Between and Beyond the Gender Binary: Uprooting Gender Based Violence

Welcome

We will begin soon

Id maws
Orientation to technology

Between and Beyond the Gender Binary

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Nell Myhand
Why Are We Here?
Equality in Relationships

- Equality
- Honesty and Accountability
- Fairness and Accountability
- Economic Partnership
- Cultural Respect
- Sexual Respect
- Trust and Support
- Shared Responsibility
- Non-threatening behavior
- Positive parenting
- Cultural respect
- Sexual respect
- Trust and support
- Shared responsibility
- Economic partnership
- Honesty and accountability

http://www.michigan.gov/datingviolence

Gender Based Violence
Prevention at the Crossroads

- push toward an assumption of “gender neutrality”
- maintain a “gender analysis”
  - white
  - hetero-normative
  - middle class viewpoint
  - rigid gender binary
Income distribution in the US

36 million (1 in 8) Americans are now on food stamps!

The Political Project: Gender

Binary

Socialization

Identity
Either........ .......Or

Gender Binaries

<table>
<thead>
<tr>
<th>Body Presentation/Identity</th>
<th>Male</th>
<th>or</th>
<th>Female</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Expression</th>
<th>Masculine</th>
<th>or</th>
<th>Feminine</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Sexual Orientation</th>
<th>Heterosexual</th>
<th>or</th>
<th>Gay/Lesbian</th>
</tr>
</thead>
</table>
Gender Socialization

Be Tough

Act Like A Man

Be Sweet

Is it a girl or a boy?

Big Boys Don’t Cry

Act Like a Lady

Nice girls don’t

Are you a boy or a girl?
Gendered Signage Sends the Message

Take Our Sons to Laundry Day
Bullying

On February 12, 2008, Lawrence King of Oxnard, California, was shot and killed by a classmate because he liked to wear girls’ clothes. He was 15 years old.

Homophobia: Insecurity about being Heterosexual
Foxes and Chickens

Gender Spectrum

• From binary to spectrum
• Beyond the gender spectrum
• Alliances for Gender Justice
Gender Spectrum

Body Presentation/Identity
Man Trans/Intersex Woman

Expression
Man Trans/Intersex Woman

Sexual Orientation
Heterosexual Bi Gay/Lesbian

Text Chat: Gender Identity and Expression

masculine androgynous feminine

Place yourself on this spectrum based on how others see you...
Text Chat: 
Gender Identity and Expression

masculine  androgynous  feminine

Place yourself on this spectrum based on how you see yourself...

Gender Based Violence

Social  Physical  Economic
Women as Property

A List: Women, their ages 12-21, value

<table>
<thead>
<tr>
<th>Name</th>
<th>Age</th>
<th>Full-time</th>
<th>Value</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lita</td>
<td>20</td>
<td></td>
<td>500</td>
<td>good hand</td>
</tr>
<tr>
<td>Eliza</td>
<td>28</td>
<td></td>
<td>400</td>
<td>slightly</td>
</tr>
<tr>
<td>Eliza</td>
<td>13</td>
<td></td>
<td>500</td>
<td>good hand</td>
</tr>
<tr>
<td>Nancy</td>
<td>32</td>
<td></td>
<td>500</td>
<td></td>
</tr>
<tr>
<td>Long</td>
<td>45</td>
<td></td>
<td>300</td>
<td>not much account</td>
</tr>
<tr>
<td>Roma</td>
<td>40</td>
<td></td>
<td>400</td>
<td>well dresses fairly</td>
</tr>
<tr>
<td>Eliza</td>
<td>50</td>
<td></td>
<td>400</td>
<td>fair hand</td>
</tr>
<tr>
<td>Amy</td>
<td>35</td>
<td></td>
<td>400</td>
<td>fair hand</td>
</tr>
<tr>
<td>Estelle</td>
<td>35</td>
<td></td>
<td>400</td>
<td>very good cook</td>
</tr>
<tr>
<td>Peggy</td>
<td>30</td>
<td></td>
<td>300</td>
<td>good hand</td>
</tr>
<tr>
<td>Nancy</td>
<td>18</td>
<td></td>
<td>300</td>
<td>good hand</td>
</tr>
</tbody>
</table>

Gender Wage Gap

Earnings in Relation to Similarly Educated Men’s Earnings

25 Years and Older Women’s Full-time, Year-round, Median Annual Earnings as a Percentage of Similarly Educated Men’s Annual Earnings in 2001

- Less than 9th grade: 50%
- High School Graduate: 60%
- Some College: 72%
- Associate’s degree: 72%
- Bachelor’s degree: 75%
- Master’s degree: 75%
- Doctorate degree: 73%
The Difference in Our Salary

Women do 2/3 of the world's work for 5% of the income.
Addressing the Wage Gap

Your body is a battleground
Deuteronomy 22:28-29

If a man is caught in the act of raping a young woman who is not engaged, he must pay fifty pieces of silver to her father. Then he must marry the young woman because he violated her, and he will never be allowed to divorce her.

A Woman was Raped Here
Text Chat - Impact of Gender on Youth

• How are youth in your community impacted by messages about gender, gender identity, the gender binary and gender based violence?
• What strategies are you using to engage LGBTQ youth in your prevention efforts?
• What are strengths and challenges of your work?

Uprooting Gender Based Violence
For Every Girl

For every girl who is tired of acting weak when she is strong, there is a boy tired of appearing strong when he feels vulnerable. For every boy who is burdened with the constant expectation of knowing everything, there is a girl tired of people not trusting her intelligence. For every girl who is tired of being called over-sensitive, there is a boy who fears to be gentle, to weep. For every boy for whom competition is the only way to prove his masculinity, there is a girl who is called unfit feminine when she competes. For every girl who throws out her E-Z-bake oven, there is a boy who wishes to find one. For every boy struggling not to let advertising dictate his desires, there is a girl facing the ad industry's attacks on her self-esteem. For every girl who takes a step toward her liberation, there is a boy who finds the way to freedom a little easier.

Gender Beyond the Spectrum
Economic/Gender Justice

There is no ECONOMIC JUSTICE without GENDER JUSTICE!

Wages for Housework Campaign
Refusing to Kill is not a Crime

Payday men's network working with the Global Women's Strike
Text Chat: Inclusion

• How are our prevention efforts supporting LGBTQH youth relationships of equality?
• Gender conforming and nonconforming youth?
• What are obstacles to inclusion of LGBTQH youth in our prevention efforts?
• What are strategies for engaging parents of LGBTQH youth?
• How will this webinar inform your work with LGBTQH youth in the future?

Text Chat: Resources and Support

• What resources do you know of?
• What kinds of support can you offer?
• What kinds of support can you use?
Resources

Announcements