



Creating Protective Environments for LGBTQ+ Youth Within Schools and Communities to Prevent Sexual and Intimate Partner Violence

Tuesday March 30, 2021
11 AM-12:30 PM PT/2 PM-3:30 PM ET

TV: Captioning available here: <https://www.streamtext.net/player?event=VALOR>

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AKJ: Prevention Beyond the Binary: From Inclusive Language to Inclusive Sexual and Intimate Partner Violence Prevention for LGBTQ+ Communities
<http://www.preventconnect.org/2019/11/prevention-beyond-the-binary-from-inclusive-language-to-inclusive-sexual-and-intimate-partner-violence-prevention-for-lgbtq-communities/>

AKJ: Harmful Gender Norms: How can alliances be built with queer (LGBTQ) movements to help prevent sexual and domestic violence more effectively?
<http://www.preventconnect.org/2016/02/harmful-gender-norms-how-can-alliances-be-built-between-with-queer-lgbtqi2s-movements-to-help-prevent-sexual-and-domestic-violence-more-effectively/>

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AKJ: Harmful Gender Norms: Moving beyond binary and heteronormative approaches to prevent sexual and domestic violence
<http://www.preventconnect.org/2016/03/harmful-gender-norms-moving-beyond-binary-and-heteronormative-approaches-to-preventing-sexual-and-domestic-violence/>

AKJ: Partners in Prevention: Connecting sexual violence prevention and LGBTQ-inclusive campus culture <http://www.preventconnect.org/2016/04/partners-in-prevention-connecting-sexual-violence-prevention-and-lgbtq-inclusive-campus-culture/>

AKJ: CDC Violence Prevention Technical Packages
<https://www.cdc.gov/violenceprevention/communicationresources/pub/technical-packages.html>

AKJ: Prevention Institute 5 Key Norms
<https://www.preventioninstitute.org/blog/together-we-can-change-norms-prevent-sexual-violence-and-harassment>

AKJ: Green Dot Study <https://pubmed.ncbi.nlm.nih.gov/31907755/>
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MM: QAnon mask.

SC: good analogy!

VP: I like this analogy.

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LK: Working with local LGBTQIA+ organizations and trying to find ways to connect with one another and train together.

BE: Engaging Boys & Men and have a big focus on breaking down binaries (:

LH: los of training for the community.

AB: educating students about gender identities and sexual orientations.

MM: not enough.

MK: local education & outreach.

AKJ: Text Chat Question: How are you currently preventing violence against LGBTQ+ communities?

H: TGNC youth weekly open group. Inviting trans doctors to address trans youth.

SS: Making funding available for purchasing youth participants gender affirming clothing, make up, health products and ID's.

BO: violence prevention program that challenges gender norms.

NC: peer led trainings on SA/DV, values, boundaries, consent, etc. supporting transformative justice efforts.

H: Additionally, we use gender neutral pronouns in the clinic.

RM: Contacting politicians to fight back against transphobic laws, training staff about abuse in the LGBTQ+ community, spreading awareness on social media, trying to start a support group for LGBTQ+ survivors.

D: hot spot mapping.

E: Reading, watching, and listening to books, videos, and podcasts of real lived experiences from different LGBTQ+ people from different Intersections.

RG: workshops, piloting assessments of how inclusive offices are for LGBTQ+ people.

FA: training, education, being inclusive.

MS: Providing a queer and trans support group for youth.

PM: Working with local university's pride organize to coordinate violence prevention presentations for students.

CG: Work closely with social space and drop in shelter for LGBTQ+ youth run by our parent organization. Work with GSAs and local GLSEN chapter to reach LGBTQ youth.

SK: I don't think my agency is currently doing much of anything for our LGBT+ community members. That's part of why I'm in this training- to learn more.

CD: educating teens on healthy relationships and respect for all.

CW: I work at a DVRC and my role is entirely working to improve resources for LGBTQ students in my city.

AB: Just did an Instagram Live today with our campus's office of Student Diversity and Inclusion on LGBTQIA+ healthy and unhealthy relationships.

MS: Lunch & Learn for faculty and staff on best practices with LGBTQIA+ students, victims and survivors.

DB: + At the very, very beginnings, I work at a rural school. Not a Pride flag in sight. I put one up in my office as the only one on the school.

JS: one challenge is when your grant only allows for "advocacy" and not "prevention" - having to reframe activities under the proper category.

AS: Engaging with LGBTQ folks who engage with sex and substances.

MS: Education around sexual and gender identity, and pronouns.

AKJ: @Billy re. breaking down binaries with engaging men & boys! tell us more! :)

H: Engaging in community conversations on IG Live re: supporting LGBTQIA+ youth and individuals!

AS: and providing resources to those who engage in sex and substances.

LA: In a classroom talking about DV, giving examples in LGBTQ+ dating relationships. Using gender neutral pronouns.

K: I am going to get certified for OneLove's new curriculum. They also have a LGBTQ+ specific facilitation guide so I will be using that for my communities.

JT: We try to use gender neutral names and use the inclusive pronoun "they" when we give examples and talk about scenarios.

M: I teach the Safe Dates Program to local area high school students; my goal is to learn how I can improve the program in order to meet the needs of the LGBTQ community :)

TJ: Church leadership Education.

AKJ: @Daniel as a queer person in a rural community, thank you!

AKJ: Thank you all for sharing about all that you are doing.

D: great explanation.

MG: YES RE! snaps all around to what you are saying.

AKJ: RPE = CDC's Rape Prevention and Education program:
<https://www.cdc.gov/violenceprevention/sexualviolence/rpe/index.html>

D: Call it out!

SC: Thank you!!

AR: Thank you, Re!

MJ: By interrupting those narratives, esp. when there are groups present.

M: What incredible speaking skills you have, Re! Thanks for sharing :)

DB: Love, love, love the Spanish Pronouns.

SB: Thank you Re!

VP: Re... could listen to you for hours! Thank you.

HAL: SAME.

B: WORD!

CW: Yes, yes, yes.

TM: YES.

RA: It's always got to be a tragic love story if it includes LGBTQ+ romance

LA: Then the happiest season fell SO flat. YES. That movie is a great example of representation alone not being enough.

CH: media thrives on depicting LGBTQ+ stories of drama and trauma.

TV: You sound great so far!

RG: ^yes, Connor- tragic mulatto and tragic queer narratives are so tired.

H: Absolutely! However, I want to gently challenge the thought that gender neutral pronouns is not the only form of prevention. I agree with that, however many fist-het folx, especially in the medical system, struggle with this, and this is an easy action. As a gender nonconforming man on this call, misgendering = violence/harm ends up with many youth not accessing the services they need or want.

H: —sorry, cis-het.

MM: My test to the agencies I work with, despite what they may say, is to ask them, "How many TGNC persons have you had in your IPV shelter?" The silence is deafening.

TV: Yes Heima!! Uplifting that 100%.

H: @Tori thank you! Sorry, not trying to start any conflicting evidence. Just wanted to also offer perspective. Thank you for listening.

AKJ: @Heima this is important — it is something easy that has a big impact on lives.

D: www.insideoutys.org

AKJ: Inside Out Youth Services Facebook
<https://www.facebook.com/insideoutyouthservices/>

AKJ: inside out youth services Instagram.

A: Yes!! Inside Out does some amazing work!! Check them out!

LA: Thank you for sharing, Heima. Different perspectives are necessary!

AKJ: @insideoutys

TS: This is Amazing work being done!

RG: THAT. Not in 2021.

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H: Thanks y'all! Ugh, I'm crying and thankful for preventionists! Here is also a resource to share with colleagues that struggle with pronouns from University of Milwaukee <https://uwm.edu/lgbtrc/support/gender-pronouns/>

KR: YEEEEESSSS

AF: YES

TV: This is a great resource, @Heima!

RG: Non-performative disruption!

MK: teaching that in CA too.

MM: We have to be careful not to be used by right-wingers in advancing their propaganda about youth suicides during the pandemic. The initial data says there has not been a spike. They push this narrative to justify premature opening of schools and other public places.

<https://www.mdedge.com/pediatrics/article/234482/mental-health/covid-19-and-youth-suicide-do-numbers-match-headlines?sso=true>

D: astounding :(

RG: Again, Chosen Family is not exclusive to the Q-munity; adoptees, multiracial folk... ALL of us who want to feel a sense of belonging but didn't get born into it.

JS: our legislature in TN just passed a bill preventing trans youth from playing sports based on their gender identity and the governor is or has signed it. they are also passing a bill to allow parents to "opt out" of any discussion in school related to sex or LGBTQ+ issues. it's very sad.

MM: Exactly. Emotional abuse can be very damaging.

D: the opting out frustrates me so much.

VP: yes!!!

H: YES! Love "young people as experts"! Snaps all around.

AKJ: We previously heard from Colorado on their work to improve school climate and safety through participatory action:

<http://www.preventconnect.org/2018/06/participatory-action-in-schools-improving-school-climate-and-safety-in-k-12-schools-for-sexual-and-teen-dating-violence-prevention/>

SC: what are GSAs?

D: gender sexuality alliance.

SG: Have to jump off early. Thank you all for such amazing and insightful presentations and for sharing such inspiring work.

D: formerly gay straight alliances.

SC: thank you!

MM: I see Arkansas passed a discriminatory law today.

<https://www.nbcnews.com/feature/nbc-out/arkansas-passes-bill-ban-gender-affirming-care-trans-youth-n1262412>

RG: use policies also need to be thought through; schools may think they check the box, but then "out" a student to unsupportive family members, in thinking they are being inclusive or woke. So it's-- again-- more complex than just a checkbox

D: more than "checkquity"

MM: We use to use colloquially names for body parts. Every AASECT member I know will tell you that.

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EY: Talking about pronounce Arizona has issued HB 2725 that's an anti-trans birth certificate bill. This bill says that schools would be penalized for using pronouns other than those indicated by a youth's birth certificate. Rep. John Fillmore's compares Non-binary people to barnyard animals when talking about using people's birth certificates when talking about their pronouns.

EY: *pronouns.

RG: Wow Eduardo, that's insidious and grossly inhumane.

SG: I like to add proactive in front of allyship.

H: Love this! @Goddess — educating ourselves including as a TGNC, POC person. This is SO important!!

PM: Barnyard animals?!?! WOW--and not in a good way!

JS: Nice job!!!

MM: When we talk about "institutional betrayal." All genders. Ask your SA agencies how many men they serve. Male survivors of sexual assault are 10 times as likely to commit suicide as their counterparts. That's normalized institutional betrayal.

<https://dynamic.uoregon.edu/jjf/institutionalbetrayal/>

CL: Great Job.

RG: Thank you all so much for engaging and being REAL with us! -- Please feel welcome to reach out any time if Goddess Tyescha and I can share more details, help support your work, or brainstorm together!

M: I loved the passion you exhibited on this- thanks Tyescha!

SC: Thank you!

H: Thank you so much Goddess Tyescha!!!!

F: Thank you!!

AF: Thank you!

LA: Thank you Goddess!!

SC: Thank you so much!

JS: I love your energy!!!

LAE: Thanks Goddess Tyescha— great job!!!!

VP: Thank you very much Goddess! A blessing to hear from you.

TT: Thank you so much!

TM: Goddess that was so inspiring and love your energy.

LB: This was amazing, thank you SO much

AKJ: Yesss Goddess Tyescha!!! Thank you and Re so much for being with us today and sharing you selves with us.

A: Wow!! Thank you Goddess and Re!

JT: What can I do Besides using gender expansive names and pronouns to make my prevention education more inclusive? I teach in a very conservative community. What upstream things can I do?

TW: That was awesome. Very valuable information.

HG: thank you!!

AKJ: Text Chat Question: How can you prioritize opportunities to expand and/or enhance centering LGBTQ+ communities in your work to prevent violence?

MM: I see a lot of pronoun use in agencies in my state, but no outreach or case finding for TNGC people.

CL: Very interesting Information.

D: bringing the gaps and needs of the LGTBQ+ community into all community conversations

JT: I don't know.

H: Thank you @Tori! Eeeep!!! I appreciate it!!!

MR: Can you repost the resource you are referring to?

MM: We also need to go beyond three pronouns.

AKJ: @Heima will you repost the resource you shared? Please :)

MR: Repost the pronoun resource now please.

H: <https://uwm.edu/lgbtrc/support/gender-pronouns/>

BAS: For us it'd start with working with our Pride Center to sit down with students and asking what they need. I wouldn't feel comfortable moving forward with any actions without hearing from our students.

TV: Thank YOU @Heima! :)

AKJ: small: <https://smyal.org/>

H: Pronouns practice from the website: <https://pronouns.minus18.org.au>

AKJ: SMYAL: <https://smyal.org/>

LG: I've found this pronoun resource helpful as well :)
<https://www.mypronouns.org/>

GT: Healthcare Equality Index Resource Guide - HRC Foundation.
<https://www.thehrcfoundation.org/professional-resources/hei-resource-guide-forhealthcareworkers>

GT: we do training for healthcare workers as well.

GT: Tyescha@insideoutys.org

TV: I'm loving this resource sharing in the chat! @Ashleigh, I think we should compile these and send these out when the recording is ready, yeah?

AKJ: Great idea!

GT: ^^yes^^

TW: HRC foundation link is bad Can you update?

EC: I have to go, thanks everyone!

AKJ: Yes @Mariana great point.

D: not just preventing but addressing the previous trauma, yes!

JS: @Teresa - try this one <https://www.thehrcfoundation.org/professional-resources/hei-resource-guide>

TW: @James Perfect! Thx.

MM: Project Thrive webinars <https://www.hrc.org/resources/project-thrive-webinars>

MGH: Even in Arkansas, we can't understand.

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VP: it is ironic that the values within Maslow's hierarchy of needs was pulled from Indigenous people... even their own ideas and values were colonized.

SK: My darling, wonderful, very boomer father was SUPER gender-unaware for a really long time. He asks questions now because he knows I'll answer without making fun of his ignorance. I think this stuff goes both ways- Don't be afraid to ask questions but also answer questions when you know the answers without making the person asking the questions feel inferior.

H: @Mariana love the fact that you named 'tokenizing' factors.

MM: You are right, Mariana, I have heard LGB people say some very transphobic things. I have also seen bi-plus people be "othered" by gay and lesbian people.

SC: This lens is very helpful in knowing where people are at and to adapt approaches to educate and interact with resistance/hesitancy and even harmful things we see/encounter in our work and organizations. Appreciate this!

CN: I'll stay on! This training is awesome!

LC: I would happily stay longer if y'all are available as well.

TV: Thanks Casey! This definitely won't be the end of this conversation, we will explore options for a continuation!

RG: Yesssss, Mariana! thank you for connecting these dots in innovation!

SG: So much wonderful information thank you! I will happily stay on longer!

JT: It's Cool

MB: I am not going anywhere!

M: I'd love to stay on :)

CL: Thank you Mariana, great information.

KF: Thank you, I will definitely stay on!

KM: Great information! Will definitely stay!

AKJ: You all are so great — thanks for sticking with us and if you can't this is being recorded and we will send you the link when it's available!

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MM: I can stay until 10 minutes over. I'm at work and cannot stay any longer.

MR: Plz continue to record webinar after 3:30. Really want to hear Connor.

MM: We should not over-generalize about men. That is another form of bigotry and ignorance.

TV: Absolutely Mary! We won't stop the recording until everyone has presented.

AM: Thanks for the great information. I have to go to another meeting.

MM: Understandable, Connor- since we have a lot of junk science that advances that false narrative.

H: +1 Connor! People still perpetuate these norms in the LGBTQ+ community.

CG: Thank you for sharing your experiences Connor, and the work you do!

EY: Hey y'all i have to leave for another meeting. Thank you Connor for sharing about toxic masculinity.

TV: Thank you all for joining and staying on! We will record through the end and send that recording link to you all when it's ready.

LB: have to head out, as well. Thank you so much to all of the presenters and organizers for such an awesome conversation. This has been amazing!

QQ: @Michael McCarthy that comment feels real "Not All Men". Connor is reflecting on something that happens culturally, not claiming every man is the exact same. It isn't bigotry to shine light on how patriarchy and cis heteronormativity dictates how we are socialized and treated.

ARR: I really appreciate your discussion of toxic masculinity within a variety of gender expressions. We are steeped in this!

MM: You're right Connor- survival sex is very stigmatized and misunderstood.

NA: I would love to hear some examples of how to talk to your families/ close friends about the toxic behavior they may be perpetuating on the LGBTQ+ youth.

LA: Connor, thank you! We need more men holding other men accountable.

MM: Have you heard of Caitlin Ryan? <https://pubmed.ncbi.nlm.nih.gov/21073595/>
<https://familyproject.sfsu.edu/people/staff/caitlin-ryan>

SC: great point Connor! It is okay to be called out!

RV: Yes, Connor. I think it is so powerful when we are able to not only apologize for a "misstep" but to acknowledge that we will change moving forward.

SK: Punishment without education is useless. Or maybe not useless but much less effective without the education to back it up.

M: Thanks for sharing Connor :)

SB: Thanks Connor!

SH: This has been awesome, thank you all so much!

RG: The real talk on this panel is so great! Thank you for being so vulnerable and true to yourselves!

K: This has been a wonderful panel! Thank you everyone!

MM: Thank you Connor. What we know about bullying is that the bully needs counseling too.

CG: YES, I think generally in prevention work we need to highlight what it means to take responsibility for causing harm — the goal is to intervene and heal with potential perpetrators rather than put the onus on victims to protect themselves.

AKJ: For more resources on healing and preventing trauma for trans/nonbinary communities, visit <https://forge-forward.org/>

A: Thank you all so much! Incredible work you're doing!

BAS: Thank you all for your insight!

H: Thank you all!!

MO: Thank you all!

BE: Thank you all!

MM: Forge is very good. They were very welcoming to this cis-dude and allowed me to participate in their poetry writing virtual session.

MB: Let's do it again!

CWG: THANK YOU!

IK: Thank you!!!!

D: This was wonderful, thanks everyone!

MM: Thank you all.

NA: Thank you everyone!

RE: This web conference has been incredible! Thank you all for sharing. What a wonderful experience for my first conference with prevent connect!

SM: Thank you all - lots of great insight and info!