing and Responding to Intimate Partner Violence and Sexual Violence

Katie Kramer, Minnesota Coalition for Battered Women

This session will provide providers with the tools and resources they need to be comfortable talking to all their patients about intimate partner and sexual violence. This session will help you:

1. Understand the prevalence and health impact of intimate partner and sexual violence on college campuses.
2. Provide universal education on consensual sexual activity and healthy relationships.
3. Offer harm reduction strategies for all patients to reduce risk for sexual violence.
4. Describe the importance of connecting with campus, local and national intimate partner and sexual violence resources.

Room: L210

Tracks: L, P, R

Presenters

Atteberry, Ashley

Ashley Atteberry is currently pursuing a Doctorate in Higher Education from the University of North Dakota. She earned her Master of Arts in English and Bachelor of Arts in English from the University of South Dakota. She joined MSUM in 2008 as the Judicial Affairs Officer, which was renamed the Director of Student Conduct and Resolution. Ashley was named the Title IX Coordinator for MSUM in 2011. She also served concurrently in the role of Director of the Office of Diversity and Inclusion during the 2014-2015 academic year. Ashley currently serves as Co-Chair of MSUM Presidents Sexual Violence Prevention Committee.

Cournoyer, Yvonne

Yvonne Cournoyer is the Prevention Program Manager at the Minnesota Coalition Against Sexual Assault, where she manages sexual violence prevention programs and projects, including leading MNCASA's Prevention Legislative Policy advocacy efforts. While at MNCASA, she successfully advocated for the first ever state general fund appropriations and worked closely with key leaders on campus sexual assault to pass legislation that adds robust training requirements for staff and students on all MN campuses and she is the convener of the 2016 Campus Sexual Violence Prevention Summit.

Jenny Dills

Jenny Dills, MPH is a Health Scientist in the Division of Violence Prevention at the Centers of Disease Control and Prevention. Her work focuses primarily on campus sexual violence prevention, intimate partner violence, and teen dating violence prevention. Prior to coming to CDC, she worked for the Missouri Coalition Against Domestic and Sexual Violence and in the University of Missouri Relationship and Sexual Violence Prevention Center.

Edwards, Keith

Over the past 15 years Keith has spoken and consulted at more than 100 colleges and universities on sexual violence prevention, men's identity, and social justice education. He has presented more than 100 programs at national conferences and has written more than 15 articles or book chapters on these issues. His research, writing, and speaking has received national awards and recognition including ACPA Dissertation of the Year and ACPA Diamond Honoree. He was recently selected to co-chair ACPA's Presidential Task Force on Sexual Violence

Prevention in Higher Education and co-edited the publication *Beyond Compliance: Addressing Sexual Violence in Higher Education*. He is currently editing a book on sexual violence prevention and response in higher education. Keith was the Director of Campus Life at Macalester College in St. Paul, MN for eight years. He now works full time to learn, create, and contribute solutions to address complex problems including sexual violence in higher education.

Eichele, Katie

Katie Eichele is the Director of The Aurora Center for Advocacy and Education at the University of Minnesota, Twin Cities. She served as the Coordinator of Judicial Affairs for Housing and Residential Life before providing leadership at The Aurora Center around issues of sexual assault, relationship violence, and stalking. Her background and professional experience stem from social justice, university conduct, student development, and crisis management. Eichele is Vice-Chair of the Board of Directors for the Minnesota Coalition Against Sexual Assault. She was a campus sexual assault representative in Washington D.C. to U.S. Senate round table discussions, and has co-authored chapters through Routledge Publishing in "The Crisis of Campus Sexual Violence" and is set to publish another chapter in Routledge in 2016.

Foster, Jude

Jude Foster has been working with victims/survivors of sexual violence and professionals that work with them for over 20 years. She is currently the Program Director at PAVSA, a holistic and comprehensive sexual assault program in Duluth, MN. Ms. Foster has worked extensively in developing and managing crisis services programs, crisis service provision and training to victim service, criminal justice and allied professionals on crisis intervention. She has both served and worked with LGBTQ clients, staff and volunteers and has developed training curricula and provided a wide range of training on LGBTQ specific sexual assault issues to sexual assault programs and allied professionals across Minnesota.

Galatowitsch, Therese

A graduate of William Mitchell College of Law, Therese Galatowitsch has been an attorney in Hennepin County Attorney's office since 1987. During her 29-year career there, she worked in the Professional Development Unit, Child Support, Juvenile, Gang and Adult Prosecution

Divisions. She is currently a Senior Attorney in the Adult Prosecution - Violent Crimes Division where she supervises a team of trial attorneys. Therese also supervises and trains attorneys on the division's Sexual Assault Specialty Team. As a prosecuting attorney, Therese has taken over 150 cases to trial. Therese is also an adjunct professor teaching trial advocacy to students at Mitchell Hamline College of Law.

Generous, Lexie

Lexie Generous currently serves as the Violence Intervention and Prevention (VIP) Program Coordinator at the College of St. Scholastica in Duluth MN, where she develops and facilitates policies, programs, trainings, education, and support for the campus community around power based violence. Lexie is trained and has served as a sexual assault and domestic violence advocate from a variety of agencies throughout MN. She is a trained Title IX Coordinator from ATIXA. She also acts as a consultant for compliance and training related to human rights based violations, especially those related to sexual and gender based violence, gender equity, and safety on college campuses. Her primary focus within Student Affairs has largely revolved around inclusivity, social justice, intersectionality, oppression and power, systems, and voice.

Gerdes, Heather

Heather Gerdes is the RE Initiative's Gender-Based Violence (GBV) Project Coordinator for the Winona State University Campus, whose mission is to enhance programming to reduce sexual assault, domestic violence, dating violence, sexual harassment, and stalking on campus. Heather has worked with The RE Initiative since March 2014 to assist in the development and implementation of a peer advocacy and education program that offers on-campus victim services. The program has a GBV 24/7 Confidential Helpline staffed by peer advocates and backed up by professional advocates from the community Women's Resource Center. The RE Initiative offers a comprehensive bystander intervention program (PACT, Prevent. Act. Challenge. Teach.) available to all students, faculty, staff, and administration. She received a B.A. in Communication Studies from Winona State University, minoring in Women's & Gender Studies. She is now earning her graduate degree in Education Leadership with emphasis in Organizational Leadership from Winona State University.

Gibbons, Roberta

Roberta Gibbons, PhD, is an Associate Professor and Chair in the Department of Human Services at Metropolitan State University, where she coordinates and teaches in the violence prevention and intervention major and program evaluation. Prior to her current position, Dr. Gibbons served for 12 years as the associate director of The Aurora Center for Advocacy and Education at the University of Minnesota-Twin Cities. She has 14 years of experience working with survivors of sexual assault and domestic violence. Dr. Gibbons presents on a variety of topics including campus violence and the neurobiology of sexual assault both locally and nationally. She has published on the evaluation of prevention programming, and the role of universities in responding to and preventing sexual assault. Her current research uses a Participatory Action Research model to engage marginalized communities in violence prevention.

Haave, Laura Anne

Laura Anne Haave, MPH, is the Director of the Gender and Sexuality Center at Carleton College and the Deputy Title IX Coordinator for Prevention. Laura has been a sexuality educator, sexual violence survivor advocate, and LGBTQA+ activist for more than fifteen years. She has a master's degree in health behavior and health education from the University of Michigan School of Public Health and previously worked at Northwestern University, the Massachusetts Institute of Technology and the University of Wisconsin-Milwaukee. Laura is a teacher trainer and curriculum developer for the Our Whole Lives (OWL) sexuality education series. She enjoys knitting during meetings and keeps a Sorting Hat in her office. (Pronouns: She/Her/Hers)

Hansberger, Eric

Eric Hansberger has been at Cornerstone since 2011. Eric started as a youth counselor at Cornerstone and has been a leader in SBS program for the past 4 years. Eric is a trainer for Cornerstone's 60 hour Sexual Assault, Domestic Violence and Trafficking training at Cornerstone. He also connects with school staff as a consultant and trainer in the districts he serves. Eric has his bachelors in Psychology and Theology.

Heisler, Ed

Ed Heisler is the Executive Director of Men As Peacemakers in Duluth. He specializes in engaging men, alongside women, in developing and implementing innovative community-driven sexual and domestic violence prevention strategies. His current highlights

include the creation and development of the innovative BEST Party Model to prevent sexual violence in college and nightlife environments. Ed has been a Core Trainer for A Call to Men for four years, has co-facilitated batterer's intervention classes for ten years, and researches men's involvement in ending violence against women. Ed provides presentations and workshops to organizations nationally and internationally, including the NFL, NHL, and MLB.

Hogoboom, Renée

Renée Hogoboom is the System Director for Investigations in the Human Resources division at Minnesota State Colleges and Universities. She provides leadership to Minnesota State Colleges and Universities in investigations of discrimination, harassment, sexual violence and employee and student misconduct. Renée is involved in the development of policies (including discrimination/ harassment and sexual violence), procedures and initiatives as well as in developing training to assist with the implementation of those policies. In addition, she provides leadership and collaborates with campus affirmative action officers to develop affirmative action plans, and collaborates with campuses in developing strategies to implement affirmative action programs. Prior to accepting her position at Minnesota State Colleges and Universities in 1998, she was employed as an investigator at the Minnesota Attorney General's office.

Klein, Patti

Patti Klein is the associate dean of students and Title IX coordinator at Hamline University. She has worked at Hamline for the past twelve years and higher education for over 25 years. She has been involved with sexual violence prevention work her entire time at Hamline, co-facilitates a first year seminar: *Living in a Rape Culture, What Are you Going to Do About It?* and is a member of the Sexual Violence Prevention Task Force, Ramsey County College Protocol Team, and the planning committee for this summit.

Kramer, Katie

Katie Kramer is a Program Manager for the Minnesota Coalition for Battered Women where she serves as the lead with Project Connect Minnesota, policy issues affecting young people such as sex trafficking and child protection, and leads MCBW's youth programming and prevention activities. Katie comes to MCBW from the office of Senator Al Franken where she served as a field representative covering women's issues, with particular attention to domestic violence, sexual assault, and human trafficking issues. Katie received her Master's in

Advocacy and Political Leadership from the University of Minnesota in Duluth and her undergraduate degrees in Political Science and Women's Studies from Loyola University Chicago. Her favorite hobby is teaming up with her certified therapy dog, Rascal, to serve youth overcoming personal life challenges and help promote social and emotional wellness in our community.

Krug, Michael

Michael Krug is the graduate assistant for the RE Initiative on the Winona State campus. He is studying Professional Leadership Studies in the Leadership Education program with an emphasis in Higher Education.

LaDue, Lee

Lee LaDue has worked in the field of victim services for almost 30 years. She has worked with physically and sexually abused children in residential settings, volunteered at the local battered women's shelter and has been in her current position as Coordinator of the Gender Violence Prevention Program at St. Cloud State University for over 20 years. Lee is a licensed Social Worker and has her MS in Human Relations, an interdisciplinary field committed to addressing questions of equity, self-determination, resource allocation and quality of life for people around the world.

LaDue, Peggy

Peggy is the Executive Director of the Central MN Sexual Assault Center (CMSAC), a high volume Center in St. Cloud serving 4 counties. She has seen a lot of changes in crime victim services over the years and has provided leadership as the Center has implemented many innovative services and partnerships. CMSAC has enhanced their Trauma Informed Services by incorporating an understanding of the neuro-biology of trauma and how essential that is for responding to survivors of sexual violence. Ms. La Due demonstrates a passion and commitment while attempting to maintain a positive, hopeful attitude amidst very difficult, often frustrating, sometimes overwhelming, yet amazing and rewarding work!

Lafond, Emily

Emily Lafond is a recent graduate of the University of Minnesota - Twin Cities where she earned her BA in Physiology. She is currently working at a Neurology clinic in the cities while she applies into MBA - Health Care Administration programs across the Midwest. She is a victim/survivor who was involved with The Aurora Center groups for 3.5 years.

Lanaiido, Hannah

Hannah Laniado joined MNCASA as the Sexual Violence Prevention Specialist in June of 2015 bringing her field experience with primary prevention work, commitment to cultural competency and harm reduction, passion for social change and systems advocacy, and experience working with survivors. Previously she worked for the Committee Against Domestic Abuse (CADA) as a shelter advocate, a legal advocate, and then the Sexual Violence Team Leader where she facilitated an eight county SART, provided 40 Hour Sexual Assault Advocacy Trainings, launched a volunteer crisis response program, and co-founded the Safe Bar Initiative- a primary prevention campaign in Blue Earth and Nicollet counties.

Lee, Camille

Ms. Lee is a Civil Rights Attorney with the U.S Department of Education, Office for Civil Rights (OCR) in Chicago, Illinois. Ms. Lee has been with OCR for approximately ten years and has over seventeen years experience in School Law and Civil Rights. Ms. Lee received her Doctorate of Jurisprudence from Indiana University Maurer School of Law in 1999 and worked as a university administrator for several years prior to attending law school. She practiced law with two Chicago law firms specializing in School Law and Labor/Employment from 1999-2004. She joined the Chicago office of OCR in 2006 where she enforces the federal statutes prohibiting harassment and discrimination and has investigated a broad range of civil rights issues including claims of sexual harassment/assault, disability, race, color, national origin, gender and age discrimination in school districts and universities. Ms. Lee has conducted numerous civil rights presentations for University personnel and student/parent organizations.

Lehmann, Carl

Carl Crosby Lehmann has represented higher education institutions for over 20 years. Carl is an attorney with Gray Plant Mooty law firm in Minneapolis where he co-chairs the firm's Labor Employment and Higher Education Practice Group. He is also the co-founder of trainED, a division of Gray Plant Mooty that provides training, compliance review, and investigation services for higher education institutions throughout the country. In 2015, Carl and his trainED co-founder were recognized as Minnesota Attorneys of the Year for their innovative approach in assisting colleges and universities with Title IX compliance.

Lutz, Leah

Leah Lutz is the program manager at the Sexual Violence Justice Institute at the Minnesota Coalition Against Sexual Assault. Leah joined SVJI @ MNCASA in April, 2008 and has over fifteen years experience in sexual and domestic violence related work. She works closely with law enforcement and prosecutors to develop and deliver trainings customized for system practitioners. Additionally, she works with advocacy, health care professionals, corrections, law enforcement and prosecutors to pinpoint and design system improvements. She has developed, facilitated and delivered many types of trainings for SART teams such as webinars, the first national institute for SART leaders, conference keynotes, state-wide trainings and local team trainings. She has first-hand experience working directly with teams and/or team leaders in urban, rural and suburban settings. She has in-depth knowledge on the dynamics of sexual assault and the complexities of changing systems.

McPherson, TiShaunda

TiShaunda McPherson is a Regional Attorney for the U.S. Department of Education, Office for Civil Rights. She is responsible for investigating discrimination complaints involving race, color, national origin, sex, disability, and age. Prior to joining OCR, she was a litigation associate for Kirkland & Ellis LLP. She also served as a Law Clerk for the Honorable Joseph A. Greenaway, Jr. in the United States District Court for the District of New Jersey. She received her Bachelor of Science from the University of Illinois, Urbana-Champaign; her Masters of Public Policy from the Hubert H. Humphrey Institute at the University of Minnesota, Minneapolis; her Juris Doctor from Northwestern University School of Law, where she was the Executive Articles Editor for the Journal of Law and Social Policy and President of the Black Law Students Association; and her Master of Divinity from Garrett-Evangelical Theological Seminary.

Mikl, Lori

Lori Mikl is the Director of Affirmative Action/Equity and Legal Affairs and Title IX Investigator at Winona State University located in Winona, Minnesota. She has conducted Title IX investigations since 2004. Ms. Mikl holds a JD from Creighton University in Omaha, Nebraska.

Myhre, Kyle Tran

Kyle "Guante" Tran Myhre is an MC, two-time National Poetry Slam champion, activist and educator based in Minneapolis. He has performed everywhere from the

United Nations, to the Soundset Hip Hop Festival, to countless colleges, clubs, theaters and rallies across the US, and his work has been featured on Upworthy, Welcome to Night Vale, Everyday Feminism, and beyond. He just completed a master's program at the University of Minnesota focusing on intersections of spoken word, critical pedagogy, and social justice education. For more, check out www.guante.info or follow him on Twitter at @elguante.

Olson, Dayna

Dayna Olson is a Preventionist and Public Educator at the Rape and Abuse Crisis Center. She has over 15 years of experience as a technical writing expert and manager. As a preventionist Dayna is integral in the design and planning of primary prevention efforts, campaigns, and events. As an educator Dayna speaks with thousands of people in schools, businesses, and community organizations each year to promote prevention and raise awareness around the issues of relationship and sexual violence.

Osterhaus, Tyler

Tyler Osterhaus has been with Cornerstone since the fall of 2015. Tyler has worked in sexual assault and domestic violence programming since 2001. He managed and developed prevention programs in Colorado, California, and Wisconsin. He has worked with the Department of the Navy's Family Advocacy Program and Sexual Assault Prevention and Response (SAPR) Program.

Palmer, Caroline

Caroline Palmer joined MNCASA in 2008. As legal affairs manager she works to develop MNCASA's policy agenda, provide technical assistance to member programs, organize trainings for criminal justice and social services professionals, conduct legal research and develop educational resources. Prior to joining MNCASA she was the Pro Bono Development Director at the Minnesota State Bar Association, Executive Director for LegalCORPS and a staff attorney at the Minnesota AIDS Project. Ms. Palmer is a graduate of Barnard College and Hamline University School of Law (where she also taught as an adjunct professor). She completed the Policy Fellows Program at the Hubert H. Humphrey Institute of Public Affairs at the University of Minnesota.

Peterson, Lynn

Lynn Peterson is the Coordinator for Sexual Assault Services/Wellness Educators Program at Minnesota State University Moorhead. Lynn is a Licensed Social Worker who received her Master in Management from the

University of Mary and her Bachelor of Arts from North Dakota State University. Lynn worked for the Rape & Abuse Crisis Center of Fargo-Moorhead and Minnkota Health Services (providing services for people living with HIV, their partners and families) prior to joining MSUM. She co-authored *New Beginnings*, a manual for implementing an adolescent sexual assault support group. Lynn currently serves as Co-Chair of MSUM Presidents Sexual Violence Prevention Committee.

Redetzke Field, Becky

Becky Redetzke Field is a Legal Advocacy Coordinator at The Aurora Center for Advocacy & Education at The University of Minnesota – Twin Cities. She has been with Aurora since 2006, starting as a volunteer and becoming full-time staff in 2009 where she serve victim-survivors of sexual assault, relationship violence, and stalking at the University of Minnesota as well as Augsburg College. In 2015 she was honored with the Journey of Hope Advocacy Award for her service as an advocate for survivors of sexual and domestic violence. Becky also provides educational presentations and discussions with an emphasis on the unique challenges of being a service provider on a college campus.

Richtsmeier, Kari

Kari Richtsmeier has worked in higher education for the last 18 years. She has worked extensively abroad in numerous roles, including four years as a faculty director for a provider program. Working with study abroad and international students inspired her to join the field of international education, where she has moved to Hamline University into a leader in Generational Study Abroad, but also a model for health and safety management of students abroad and international students on campus. Kari works very closely with Overseas Security Advisory Council (OSAC), Minnesota Private College Council (MPCC), on legislation surrounding reporting and critical incidents abroad, Association of Internal Educators (NAFSA) and EducationUSA.

Schnell, Paul

Paul Schnell became the Chief of Police for the Maplewood, Minnesota Police Department in July of 2013. Before being appointed as Maplewood's chief, he served as Chief of Police for the Hastings, Minnesota Police Department. Prior to Hastings, Paul was a member of the St. Paul Police Department. During his time with the St. Paul Police Department, Paul held numerous assignments, including public information officer and spokesperson, sex crimes and child abuse investigator, patrol officer, and patrol supervisor. Paul holds a

Bachelor of Social Work degree from the University of Saint Thomas and a Master of Arts in Organizational Leadership from Saint Catherine University, both located in Saint Paul. He is licensed in the State of Minnesota as both a Peace Officer and Social Worker.

Schultz, Laura

Laura Schultz has coordinated the Violence Awareness & Response Program for the past five years and has worked as an adjunct professor in the Department of Gender and Women's Studies at Minnesota State University, Mankato for the past four. In the past four years, she has taught Violence & Gender, Social Justice Theater, and has co-taught Training Sexual Assault Advocates for the past two Springs. She received her Master of Arts in Gender & Women's Studies from Minnesota State University, Mankato in 2011 and her Bachelor of Social Work with a minor in Women's Studies from the University of Wisconsin, Oshkosh in 2009. With Hannah Laniado and many other community partners, she co-created the Safe Bar Initiative, plans Mankato's annual Take Back the Night and other SAAM programming, and meets with a campus coordinated response team she created a few years ago.

Smith, Kathy M.

Kathy M. Smith is a Licensed Independent Clinical Social Worker. She earned a Bachelor's degree from Moorhead State University and a Master's degree from the University of Wisconsin, Madison. Kathy is currently Director of Prevention and Education at the Rape and Abuse Crisis Center in Fargo, North Dakota. Kathy has been a practicing social worker for 33 years and has extensive experience working with the issues of prevention of intimate partner and sexual violence and prevention.

Stock, Jacob

Jacob Stock is currently a Sophomore at Winona State University. He is studying Social Work and Spanish as his majors and Women, Gender, and Sexuality studies as his minor. He has have worked with the RE Initiative for two years. Jacob is both a peer advocate and peer educator, and is very passionate about preventing and responding to violence on campus.

Tennessee, Molly

Molly Tennessee just finished her first school-year as a Cornerstone School-based advocate and educator. Prior to Cornerstone, Molly taught high school, facilitated groups for domestic violence offenders, and was a

lecturer at the college level. Molly has a Masters in Sociology from UW-Milwaukee.

Thomas-Card, Traci

Traci Thomas-Card is the Prevention Program Coordinator for The Aurora Center for Advocacy & Education and Boynton Health Service at the University of MN-Twin Cities. Traci is certified as a Title IX Investigator, and also an instructor in the Leadership Minor Program. She is currently pursuing her Ed. D. in Higher Education through the department of Organizational Leadership, Policy, and Development at the University of Minnesota. Her current research interests include the LGBTQIA+ college student population, intersectionality, student development, and violence prevention. You can reach her at: thom3995@umn.edu.

Van Liew, Sarah

Sarah Van Liew is a fourth year student at the University of Minnesota Medical School. As a victim/ survivor passionate about speaking out against sexual assault, she helped facilitate the 2014 and 2015 Sexual Assault Fundamentals Education conference at the medical school. Since June 2014 she has served on the board of the Sexual Violence Center, which provides a 24/7 crisis line, counseling, support groups, and advocacy to all those affected by sexual violence. She has spoken on numerous educational panels, and has told her story as a part of sexual assault medical advocate training. Upon receiving her medical degree in May 2017, she will begin her residency in Psychiatry and will pursue a career focused on serving women affected by sexual and domestic violence and other traumas.

Watson, Amanda

Amanda Watson is a kanaka maoli (Native Hawaiian) trainer and facilitator working with the Minnesota Indian Women's Sexual Assault Coalition. Amanda brings several years of facilitation and training experience spanning a wide range of topics relating to Native women and violence. Prior to their work with MIWSAC, Amanda worked as an advocate with university, county, and nation-wide sexual assault advocacy organizations. They also worked in student affairs for several years in a variety of functional areas.

