# Welcome, This Web Conference Will Begin Soon



Preventing Campus Sexual Assault: State Level Action Planning

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preventconnect.org/email-group

eLearning: learn.preventconnect.org

Wiki: wiki.preventconnect.org



preventconnect.org/Facebook

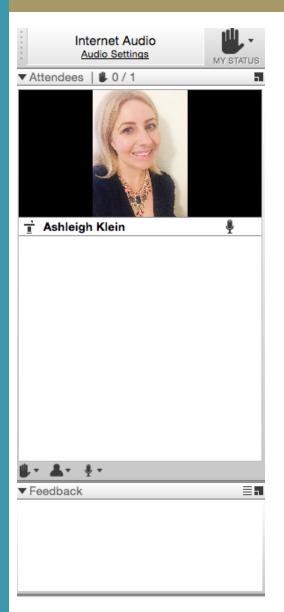
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#### How to use this technology



- Raise hand
- Text chat & private chat
- PowerPoint slides
- Polling questions
- Phone
- Closed captioning
- Web conference guidelines

Please send a private chat message for help.

Call iLinc Technical Support at 800.799.4510.

PreventConnect is a national project of the California Coalition Against Sexual Assault sponsored by U.S. Centers for Disease Control and Prevention. The views and information provided in this web conferences do not necessarily represent the official views of the U.S. government, CDC or CALCASA.



# 2016 PreventConnect Campus Web Conferences

Wednesday, February 10
Comprehensive Prevention on Campus

#### Tuesday, March 22

Selecting the Right Online Module for Interpersonal Violence Prevention

#### Tuesday, May 17

Partners in Prevention: Connecting Sexual Violence Prevention and LGBTQ-Inclusive Campus Culture

#### Tuesday, June 7

Affirmative Consent Policies: Cultural Barriers and the Need for Affirmative Sexuality

#### Wednesday, July 20

Community Colleges: Opportunities for Prevention

#### Monday, September 19

Using Climate Survey Data to Inform Prevention on Campus



#### 2016 Web Conferences

- **February 3** From Foundations to the Future: A prevention approach to sexual and domestic violence
- February 23 Building a Movement to End Child Sexual Abuse
- March 9 Harmful Gender Norms: How can we build alliances with queer movements to help prevent sexual and domestic violence?
- March 23 Harmful Gender Norms: Moving beyond binary and heteronormative approaches to preventing sexual and domestic violence
- March 30 Evaluating Culturally-Relevant Sexual Violence Prevention Initiatives: Lessons learned with the Visioning B.E.A.R. Circle Intertribal Coalition Inc. Violence Prevention Curriculum
- May 4 Shared Roots: Sexual and domestic violence prevention strategies in support of social justice
- June 8 Engaging Youth in Shaping Strategies and Solutions to Prevent Sexual and Domestic Violence
- July 13 What About Power and Patriarchy? Examining social cohesion strategies to prevent sexual and domestic violence
- August 3 Authentically Engaging Communities to Prevent Sexual and Domestic Violence
- August 17 Using Shared Risk and Protective Factors: Research into practice and policy to prevent sexual and domestic violence
- September 7 Equity, Trauma and Preventing Sexual and Domestic Violence

#### PreventConnect

- Domestic violence/intimate partner violence
- Sexual violence
- Violence across the lifespan
- Prevent before violence starts
- Connect to other forms of violence & oppression
- Connect to other prevention practitioners
- Connect among campus communities







# Preventing Campus Sexual Assault: State Level Action Planning

#### Tuesday, August 9, 2016 11 am PT/2 pm ET

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#### Learning Objectives

- Describe the benefits of engaging in an action planning process for campus sexual assault prevention
- 2. Identify key sectors to engage in an action planning process for campus sexual assault
- 3. Describe a state level action planning process for campus sexual assault prevention



#### Guests



Jenny Dills Health Scientist, CDC



Mighty Fine
Deputy Director,
American Public
Health Association



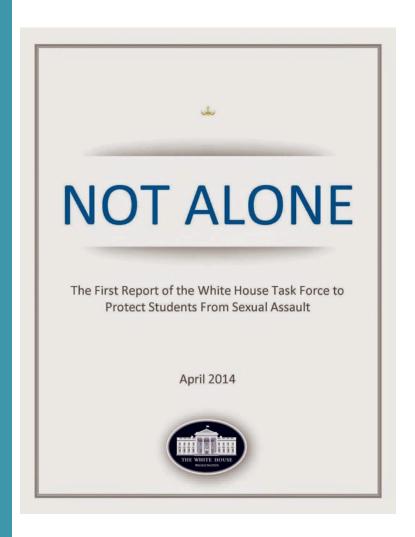
Yvonne Cournoyer,
Prevention Program
Manager
Minnesota Coalition
Against Sexual Assault



Katie Hanna
Executive Director,
Ohio Alliance to End
Sexual Violence



# Task Force to Protect Students from Sexual Assault



"In Fall 2014, the CDC, in collaboration with the Justice Department's Office on Violence Against Women and the Department of Education, will convene a panel of experts to identify emerging, promising practices to prevent sexual assault on campus. CDC will them convene pilot teams to put the consensus recommendations into practice."



#### Think Tank

- May 2015
- Strategic brainstorming process of best practices
- Over 30 participants, including:

RPE Grantees SV Resource Centers

State SV Coalitions Law enforcement

Campus Administrators Students

Campus Staff Researchers

Prevention practitioners Federal Agencies





#### Think Tank Objectives

- Gather lessons learned about practices and strategies used to prevent sexual violence on college and university campuses.
- Identify systems and infrastructures to support sexual violence prevention on college and university campuses.
- Gather information to inform the development of comprehensive sexual violence prevention guidance for college and university campuses.



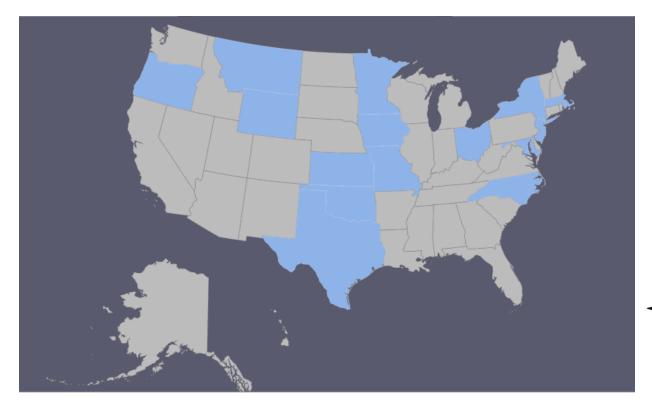


#### Think Tank Recommendations



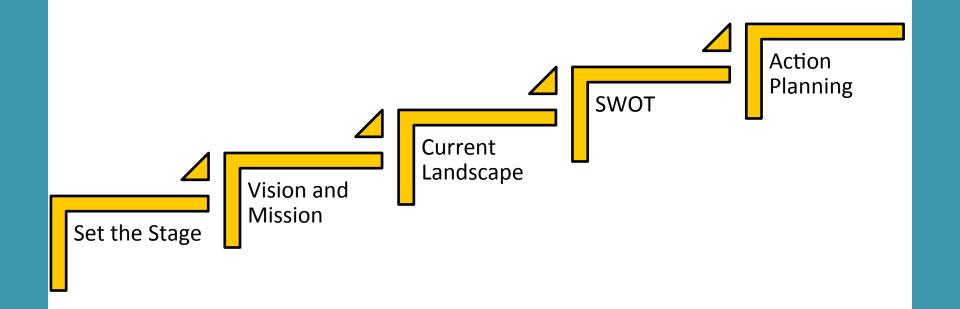
#### Action Planning Meeting

- July 2015
- 15 states selected
  - Iowa, Kansas, Maryland, Massachusetts, Minnesota,
     Missouri, Montana, New Jersey, New York, North
     Carolina, Ohio, Oklahoma, Oregon, Texas, Wyoming

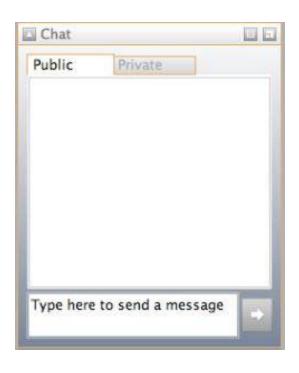




## Action Planning Meeting



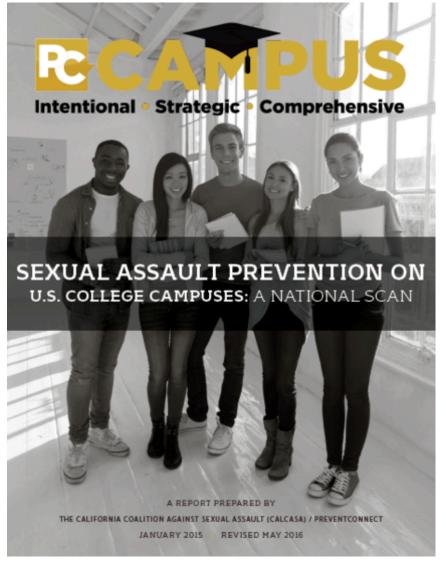
#### **Audience Question**



Who would you want to partner with on your team?



#### **National Scan**





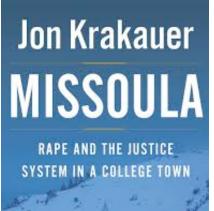
#### **National Scan**

- Key informant interviews
  - Promising practices
  - Top challenges and gaps for colleges
  - Top considerations that college campuses need to address
- Literature Review
- Based on PreventConnect / CALCASA experience
- Late 2014



#### Changes Since Then







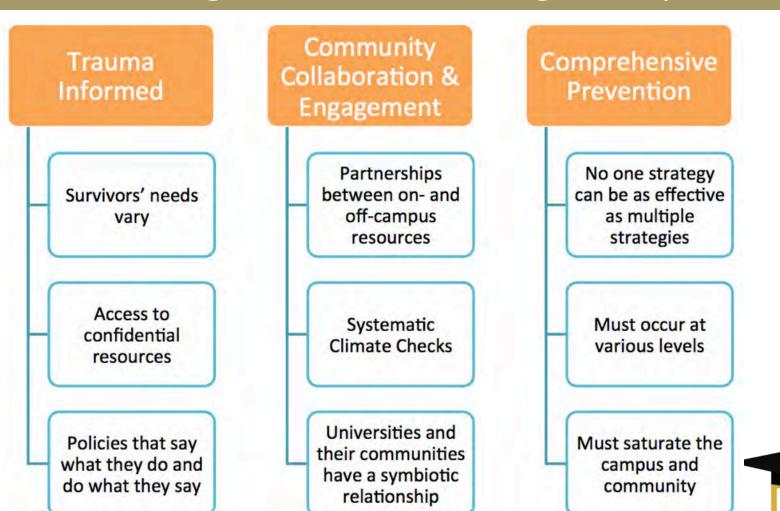
UNITED STATE OF WOMEN





**CAMPUS RAPE CASE** 

# 3-Pronged Approach to Effectively Addressing and Preventing Sexual, Domestic, Dating and Stalking Violence on College Campuses



#### Intentional

 Plan prevention as much as we plan Title IX and the adjudication process





#### Strategic

- Prevention must be tailored to individual campus
- Prevention must be linked to other messages and activities





## Comprehensive

- No one strategy is as effective as multiple strategies
- Must occur at various levels
- Must saturate campus and community



#### Need a Prevention Plan



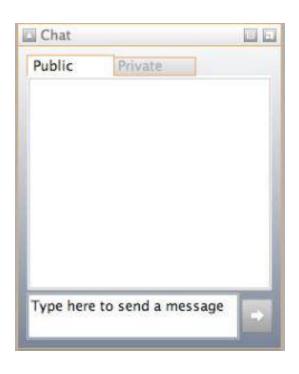
SEXUAL
VIOLENCE
PREVENTION
AT MACALESTER

Planned, Strategic and Intentional

- Mix of Topics (elements)
- Mix of Dissemination
   Modalities
- Mix of Partnerships



#### **Audience Question**



What is your vision for sexual violence prevention on campus?



## **Action Planning**





#### Developing a Mission Statement

# Team Mission for Preventing Campus Sexual Violence

Mission Statement Criteria To Consider



Team's Mission



#### **Establishing Priorities**

#### **Our Priority Goals**

List each strategic goal being considered. Rate (reflect on) the importance and feasibility of each possible organizational change. Those changes of higher importance and higher feasibility might be given a higher priority; those of higher importance and lower feasibility might be given a somewhat lower priority or longer time frame for completion. Consider the goals with the highest priority scores for inclusion in your Action Plan.

**Importance** Significance of this outcome in preparing the state or community to help facilitate the

primary prevention of campus sexual violence.

**Feasibility** Ease with which this change can be brought about and organizational capacity to

support this change

**Priority** Your independent rating of this strategy/goal; for input into group discussion.

**Final Decisions** Use an asterisk (\*) to mark 1 to 3 (at most!) strategic goals to tackle first.

	Strategic Goal	1 = Low 3 = Medium	1 = Low 3 = Medium	Priority: 1 = Low 3 = Medium 5 = High
1				
2				



## Streamlining Goals

Goal #2:			

What	Who	When	Resources	Communication
1				
2				
3				
4				



#### **Action Planning Activities**

- Mini-action planning meeting
- Violence prevention summit
- Coalition development
- Classes on violence prevention
- Dissemination of information





#### Lessons Learned

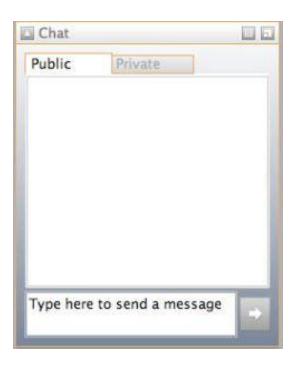
- The necessity of educating high level decision makers
- The critical role of campus climate surveys and other data-gathering efforts to inform program planning
- The need for each campus to take ownership of its prevention programming
- The value of student input (early on)
- The value of pooling resources
- Highlighting the importance of PREVENTION

## Team Follow-up





#### **Audience Question**



What strengths exist in your state to prevent campus sexual violence?







#### **Ohio State Team**



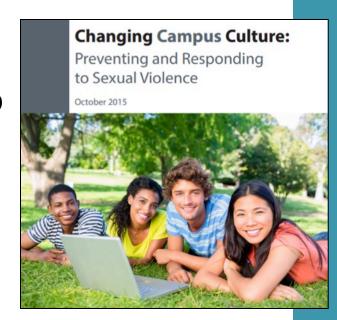
Katie Hanna
Executive Director,
Ohio Alliance to End Sexual Violence

## Ohio State Team



#### Ohio State Team

- Use data to guide action
- Empower staff, faculty, campus law enforcement and students to prevent and respond to sexual violence through evidence-based training
- Communicate a culture of shared respect and responsibility
- Develop a comprehensive response policy
- Adopt a survivor-centered response



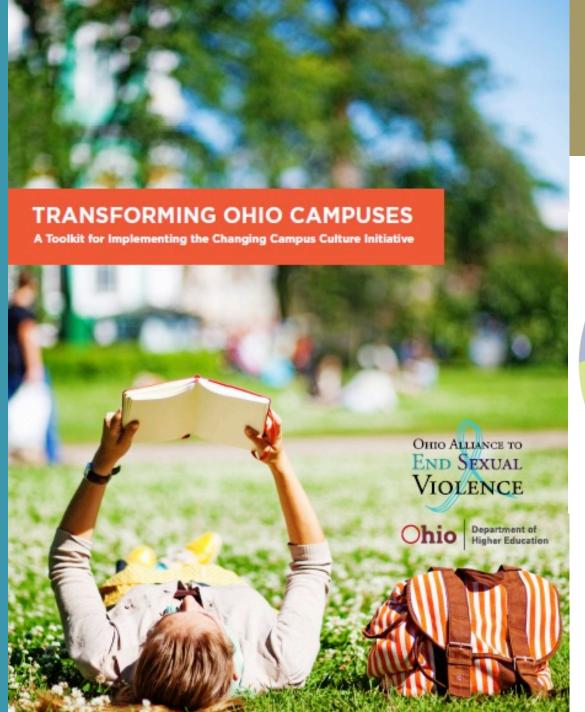
https://www.ohiohighered.org/ccc/report

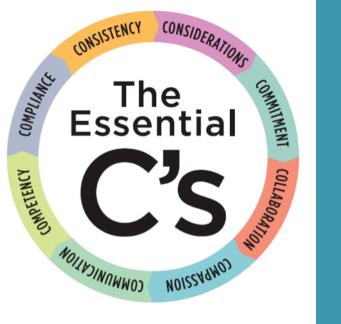


# 8 Regional Trainings: May 19 – August 5











## 8 Toolkit Components

- Where are we now?
  - A Self-Assessment Tool
- A Guide to Campus
   Protocol Development:
   Components,
   Considerations and
   Checklists
- Case Scenarios

#### Components

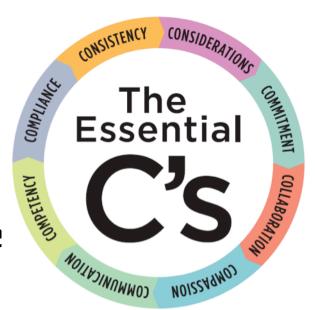
This Tooliki includes several piaces that can be used jointly or discretely. There is no recommended order through which to work through the Tooliki, however the Benchmarking Tool is a good place to start for a team approach to ducking what areas of the protocol may need to be strengthened. It is anticipated that the Toolik will be used most frequently by the Title IX Coordinator, but it has been developed with a multi-disciplinary audience in mind with a range of understandings about this work. The hope is that the Tooliki serves as a resource for campuses as they work internally and externally with community partners in both protocol development and implementation. The components are:

2:1 - 2:16	WHERE ARE WE NOW? A Self-Assesment Tool
	A tool to help campus response teams assess their current response and create a guide for future improvement.
3:1 - 3:44	A GUIDE TO CAMPUS PROTOCOL DEVELOPMENT: Components, Considerations and Checklists
	A tool that provides an overview of necessary elements of a campus response protocol and breaks down some of the elements into guidance and considerations.
4:1 - 4:22	CASE SCENERIOS
	A multitude of case scenarios with corresponding questions are available to be used with small or large groups to help analyze current protocols, urpack differing philosophical wewpoints, and broach tasses that could otherwise be difficult to rate.
5:1 - 5:?	UNPACKING ESSENTIAL C'S CONFIDENTIALITY: A Campus Guide
	Delives into the varying legal mandates of federal and state law and what campuses responsibilities are in sharing information and helping preserve complainant confidentiality.
6:1 - 6:6	UNPACKING ESSENTIAL C'S COMPETENCY: A Guide to Trauma-Informed Responses
	Outlines the importance of being trauma-informed and the ways in which various responders can do so.
7:1 - 7:4	UNPACKING ESSENTIAL C'S COLLABORATION: A Guide to Stakeholder Engagement
	Discusses the importance of collaborating and highlights strategies to engage various stakeholders that are part of the response to gender-based violence.
8:1 - 8:15	GLOSSARY
	This is a comprehensive document of terms. Many definitions also include learning points.
1-9	ONLINE RESOURCE GUIDE
	Only available electronically - the list contains numerous national and state resources, model protocols and checklists, and foderal guidance - all of which are available online by clicking <a href="https://www.ohioblighend.org/ccc/resources.">https://www.ohioblighend.org/ccc/resources.</a>

# 8 Toolkit Components Unpacking Essential C's

#### Unpacking Essential C's

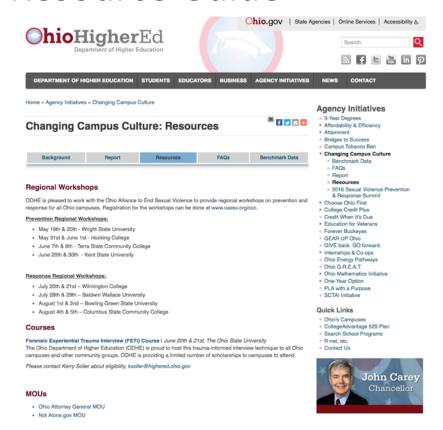
- Confidentiality: A Campus Guide
- Competency: A Guide to Trauma-Informed Response
- Collaboration: A Guide to Stakeholder Engagement





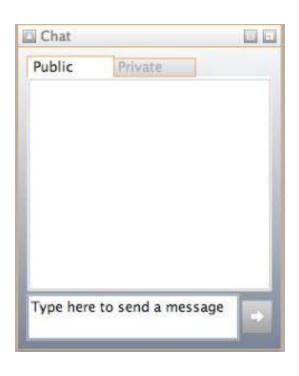
## 8 Toolkit Components

- Glossary
- Online Resource Guide





#### **Audience Question**



What resources do you need to work on campus sexual violence prevention?







#### Minnesota State Team



Yvonne Cournoyer,
Prevention Program Manager
Minnesota Coalition Against Sexual Assault

## Setting the Stage

- Minnesota passed comprehensive legislation to improve response and prevention of Campus Sexual Assault
  - Legislation passed in May 2015
  - Most of it went into effect on August 1, 2016

LOCAL

#### Minnesota campuses face new rules on sexual assault

Law requires new training and reporting on campuses this fall.



By Maura Lerner Star Tribune | JULY 31, 2016 — 8:16PM

Starting this fall, college students throughout Minnesota will be required to complete training on sexual-assault prevention within their first 10 days of school.



## Setting the Stage

- Planning Team, along with other key players, had significant input on the legislation.
  - Victim Rights
  - Uniform Amnesty
  - Coordination with local Law Enforcement
  - On-line reporting that permits anonymous reports
  - Data collection and reporting
  - Comprehensive training (Campus Security, Investigators, Adjudicators, Students)
  - Student Health Services (Screening, Confidential Resources



#### Minnesota State Team

- Traci Thomas-Card, The Aurora Center for Advocacy & Education, University of Minnesota Twin Cities
- Lee LaDue, St. Cloud State University
- Amy Kenzie, MN Department of Health
- Roberta Gibbons, Metro State University
- Yvonne Cournoyer, MN Coalition Against Sexual Assault





# Minnesota After Action Planning

- Shifted focus on planning a Campus Summit
- Expanded our team
  - Minnesota Private Colleges Council
  - Minnesota State Colleges and Universities (MnSCU)
  - Minnesota Career Colleges
  - Minnesota Association for Student Conduct Administration
  - Representatives from individual colleges
- Conducted a survey to gauge interest in a Summit
- Started planning in earnest in December 2015









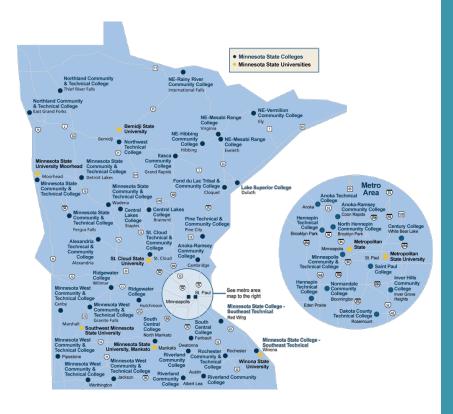
## Challenges

- All volunteer
- Addressing Response and Prevention
- Providing resources that met the requirements of the 2015 Campus Sexual Assault legislation
- If we build it will they come?
- Connecting community resources and rape crisis centers to campuses
- Staying focused
- Role for students



#### Purpose:

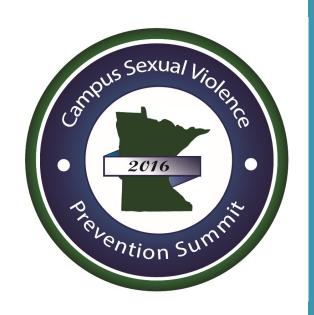
Share best practices and experiences to create a sense of shared community and commitment to effective prevention of sexual violence, dating violence, sexual harassment, and stalking.





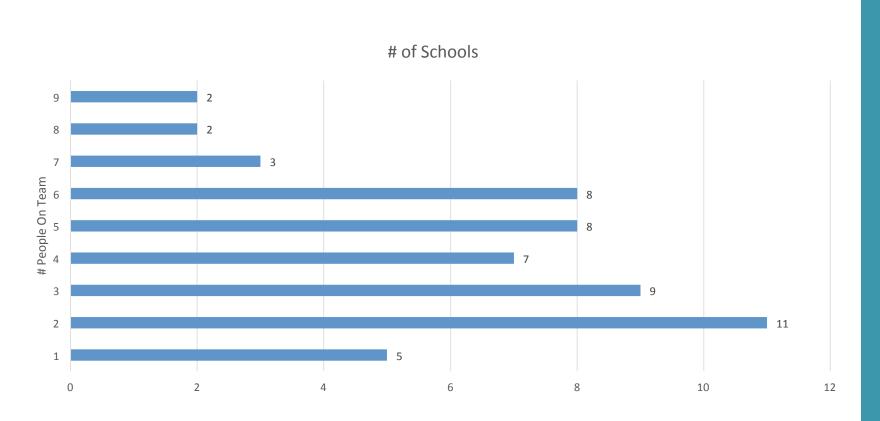
#### Goals:

- Provide practical resources campus staff need to implement effective, comprehensive prevention programs.
- Provide opportunities for campus staff to learn from each other and identify resources and successful programs in other campuses.
- Foster relationships among professionals whose work addresses sexual violence on campuses





## Our Team Approach Worked





#### Highlights:

- Nearly 300 people from 57 colleges attended!
- Two Keynote presentations on prevention
- 26 workshops in three tracks: Legislation,
   Prevention and Response







#### Highlights:

- Spoken word performances from three students
- Ignite presentations from five students







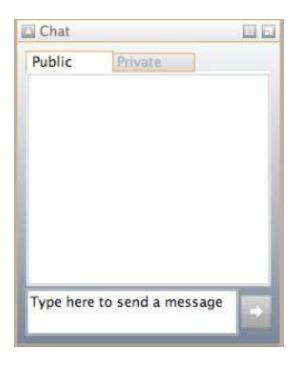


#### Lessons Learned

- There was a lot of interest
- Timing for media
- We needed an event planner!
- Iterative process for engagement
- Campuses need technical assistance for both prevention and response



### **Audience Question**



What next steps will you take?



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