

## From the Safe Sport Law to Your Organizational Policies: Preventing Sexual Abuse in Adaptive Sports

## Wednesday April 10, 2019 12 PM-1:30 PM PT/3 PM-4:30 PM ET

AK: Welcome!

TV: You can download the PowerPoint slides for this session here: <a href="http://www.preventconnect.org/wp-content/uploads/2019/03/From-Safe-Sport-Law-to-Organizational-Policies\_4.9.2019.pdf">http://www.preventconnect.org/wp-content/uploads/2019/03/From-Safe-Sport-Law-to-Organizational-Policies\_4.9.2019.pdf</a>

TV: For audio over the phone, please call 866-866-2244, passcode 9053509#.

TV: Contact Adobe Connect support at <a href="https://helpx.adobe.com/adobe-connect/connect-support.html">https://helpx.adobe.com/adobe-connect/connect-support.html</a>

TV: Sport is Part of the Solution to End Sexual and Domestic Violence: <a href="http://www.preventconnect.org/2019/02/sport-is-part-of-the-solution-to-end-sexual-and-domestic-violence-2/">http://www.preventconnect.org/2019/02/sport-is-part-of-the-solution-to-end-sexual-and-domestic-violence-2/</a>

TV: RALIANCE: http://www.raliance.org/

TV: RALIANCE Sport + Prevention Center: <a href="http://www.raliance.org/sport-prevention-center/">http://www.raliance.org/sport-prevention-center/</a>

TV: Sport + Prevention Center Prevention Database: <a href="http://www.raliance.org/prevention-database/">http://www.raliance.org/prevention-database/</a>

TV: Text Chat Question: What does athlete safety mean to you?

KD: To make sure they are safe and respected in all aspect. Mind, body and spirit

LS: Comfortable

JM: Safety is essential - it is the foundation of the athlete's experience and ultimately, their success!

J: The opportunity to develop emotional and physical attributes that promote healthy community norms

LJ: The well-being of the whole athlete- emotional, physical, and mental!

JC: athlete safety means their 'space' [locker-room, on the field, practice etc. is safe from abuse, violence, and harassment from coaches, team mates, rivals.

VD: athletes holding each other accountable. Making sure they are supporting each other emotionally.

KS: Protection and training for coaches on consent/physical touch when coaching. It also means safety for athletes when working individually with coaches.

JHH: ALL leaders know that safety is part of their job.

JR: Learning and enjoyment from sport can only happen if the athlete feels safe.

AK: Thank you all for these insights!

TV: Text Chat Question: How can you or have you created strong policies to protect athlete safety?

J: Develop hiring practices to incorporate more female identified coaches for ALL sports

TR: I'm using my phone and it sound keeps going in and out. OK now

TV: SEEM Collaborative Touch Guidelines:

http://www.preventconnect.org/wp-content/uploads/2019/03/SEEM-Collaborative-Touch-Guidelines.pdf

TV: Meg also provided these resources: Management and

Leadership for Abuse Prevention Principles:

http://www.preventconnect.org/wp-content/uploads/2019/03/Management-and-Leadership-for-Abuse-Prevention-Principles.pdf

TV: Prevention Plan Worksheet:

http://www.preventconnect.org/wp-content/uploads/2019/03/PREVENTION-PLAN-WORKSHEET-Feb-2018.pdf

TV: Adaptive Sports New England Safe Sport Policy:

http://www.preventconnect.org/wp-content/uploads/2019/03/Adaptive-Sports-NE-Safe-Sport-Policy-2019.04.07.pdf

MD: Three sets of eyes (require parent to stay in gym for private lessons if no one else present), training for all coaches, camera in gym, background checks, discussion and consistent reinforcement of consensual, healthy, appropriate-to-activity touch with coaches & participants (peer-to-peer), etc.

KS: Thank you for sharing that Marci! As a former gymnast and in light of recent incidents with USA Gymnastics, I very much support your statement.

MD: You're welcome, Ashleigh; thanks for the webinar and work! Former gymnast and parent of former gymnast here too,

K: With you.

KS: Marci, very important work to be done. Hoping to connect further with the organization to understand further what is being done.

AW: Does anyone know of any resources for peer-to-peer sexual abuse prevention?

MS: Are the peers youth or adults?

AW: Youth

TV: Text Chat Question: Who would you involve or have you involved in developing policies in your organizations?

MS: We have a policy for a disability service agency that might be relevant. Feel free to email me at mstone@impactboston.org

AW: Thank you Meg!

MD: Local rape crisis centers and child advocacy centers

CS: We are affiliated with a University, and would involve their legal counsel.

JHH: Survivors should be consulted in policy development

MS: Important and often forgotten, to involve athletes

DM: Must have an athlete voice at the table for policy development

AK: So important to have all of these folks involved. Thank you all for these.

MO: We have a committee to form policy that includes legal, HR, our child protection Director (me), and a few other key leaders in our organization. Policy is formed by one committee but then also has to be approved by another committee of people who weren't involved in the policy writing.

BP: That's an important Dan, you are so right we need the athletes at the table

MS: So does the law only apply to athletic organizations that travel across state or national lines? Like not to organizations that stay local?

TV: Safe Sport online reporting form: https://safesport.org/report-a-concern

TV: Minor Athlete Abuse Prevention Policies & Safe Sport Code

https://www.safesport.org/policies-procedures

TV: Safe Sport helpline https://www.safesporthelpline.org/

TV: <a href="https://athletesafety.org/">https://athletesafety.org/</a>

JC: Will your program be a CDC identified/recognized curriculum?

MS: The ASAP curriculum will equip adaptive sports leaders to facilitate training in an ongoing basis. Will be rolled out in late 2019.

TV: Centralized disciplinary database: <a href="https://safesport.org/userviolations/search">https://safesport.org/userviolations/search</a>

JC: How do I sign up on <u>safesports.org</u> if I am at a rape crisis agency and not a sports agency?

JC: it asks for a membership

TV: Text Chat Question: What will you do to promote athlete safety in your organizations?

LS: Thank you!

MO: I am from a faith-based organization that has community centers and some sports leagues. We have general child protection policy, but I am thinking we need to consider more athlete specific policies for these particular programs.

RS: Thank you for providing a great forum of information on Safe Sport Prevention.

SF: Thank you for putting together this web training.

TV: Meg Stone: <a href="mstone@impactboston.org">mstone@impactboston.org</a>

TV: Joe Walsh: joe.walsh@adaptivesportsne.org

TV: Katie Hanna: katie.hanna@safesport.org

TV: BP: bpinero@raliance.org

JT: great webinar. Thanks!